

kate warren barnes, PhD, MSW, MBA

Dorchester, Massachusetts

kate.warren.barnes@gmail.com

508.654.9299

EDUCATION

Doctor of Philosophy, Social Work Sacred Heart University, Fairfield, Connecticut	2026
Master of Business Administration – Summa Cum Laude University of Massachusetts, Boston, Massachusetts	2021
Master of Social Work – Summa Cum Laude Salem State University, Salem, Massachusetts	2008
Baccalaureate of Science, Major in Urban Studies - Cum Laude Worcester State University, Worcester, Massachusetts	2006

RESEARCH INTERESTS

Health Policy
Child Protection
Children and Families

Afrocentric Social Work Practice
Health and Wellbeing
Social Work Education

ACADEMIC APPOINTMENTS

Boston University, Graduate School of Social Work Adjunct Faculty, Course Developer, and Field Instructor	2012- Present
<ul style="list-style-type: none">Facilitated and developed in-person and online courses on racism and oppression, social welfare policy, the history of mental health policy, and state policy and advocacy.	
Simmons College, Graduate School of Social Work Adjunct Faculty, Online Course Developer, and Online Course Lead	2010 - Present
<ul style="list-style-type: none">Developed experiential, skills-based policy and advocacy curricula and online social action courses utilizing synchronous and asynchronous materials to provide social workers with the skills needed to be successful advocates.	
Sacred Heart University, Graduate School of Social Work Field Supervisor	2019 – 2021
<ul style="list-style-type: none">Provide off-site field supervision to first- and second-year social work students enrolled in an online master's program.	

PROFESSIONAL EXPERIENCE

ZERO TO THREE: National Center for Infants, Toddlers, and Families Prenatal to Five Policy Network Officer	2025 - Present
<ul style="list-style-type: none">Curate, manage, and nurture a multi-sector network of 30+ national organizations to advance federal policies and programs to ensure the health and development of young children and stability of their families.Increase national alignment on early childhood policy priorities by providing strategic vision, intention-setting, and milestone development for the P5 Network in partnership with governance leaders and ZERO TO THREE executive leadership.	

* Updated December 2025

* Effective March 2023, last name changed from Audette to warren barnes

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The Children's Trust of Massachusetts

2024 - Present

Senior Advisor for Family Wellbeing and Systems Transformation

- Led a team of two to create and execute a qualitative story banking project that included interviews with individuals with involuntary lived experience in the child welfare system.
- Center relational organizing efforts and lived experience leadership to launch a stateside coalition and project to promote family preservation and flourishing by preventing unnecessary reports of child neglect in the Commonwealth of Massachusetts.

Jumpstart for Young Children

2023 - 2025

Head of Massachusetts Strategy and Partnerships

- As a senior leadership team member, refine the organization's national strategic focus and direction with a clear vision, priorities, and actions for increased impact.
- Responsible for thoughtfully and strategically expanding relationships nationally that create constructive collaboration to support Jumpstart's unique theory of change at the intersections of early education and care, higher education, and national service.
- Utilized a shared leadership model and relational organizing while leading a team of five local community engagement teams nationwide through a significant period of change management.

Vice President, Policy, and Government Relations

- Led a national government relations team to develop a comprehensive policy and advocacy strategy to drive systemic change and transform the early education sector.
- Provide thought leadership on donor cultivation and relational organizing to increase investments in early childhood literacy and the early education and care workforce.
- Provide external affairs leadership as a spokesperson and relationship builder, establishing Jumpstart as an integral, nationally recognized leader in early childhood education and workforce development.

Families Rising

2024 - 2025

Consultant, The Center for Workforce Equity and Leadership

- Member of the Collective Knowledge Coalition, which promotes equity and social justice within the child welfare workforce while disrupting a system perpetuating racial injustice.

Dana-Farber Cancer Institute

2019 - 2023

Director, Government Affairs

- Provide leadership over federal, state, and city legislative, budgetary, and regulatory advocacy efforts by identifying opportunities to influence reforms and execute equity-driven, intersectional strategies that center the voices of cancer patients and caregivers.
- Responsible for the Institute's submission of mandated reports by government agencies, including the state Health Policy Commission, Center for Health Information and Analysis, and Attorney General's Office.
- Develop, drive, and implement equity and inclusion initiatives, such as a civic health initiative to improve population health outcomes in priority Boston neighborhoods.

