

## **PROTESTANT PASTOR SEARCH – Brooksby Village**

Our high-end continuing care retirement community in Peabody, MA is seeking a full time Protestant Pastor to implement Protestant Ministry programs that focus on the spiritual life of our flourishing Protestant Community. The Protestant Pastoral Associate will serve as the Pastor for the Protestant Faith Community which is part of the vibrant and interfaith Pastoral Ministries Team of clergy and pastoral leaders. This exciting ministry opportunity gives the candidate the unique opportunity to serve as Protestant Pastor, while also working on an interfaith team of clergy and chaplains that together take care of the spiritual needs of all residents. In addition to preaching and leading worship in our beautiful Chapel each Sunday, the Protestant Pastor implements a full complement of ministry programs that meet the needs of our residents. This ministry opportunity and its duties are comparable to that found in the local church, however it is set within the context of an interfaith continuing care retirement community and a multi-faith pastoral staff!

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** include the following. Other duties may be assigned.

- Generally serves as a minister to any Protestant resident seeking such service.
- Specifically serves as a Spiritual leader to the Protestant residents by preaching and leading worship, ministering to those in need, leading and teaching to support a variety of spiritual needs and to empower wellbeing.
- Meets, as part of the Pastoral Ministries effort, residents in their life crisis points and provides pastoral care and spiritual counsel.
- Develop and coordinate Protestant ministry programs as relates to residents, this with approval of the Pastoral Ministries Manager.
- Establish and coordinate continuance of Resident Faith Council for the Protestant community. The purpose of this council is to provide resident leadership and a representation for the Protestant community.
- Work toward continuing to make the Protestant Faith Community self-supporting financially and provide leadership in this community that is financially responsible.
- Assess with the Pastoral Ministries Manager on an ongoing basis, the quality of life environment in the community to determine the short and long term direction of the ministry program.

**QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Excellent interpersonal skills. Strong communication skills (written and oral). Effective organizational and motivational skills. Appreciation and respect for a mature population.

**EDUCATION and/or EXPERIENCE:**

Bachelor's degree required; Master's degree preferred; ordination, licensure, or certification required; Minimum of five years pastoral ministry experience; work with seniors a plus.

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