

Dr. Kenneth Lutchen, University Provost and Chief Academic Officer ad interim

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TO: Boston University Faculty, Staff, and Students

FROM: Kenneth Lutchen, University Provost and Chief Academic Officer ad interim
Jason Campbell-Foster, Dean of Students
Jean Pryor Estevez, Executive Director of Equal Opportunity & University Title IX Coordinator

DATE: September 28, 2023

SUBJECT: BU Sexual Misconduct Policy

The Massachusetts [Campus Sexual Violence Act](#) requires colleges and universities to remind their communities annually of their policies and procedures regarding sexual misconduct. BU's [Sexual Misconduct Policy](#) and accompanying procedures ([Procedures for the Resolution of Non-Title IX Sexual Misconduct Complaints Against Faculty, Staff, Affiliates, and Non-Affiliates](#), [Procedures for the Resolution of Non-Title IX Sexual Misconduct Complaints Against Students](#), [Procedures for the Resolution of Title IX Sexual Misconduct Complaints Against Students, Faculty, Staff, Affiliates, and Non-Affiliates](#)) provide information about how Boston University addresses allegations of sexual misconduct, sex discrimination, and gender-based harassment, including information regarding remedies that may be available. These topics are also covered in the mandatory sexual misconduct prevention training required of all students and employees.

Every member of our community has a role in preventing, recognizing, and addressing prohibited conduct. All community members are encouraged to report incidents of sexual misconduct by completing an [incident report form](#). The University strives to keep every report or disclosure as private as possible, only sharing such reports with those who have a legitimate business or educational need to know or as required by the University's policy. Employees not designated as [confidential resources](#) are expected to report prohibited conduct to the University's Title IX Team by submitting an incident report form. Please remember that the only way we can make meaningful steps toward ending discrimination and harassment is to report it.

The Equal Opportunity Office responds and manages all reports against non-students. The Dean of Students Office, through its Office of Judicial Affairs, responds and manages all reports against students. You can learn more about the University's [reporting options, the effects of each, resources available on or off campus, rights of the parties, and the processes](#) on the [Equal Opportunity Office website](#).

Please join us in making our community as safe as possible by becoming an active and engaged community member. You may contact University Title IX Coordinator Jean Pryor Estevez at titleix@bu.edu with any questions.