

CURRICULUM VITAE

Julie Sweeney-Springwater, MSW

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Education

- 1994 MSW, Boston University School of Social Work, Boston, MA
 Human Service Management Certificate
- 1972 Bachelor of Arts, University of Massachusetts, Amherst, MA
 Sociology Major; Anthropology minor

Additional Professional Training

- 2010 Leadership Institute, Child Welfare League of America, New Orleans, LA
- 2005 Executive Leadership Institute, Ohio University Voinovich Center for Leadership and Public Affairs, Nashua NH
- 2003 Executive Leadership Institute, Ohio University Voinovich Center for Leadership and Public Affairs, Portsmouth, NH
- 2000 Strategic Leadership for State Executives, Duke University The Governors Center, Rocky Hill, CT
- 1991 Massachusetts Approach to Partnerships in Parenting (MAPP) Master Trainer Recertification, Child Welfare Institute, Atlanta, GA.
- 1990 Supervision in Child Welfare, Child Welfare League of America and MA Department of Social Services. Training Institute, Boston, MA
- 1990 Child Welfare Management, Child Welfare League of America and MA Department of Social Services Training Institute, Boston, MA
- 1989 Building and Maintaining Self-Esteem in Children, Institute of Human Services, State University of New York, Buffalo, NY
- 1989 Advanced Group Work, MA Department of Social Services Training Institute, Boston, MA

- 1988 Management Development Program, University of Massachusetts, Institute of Governmental Services, Boston MA
- 1987 Managing for Effectiveness, Child Welfare Institute, Atlanta, GA
- 1986 Staff Education and Development Certificate Program, Boston University School of Social Work, Division of Continuing Education, Boston, MA
- 1985 Introduction to Group Work, MA Department of Social Services Training Institute, Boston, MA
- 1984 Massachusetts Approach to Partnerships in Parenting (MAPP), Master Trainer Certification, Child Welfare Institute, Atlanta, GA
- 1984 Preventing Abuse in Foster Care, Eastern Michigan University, Ypsilanti, MI
- 1982 Negotiation/Mediation, Children's Hearings Project, Cambridge, MA

Professional Employment

- 2014-2019 Chair, Macro Practice, Boston University School of Social Work, MA
- 1996-present Adjunct Assoc. Professor, Boston University School of Social Work, Boston, MA
 Director, Human Service Management Certificate Program (1996-2016)
Courses Taught
 MP 773 *Human Service Management* 1996 -present (taught 40 times)
 MP 775 *Strategic Management* (taught 12 times)
 FE 800 *Integrative Field Seminar* 2021
- 1994-present Executive Director, New England Association of Child Welfare Commissioners and Directors Judge Baker Children's Center, Boston MA
- 1994-2015 Editor, *Common Ground*, New England Association of Child Welfare Commissioners and Directors, Judge Baker Children's Center Boston MA
- 1992-1994 Consultant, Child Welfare League of America, Washington DC
- 1984-1992 Director, Family Resource Training Institute, MA Department of Social Services, Boston MA
- 1981-1984 Regional Coordinator, Family Resources, MA Department of Social Services Cambridge, MA
- 1980-1981 Family Resource Supervisor, MA Department of Social Services, Arlington, MA
- 1978-1980 Family Resource Worker, Massachusetts Office of Social Services, Boston, MA
- 1977-1978 Adoption Worker, Okinawa Social Assistance Organization, Ginowan City, Okinawa

1974-1977	Social Worker, Massachusetts Division of Child Guardianship, Brockton MA and Norwood, MA
1973-1974	Social Worker, Del Prete Extended Care Facility, Rockland, MA

Professional Service and Recognition

Child Welfare League of America Chair's Council Member	Fall 2021-present
Quality Improvement Center- Engaging Youth National Workforce Council Member	Fall 2021-present
New England Child Welfare Workforce Directors Learning Collaborative Equity in Training Series	Fall 2021
New England Regional Shared Learning Collaborative Transformation at the Front Door - Convener	Fall 2020-present
National Interoperability Collaborative Steering Committee Member	Fall 2018
New England Child Welfare Trainers Group Convener	1996-present
Trauma Informed Resilient Child Welfare Agencies: A New England Learning Collaborative Planning Committee Member	2014-2020
Network for Social Work Management Coordinator for Pre-Conference PhD Institute, Boston University, Boston, MA	2013-2014
NE Regional Breakthrough Series Collaborative on Safety and Risk Assessment Director	2009-2011
Massachusetts Department of Children and Families Faculty Member Breakthrough Series Collaborative on Promoting Adolescent Permanence	2008-2009
USA Gymnastics Board Member Chair, Safe Sport Committee	2017-present
Massachusetts Network of Foster Care Alumni Board Member	2015-present
Family Continuity Board Member	2013-2016

Child Welfare League of America	
Board Member	2003-2021
Chair, Governance Committee	2015-2020
Vice Chair of Board	2011-2015
Chair of the Board	2009-2011
Vice Chair of Board	2007-2009
Chair, North Atlantic Regional Steering Committee	2003-2010
Chair, Membership Committee	2005-2008
Member, Foster Care Advisory Committee	2000-2009
Member, Workforce Issues Advisory Board	2002-2005
Casey Family Services, Annie E. Casey Foundation	
Advisory Board Member	2008-2013
Strategic Planning Steering Committee	1995-1996
New England Network for Child, Youth and Family Services	
Incorporator	2006-2008
Massachusetts Association for Families	
Advisory Board Member at Large	2006-present
Andover School of Montessori	
Board Member	2003-2008
Chair, Strategic Planning Committee	2006-2008
New England Foster Care Association	
Board Member	1996-2007
Massachusetts Association of Professional Foster Care	
Board Member	1987-1995

