

BETHANY COMMUNITY CHURCH JOB DESCRIPTION

Pastoral Resident Full- Time, Exempt

Purpose: To serve Bethany Community Church by providing opportunities to fulfill the mission statement: inviting people to God, community, and wholeness. We believe the church has a call to invest in the next generation of pastoral leaders as a contributing effort to build future healthy churches. One of the ways we accomplish this is by employing pastors early on in their career in residency positions where they are given the opportunity to form healthy patterns of life and ministry while doing important pastoral work in the context of a local church and with the resources of experienced pastors and staff members. This allows residents to explore ideas, programming, and the day-to-day roles of a pastor in a supportive and experienced environment.

The Pastoral Resident will serve as a full member of Bethany's pastoral ministry team and is expected to have experienced a clear call to vocational ministry, possessing the requisite competencies to serve as a pastor at Bethany. Pastoral Residents will be mentored and equipped as they develop the ability and skills necessary to be a healthy pastor within the context of a local church.

Similar to a medical residency at a teaching hospital, pastoral residents hold a unique position in the church being both a pastor, with the responsibility and authority that comes with that position, as well as a pastor-in-training, developing his/her own gifts and understanding of his/her unique call in vocational ministry.

Reports to: Experienced Bethany Pastor

Resources: Ministry and Administrative Staff, Church Council

Duration: One-Two Years

AREAS OF RESPONSIBILITY

General

- Perform general pastoral duties and responsibilities.
- Provide for the pastoral needs and care of the congregation.
- Teach in various contexts in accordance with her/his gifts.
- Provide servant leadership and support in a collegial manner as a team player.
- Engage in Bethany staff responsibilities.
- Recruit and develop leaders and volunteers.
- Be an active worshipper at Bethany.
- Be available to perform pre-marital counseling, weddings, and memorial services.

Specific

As a complex, multi-location church, Bethany provides a broad range of ministry opportunities. Pastoral Residents may have both a primary area of focus as well as a rotational experience in areas of ministry such as: Women's, Missions, Faith & Work, Discipleship, Small Groups, Men's, Parenting Ministries, Children with Special Needs, Wilderness, Emerging Adults, Marriage, and All-Church Curriculum Development.

POSITION REQUIREMENTS

- Maintains a vibrant personal faith in Jesus Christ as Lord and Savior
- Completed seminary degree. May consider candidates currently enrolled in an accredited seminary program.
- Demonstrates the virtues and qualities of a devoted follower of Jesus Christ and is in full agreement with the [statement of faith](#) of Bethany Community Church.
- Matches the biblical qualifications outlined in Titus 1: 7-9 and Philippians 2:3-5.
- Makes a positive contribution to the staff culture, embodies staff values and behaviors of excellence, as well as an ethic of servant leadership as demonstrated by Christ.
- Proven capacity to identify, mobilize, and equip high-level volunteers.
- Possesses excellent verbal and written communication skills, proven presentation skills, and the ability to effectively teach God's Word.
- Is committed to the nurturing and development of his/her life outside the church (family, body, soul, spirit).

SPECIFICATIONS

<i>Full Time:</i>	40+ hours
<i>Compensation:</i>	Full medical and dental benefits package, auto and expense account, and other compensations as outlined in the BCC Employee Handbook.
<i>Salary:</i>	Dependent upon experience
<i>FLSA Status:</i>	Exempt
<i>Length of position:</i>	Two years