Senate Meeting Notes  
January 20th 2021  
12:00 – 1:30pm Zoom  
Open Meeting

**Attendance:**
1. Alyana Ladha  
2. Ahmad Yassine  
3. Andree Entezari  
4. Blake Ferris  
5. Eric Delgizzo  
6. Jackie Bowes  
7. Kaitlyn Grevera  
8. Laura Badgett  
9. Lunise Joseph  
10. Lyse Fedjanie Barronville  
11. Mahogany Price  
12. Maria Bakas  
13. Maria Costa  
14. Nick Gooler  
15. Shelley Barnes

**Excused absences:**

Non-Senate Members:

**Agenda Item 1: Approval of December meeting minutes**
A. Maria Costa joined the staff appreciation committee  
B. Meeting minutes were approved with the addition of Maria C to the subcommittee

**Agenda Item 2: Staff Recognition, mentorship, and supervisor relief updates**
A. Nick shared Dean Lazic’s announcement for the staff recognition & mentorship programs  
B. Staff Recognition and Awards notice  
   a. (Previous meeting: Senate was on board with the current proposal from the subcommittee)  
   b. Ira does have comments and thoughts about the awards system in the proposal, seems there was a disconnect between the senate and the dean  
   c. The subcommittee has an updated proposal to share with the senate and the Dean (must be presented to admin and governing counsel)

**Agenda Item 3: Dean Ira Lazic to join us in February**
A. Announcement from Nick that Dean Lazen will join our next meeting

**Agenda Item 4: Faculty/Staff relations check-in**
A. No major updates to report from this subcommittee  
B. Staff Survey Subcommittee  
   a. Andre is in contact with Vanessa to discuss new data points related to faculty staff relations

**NON-AGENDA POINT about Subcommittees:**
A. Subcommittees should **meet monthly** and reach out to Nick to connect with Ira  
B. Below are action items for each subcommittee to complete by next Senate Meeting
a. Professional Development
   i. Elect a chair
   ii. Take a look at existing events and see what ties in with the goals of this subcommittee

b. Faculty Staff Relations
   i. Elect a chair
   ii. Brainstorm more events for F/S relations and review current ideas

c. Communications
   i. Elect a chair
   ii. Get access to Comm
   iii. Improve website/Staff Senate Emails to all SPH staff

d. Staff Survey
   i. Elect a chair: Andre
   ii. Prep for presentation of final School Assembly results in March
      1. Give a preview to Staff Senate in February

e. Staff Awards and Recognition
   i. Elect a chair: Mo
   ii. Prep materials for Ira
   iii. Collaborate with Staff Survey committee with any new questions

**Agenda Item 5: Any other business**

A. January Graduate Reception: Monday Jan 25th

B. Incentivising Staff members to run for senate
   a. Not sure we can do it the same way the faculty do it
   b. Could we implement a stipend?
   c. Could it be related to professional development? Is there room for advancement? Could it be more formalized? Can it be related to our performance reviews/merit increases?
      i. We could ask Ira about how to make this happen
         1. We will ask Ira what she thinks/her ideas before we create a formalized plan. (This will be an agenda point next month).