

## Payroll Report Comparison

Three Labor Distribution reports exist, each providing different views of payroll transactions. This document identifies the main features of, and differences among, two of the most commonly used reports.

### Reporting/HCM/Personnel Administration/Labor distributions Payroll Inquiry by Employee (PA15)

- Shows payroll results for all employees in an organizational unit.
- Does not show students (they are not members of any organizational unit).
- Does not show people in other organizational units who are charging against fund sources not associated with organizational unit.
- Annual salary is available as an attribute of the *Employee (PERNR)* Characteristic.

### Reporting/HCM/Personnel Administration/Labor Distribution: Fund Center

- Shows all employees being charged against specified fund center, regardless of organizational unit.
- Includes students (by name).
- Does not include any employees who are paid against fund sources not among the sources included in the report. For example, an employee paid from a grant in a Funds Center to which the person running the report does not have access.
- Annual salary is not available.

### Features Common to Both Reports

- Data is year to date through whatever single period specified, but date specification across Fiscal Year boundaries is possible.
- For non-exempt employees: report contains both payroll and corresponding hours worked.
- Payroll Adjustment flag makes it easy to identify payroll adjustments.