

ASHLEY DAVIS, PhD, MSW

Boston University School of Social Work
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EDUCATION

2012 PhD Simmons University School of Social Work, Boston, MA
2001 MSW Simmons University School of Social Work, Boston, MA
1998 BA Wellesley College, Wellesley, MA. Major: Cognitive Science

PROFESSIONAL LICENSURE AND CERTIFICATIONS

2008 Postgraduate Certificate in Advanced Clinical Supervision, Smith College School for Social Work, Northampton, MA
2003-present Licensed Independent Clinical Social Worker (LICSW), Commonwealth of MA, #111628

ACADEMIC POSITIONS

Boston University School of Social Work
2018-present Clinical Associate Professor

Wheelock College
2018 Associate Professor with Tenure
2012-2018 Assistant Professor

Simmons University School of Social Work
2006-2011 Adjunct Instructor

Smith College School for Social Work
2004-2009 Clinical Instructor

TEACHING EXPERIENCE

(* Denotes course developed and taught)

2018-present **Boston University School of Social Work**
Clinical Practice with Families
Clinical Practice with Individuals
Social Work Ethics
Social Work Research I

2019-present **Boston University: Undergraduate courses**
Epistemologies and the Process of Inquiry* (Kilachand Honors College)
Cross-College Challenge: Photography for Social Change*

- 2012-2018 **Wheelock College: Graduate courses**
 Social Work Practice with Children and Families I
 Social Work Practice with Children and Families II
 Dynamics of Oppression and Privilege
 Foundations of Social Research
 Statistics for Social Workers*
- 2012-2018 **Wheelock College: Undergraduate courses**
 Social Work Research
 Introduction to Social Work
 Qualitative Methods for Social Justice Inquiry* (Honors)
- 2006-2011 **Simmons University: Graduate courses**
 Dynamics of Racism and Oppression
 Human Behavior in the Social Environment
 Introduction to Statistics
- 2006-2008 **Simmons University: Undergraduate course**
 Multidisciplinary Core Course: Family Matters*
- 2004-2009 **Smith College School for Social Work**
 Field Education

CLINICAL EXPERIENCE

- 2004-present Clinical social worker, private practice, Arlington, MA
 Treatment of individuals, couples, families; supervision of new social workers
- 2001-2012 Clinical social worker, McLean Hospital, Belmont, MA
 Appointment with clinical privileges in social work with adults
- 2001-2009 Clinical social worker/supervisor, Cambridge Health Alliance, Somerville, MA
 Appointment to the Department of Psychiatry with clinical privileges in the
 assessment, treatment, supervision, and teaching of individuals, couples, family,
 and group practice
- 1999-2001 Residential Counselor, Germaine Lawrence, Inc., Arlington, MA

PUBLICATIONS

Peer-reviewed Journal Articles

- Davis, A. & Haslam Straughan, H.** (in press). Forced to choose: BSW students' experiences of a college merger. *Journal of Baccalaureate Social Work*.