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Boston Children's Hospital

2013 – 2019

Director, State Government Relations

- Provided strategic oversight and thought leadership of the hospital's state policy agenda on child health and hospital financial and regulatory affairs, focusing on health equity, Medicaid, and pediatric population health.
- Develop enduring strategic relationships with state policymakers and administrators to position the hospital as the statewide leader in children's health and well-being policy.
- Played key leadership roles in the drafting, lobbying, and coalition activities, which led to the successful passage of legislation that provided access to telehealth services in the Commonwealth, created a state-wide study of children with medical complexity, and established a common application for public benefits.

Harbor Health Services

2010 – 2013

Senior Policy Analyst

- Collaborated with the President/CEO to cultivate relationships with key leaders in Congress, the State Legislature, and municipal government while conducting policy analyses related to Medicare, Medicaid, state and federal budgets, oral health services, behavioral health service delivery, health care, and payment reform legislation.
- Designed and executed a successful advocacy strategic plan for the organization's staff of over 500, as well as the Board of Directors and over 26,000 patients, including creating the organization's first community health civic engagement initiative.

Riverside Community Care

2007 – 2011

Program Coordinator

- Organized and provided structured, therapeutic group activities and community service projects for systems-involved youth and adolescents with severe and persistent mental and behavioral health needs, while supervising the operations of three clinicians.

National Association of Social Workers

2008 – 2010

Government Relations and Political Action Associate

- Successfully drafted, lobbied for, and passed legislation to improve emergency access to mental health services in Massachusetts.
- Developed strategies and organized a diverse membership of over 8,500 social workers to support a progressive legislative agenda, which included health and mental health, immigration, child welfare, and social and economic justice policy priorities.

Massachusetts General Hospital

2007 – 2008

MSW Intern - Pediatric Hematology/Oncology

- Conducted quantitative research using internet-based psychosocial support by caregivers of pediatric oncology patients treated in an outpatient clinical setting.
- Provided psychosocial assessments and ongoing support for patients and families in an interdisciplinary medical setting on outpatient and inpatient services, including the emergency department, pediatric intensive care unit, and proton beam radiation.

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Massachusetts Department of Children and Families

2006 –2007

MSW Intern- Family Networks Service Coordinator

- Coordinated comprehensive wrap-around services for over 25 multicultural families involved with the Massachusetts Department of Children & Family, including triaging emergency intakes.
- Implemented and evaluated the effectiveness of systemic change via the creation of the community resource guide program, which supports clinicians in identifying community-based collaterals for clients in the child welfare system.

SELECTED PUBLIC TESTIMONY

1. The 192nd Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Financial Services* (2021, November 9). Testimony in support of H1100/S726 – An Act Relative to Breast Cancer Equity and Early Detection. [Verbal and written testimony of Kathryn Audette]. Virtual.
2. The 192nd Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Health Care Financing* (2021, July 20). Testimony in support of H1309/S762 - An Act to ensure equitable health coverage for children. Testimony in support of H1310/S763 - An Act to ensure equitable access to health coverage for children with Disabilities. Testimony in support of H1290/S761- An act improving public health through a common application for core food, health, and safety net programs. [Written and verbal testimony of Kathryn Audette]. Virtual.
3. The 192nd Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Financial Services* (2021, July 1). Testimony in Support of H1101/S678 - An Act Relative to Telehealth and Digital Equity for Patients. [Written and verbal testimony of Kathryn Audette]. Virtual.
4. The 191st Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Public Health* (2019, October 22). Testimony in Support of S1238 – An act regarding the pediatric palliative care program. Testimony in Support of H1982 – An act regarding pediatric palliative care. [Written testimony of Kathryn Audette]. Massachusetts State House.
5. The 191st Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Financial Services* (2019, October 1). Testimony in Support of H991/S612 – An Act advancing and expanding access to telemedicine services. [Verbal and written testimony of Kathryn Audette]. Massachusetts State House.
6. The 191st Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Health Care Financing* (2019, July 16). Testimony in support of H1153/S679 - An Act relative to newborn enrollment in MassHealth. [Verbal and written testimony of Kathryn Audette]. Massachusetts State House.
7. The 191st Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Health Care Financing* (2019, June 11). Testimony in support of H124/S35 - An Act ensuring continuous healthcare coverage for youth who have aged out of the Department of Children and Families. [Verbal and written testimony of Kathryn Audette]. Massachusetts State House.
8. The 191st Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Health Care Financing* (2019, May 14). Testimony in support of H1141/S680 - An act relative to children with medical complexity. Testimony in support of S677: An Act to ensure equitable health coverage for children. [Verbal and written testimony of Kathryn Audette]. Massachusetts State House.

