# Risk Management through Security Planning

Boston University Security Camp, August 21, 2014

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# The state of security 2014

Let's set some context.....

# 2014 Threat Landscape



#### **Verizon 2014 Breach Report**

•63,000+ reported incidents
•1,367 confirmed breaches
•110 million consumers in the Target breach alone

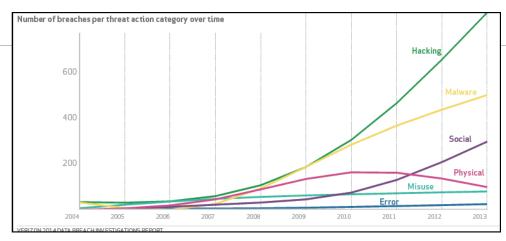


#### **Ponemon Data Breach Costs**

Average cost of breach is \$5.4 million
More than \$136 per compromised record
Cost of detection, response, notification and lost business

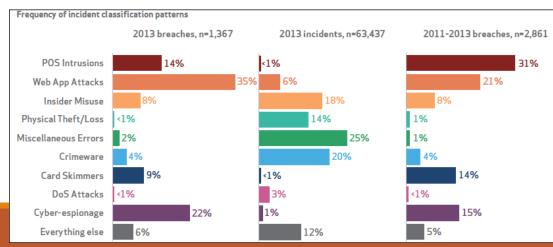
Source: www.ponemon.org and www.verizonbusiness.com

# 2014 Threat Landscape

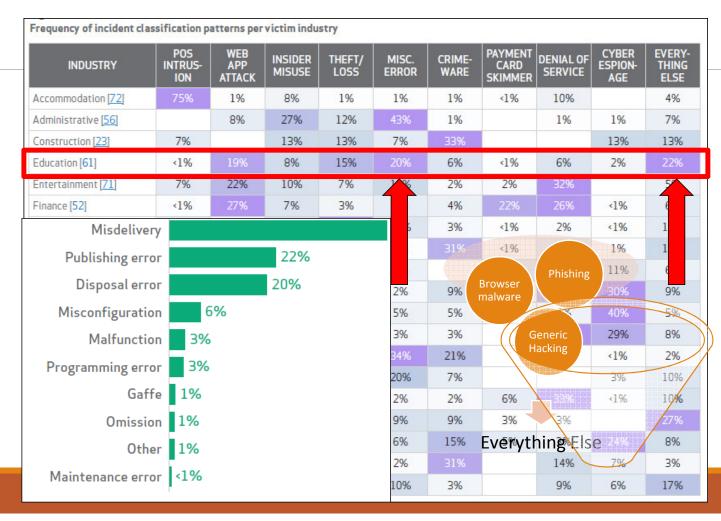


 Hacking, Malware and Social Attacks are on the rise

 POS and web application attacks top threats



# 2014 Threat Landscape



# The attacks are continuous (map.ipviking.com)



# Recent Threats Affecting Becker and Brown

We have a feeling that you've seen some of these as well.......

# Recent Threats Affecting Becker

Repeated responses to email Phishing several times this year.

- Employees respond to illegitimate email messages.
- Hijackers take over your email, send spam and Becker gets blacklisted, causing email to external recipients to be blocked.



# Recent Threats Affecting Becker

Ransom Ware incident on L Drive and Vet network share.

• Employee clicked a link in personal email (from Becker computer) and it encrypted all files on their personal computer, Vet share and L drive.

Files were encrypted and could not be opened. Encryption process

ran for 36 hours before detected.

 We had to restore from backups 2 days prior to get all files back.



# Recent Threats Affecting Brown

#### Getting attention via "salary update" phishing scam

- Widespread attack on 7/30/14
- Appeared to have come from HR
- Had the Brown logo (though skewed)
- Had "sincerity"



From: BU-HR <employeebenefits@brown.edu>

Date: Fri, Jul 25, 2014 at 4:21 PM Subject: Important Salary Update To: david sherry@brown.edu