- Mirick, R. & **Davis, A.** (2022). Witnessing microaggressions: BSW students' responses to vignettes. *Journal of Social Work Education, 58*(4), 794-801.
- Davis, A.** & Mirick, R. (2022). Microaggressions in social work education: Learning from BSW students. *Journal of Social Work Education, 58*(3), 431-448.
- Mirick, R. & **Davis, A.** (2021). Only liberal views welcome? The experiences of conservative Christian BSW students. *Journal of Baccalaureate Social Work, 26*(1), 135-158.
- Mirick, R. & **Davis, A.** (2021). Supporting social work students during the COVID-19 Pandemic. *Journal of Teaching in Social Work, 41*(5), 484-504.
- Mirick, R. & **Davis, A.** (2021). Microaggressions in the social work classroom: Recognition and response of BSW bystanders. *Journal of Teaching in Social Work, 41*(3), 314-334.
- Davis, A.** & Mirick, R. (2021). COVID-19 and social work field education: A descriptive study of students' experiences. *Journal of Social Work Education, 57*(sup1), 120-136.
- Davis, A.** & Mirick, R. (2020). Microaggression, macroaggression, or mistake?: Exploring BSW students' perspectives. *Journal of Baccalaureate Social Work, 25*(1), 197-219.
- Constance-Higgins, M., **Davis, A.**, & Yang, J. (2020). The relationship between color-blindness and attitudes towards poverty among social work students. *Advances in Social Work, 20*(1), 132-151.
- Mirick, R., **Davis, A.**, & Wladkowski, S. (2020). Social work dissertation committee chairs' perceptions of their role. *Journal of Social Work Education, 56*(1), 155-169.
- Davis, A.** (2019). Historical knowledge of oppression and racial attitudes of social work students. *Journal of Social Work Education, 55*(1), 160-175.
- Davis, A.** (2018). A strengths-based intervention to promote class attendance. *Journal of Baccalaureate Social Work, 23*, 159-172.
- Dubus, N. & **Davis, A.** (2018) Culturally effective practice with refugees in community health centers: An exploratory study. *Advances in Social Work, 18*(3), 874-886.
- Davis, A.** & Mirick, R. (2017). Teaching statistics to MSW students: Comparing credit and non-credit options. *Advances in Social Work, 18*(2), 437-455.
- Mirick, R., **Davis, A.**, & Wladkowski, S. (2017). Understanding sampling and recruitment in social work dissertation research. *Advances in Social Work, 18*(2), 415-436.
- Constance-Higgins, M. & **Davis, A.** (2017) Color-blind racial attitudes and their implications for achieving race-related grand challenges. *Urban Social Work, 1*(2), 104-116.

- Mirick, R.G. & **Davis, A.** (2017). Making meaning of MSW students' statistical abilities: The role of self-efficacy and knowledge-based assessment. *Journal of Social Work Education*, 53(2), 212-221.
- Davis, A.**, Mirick, R., & Wladkowski, S. (2017). Lessons learned for successful dissertation completion from social work doctoral graduates. *Journal of Teaching in Social Work*, 37(2), 107-120.
- Davis, A.** (2016). Journaling together: The anti-racism project in social work doctoral education. *Smith College Studies in Social Work*, 86(4), 1-22.
- Davis, A.** & Reber, D. (2016). Human rights and social and economic justice: Developing competence in field education. *Journal of Human Rights and Social Work*, 1(2), 1-11.
- Davis, A.** & Livingstone, A. (2016). Sharing the stories of racism in doctoral education: The anti-racism project. *Journal of Teaching in Social Work*, 36(2), 1-19.
- Davis, A.** & Gentlewarrior, S. (2015). White privilege and clinical social work: Reflections and recommendations. *Journal of Progressive Human Services*, 26(3), 191-208.
- Davis, A.** & Mirick, R. G. (2015). MSW students' perceptions of relevance and application of statistics: Implications for field education. *Journal of Teaching in Social Work*, 35(3), 317-336.
- Mirick, R. G., & **Davis, A.** (2015). A clinician in the classroom: Using a reflective practice paradigm to learn to teach. *Reflective Practice*, 16(2), 182-194.
- Davis, A.**, Mirick, R., & McQueen, B. (2014). Teaching from privilege: Reflections from white female instructors. *Affilia*, 1-12.
- Davis, A.** & Naumburg, C. (2012). From diapers to dissertations: Students' experiences of new motherhood while enrolled in social work doctoral programs. *Perspectives in Social Work*. 47-55.

Book chapters

- Davis, A.** & Aronoff, N. (2020). Relational cultural therapy: The case of Monica. In R. P. Dealey & M. Evans (Eds.), *Discovering theory in clinical practice: A casebook for clinical counseling and social work practice* (pp. 147-162). Springer.
- Davis, A.** (2013). Collaboration, connection, and community: A women's psychotherapy and psychopharmacology group. In L. Grobman & J. Clements (Eds.), *Riding the mutual aid bus and other adventures in group work* (pp. 209-214). White Hat Communications.