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9. The 190th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Public Health* (2017, September 12). Testimony in support of S1164 - An act relative to early childhood cavities. [Written testimony of Kathryn Audette]. Massachusetts State House.
10. The 190th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Financial Services* (2017, July 18). Testimony in Support of H578/S549 – An Act advancing and expanding access to telemedicine services. [Verbal and written testimony of Kathryn Audette]. Massachusetts State House.
11. The 190th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Children, Families, and Persons with Disabilities* (2017, June 27). Testimony in Support of S32 - An Act Improving the Children's Medical Security Plan. [Written testimony of Kathryn Audette]. Massachusetts State House.
12. The 190th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Public Health* (2017, May 16). Testimony in Support for H1163/S1195 - An act granting equal access to original birth certificates to all persons born in Massachusetts. [Written testimony of Kathryn Audette]. Massachusetts State House.
13. The 190th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Health Care Financing* (2017, May 2). Testimony in Support of S613 - An act relative to continuity of care for families enrolled in MassHealth. Testimony in Support of H2216/S32 - An act improving the Children's Medical Security Plan. Testimony in Support of H598/S647 - An act to ensure continued health insurance coverage for children. Testimony in Support of S612 - An act improving public health through a common application for core food health and safety net programs. Testimony in Support of H607 - An act ensuring continuous health coverage for youth who have aged out of the Department of Children and Families. [Written and verbal testimony of Kathryn Audette]. Massachusetts State House.
14. The 189th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Consumer Protection and Professional Licensure* (2015, November 19). Testimony in support of H57 - An Act to enhance consumer protection and transparency under the social work licensing law. [Written and verbal testimony of Kathryn Audette]. Massachusetts State House.
15. The 189th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Children, Families, and Persons with Disabilities* (2015, October 20). Testimony in support of S94/H429- An act relative to ensuring the well-being of children in the Commonwealth. [Written testimony of Kathryn Audette]. Massachusetts State House.
16. The 189th Session of the Massachusetts General Court. *Public Hearing: Joint Committee on Health Care Financing* (2015, July 22). Testimony in support of H1036/S570 - An act relative to continuity of care for families enrolled in MassHealth. Testimony in support of H1009/S66 - An act improving the Children's Medical Security Plan. July 22, 2015. [Written and verbal testimony of Kathryn Audette]. Massachusetts State House.
17. The 188th Session of the Massachusetts General Court. *Public Hearing: Joint Committee of Higher Education* (2013, June 19). Testimony in support of H1077/S51 - An Act establishing an education loan repayment program for social workers in areas of need. [Written and verbal testimony of Kathryn Audette]. Massachusetts State House.

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PUBLICATIONS

1. Warren Barnes, K., & Sun, N. O. (2025). Book Review: You Should Be Grateful: Stories of Race, Identity and Transracial Adoption by Angela Tucker, Boston, Massachusetts: Beacon Press, 2023. xi + 194 pp. \$25.95 (hardcover). ISBN: 978-0-8070-0651-1]. *Child & Family Social Work*, 30(3), 540–541. <https://doi.org/10.1111/cfs.13173>
2. Stewart, A. M., Greenberg, J., Warren Barnes, K., & Winn, A. (2024). Innovation in Advanced Advocacy Training Through Clinician Partnerships with Institutional Government Relations. *Academic Pediatrics*. <https://doi.org/10.1016/j.acap.2024.06.010>
3. Sun, N., Warren Barnes, K. (2024). Book Review: Torn Apart: How the Child Welfare System Destroys Black Families and How Abolition Can Build a Safer World. *International Journal of Social Work and Ethics*, 21(1), 208–211. <https://doi.org/10.55521/10-021-113>
4. Sun, N. O., & Warren Barnes, K. (2023). Book Review: America, Goddam: Violence, Black women, and the struggle for justice by Lindsey, T. B. *Affilia*, 0(0). <https://doi.org/10.1177/08861099231176528>
5. Waddell, A., Audette, K., DeLong, A., & Brostoff, M. (2016). A hospital-based interdisciplinary model for increasing nurses' engagement in legislative advocacy. *Policy, Politics & Nursing Practice*, 17(1), 15–23. <https://doi.org/10.1177/1527154416630638>
6. Lucas, J. and Audette, K. (2009). "A community organizer in the White House," *Focus*, Feb. 2009. NASW.