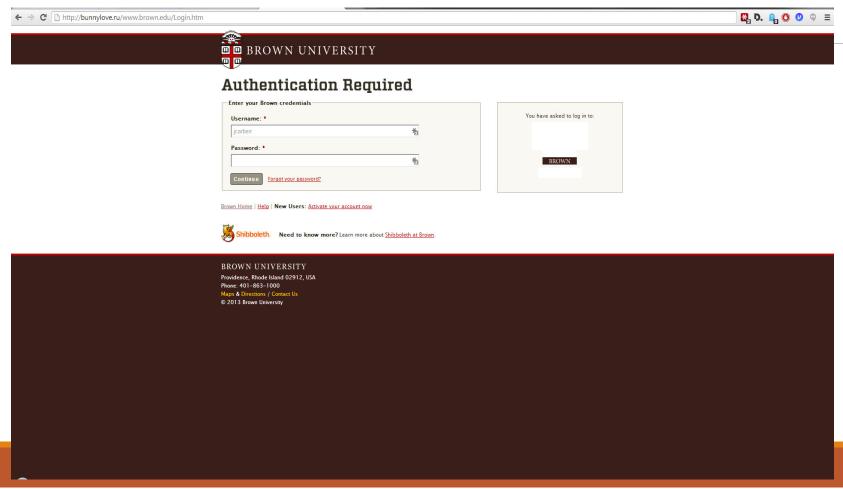
#### Hello,

The University is having a salary increment program again this year with an average of 2.5% The Human Resources department evaluated you for a raise on your next paycheck. Click below to confirm and access your salary revision documents:

Click Here to access the documents

Sincerely, Human Resources Brown University

# Recent Threats Affecting Brown



# Recent Threats Affecting Brown

This one really hit home!

- A very common phishing scam
- With an uncommon subject line
- Proof that the scammers were in another box when we contacted them

From: Brown University Mail <student@brown.edu>

Date: Wed, Aug 6, 2014 at 4:22 PM

Subject: Message from Brown Information Security: Your email account has been

compromised

To: david\_sherry@brown.edu

#### MAINTENANCE CENTER.

Dear Brown User,

Attention you have almost exceeded your account mailbox storage quota. To update or upgrade this process click the link below. Please \*Click Here\*

Webmaster Support

## The Bottom Line

- Higher Education is a target
- o It will continue to be a target
- It doesn't matter what your Carnegie designation is
- It's all about risk
- We must be prepared

# Key take-away

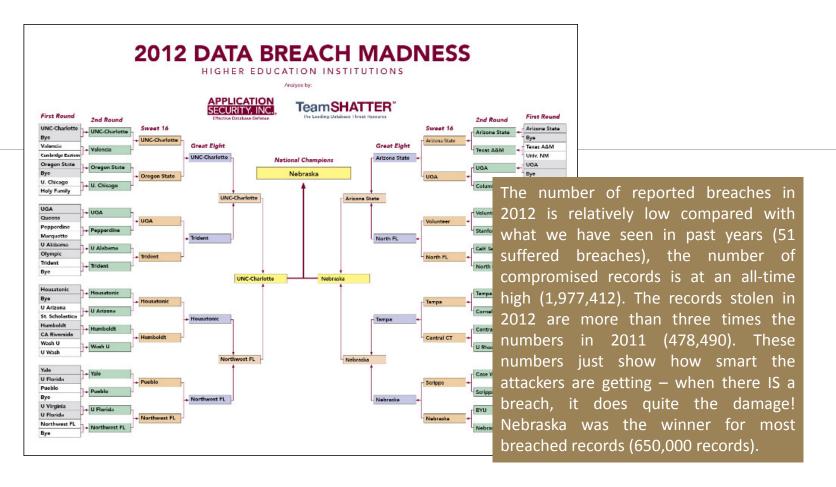
You can reduce risk through security planning

# Security planning to address risk

- Ensure executive level buy-in
- Form an Information Security Advisory Committee
- Get plugged in
- Review and develop polices
- Strategic use of audits
- Implement technology
- Train and educate users
- Purchasing and contract reviews
- Insurance and breach retainers
- Incident response

## Ensure Executive-Level Buy-In

- Leverage statistics on cost and impact of security threats and breaches to gain get support from your President or Chief Administrative Officer.
- Ensure that they know that you will never be 100% secure
- o "When", not "if"
- Always use the term "incident", and only use "breach" when speaking of actual events
- Get time in front of the Board/Cabinet/Trustees/etc, and not just for bad news
- Be prompt in informing them of the security posture relative to the breaches and findings of other schools
- O Speak in terms of dollars and reputation, and less about fear, uncertainty and doubt