Awards

- 2018 Career Achievement Award, National Staff Development and Training Association, American Public Services Association
- 1989 Social Worker of the Year, Massachusetts Association of Professional Foster Care
- 1987 Pride and Performance Award for Foster Parent Pre-Service Program, Massachusetts Department of Social Services, Executive Office of Human Services
- 1986 Individual and State Agency of the Year for Foster Parent Training Program, National Foster Parent Association

Funded Research Roles

- 2011-13 Consultant, 50 State Chartbook on Foster Care, Co-PIs: Judith Gonyea, PhD and Sarah Bachman, PhD

2015-17 Consultant, Designing Data Driven Directions in School Success for Students Involved in Child Welfare Proceedings; Co-PIs, Yoonsook Ha, PhD and Tom Byrne, PhD

Publications

Augsberger A, Toraif N, Springwater JS, Koshinsky GH, Sprague Martinez L. *Strategies for Engaging Youth Currently and Formerly in Foster Care in Child Welfare Policy Advocacy: Lessons from the New England Youth Coalition (NEYC)* Child Welfare **97**(6):251-270 2020

Springwater J, James-Brown C. *Collaboration, innovation & best practices: Lessons and advice from leaders in child welfare* Child Welfare Press, Washington, DC 2019 (Book)

Augsberger, A., Sprague-Martinez, L., Springwater, J., Barber, K., & Hilliard Koshinsky, G. (2019) *Youth engagement in policy advocacy: Successes and challenges of a multi-state current and former foster care youth coalition*. Manuscript submitted for publication.

Agosti, J., Despard D., Medeiros, G., Reilly, S., Springwater, J. (2018) 2nd ed. *Trauma-Informed Resilient Child Welfare Agencies: A New England Learning Community – Summary of the Work*. New England Association of Child Welfare Commissioners and Directors and Casey Family Programs. Available online at <https://jbcc.harvard.edu/neacwd-ne-tircw-report>

Agosti, J., Despard D., Medeiros, G., Reilly, S., Springwater, J. (2017) *Trauma-Informed Resilient Child Welfare Agencies: A New England Learning Community – Summary of the Work*. New England Association of Child Welfare Commissioners and Directors and Casey Family Programs. Available online at <https://jbcc.harvard.edu/neacwd-ne-tircw-report>

Duva, J., Springwater, J., & Freundlich, M. (2013) The New England Youth Permanency Convening: A regional approach to improving outcomes. *Children's Voice*, 21(3).

Chan-Brown, K., Agosti, J., Barrows, A., Medeiros, G., Ferreira, R., Sweeney Springwater, J. (June 2011). New England Breakthrough Series Collaborative on Safety and Risk Assessments. A Project between Casey Family Programs and the New England Association of Child Welfare Commissioners and Directors. Available online at http://www.casey.org/resources/publications/pdf/BreakthroughSeries_NewEnglandSafetyRisk_FR.pdf

Contributing author, *Family Resource Development Specialist Handbook*, 1993 (updated in 2003: <http://www.arcmass.org/Portals/0/Family%20Resource%20Guide.pdf>

Contributing author, *PRIDE Curriculum for Foster and Adoptive Parents*, <http://www.cwla.org/programs/trieschman/pride.htm>

Contributor and editor, *Common Ground*, frequent contributor to “Write for Common Ground” and article editor 1994 to 2015: <http://www.caionline.org/INFO/PUBLICATIONS/COMMONGROUND/Pages/default.aspx>

Conference Presentations

Augsberger, A., Springwater, J., Hilliard Koshinsky, G. & Mitchell, K. (April 2019). *Engaging youth in child welfare advocacy: Successes and challenges of a multi-state youth advisory board*.

Child Welfare League of America, National Conference, Washington D.C. 2019.

Gonyea, J.G., Springwater, J.S., Boyd, L., & Olsen, K. (July 2013). *The 50 state CHARTBOOK on foster care: An online interactive resource to move foster care forward*. Foster Family-based Treatment Association, 27th Annual Meeting, Nashville, TN.

Gonyea, J.G., Springwater, J.S., Boyd, L., & Olson, K. (April 2013). *Launching an online 50 state chart book on foster care: A new tool to "raise the bar" for vulnerable children*. Child Welfare League of America National Conference, Washington DC.

James-Brown, C.J., & Springwater, J.S. (March 2011). *Building leadership relationships between CEO and board chair*. Child Welfare League of America National Conference, Leadership Track, Washington DC

Invited Presentations

1985-1992 Department of Social Services, 8-day training sessions to certify facilitators in foster/adoptive parent training

1990-1992 Department of Social Services, 6 day training sessions for supervisors and managers

Committee Responsibilities

Boston University School of Social Work

Member, Status Review Committee, 2020-present

Member, Faculty Search Committee 2020-2021

Member, Awards Committee, 2018-2019

Member, Awards Committee, 2017-2018

Member, Awards Committee, 2015-2016

Member, Macro Practice Policy Work Group 2014-15

Chair, Awards Committee, 2013-14

Member, Macro Practice Advisory Committee, 2011-2013

Student Advising

Faculty Advisor to 5 students in field internships annually, 1996-present

Professional Memberships

National Public Child Welfare Administrators, American Public Human Services Association 1996-

National Association of Social Workers, 1994-1998, 2013 -present

Network of Social Work Management, 2003-present

Child Welfare League of America, 1996-present