REFERRED PRESENTATIONS

1. Ostrander, J., Berkowitz, A., Bryan, B., & Warren Barnes, K. (2025, October 23-26). A divided nation: Political Ideology, political engagement, and political activity of licensed social workers. [Workshop session]. The Council on Social Work Education's Annual Program Meeting. Denver, CO.
2. Ostrander, J., Kelly, K., Sallaku, K., & Warren Barnes, K. (2023). *The Congressional Policy Practice Internship: Engaging students in federal policymaking* [Workshop session]. The Council on Social Work Education's Annual Program Meeting. Anaheim, CA.
3. Audette, K. (2014, April 4). *Politics as prevention: How social workers can utilize political advocacy to prevent (and solve) social problems* [Workshop session]. Massachusetts Chapter of the National Association of Social Workers 13th Biennial Symposium. Framingham, MA.

SELECTED INVITED PRESENTATIONS

1. Warren Barnes K. (2025, November 14). Nothing About Us Without US: Leveraging Lived Expertise in Culturally Responsive Child Welfare Systems. National Association of Social Workers, Massachusetts Chapter. Culturally Responsive Social Work Practice: Justice in Action Conference 2025. Virtual.
2. Warren Barnes K. (2025, May). Curating The Container: Community Agreements for Consent-Driven Conversations that Center Advocates with Lived Experience. [Conference panel facilitation]. Massachusetts Court Appointed Special Assistant (CASA) Summit; Advocates Unite! Wisdom in Action: Leveraging Lived Experience Into Advocacy. Worcester Polytechnic Institute, Worcester, MA.
3. Audette, K. and Bhambi, A. (2021, December 10). *Bridging the Digital Divide* [Plenary Session]. Breaking The Barriers: Issues Impacting the Health and Well-Being of Women of Color. Young Women's Christian Association (YWCA) and Hued Virtual Summit.

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4. Audette, K (2021, December 7). *Politics as Prevention: How the Health Care Industry Can Utilize Political Advocacy to Prevent (and Solve) Social Problems*. Social Work, Health Equity & Civic Health Engagement. [Panelist]. Center for Innovation in Social Work & Health at the Boston University School of Social Work.
5. Audette, K. (2021, December 7). *Advocacy 101: Educate, Legislate, Advocate* [Keynote address]. Asian Women for Health. Lunch and Learn Series. Virtual.
6. Audette, K. (2021, September 9). *Intersectional Advocacy: Driving Systemic Change to Address Social Determinants of Health* [Panelist]. Prostate Health Education Network (PHEN). 17th Annual African American Prostate Cancer Disparity Summit. Virtual.
7. Audette, K. (2021, April 14). *Politically Active While Socially Distant: Advocating for Self and Others during Unprecedented Times* [Keynote address]. National Association of Social Workers, Massachusetts Chapter (NASW-MA). Virtual.
8. Audette, K. (2021, March 23). *Legislative Advocacy 101: Social Workers are Essential Advocates* [Panelist]. National Association of Social Workers, Massachusetts Chapter (NASW-MA). Legislative Education and Advocacy Day (LEAD). Virtual.
9. Audette, K. (2021, February 2). *Nothing about Us, Without Us: The Role of Stakeholders in the Policy Process* [Class lecture]. University of North Carolina at Chapel Hill, Graduate School of Public Health. Virtual.
10. Audette, K. (2020, October 22). *Advocacy 101* [All staff meeting presentation]. Project Bread. Virtual.
11. Audette, K (2020, October 5). *Voting is Social Work: Election 2020 and Beyond* [Keynote address]. National Association of Social Workers, New Hampshire, Vermont, and Maine Chapters. Social Work Symposium. Virtual.
12. Audette, K. and Ginnis, K. (2017, April 11). *Advocating until Every Child is Well: Legislative Advocacy 101* [Class lecture]. Harvard University Graduate School of Education.
13. Audette, K. (2017, March 21). *The Four Ps of Legislative Advocacy: Passion, Pragmatism, Patience, and Persistence* [Panelist]. National Association of Social Workers, Massachusetts Chapter (NASW-MA). Legislative Education and Advocacy Day (LEAD). Faneuil Hall.
14. Audette, K. (2016, November 25). *Advocacy 101: Social Workers as Powerful Change Agents* [Class lecture]. Bridgewater State University, Graduate School of Social Work.
15. Audette, K. (2016, October 21). *Current State of Health Care Policy in the United States* [Panelist]. United States Naval War College Staff Visit. Boston Children's Hospital.
16. Audette, K. and Ginnis, K. (2016, April 11). *Advocating until Every Child is Well: Legislative Advocacy 101* [Class lecture]. Harvard University Graduate School of Education.
17. Audette, K. (2016, March 28). *Politics, Policy & Purpose: Tales of Macro Social Worker* [Panelist]. Salem State University, Graduate School of Social Work.
18. Audette, K. (2015, November 25). *Advocacy 101: Social Workers as Powerful Change Agents* [Class lecture]. Bridgewater State University, Graduate School of Social Work.
19. Audette, K. (2015, June 24). *Healthcare Transformation, Past Present and Future* [Moderator]. Association of Latino Professionals for America (ALPHA) Healthcare Summit. Blue Cross Blue Shield Foundation of Massachusetts.
20. Audette, K. and Ginnis, K. (2015, April 13). *Advocating until Every Child is Well: Legislative Advocacy 101* [Course lecture]. Harvard University Graduate School of Education.
21. Audette, K. (2014, November 3). *Advocacy 101: Social Workers as Powerful Change Agents* [Class lecture]. Bridgewater State University, Graduate School of Social Work.