Podcasts and audio recordings

Davis, A. Haslam Straughan, H., & Aronoff, N. (2024, July 10). Social work education and racial justice. Interview #MBA000377, Vermont Public Radio, *StoryCorps*. Retrieved from <https://archive.storycorps.org/interviews/ashley-davis-hope-steaughan-and-nina-aronoff/>

Mirck, R. & **Davis, A.** (2019, October 21). Only liberal views welcome? The experiences of conservative Christian BSW students. *in SocialWork Podcast Series*. [Audio Podcast] Retrieved from <https://www.insocialwork.org/episode.asp?ep=273>

Davis, A. & Livingstone, A. (2016, February 29). The Anti-Racism Project: A strategy for preparing social work educators (Episode 186). *in SocialWork Podcast Series*. [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=186>

Other publications and creative works

Michaud, C., **Davis, A.**, Dobie, A., & Osborne, M. (2023). POV: Where's the antiracism in the BU Hub? *BU Today*. Retrieved from <https://www.bu.edu/articles/2023/pov-where-is-antiracism-in-the-bu-hub/>

Davis, A. (2013, May 7; invited article reprint) The invisible family. *The Huffington Post*. Retrieved from http://www.huffingtonpost.com/2013/05/07/two-mom-family_n_3201663.html

Davis, A. (2013, Spring). The invisible family. *Brain, Child: The magazine for thinking mothers*. 44-47.

Davis, A. (2013/1998). Visible love (photography exhibit). Jewett Gallery, Wellesley College, Wellesley, MA.

Davis, A. (2011). Process, power, and possibilities: An exploration of experienced white social workers' cultural competence in clinical practice (Doctoral dissertation). Retrieved from ProQuest Dissertations & Theses Database (3496020).

GRANTS AND FELLOWSHIPS

Boston University

2024	Learn More Community Grant, BU Diversity and Inclusion, \$500
2023	Small Research Grant, Boston University School of Social Work. \$5,939
2022-2023	Fellow, Designing Anti-Racism Curricula, BU Diversity and Inclusion, Center for Antiracist Research, Center for Teaching and Learning, \$1500
2019	Assessment Mini-Grant, Office of the Provost. \$5,000

Wheelock College

2016	Gordon L. Marshall Fellowship, \$12,000
2016	Individual Research Grant, "Historical knowledge and racial beliefs of MSW students: Part 2," \$2050

- 2016 Individual Research Grant, “Statistics for social workers: An online lab,” \$3000.
 2016 Technical Assistant Grant, “MSW students' anxiety, confidence, and avoidance of statistics,” \$105
 2015 Individual Research Grant, “Historical knowledge and racial beliefs of MSW students: Part 1,” \$1500
 2014 Individual Research Grant, “Teaching statistics to MSW students: Part 2,” \$1688
 2014 Individual Research Grant, “Anti-racism project in social work doctoral education,” \$1620
 2014 Individual Research Grant, “Developing social work best practices in working with refugees,” \$540
 2014 Collaborative Research Grants, “Social work students' perceptions of human rights and social and economic justice in the field,” with Devon Reber, \$1500
 2013 Individual Research Grant, “Teaching statistics to MSW students: Part 1,” \$967
 2013 Technical Assistance Grant, “Engaging students and assessing learning with clickers,” \$536
 2012 Collaborative Research Grants, “Developing social work best practices in working with refugees,” with Nicole Dubus, \$3000

Wellesley College

- 2023-2004 Mary Elvira Stevens Traveling Fellowship, “Mental healthcare and social services in Mexico, Scandinavia, and China,” \$19,000

INVITED TALKS

- Davis, A., Kamara, M. & Elliot, N. (2021).** Addressing microaggressions in healthcare: Increasing social workers’ awareness and skills. Presented at Social Work Grand Rounds, Massachusetts General Hospital, Boston, MA.
- Davis, A., Kamara, M. & Elliot, N. (2021).** Addressing microaggressions in mental healthcare: Increasing social workers’ awareness and skills. Presented the Edinburg Lecture/Social Work Grand Rounds at McLean Hospital, Belmont, MA.
- Davis, A., Kamara, M. & Elliot, N. (2020).** Addressing microaggressions in healthcare: Increasing social workers’ awareness and skills. Presented at Social Work Grand Rounds, Beth Israel Deaconess Medical Center, Boston, MA.
- Davis, A., Kamara, M. & Elliot, N. (2018).** Addressing microaggressions in social work practice. Presented for the Social Work Professional Development Day at the Veterans Affairs Medical Center, Boston, MA.
- Davis, A. (2015).** Working with LGBT families. Panel presentation for the Pediatric residency training program, Boston Medical Center, Boston, MA.

