Senate Meeting Notes  
March 24th 2021  
12:00 – 1:30pm Zoom  
Open Meeting  

Attendance:  
1. Alyana Ladha  
2. Ahmad Yassine  
3. Andree Entezari  
4. Blake Ferris  
5. Eric Delgizzo  
6. Jackie Bowes  
7. Kaitlyn Grevera  
8. Lunise Joseph  
9. Lyse Fedjanie Barronville  
10. Mahogany Price  
11. Maria Bakas  
12. Maria Costa  
13. Nick Gooler  
14. Shelley Barnes  

Excused absences:  
1. Laura Badgett  

Non-Senate Members: NONE  

ACTION ITEMS ARE HIGHLIGHTED IN BOLDED BLUE  
AGENDA ITEM 1: Meeting Minutes from last month (February) have been approved  
AGENDA ITEM 2: Staff Survey Results were presented at the School Assembly  
AGENDA ITEM 3: Subcommittee Check in  
A. Awards and Recognition  
   a. Created a Charge, responsibilities, and time commitments (Template Below)  
   b. Estimated timeline for New Awards Proposal: July 2021  
B. Professional Development and Training  
   a. Existing Trainings have been added to the BUSPH Staff Senate Website. These are “non-live” trainings (powerpoints/videos)  
   b. Created a blurb for the subcommittee. Will add a time commitment and members section as well  
   c. Lunch and Learns through the summer - working on this and will report next Senate Meeting  
   d. Hold on these trainings until Fall 2021  
C. Communications  
   a. We are interested in adding pages to the Staff Senate Website. We’re looking ot build out the website as a helpful tool for staff members  
   b. Will build out blurb and commitments and share with the group  
D. Staff Survey  
   a. Action Item: Create a blurb for Comm subcommittee and build out with template  
E. Faculty Staff Relations  
   a. Created a blurb as well for Comm subcommittee to add to the website  
   b. Will build out blurb and commitments and share with the group  

TEMPLATE FROM STAFF RECOGNITION AND AWARDS SUBCOMMITTEE
Charge

The Staff Recognition & Awards Subcommittee is an extension of the Staff Senate working group. Established to acknowledge staff achievements, behaviors, and strong work ethics that embody the school’s mission and values. The objective of this committee is to develop a recognition system that will increase team morale, staff resilience and reward staff for excellence at BUSPH. It is also designed to stimulate innovation and approaches toward work related tasks/projects.

Responsibilities

To carry out this charge the Staff Recognition and Awards Sub-Committee will:

1. Identify new opportunities for programs aimed at recognizing and rewarding the work of SPH staff and communicate those opportunities to the Staff Senate and Ira Lazic, Associate Dean for Administration and Finance for review.
2. Establish and develop a Staff Recognition and Awards program.
3. Develop recommendations for selection criteria for recognition and awards.
4. Create recommendations for the nomination processes for recognition and awards programs.
5. Regularly communicate with members of Communications and Staff Survey sub-committees to solicit staff feedback on recognition and award programs.
6. Promote awareness of Staff Recognition and Award programs to the SPH community.

Time commitment

Staff Recognition & Awards Committee meets minimally once a month. This group may be required to convene more frequently to plan, monitor and finalize recognition and award programs. Any staff at BUPSH are welcome to join at any time, including non-senate members. If you are interested in joining the Staff Recognition and Awards committee, please email staffsen@bu.edu.

Members

Mahogany Price-Oreyomi, Chair
Shelley Barnes
Maria Costa