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22. Audette, K., Fernandes, M., and Shah, A. (2014, July 2). *Advocacy as Prevention: Utilizing legislative and budgetary strategies to maximize children's health and wellness* [Class lecture]. Harvard University School of Public Health.
23. Audette, K. (2014, March 30). *How to LEAD in 2014: Transforming Challenges into Opportunities* [Keynote address]. National Association of Social Workers, Massachusetts Chapter (NASW-MA). Legislative Education and Advocacy Day (LEAD). Massachusetts State House.
24. Audette, K. (2014, March 26). *Boston Children's Hospital: A Medicaid financial snapshot* [Class lecture]. Quincy College.
25. Audette, K. (2014, March 14). *Legislative Advocacy: Social Workers as Powerful Change Agents* [Class lecture]. Wheelock College, Graduate School of Social Work.
26. Audette, K. (2014, February 18). *Advocacy 101: Social Workers as Powerful Change Agents* [Class lecture]. Bridgewater State University, Graduate School of Social Work.
27. Audette, K. (2013, October 4). *Creating Harmony of Care in a Shifting Ensemble: The Critical Role of Case Management in the New Healthcare Landscape* [Keynote address]. Case Management Society of New England (CMSNE). 24th Annual Conference, Case Management in Concert – Creating a Symphony of Care. Worcester DCU Center.
28. Audette, K. (2013, April 4). *Health Care Reform: 2.0 – Cost Containment – A Primer for Social Workers* [Grand rounds]. Social Work Department, Beth Israel Deaconess Hospital.
29. Audette, K. (2012, June 15). *Health Care Reform: 2.0 – Cost Containment – A Primer for Social Workers* [Conference workshop]. Blockbuster Series. National Association of Social Workers, Massachusetts Chapter.
30. Audette, K. (2012, March 1). *Advocacy 101: Skills to Become a Powerful Agent of Change* [All staff meeting presentation]. Friends of the Children Boston.
31. Audette, K. (2011, October 17). *Advocacy 101: Social Workers as Powerful Change Agents* [class lecture]. Bridgewater State University, Graduate School of Social Work.
32. Audette, K. (2011, September 13). *Advocacy 101: Social Workers as Powerful Change Agents* [Panelist]. Social Welfare Symposium. Boston College Graduate School of Social Work.
33. Audette, K. (2010, September 21). *Advocacy 101: Social Workers as Powerful Change Agents* [Class lecture]. Bridgewater State University, Graduate School of Social Work.
34. Audette, K. (2009, October 10). *Legislative Advocacy: Social Workers as Powerful Change Agents* [Class lecture]. Elms College, Graduate School of Social Work.
35. Audette, K. (2009, September 29). *Advocacy 101: Social Workers as Powerful Change Agents* [Class lecture]. Bridgewater State University, Graduate School of Social Work.

