

ALISA HUNTER

STRATEGIST, COACH, TRAINER, PROBLEM-SOLVER

617-513-8723

ahunter@thelegacycc.com

Brockton, MA

PROFESSIONAL SUMMARY

Results-driven leader and consultant specializing in strategic planning, leadership development, and organizational effectiveness. Experienced in coaching professionals, guiding teams through change, and supporting nonprofits with capacity building and equity-driven strategies. Passionate about fostering innovation, collaboration, and sustainable growth.

EXPERIENCE

Boston University Wheelock

2025 - Present

Adjunct Professor

- Teach Positive Youth Development, focusing on strengths-based frameworks and evidence-informed approaches to supporting young people.
- Develop and facilitate coursework integrating research, practical strategies, and real-world applications in youth work and community settings.
- Engage students in critical discussions on youth development, equity, and the role of supportive systems and environments.

Legacy Coaching & Consulting, LLC

2023 - Present

Founder & CEO

- Strengthen organizational capacity and equity by advising nonprofits and mission-driven organizations on strategy, systems, and change management.
- Advance leadership effectiveness through coaching, professional development, and equity-centered training that drive measurable growth.
- Partner with leaders and teams to align operations with long-term vision, improving performance, collaboration, and impact.

Tenacity

2022-2024

Chief, Pathway to Post-Secondary Success

- Directed school partnerships and culturally responsive programming reaching 300+ youth, managing a \$480K budget.
- Supervised, coached, and developed a 20+ member team, leading hiring, training, and performance management.
- Established systems to monitor outcomes, strengthen program quality, and ensure consistency across staffing and services.

Home for Little Wanderers (Formerly Wediko Children's Services)

2021-2022

Program Director

- Oversaw \$3M budget and managed school-based, trauma-informed psychotherapy and case management services for youth and families.
- Supervised and developed 25+ staff, advancing DEIB and racial equity initiatives across programs and cofacilitating cultural humility training.
- Strengthened organizational systems through program integration, operational oversight, and performance management.

EXPERIENCE (CONTINUED)

Wediko Children's Services

2019-2021

Assistant Program Director

- Supported alignment of projects with the overall agency mission
- Partnered with the Program Director to coordinate and manage daily operations, programming, training, and annual budget
- Supported the enhancement of internal systems and structures
- Assisted in the development and implementation of the annual priorities and goals
- Served as a leader in the ongoing efforts to integrate DEIB into program practices and service delivery

Wediko Children's Services

2013-2021

Program Manager

- Managed operations and performance of the program's school-based prevention service contract
- Facilitated the acquisition of additional prevention program opportunities
- Developed and oversaw \$380,000 annual program budget
- Developed program operations processes
- Trained, managed, and coached program team and master's level social work interns
- Established and monitored programmatic metrics

SKILLS

• Strategic planning	• Diversity, equity, inclusion & belonging initiatives
• Project and program management	• Team leadership
• Budget oversight	• Staff development
• Training & workshop facilitation	• Hiring & recruitment

EDUCATION & CERTIFICATIONS

Approved Social Work/Social Services Vendor

Committee for Public Council Services

Master's of Science: Mental Health Counseling

University of Massachusetts, Boston

Certified Youth Mental Health First Aid Instructor

National Council for Mental Wellbeing

Bachelor's of Science: Criminal Justice

Northeastern University

BOARD MEMBERSHIP

Boston Day & Evening Academy, Vice Chair

2021-Present

Boston Church of Christ Board of Directors

2022-Present

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REFERENCES

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