Senate Meeting Notes
10/21/21
9a-10:30a Zoom and Talbot 106E
Open Meeting

Attendance:
1. Alyana Ladha
2. Ahmad Yassine
3. Blake Ferris
4. Eric Delgizzo
5. Jackie Bowes
6. Kaitlyn Grevera
7. Laura Badgett
8. Lunise Joseph
9. Mahogany Price
10. Maria Costa
11. Nick Gooler
12. Shelley Barnes

Excused absences:

Non-Senate Members:
Cathleen Prata
Ruochen Wang

ACTION ITEMS ARE HIGHLIGHTED IN BOLDED BLUE

AGENDA ITEM 1: Welcome

AGENDA ITEM 2: Approval of September Meeting notes
● Meeting Minutes Approved

AGENDA ITEM 3: Elections
● Deadline for nomination letters due by OCTOBER 26th
● Comms Subcommittee draft of Nomination Letter
● Nick to attach deidentified letter of intent
● SPH today note with MARCOM - blurs for the senate - ALL SENATORS COMPLETE THIS
● Include info from School Retreat and how the senate can work to create a more inclusive environment especially in a Hybrid world - include Research Staff
  ○ Language to add into grants to help cover senate participation/any school events
  ○ What does it look like at a school level to get coverage for the senate
● Include information on time commitment 1-2 hours a month
● Reach out to CHS to see if there is any interest in Senate service - Alyana
● Keep reaching out to your departments and units to gain interest in running

AGENDA ITEM 4: Various Updates and Questions
● Meredith Brown - more involvement in the DEIJ process
  ○ Anyone can reach out to DEIJ unit representatives
    ▪ A BUSPH Staff Senate representative on this committee doesn’t make sense at this time
● Vanessa Edouard - A month of Gratitude leading up to Thanksgiving
● SWOT Analysis of Barriers between faculty and staff - could be a transition plan for the incoming senate
● Meeting with the Dean/GC/School Assembly- Any points to share with these groups?
- Understaffing of departments - volume of work has increased because faculty and funding have increased. Is there a plan for an increase in administrative staff
- Staff appreciation includes making sure we are staffed appropriately and staff feel empowered to go to community events/serve on working groups and take accrued PTO
- Maintaining extremely high levels of productivity isn’t sustainable and we aren’t having this conversation at higher levels. What is the expectation? What can we do to cope with staff wide burn out and retain talent at BUSPH

AGENDA ITEM 5: Governing and Admin Council Key Points
- GC is today - updates to come next meeting
- Academic Program Review ends today

AGENDA ITEM 6: Subcommittee Check-Ins
- Staff/Faculty Relations
  - Panel at the All School Retreat went well - feedback is coming through especially related to institutional barriers that exist between faculty and staff
- Comms
  - Nomination letter is available via Google Doc
  - Complete blurbs for Senate - attached here
- PDAT
  - Planning to meet and discuss next steps and transitioning/creating a charge for the next Senate
- Staff Survey
  - TAKE THE SURVEY - Encourage your units to take the survey before November 2nd
  - No other updates
- Staff Awards and Recognition
  - No updates

AGENDA ITEM 7: Any other business items
- None