POSTER PRESENTATIONS

1. Warren Barnes, K. (2026, March 19). "It Only Takes One Time": Black Mothers Navigating Mandated Reporting, Surveillance, and the Risks of Parenting Young Children in Boston. [Poster session]. Massachusetts Early Childhood Policy Research Summit. Wellesley College. Wellesley, MA.
2. Warren Barnes, K. (2025, October 23-26). Advancing Andragogy: Embracing a Culture of Consent and Going Gradeless [Poster session]. The Council on Social Work Education's Annual Program Meeting. Denver, CO.
3. Warren Barnes, K. (2025, April 2). Child Welfare Considerations: Exploring the Consequences for Black Mothers' Decision-Making [Poster session]. Massachusetts Early Childhood Policy Research Summit. Wellesley College. Wellesley, MA.

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- Warren Barnes, K. (2024, March 26-29). Advancing Andragogy: Embracing a Culture of Consent and Going Gradeless [Poster session]. The National Association of Black Social Workers Annual Conference. New Orleans, LA.
- Ostrander, J., Day, A., Hylton, M., & Warren Barnes, K. (2024, January 10-14). Engaging social work students in applied policy practice at the federal level [Poster session]. The Society for Social Work and Research's Annual Conference. Washington, DC.
- Audette, K., D'Onofrio, N., D'Eon, A. (2019, November 14). *Fostering the Future: An Innovative Collaboration between Boston Children's Hospital & the Massachusetts Department of Children & Families* [Poster presentation]. Community Health Poster Day. Boston Children's Hospital. Boston, MA.
- Audette, K., Gaynes, J., and Galvis, G. (2018, November 1). *Your Civic Duty: Voter Registration & 2018 Ballot Questions Explained* [Poster presentation]. Community Health Poster Day. Boston Children's Hospital. Boston, MA.
- Audette, K., Ginnis, G., and Riordan, J. (2017, November 1). *Using Advocacy to Address Community Needs: Focus on Behavioral Health and Homelessness* [Poster presentation]. Community Health Poster Day. Boston Children's Hospital. Boston, MA.
- Audette, K, Lauertano, K., and Rowan, J. (2015, October 29). *Telemedicine: The Future of Community Health* [Poster presentation]. Community Health Poster Day. Boston Children's Hospital. Boston, MA.
- Audette, K, Agrinoni, A., and Shah, A. (2014, November 4). *Make Your Voice Heard from Longwood Avenue to Beacon Hill: Boston Children's Hospital State Government Priorities Review and Next Steps* [Poster presentation]. Community Health Poster Day. Boston Children's Hospital. Boston, MA.
- Audette, K. (2013, October 29). *Massachusetts Health Care Reform 2.0: Cost Containment and Payment Reform* [Poster presentation]. Community Health Poster Day. Boston Children's Hospital. Boston, MA.

EARNED MEDIA COVERAGE

- Service, S. H. N. (2023, March 21). Social workers press for sex ed, school meals in Massachusetts schools. Fall River Reporter. <https://fallriverreporter.com/social-workers-press-for-sex-ed-school-meals-in-massachusetts-schools/>
- Wisnia, S. (2020, April 16). Dot's Audette Called Champion of Patients and Staff at Dana-Farber. *Dorchester Reporter*. <https://www.dotnews.com/2020/dot-s-audette-called-champion-patients-and-staff-dana-farber>
- Oaks, B. (2018, August 2). Telemedicine Proponents Disappointed Over Legislature's Failure to Regulate. *WBUR, Local Coverage*. <https://www.wbur.org/news/2018/08/02/telemedicine-failure-legislature>
- Kaplan, J. (2018, August 1). Lawmakers' Failure to Pass Health Bill Leaves Telemedicine on Hold. *WBUR, Local Coverage*. <https://www.wbur.org/news/2018/08/01/massachusetts-telemedicine-bill>
- O'Connell, S. (2019, May 30). Children's Hospital Partners with Foster MA Campaign to Recruit, Retain Foster Parents. *The Take with Sue O'Connell*. New England Cable News (NECN). https://www.necn.com/on-air/as-seen-on/childrens-hospital-partners-with-foster-ma-campaign-to_necn/233581/

