

# Learn More About the Staff Advisory Council (SAC)



**Megan Funaro**  
*Chair*



**Meghan Chiasson**  
*Secretary-Treasurer*

# History



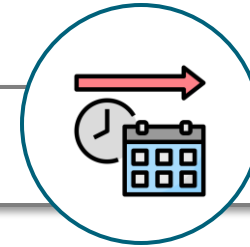
**October 2021**

President's Task  
Force on  
Workplace Culture



**April 2023**

Creation of BU Staff  
Advisory Council



**Today**

Looking for our next  
cohort to move the  
mission forward

**The **mission** of the Council is to foster direct and regular communication between University staff and University leadership.**

# Leadership – Executive Board

## Officers of the Council



**Megan Funaro**  
Chair



**Kaylin Goncalves**  
Vice-Chair



**Meghan Chiasson**  
Secretary-Treasurer



**President of SAC**  
\*SVP People, Belonging &  
Culture



**Nik Natsios**  
**Thomas Adams Martin**  
Committee Chairs



**Alexander Beatty**  
Manager of Councils

# What Is the Staff Advisory Council?

- The Staff Advisory Council (SAC) represents the voices of BU staff
- Serves as a bridge between staff and University leadership
- Advises on policies, practices, and initiatives that impact staff
- Provides a forum for dialogue, feedback, and shared problem-solving

## What SAC Is—and Is Not

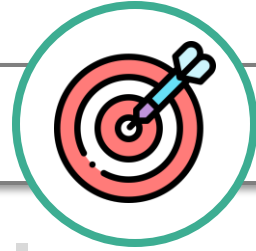
- |   |  |
|---|--|
|  A representative, advisory body        |  Not a decision-making authority   |
|  A place to elevate staff perspectives |  Not a grievance or HR case forum |
|  A partner to University leadership    |  |

# Why the Staff Advisory Council Matters



## Why SAC Exists

- To ensure staff perspectives are heard at the University level
- To strengthen transparency and communication
- To support a positive, inclusive, and effective staff experience
- To identify opportunities to improve how we work at BU



## Impact of SAC

- Brings staff insights into leadership conversations
- Helps surface trends, challenges, and opportunities
- Contributes to initiatives that affect staff across schools and units
- Builds stronger connections across the University

# Who We Meet With

## Guest Speakers

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- President
- Provost
- SVP, University Relations
- Chief Health Officer
- AIDA Leadership
- HR Leadership

## Roundtable Sessions

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- President's Cabinet
- Provost Cabinet
- Council of Deans
- Faculty Council

# SAC Events & Engagements

## **Connecting Staff Across BU**

SAC hosts and supports events designed to inform, connect, and engage staff.

# Meet & Greet Sessions with President & Provost



# Staff Appreciation & Resource Fair Events



# HR Programs



# Inaugural Lift-Off Series

ARE YOU READY TO  
**LIFT-OFF**  
IN YOUR CAREER?

**MARCH 23-26**



**LIFT-OFF SERIES** 

**LEARN MORE ABOUT THE STAFF ADVISORY COUNCIL**

JOIN US TO LEARN MORE ABOUT THE STAFF ADVISORY COUNCIL, THE WORK THAT WE DO, AND THE WAYS THAT YOU CAN GET INVOLVED! FROM APPLYING TO JOIN AS A MEMBER, TO COLLABORATING ON INITIATIVES, IF YOUR INTEREST HAS BEEN PIQUED BY THE STAFF ADVISORY COUNCIL, COME ALONG TO THIS SESSION TO ASK QUESTIONS AND LEARN MORE.

 **MEGHAN CHIASSON**  
SECRETARY /  
TREASURER, SAC  
DIRECTOR, CIDA

 **MEGAN FUNARO**  
CHAIR, SAC  
ASST. PROVOST,  
OPERATIONS

 WED. 3/25  2:00-3:00  VIRTUAL  
VIA ZOOM

# Committees

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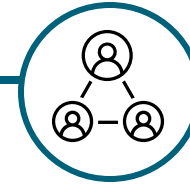
## Staff Awards

The Awards committee is a standing committee that is responsible for identifying, planning, and executing awards that are sponsored by the Council, recognizing key BU staff across the University.



## Nomination Committee

The Nomination Committee (also known as NomCom) reviews applications to join the Staff Advisory Council each spring. The group makes recommendations to the Chair which are then voted on by the full Council. They also manage the election process for officer positions.



## Community & Collaboration

The Community and Collaboration Committee works to enhance the professional growth, connectedness, and overall experience of Boston University staff. The committee coordinates opportunities for professional development, networking, and involvement through events, programs, and partnerships.

# Additional SAC Member Participation

SAC members partner with University leaders by serving on committees, task forces, and listening sessions that amplify staff perspectives on important issues. Opportunities for additional or ad hoc representation are added as needed.

Past examples include:

**Culture & Belonging Staff Subcommittee**

**Performance Process Improvement Initiative**

**AI Workshop for Staff Pilot with AIDA**

**Living Our Values (LOVI)**

**SVP People, Belonging & Culture Search Firm**

**Campus Framework**

# Why Join the Staff Advisory Council?

## Why Staff Choose to Join

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- To make a meaningful impact beyond their individual role
- To advocate for staff needs and experiences
- To help shape policies, programs, and culture
- To contribute to a more inclusive and engaged BU community

## Professional Benefits

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- Develop leadership and strategic thinking skills
- Build relationships across schools and departments
- Gain insight into University-wide priorities and decision-making
- Strengthen communication, collaboration, and influence skills

# Who Should Consider Joining?

## SAC IS LOOKING FOR STAFF WHO:

- Care about improving the staff experience at BU
- Are curious, thoughtful, and collaborative
- Want to represent perspectives beyond their own role or unit
- Are open to listening, learning, and constructive dialogue
- Bring diverse backgrounds, roles, and lived experiences
- No prior committee or leadership experience required

## ELIGIBILITY REQUIREMENTS

- Non-Represented Staff
- Does not hold a faculty appointment
- Minimum of 1-year of service at BU

# Expectations of a SAC Member



**Attend monthly SAC meetings (CRC, MED, and Virtual)**



**Read prep materials in advance of meetings and special events**



**Participate in committees or working groups as needed**



**Volunteer at a minimum of 1 event per semester**



**Review materials and gather feedback through eDAAP**

# How To Join

Submit an application that includes the following:

- Current job title
- Official start date at BU
- Resume (optional)
- Letter of recommendation from your supervisor
- Personal statement
  - Your personal statement should describe your experience at or beyond BU that you believe will contribute to the diversity of perspectives on the SAC and add unique value to the council's mission and purpose. Please limit to 250 words.

**Deadline for Applying**

**April 10<sup>th</sup> at 5pm**

# Questions?