## Mandatory Information You Need BEFORE you process the HIRING FORM in BUworks

- 1. Effective Date for Hire
- 2. Hire Reason
- 3. Social Security Number
- 4. Position number to be filled
- 5. Personal data (First name, last name, Date of Birth, Gender, Country of Citizenship, Personal Email)
- 6. Home Address(House #, Street, City, State, Zip Code, Country)
- 7. Office Address(Building Number, Office Phone number)
- 8. Work Schedule Rule
- 9. Assignment Duration
- 10. Percent Time
- 11. Basic Pay (Payscale Group & Payscale Level, Monthly Per pay period amount)
- 12. Mail Code
- 13. Service Date (Effective Hire Date if person is being hired afresh or hired from non-comp to comp position. If the person has worked earlier at Boston University for 5 years, the previous hire date)
- 14. Cost Distribution if it is different from what will be automatically populated