JURIED NATIONAL CONFERENCE PRESENTATIONS

- Davis, A. & Mirick, R. (2025).** Continuing education to advance anti-racism and anti-

- discrimination in practice. Society for Social Work and Research Annual Conference, Seattle, WA.
- Davis, A. & Mirick, R. (2024).** Developing anti-racist practice in social work field education. Society for Social Work and Research Annual Conference, Washington, DC.
- Davis, A. & Straughan, H. H. (2024).** Forced to choose: BSW students' experiences of a higher education merger. Baccalaureate Program Directors Annual Conference, New Orleans, LA.
- Mirick, R. & **Davis, A. (2023).** White MSW students' transformative learning experiences about racial justice. Society for Social Work and Research Annual Conference, Phoenix, AZ.
- Davis, A. & Mirick, R. (2022).** White MSW students' awareness of racism and engagement in anti-racist practice. Society for Social Work and Research Annual Conference, Washington, DC.
- Lareau, J. & **Davis, A. (2021).** Words Matter: Substance use disorders and the importance of non-stigmatizing language. Annual Program Meeting, Council of Social Work Education, Orlando, FL.
- Mirick, R. & **Davis, A. (2021).** Social work students and the coronavirus pandemic: Implications for field education. Society for Social Work and Research Annual Conference, Virtual.
- Straughan, H. H. & **Davis, A. (2020).** Forced to choose: BSW students' experiences of a higher education merger. Annual Program Meeting, Council of Social Work Education, Virtual.
- Davis, A. & John, R. (2020).** Understanding and enhancing MSW students' motivation for completing course readings. Annual Program Meeting, Council of Social Work Education, Virtual.
- Mirick, R. & **Davis, A. (2020).** Microaggressions in social work education: Students' responses to vignettes. Society for Social Work and Research Annual Conference, Washington, DC.
- Mirick, R. & **Davis, A. (2019).** Microaggressions in the social work classroom: Recognition and response by bystander peers. Annual Program Meeting, Council of Social Work Education, Denver, CO.
- Davis, A., Constance-Huggins, M. & Yang, J. (2019).** Intersectionality, race, and poverty: A critical examination of student attitudes and social work educational practices. Society for Social Work and Research Annual Conference, San Francisco, CA.
- Mirick, R. & **Davis, A. (2018).** Only liberal views welcome? The experiences of conservative Christian BSW students. Annual Program Meeting, Council of Social Work Education, Orlando, FL.

- Davis, A. & Mirick, R. (2018).** BSW students' experiences of microaggressions in social work education. Annual Program Meeting, Council of Social Work Education, Orlando, FL.
- Davis, A., Mirick, R., & Wladkowski, S. (2018).** Social work dissertation committee chairs' perceptions of their role. Society for Social Work and Research Annual Conference, Washington,DC.
- Mirick, R. & Davis, A. (2018).** Students' Experiences of microaggressions in the social work classroom. Society for Social Work and Research Annual Conference, Washington,DC.
- Constance-Huggins, M. & Davis, A. (2017).** Intersecting attitudes of poverty and race: Opportunities for teaching. Annual Program Meeting, Council of Social Work Education, Dallas, TX.
- Davis, A. (2016).** Historical knowledge of oppression and racial attitudes of new MSW student. Annual Program Meeting, Council of Social Work Education, Atlanta, GA.
- Dubus, N. & Davis, A. (2016).** Cultural Competence as a Collaborative Effort. Annual Program Meeting, Council of Social Work Education, Atlanta, GA
- Mirick, R. & Davis, A. (2016).** Developing students' statistical competence throughout social work education. Annual Program Meeting, Council of Social Work Education, Atlanta, GA.
- Davis, A. & McQueen, B. (2016).** White privilege and social work practice. White Privilege Conference, Philadelphia, PA.
- Davis, A. & Reber, D. (2016).** Advancing human rights and social and economic justice in field education. Baccalaureate Program Directors Annual Conference, Dallas, TX.
- Wladkowski, S., Mirick, R. & Davis, A. (2016).** Understanding sampling and recruitment challenges in social work dissertation research. Society for Social Work and Research Annual Conference, Washington, DC.
- Livingstone, A. & Davis, A. (2015).** Writing the stories of racism in doctoral education: The anti-racism project. Annual Program Meeting, Council of Social Work Education, Denver, CO.
- Davis, A. & McQueen, B. (2015).** Teaching from privilege in social work education. White Privilege Conference, Louisville, KY.
- JURIED REGIONAL CONFERENCE PRESENTATIONS**
(*Denotes MSW or BSW student collaborator)
- Davis, A. & Little, F. (2023).** Social work research for social work practitioners. National Association of Social Workers Symposium, Virtual.