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6. Szaniszlo, M. (2019, May 28). Boston Children's Hospital and DCF team up to recruit foster parents. *Boston Herald*. <https://www.bostonherald.com/2019/05/28/boston-childrens-hospital-dcf-team-up-to-recruit-foster-parents/>
7. MacGregor, B. (2013, August 8). Tot's Brave Battle against Cancer Fuels a Mother's Mission. *Dorchester Reporter*. <https://www.dotnews.com/2013/tot-s-brave-battle-against-cancer-fuels-mother-s-mission>

COMMENCEMENT ADDRESSES

1. Warren Barnes, K. (2025, May 7). Anna Maria College, *School of Social Work Pinning Ceremony* [Keynote address]. Anna Maria College.
2. Audette, K. (2013, October 7). *Worcester State University, Senior Capping Ceremony* [Keynote address]. Worcester State University. <https://urbanstudies-wsu.blogspot.com/2013/10/urban-studies-department-alum-kate.html>
3. Audette, K. (2011, July 12). *Massachusetts League of Community Health Centers and Suffolk University Certificate Program in Community Health and Community Health Center Management* [Keynote address]. Suffolk University.

AWARDS

2019 – Massachusetts Department of Children and Families, Foster Parent All-Star Award
2013 - Worcester State University, Outstanding Young Alumna
2012 - Salem State University, Outstanding Social Worker Alumni Award
2012 - Inaugural Worcester State University, Nancy Henrikson Distinguished Alumni Service Award
2011 - NASW-MA, Social Worker of the Year (With 5 Years of Experience or Less)
2010 – NASW, 30 Most Influential Social Work Leaders Under the Age of 30 in America
2008 - Salem State University, Outstanding Student Contribution to MSW Program

PROFESSIONAL SERVICE

National Association of Social Workers, Massachusetts Chapter (NASW-MA)

- 2nd Vice President (2012 – 2015)
- Chair, Legislative Action Committee (LAC) (2008 – 2015)
- Chair, Political Action for Candidate Election (PACE) (2010 – 2015)

Salem State Graduate School of Social Work

- Vice President, School of Social Work Graduate Organization (2006 – 2008)

COMMUNITY SERVICE

American Civil Liberties Union (ACLU), Massachusetts

Board of Directors

2021 – Present

Massachusetts Women Infants and Children (WIC)

Advisory Board

2018 – Present

Massachusetts Department of Children and Families

Licensed Unrestricted Foster Home

2017 - Present

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Boston Court Appointed Special Assistants (CASA) <i>Multi-Cultural Advisory Committee</i>	2022 -2025
Project Bread <i>Executive Board of Directors</i>	2018 - 2024
Harbor Health Services <i>Executive Board of Directors</i>	2016 - 2024
Massachusetts Budget and Policy Center <i>Kids Count Advisory Board</i>	2013 – 2023
Health Care for All <i>Children’s Health Access Coalition</i>	2008 - 2023
Camp Sunshine <i>Lead Adolescent Counselor</i>	2005 - 2019

ADDITIONAL TRAINING

Lean Six Sigma Yellow Belt <i>Boston Children’s Hospital</i>	2019
Lean Six Sigma White Belt <i>Boston Children’s Hospital</i>	2018
Children’s Health Leadership Network Fellowship <i>Annie E. Casey Foundation</i>	2017
Greater Boston Chamber of Commerce Boston Future Leaders <i>Harvard Business School</i>	2015
Community Health Center Management Certificate <i>Suffolk University</i>	2011
Advanced Health Center Finance Certificate <i>Suffolk University</i>	2011
Initiative for Diversity and Civic Leadership Program <i>Suffolk University</i>	2009

OTHER ORGANIZATIONAL AFFILIATIONS

National Association for the Advancement of Colored People (NAACP)
Member, Political Action Committee (2018 – 2022)

Young Black Women’s Society (YBWS)

* Updated December 2025

* Effective March 2023, last name changed from Audette to warren barnes

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Chair, Public Policy Committee (2009 – 2012)