REPORTING

SUPPORTIVE MEASURES

Not all individuals who experience sexual misconduct report their experiences. However, survivors may report their experiences to BU and/or the police. Reporting to BU is not a commitment to filing a criminal complaint with the police. You can read more about your reporting options here: <u>http://www.bu.edu/safety/sexual-</u> <u>misconduct/reporting/</u>

Non-Confidential Resources

Non-confidential resources must report any information shared with them about sexual misconduct to the BU Title IX Coordinator. Information about sexual misconduct shared with University faculty and staff including RAs, coaches, residence hall directors, and others, will need to be shared with the University's Title IX Coordinator. Non-confidential resources will respect a complainant's privacy as much as they are able within their role and reporting responsibility.

University Reporting

 Title IX Coordinator | 617.353.9286
Deputy Title IX Coordinators <u>http://www.bu.edu/safety/sexual-misconduct/title-ix-bu-policies/sexual-misconducttitle-ix-policy/title-ix-team/</u>

Equal Opportunity Office 617.358.1796 | http://www.bu.edu/eoo/

Confrice of Judicial Affairs (Dean of Students) 617.358.0700 | <u>https://www.bu.edu/dos/ja/</u>

Criminal Reporting

BU Police Department (BUPD) 617.353.2121 | <u>http://www.bu.edu/police/</u>

Boston Police Sexual Assault Unit 617.343.4400

Upon receiving a report of sexual misconduct, the Title IX Coordinator, the Dean of Students, OJA, or a Title IX Coordinator will review the allegations and determine the necessity and scope of any supportive measures to prevent further acts of harassment, misconduct, or retaliation and to provide a safe educational and work environment. The range of supportive measures may include, but not be limited to:

- Moving the complainant's or respondent's residence.
- Issuing an administrative "stay-away" (no contact) order.
- Adjusting the complainant's or respondent's work schedule, assignment, or location for University employment. Changing the complainant's academic schedule, allowing the complainant to take an incomplete in one or more courses, allowing the complainant to drop (or retake) a course without penalty, or attend class via web conference.
- Changing the complainant's transportation arrangements or providing an escort to ensure safe movement between classes and other activities.
- Allowing the complainant to withdraw from or retake a class without penalty or extending deadlines for examinations or other assignments.
- Reassigning the complainant or the respondent to another section, if the complainant and respondent are enrolled in the same lecture, discussion class, academic team, or project group.
- Providing access to tutoring or other academic support.
- Interim suspension of the respondent.

The University will maintain as confidential any accommodations or supportive measures provided to the complainant and respondent to the extent that maintaining such confidentiality would not impair the ability of the University to provide the accommodations or supportive measures.

Have You Experienced Sexual Misconduct?

Sexual Assault

Sexual Harassment

Sexual Exploitation

Stalking

Relationship Violence



POLICIES

DEFINITIONS

Boston University is committed to fostering a safe learning environment for all members of the University community by preventing sexual misconduct. All forms of sexual misconduct, including rape, acquaintance rape, sexual assault, domestic and dating violence, stalking, sexual exploitation, and sexual harassment are violations of Boston University's policies, whether they happen on campus or off campus.

More information is available at: http://www.bu.edu/safety/sexual-misconduct

A PDF of this brochure is available at: bu.edu/shs/sarp/title-ix-brochure

Policies

On August 14th, 2020 BU implemented a new Sexual Misconduct Policy, in part to comply with newly released federal Title IX regulations. You can view BU's current policies at the following links:

• Changes to policy as of August 14th, 2020 http://www.bu.edu/safety/sexual-misconduct/newsexual-misconduct-policy-and-procedures/

*Note that this policy has two categories: misconduct covered by Federal Title IX law, and misconduct not covered by this law. This difference matters because the resolution procedures are different for each.

• Applicable policy for sexual misconduct on or after August 14th, 2020

http://www.bu.edu/policies/sexual-misconduct-title-ix-hr/

• Applicable policy for sexual misconduct before August 14th, 2020

http://www.bu.edu/policies/files/2016/09/Sexual-Misconduct-Title-IX-Policy-conduct-up-to-8.13.20-FINAL.pdf **Sexual Misconduct** is a broad term that encompasses a range of inappropriate behaviors. It can occur between strangers, acquaintances, people who know each other well, and current or former partners. It can be committed by anyone, regardless of gender or gender identity, and can occur between people of the same or different sex or gender. It includes:

- Sexual Assault including rape, is actual or attempted sexual contact without consent.
- Sexual Harassment is unwelcome conduct of a sexual nature that creates a hostile environment.
- Sexual Exploitation includes the viewing, recording or distribution of another person's nakedness, or sexual activity without that person's consent.
- **Stalking** is more than one instance of unwanted attention, in person or electronically, that can be reasonably regarded as alarming or threatening.
- Relationship/Dating Violence is emotional abuse, physical violence or intentionally controlling behaviors by a current or former partner.

Consent must be informed and voluntary and can be withdrawn at any time. Consent can be given by words or actions as long as those words or actions create mutually understandable permission regarding the scope of sexual activity. There is no consent when there is force (expressed or implied); or when coercion, intimidation, threats, or duress is used; or when the person is incapacitated due to alcohol or drugs.

You can find more information about how BU defines these and other terms by going to: <u>http://www.bu.edu/safety/sexual-</u> misconduct/definitions/

RESOURCES

Confidential Resources

Resources designated as "confidential" will not report any information to the Title IX Coordinator. Conversations with SARP and other SHS staff are confidential. Students can talk to a confidential resource about an incident of sexual misconduct whether or not they decide to make an official report, participate in the University complaint resolution process, or engage with the criminal justice system.

For Students

C Sexual Assault Response & Prevention Center (SARP) 617.353.7277 | <u>www.bu.edu/shs/sarp</u>

C Student Health Services <u>www.bu.edu/shs</u>	
Primary Care	617.353.3575
Behavioral Medicine	617.353.3569

For Faculty and Staff

C Faculty & Staff Assistance Office 617.353.5381 | <u>www.bu.edu/fsao</u>

For Whole BU Community

C Office of the Ombuds 617.358.5960 | <u>www.bu.edu/ombuds</u>

CUniversity Chaplains http://www.bu.edu/chapel/about/staff/chaplains/

Off-Campus Resources

Boston Area Rape Crisis Center (BARCC) 1.800.841.8371 | www.barcc.org

Victim Rights Law Center 617.399.6720 | <u>www.victimrights.org</u>

SAFELINK Domestic Violence Hotline (MA) | 1.877.785.2020

National Sexual Assault Hotline | 1-800-656-4673

National Domestic Violence Hotline | 1-800-799-7233