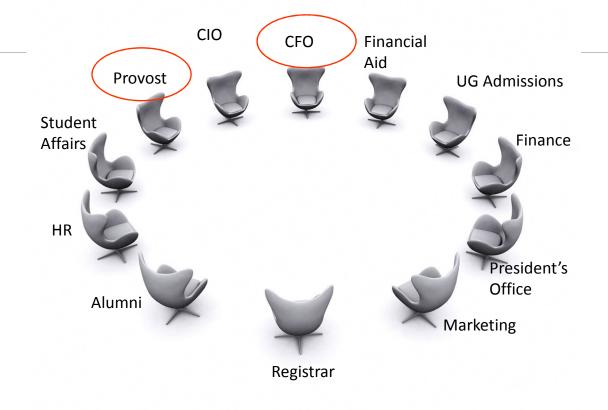


Source: <a href="http://www.teamshatter.com/uncategorized/no-questionable-calls-here-the-march-madness-meets-higher-education-data-breach-brackets-are-back-2/">http://www.teamshatter.com/uncategorized/no-questionable-calls-here-the-march-madness-meets-higher-education-data-breach-brackets-are-back-2/</a>

# Form an Information Security Advisory Committee

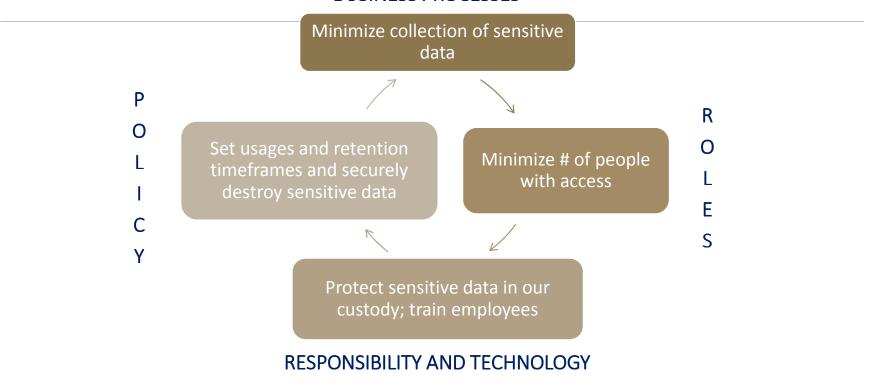
- o Ideally have director level (or above) participation from all key departments on campus, especially those the process or store PII.
- o Committee should not be chaired by IT (although IT can run it). Needs to be chaired by Cabinet level folks with influence to address security policy, process and technology.
- Use the committee to aid in policy review, setting priorities, getting buy-in, and as early adopters

## Vet Policy Through a Committee



# Enlist Committee's Support in Establishing a Risk Management Framework

#### **BUSINESS PROCESSES**



## Brown's expanded committee and mission

#### Data, Privacy, Compliance and Records Management Executive Committee ("DPCRM")

Membership:

SVP of Corporation Affairs and Governance

Vice President of Research

**University Librarian** 

Assistant to the President

Director, Human Resources Services

Chief General Counsel

Chief University Auditor

**University Controller** 

**University Registrar** 

AVP, Research Administration

**AVP Financial & Administrative Services** 

Chief Information Security Officer (CHAIR)

**University Archivist** 

University Records Manager

Director of International Research Administration

Director of Environmental Health and Safety

Associate Director of Web and Information Services

# Get plugged in

- Get a seat on the University Risk Committee (and get a standing agenda item)
- Get a seat on the University Change Control Committee
- Get in the approval line in the IT Project Management process
- Get a seat on the IRB, OSP and HPC committees
- Data use Agreements
- Hospital/University HIPAA Committee
- Make sure your institution knows who your senior security person is!

# Review and Develop Policies

- A strong (and up to date!) policy set lowers risk
- Perform regular gap analysis for emerging areas (times change!)
- Ensure that all policies are current
- Maintain a regular schedule of review, and document for auditors
- Utilize the partnership with Internal Audit to keep current at the landscape of policies

# Key Information Security Policies

Confidentiality Agreements & Acceptable Use Policy

**Retention and Destruction Policy** 

Mobile Device Policy

Clean Desk Policy

Digital Millennium Copyright Policy

**FERPA & HIPAA Policies** 

PCI Policy & Red Flags

Gramm-Leach-Bliley Policy

Third Party Assurance Policy

Breach or Incident Response Policy



Address State Data Privacy laws... In MA, a Written Information Security Plan is also required

http://www.becker.edu/about/info rmation-privacy/policies/

# Emerging Policies, and the Use of Position Papers at Brown

- Attribute Release Policy
- Web Click-Through Agreements
- Use of Skype
- Multi-Function Network Devices
- DNS Policy
- Use of TOR