- Davis, A. & Berry-Fletcher, A. (2022).** Demystifying the process of professional writing. National Association of Social Workers Symposium, Virtual.
- Davis, A., Kamara, M. & Elliot, N. (2021).** So, you know what microaggressions are. Now what?. National Association of Social Workers Symposium, Virtual.
- Davis, A. (2018).** Advancing human rights in social work practice. National Association of Social Workers Symposium, Framingham, MA.
- Davis, A., Kamara*, M. & Elliot*, N. (2018).** Addressing microaggressions in personal and professional spaces. National Association of Social Workers Symposium, Framingham, MA.
- Davis, A. & Mirick, R. (2016).** Enhancing students' statistical competence: Implications for education in professional disciplines. New England Educational Research Organization Conference, Portsmouth, NH.
- Davis, A. & Lacet Cadet, C. (2016).** So, you're thinking about a social work doctorate? National Association of Social Workers, Symposium, Framingham, MA.
- Davis, A. (2014).** Supporting supervisees' development of cultural competence. National Association of Social Workers Symposium, Framingham, MA.
- Davis, A., Perlman*, S., & Valentine*, C. (2013).** Locating ourselves: A reflection on students' developing reflexivity in social work research. New England Educational Research Organization Conference, Portsmouth, NH.
- Davis, A. (2012).** Exploring cultural competence in clinical practice. National Association of Social Workers Symposium, Framingham, MA.

CAMPUS PRESENTATIONS

(*Denotes MSW or BSW student collaborator)

- Davis, A. (2018).** BSW students' experiences of microaggressions in social work education. Center for Scholarship and Research. Wheelock College.
- Thompson, B., McDonough, K., **Davis, A.**, & Aronoff, N. (2017, May). Our stories: Teaching social justice for human rights. Teaching and Learning Session. Wheelock College.
- McDonough, K., **Davis, A.** & Powers, J. (April-June, 2017). Workshops on race talk: Learn, act, reflect. Wheelock College.
- Davis, A. & Kamara*, M. (2017).** Exploring experiences of microaggressions in personal, academic, and professional spaces. WheeBuild Community Day. Wheelock College.

Davis, A. (2016). Historical knowledge of oppression and racial attitudes of new MSW students. Center for Scholarship and Research. Wheelock College.

Davis, A. & McGunagle*, A. (2015). Culturally competent social work with refugees: Preliminary findings and implications for practice. Center for Scholarship and Research. Wheelock College.

Davis, A. (2014). Preparing new social workers for practice: How field instructors can help students develop the core competencies. Social Work Department. Wheelock College.

Davis, A. (2012). The development of cultural competence: How field instructors can help social work students begin this ongoing process. Social Work Department. Wheelock College.

SERVICE TO THE PROFESSION

- 2017-present Accreditation site visitor, Council on Social Work Education (7 site visits to date)
- 2018-2023 co-Chair, Symposium Program Planning Committee, National Association of Social Workers, MA chapter
- 2016-2018 Member and proposal reviewer, Symposium Program Planning Committee, National Association of Social Workers, MA chapter
- 2016-2019 Proposal reviewer, Annual Program Meeting, Council on Social Work Education
- 2016-2017 Facilitator, White caucus group, White Privilege Conference
- 2015-2017 Volunteer, Good Listeners program, White Privilege Conference

PEER REVIEWER

Editorial Board Member

- 2024-present *Journal of Ethnic and Cultural Diversity in Social Work*
- 2016-present *Journal of Teaching in Social Work*
- 2015-present *Journal of Progressive Human Services: Radical Thought and Praxis*

Ad-hoc Manuscript Reviewer

- 2024-present *Journal of the Society for Social Work and Research*
- 2021-present *Journal of Social Work Education*
- 2021-present *Advances in Social Work*
- 2024 *Trauma, Violence, and Abuse*
- 2020-2021 *The Field Educator*
- 2017 *Affilia: Journal of Women and Social Work*
- 2016-2017 *Understanding & Dismantling Privilege: An Interdisciplinary Journal*
- 2016 *Equity & Excellence in Education*
- 2014 *Wheelock International Journal of Children, Families, and Social Change*

