Guide to Terminating a Student Employee

Please ensure that student employees are terminated on time. If a student employee, who is paid on a weekly basis, is not terminated by the specified date, it will result in the department overpaying the student. End dates set at the time of hiring will not transfer to SAP. Staff members are advised to keep track of student employee end dates and set a reminder to complete this task when necessary.



3 The termination landing page will display.

| Student Employment Termination $ arsistarrow $ | Search In: "Apps" | Q | |
|---|-------------------------------------|-----------|---|
| | Student Employment Termination | | |
| Last Day Worked: * Termination Reason: * Organization Unit: * | 06/02/2024 All Organization Units | | Í |
| Student Employee List (35) | | ↑↓ Search | Q |



The displayed list of students will default to include all Organization Units the user is assigned to within Boston University

| Termination ~ | Search In: "Apps" | |
|---|-------------------|----------------------------|
| | Stu | udent Employment Terminati |
| Last Day Worked: * Termination Reason: * Organization Unit: * | ALL | zation Units |
| Student Employee List (36) | | |

| (i) | Tip! | | | | |
|--------|---|----------------------|-------------|-----------------------------|---|
| | To narrow yo | ur search, follo | w these ste | eps. | |
| Step 1 | <u>L:</u> | | | Step 3: | Organization Unit |
| | Last Day Worked: | * MM/dd/yyyy | Ē | Select | ALL All Organization Units |
| | Termination Reason: Organization Unit: | * ALL r. All Organiz | → v | Department/ Organization | 10007647 The Center for Mind and Culture |
| | - | | | Unit | 10007646 Museum of Fine Arts |
| _ | Open Selection Pane | el | | | 10007645 Hillel House |
| Step 2 | <u>2:</u> Click "X" to | o clear field | | | 10004390 Financial Assistance 1B |
| | ſ | Organization | | | |
| | ALL | | ⊗ Q | | |
| | ALL All O | rganization Units | | | |
| | | | | | Cancel |

| | | | | | | | Stud | dent | Emp | loyme | ent Termination |
|-----|-------------------------|---------|----------|---------|-----|-----|------|------|-----|-------|-------------------------|
| | | | | | | | | | | | |
| | Last Day Work | (ed:* 0 | 06/02/20 | 24 | | | | | | | |
| | Termination Reas | son:* | < | Jur | le | | 2024 | 4 | > | 1 | |
| | Organization U | Init: * | Sur | Mon | Tue | Wed | Thu | Fri | Sat | | |
| | | | 22 26 | 27 | 28 | 29 | 30 | 31 | 1 | | |
| | | | 23 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| Stu | ident Employee List (2 | 28) | 24 9 | 10 | 11 | 12 | 13 | 14 | 15 | | |
| | BU ID | | 25 16 | 17 | 18 | 19 | 20 | 21 | 22 | | Job Title |
| | U579 | | 26 23 | 24 | 25 | 26 | 27 | 28 | 29 | | Research Assistant |
| | U200 | | 27 30 | 1 | 2 | 3 | 4 | 5 | 6 | | Office Assistant |
| | U620 | _ | Т | ran Ha | | | | 1 | | - | Office Assistant |
| | U714 | | G | irace (| | | | | | | Senior Office Assistant |
| - | 11054 | | | | | | | | | | Madia Assistant |

5

Select the "Termination Reason."

| ermination \vee | Search In: "Apps" | | | Q |
|------------------------------|--|----------------------|----|--------|
| | Student Em | ployment Termination | | |
| Last Day Worked:* | 06/02/2024 | | | |
| Organization Unit: * | Voluntary | | | |
| | End of Work-study/No-Punding Misconduct | | | |
| Student Employee List (28) | Graduation | | ↑↓ | Search |
| BU ID | Withdrawn | Job Title | | Hi |
| U579: | Ineligible | Research Assistant | | 09 |
| U200 | Unsatisfactory Performance | Office Assistant | | 09 |
| 11620 | Tran H | Office Assistant | | 01 |

| Termination | Reason: * Voluntary |
|----------------------|---|
| Organizat | tion Unit: * 10004380 [] Financial Assistance |
| | |
| Student Employee Lis | st (28) |
| BU ID | Name |
| U579 | Tolulop |
| U200 | AbdulLa |
| U620 | Tran Ha |
| U714 | Grace C |
| U054 | PATRIC |
| U774 | Corey F |
| U808 | Tiana M |
| U834 | Pamela |
| | |



1edia Assistant

eceptionist

Alert!

Double-check your work. Once a termination is processed, it's important to understand that it's final and cannot be reversed. This underscores the need for careful consideration and ensures that terminations are not made hastily or without due process.

Students who are accidentally terminated and are expected to continue employment must be rehired.

Users who select the wrong end date or reason code must contact Student Employment to request a record adjustment.

7 esearch Assistant 09/10/2023 office Assistant 09/26/2021)ffice Assistant 08/28/2022 enior Office Assistant 08/28/2022 1edia Assistant 07/23/2023 1edia Assistant 10/10/2021 vent Coordinator 04/18/2021)ffice Assistant 02/26/2023 1edia Assistant 08/21/2022 1edia Assistant 04/19/2024 1edia Assistant

When all selections are made, click "Submit."

08/29/2021

08/29/2021

10/18/2020

| | U579 | Tolulop | Research Assistant |
|-------------------------------|---------------------------------|-------------------------|---|
| | U620 | Tran H | Office Assistant |
| | U714 | Grace | Senior Office Assistar |
| | LI054 | PATRI | Media Assistant |
| | | × | Media Assistant |
| | | | |
| Succes U200 | ss Message) , Student Abdul | · is terminated success | Event Coordinator |
| Succes U200 ⁱ | ess Message), Student Abdul | ' is terminated success | Event Coordinator Office Assistant |
| Ø Succes U200 ⁴ | ess Message), Student Abdul | is terminated success | Event Coordinator Office Assistant Media Assistant |
| ♥ Succes U200 ⁱ | ess Message | 'is terminated success | Event Coordinator Office Assistant Media Assistant Media Assistant |
| Succes U200 ⁱ | ess Message), Student Abdul | 'is terminated success | Event Coordinator Office Assistant Media Assistant Media Assistant Media Assistant |
| Succes U200 ^r | ess Message), Student Abdul | 'is terminated success | Event Coordinator Office Assistant Media Assistant Media Assistant Media Assistant Media Assistant |
| Succes U200 | ess Message), Student Abdul | 'is terminated success | Event Coordinator Office Assistant Media Assistant Media Assistant Media Assistant Media Assistant Receptionist |