# Strategic Use of Audits

- Some are mandatory (credit cards, social security numbers)
- Data use / records management audits
- Visits, surveys, data element inventories...use them all
- Partner with Internal Audit for targeted areas of security and risk, and use the audit results to drive the security mission and reduce overall university risk

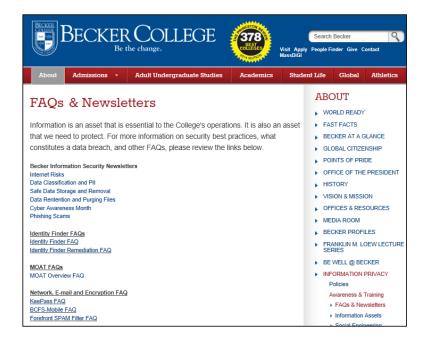
# Implement Technology

- Firewalls
- DMZs
- Intrusion Detection/Prevention Systems
- Patch Management
- Database Activity Monitoring
- Employ DLP to find and monitor PII
  - Active DLP
  - Passive DLP
- Endpoint encryption
- Hard drive crusher
  - o An amazing awareness tool, and excellent metrics to provide to the Risk Committee

### Train and Educate End Users

- Mandatory for all employees (including student work studies)
- Evolution of security threats
- State & Federal regulations affecting security
- Data classifications
- Secure computing practices (Phishing)
- Fines and reputational impact of breaches

## Provide Online User Resources

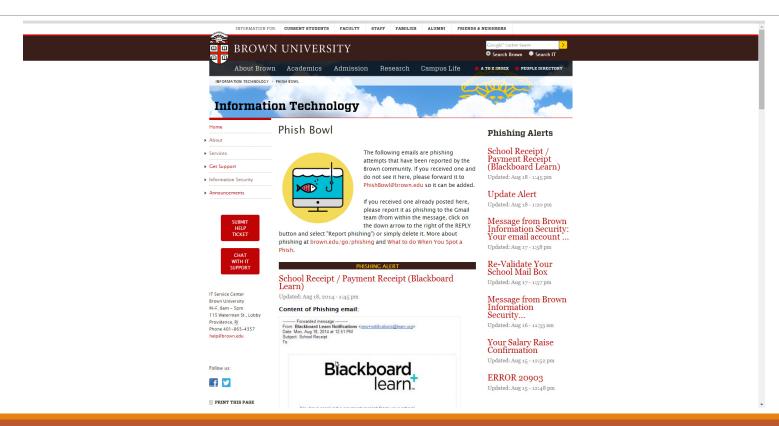


http://www.becker.edu/about/information-privacy/awareness-training/fags-and-newsletters-2/

### Brown's User Awareness Resources

- Morning Mail
- Brown Bag sessions (focus on "personal" use cases)
- Campus streaming services (Powerpoint, message boards, etc)
- "Securing the Human"
- Movie nights (free popcorn!)

## Brown's Latest Resource: the "Phish Bowl"



## Purchasing and contract reviews

- Establishing a strong and personal relationship with purchasing provides a lens in to the entire campus
- Contracts now include language for security and privacy
- Security can set the standards necessary for such areas as network copiers, shredding companies, click-through agreements, document management outsourcing, and others
- As stated before, you should be reading items that pass through the IRB, the OSP, and the HPC

#### Insurance and breach retainers

- O Cyber Insurance is a risk management tool, via risk transference
- Be certain that you are agreeing to the right areas
- Many companies will now provide breach retainers with no money up front
  - Be certain to agree on the pricing for individual areas
  - Understand the response time
  - o Sign off on the what determines when an incident becomes a breach

## Incident response

- A foundational process for security management
- But also a key aid in risk management
- Make sure your process is documented
- Test regularly!
- Set "levels", that determine what level of university involvement is needed
- Get inserted into the emergency management testing
- Have an annual update/refresher for those who were not effected in the previous 12-months

## Concluding thoughts and recommendations

- Security Management is Risk Management
- Our roles are less and less bits and bytes, and more and more policy, compliance and risk
- Sound security strategies help in reducing risk to our institutions
- Size, location, public/private, or Carnegie designation doesn't matter
- Each of us has to find ways for the security mission to be part of all areas and every level of our organizations
- The recommendations we've suggested are actionable, and have proven results



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