MENTORSHIP AND ADVISING

Boston University School of Social Work

- 2023-present Teaching Mentor, Doctoral teaching practicum (2 students to date)

2018-2023 Advisor, advanced-year MSW students in practicum (8 students per year)

Wellesley College

2021 Research Mentor, Hive Internship Program (2 students)

Wheelock College

2012-2018 Academic Advisor, BSW students, Wheelock College

2014-2018 Faculty Mentor, Honors Research Assistants

2015 Field Instructor, MSW research-based field placement

Mentor for Student Research Projects at Wheelock College

2016-2017 Chelsea Leclerc, "Social workers' responses to violence against women as mediated by client demographics." BSW Senior Honors Project.

2016 Erica Chepulis, "Anti-bias curricula in afterschool and summer camp programs: The potential impact on children's interpersonal skills." Research Poster. National Association of Social Workers, MA Chapter, Symposium.

2015-2016 Hannah Moore, "Holding down the fort: The impact of deployment and the adaptation of resilience within the family unit." BSW Senior Honors Project

2013-2014 Jacqueline Thomas, "An exploration of the attitudes and motivations related to self-harm in adolescents and young adults." BSW Senior Honors Project.

2012 Courtney Tuttle and Mimi Belot, "Preventing burnout and promoting retention for social workers in community health centers." MSW Independent Study.

CAMPUS SERVICE

Boston University School of Social Work

2024-present Chair, Commencement Awards Committee

2018-present Member, Clinical Faculty Review Committee

2022-2023 Facilitator, Faculty Meeting (3 semesters)

2022-2023 Member, Curriculum Committee

2021 Member, Equity and Inclusion Committee

2019 Consultant, Social Justice Consultation Lab

2018-2021 Member, Program Assessment Committee

2018-2020 Member, Curriculum Committee

Wheelock College Appointed and Elected Committees

2014-2018 Member, Institutional Review Board

2016-2017 Member, Curriculum Committee

2015-2016 Member, Academic Honesty Policy Committee

2012-2015 Member, Scholastic Review Board

Wheelock College Internal Service

2017-2018 Member, Title IX Hearing Board

2017 Faculty presenter, Accepted Students Day

2014-2015 Member, NEASC Re-accreditation Steering Committee

2014-2015 co-Chair, NEASC Re-accreditation Committee for Standard 2

- 2013-2015 Member, Pride Committee
- 2012-2015 Steering Committee, Mattahunt Community Engagement Committee
- 2012-2014 Discussion Leader, Summer Reading Discussions
- 2012-2013 Member, International Conference Planning Committee, Health track

Wheelock College Social Work Department Service

- 2013-2018 Assessment Coordinator for CSWE Re-affirmation
- 2017-2018 Faculty Advisor, Campus Association of Social Workers
- 2015-2017 Departmental workgroups: MSW concentration; hybrid/online delivery
- 2015 Chair, Tenure-track faculty search committee
- 2012-2014 Reviewer, MSW program application
- 2012-2013 Faculty Advisor, MSW student group

Faculty Guest Lectures

- 2024 Mix it up! Lunch speaker, Boston University Academy, Boston, MA
- 2015-2017 Guest speaker, Welcoming LGBT Families in Education & Human Services, Wheelock College, Boston, MA
- 2013-2016 Guest speaker, Research across the Disciplines, Wheelock College, Boston, MA

COMMUNITY SERVICE

- 2014-2018 Member, Showing Up for Racial Justice, Boston/Lexington, MA
- 2013-2016 Member, Selection Committee, A Better Chance, Wellesley, MA
- 2013-2015 Member, Advisory Board, Mattahunt Community Center, Mattapan, MA
- 2015 Presenter, "Community organizing for racial justice." Annual retreat for the Metropolitan Boston Association, United Church of Christ, Milton, MA.

PROFESSIONAL MEMBERSHIPS

- 2016-present Society for Social Work and Research
- 2012-present Council on Social Work Education
- 1999-present National Association of Social Workers
- 2013-2018 Association of the Baccalaureate Social Work Program Directors