Position Description: Dean of the Frederick S. Pardee School of Global Studies

Position

Dean
Boston University
Frederick S. Pardee School of Global Studies

Location
Boston, Massachusetts

Position Summary
The Dean provides academic, intellectual, and administrative leadership of the Pardee School and promotes excellence in all aspects of the School’s teaching, research, and outreach missions. The next Dean will lead the ongoing development of the vision, goals, and strategies of the Pardee School, and will lead efforts to cooperate and collaborate with critical partners internal and external to the university. The Dean is responsible for effective development and management of financial resources, human resources, and physical infrastructure and for engaging in fundraising and stewardship.

The Dean of the Pardee School reports directly to the Dean of the College of Arts & Sciences and is a member of the senior leadership team of the CAS. The Dean also sits on the Council of Deans, the University Leadership Group, and University Council, as do all the BU academic deans. The Pardee School Dean will coordinate on matters relating to the Pardee School’s research, curricular, and personnel mission appropriately with the CAS senior leadership team and, where appropriate, with the University Provost. In matters beyond the leadership and management of the Pardee School, the Dean serves as the College’s point person on issues related to international and global issues.

The ideal candidate will be globally recognized with demonstrated leadership abilities, substantial administrative and development experience, strong visibility within the academic community and/or public sector, and the capacity to exercise policy leadership at the local, state, national and international levels. The Dean will have a strong commitment to excellence in research, teaching and practice, and a demonstrated commitment to issues of diversity, equity, and inclusion.

Responsibilities

- Demonstrate a high level of personal and professional commitment, enthusiasm, integrity, and pride in the values of the University and the School;

- Establish appropriate mechanisms to recruit, select, support, and retain highly qualified faculty, staff, and students, with particular attention to those from underrepresented racial and ethnic groups;
- Promote a positive, diverse, and inclusive environment that ensures all faculty, administrators, staff, and students treat one another with dignity and respect;
- Oversee the strategic development and effective use of financial, human, and technological resources and physical infrastructure.
- Support faculty and student research and public engagement.
- Communicate with a wide audience of students, faculty, University administrators and leaders, alumni, community members, and potential benefactors;
- Motivate and facilitate interdisciplinary collaboration in research, education, and practice between Pardee and the other schools, colleges, and centers of the University;

**Required Qualifications**

The ideal candidate will have:

- A record of distinguished scholarly accomplishment and a strong commitment to research, teaching and service in a field appropriate for appointment as a full professor at Boston University;
- A demonstrated record of accomplishment of progressive and consistently responsible administrative experience and academic leadership, and a portfolio of professional successes;
- Strong and proven capabilities in complex organizational management including strategic planning, financial stewardship, budget creation, resource allocation, human resource management, risk management, and related decision-making;
- The proven ability to work collaboratively with leaders across organizations;
- A demonstrated appreciation of the potential contribution of the breadth of fields across the humanities, social sciences, and natural sciences to the mission of the Pardee School and a commitment to excellence both in discipline-based and interdisciplinary scholarship and teaching;
- A willingness to participate in fundraising and stewardship;
- Impeccable integrity, professionalism, sound judgment, and the commitment to service that constitutes philanthropic leadership.

**Frederick S. Pardee School of Global Studies**

Established in 2014, The Frederick S. Pardee School of Global Studies was born out of Boston University’s longstanding commitment to global issues, the legacy of excellence of the many academic units that now constitute the school, and the vision and generosity of the benefactor whose name it bears. The School proudly upholds Boston University’s values of diversity, equity, and inclusion to help create a positive and welcoming campus climate.
The Pardee School brings together a number of programs and centers that have long-established histories of outstanding teaching, research, and policy outreach in interdisciplinary international studies. A professional school of international affairs that brings together rigorous education, analysis, and academic training, Pardee offers six MA programs with eight functional specializations, two dual-degree programs, one regional degree, and four graduate certificates. Pardee has built a diverse community of roughly 9,000 illustrious alumni working across industries and around the globe.

For more information, visit https://www.bu.edu/pardeeschool/.

**Boston University**

Boston University (BU), a member of the Association of American Universities (AAU), is one of the leading private research and teaching institutions in the world, with two primary campuses in the heart of Boston and programs around the globe. Chartered in 1869, the University today enrolls over 33,000 students including over 16,000 undergraduates and employs nearly 4,000 faculty members across 17 schools and colleges.

BU is one of the largest private universities in the United States and one of the Boston area’s largest employers. BU’s students come from all 50 states and over 135 countries. Students pursue studies on the Charles River and Medical Campuses as well as study abroad programs in over 30 cities around the world. Boston University’s faculty are committed to excellence in teaching and in path-breaking research and scholarship.

From its earliest days, Boston University has opened its doors to women and people from racial and ethnic groups traditionally underrepresented in higher education and academia. Founded in 1839 (in Newbury, Vermont) as a Methodist seminary, the University was incorporated in 1869 and emerged in the twentieth century as a Boston-area institution. Until the early 1970s, the University had a modest research profile and limited on-campus housing. The transformation into today’s Boston University began in the early 1970s with a conscious decision to raise the University’s standing and quality by marshaling resources, primarily from operating funds, to build an infrastructure for basic and applied research and to improve the campus by adding residential facilities.

The University recently completed its first-ever comprehensive campaign with gifts and pledges totaling over $1.85 billion. Boston University’s transformation is perhaps most evident in the national and international recognition achieved by faculty in diverse fields on both campuses and in prestigious grants to distinguished programs or departments. U.S. News & World Report ranked BU #65 worldwide in their 2022 list of Best Global Universities and #42 in their 2022 rating of Best National Universities in the United States.
Contact

Confidential review of applications will begin immediately and continue until the position is filled. For consideration, prospective candidates should submit a letter of interest and current curriculum vitae to pardeansearch@bu.edu. Candidates will be asked to provide references after preliminary review and screening.

While nominations and applications will be accepted until a new Dean is selected, interested parties are encouraged to submit their materials before Friday, January 21, 2022, to ensure full consideration.

Boston University is committed to fostering a diverse University community within a supportive and respectful environment. We believe that the diversity of our faculty, students, and staff is essential to our success as a leading research university with a global reach, and that diversity is an integral component of institutional excellence.

Boston University is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to race, color, religion, sex, age, national origin, physical or mental disability, sexual orientation, gender identity, genetic information, military service, or because of marital, parental, or veteran status or any other characteristic protected by law. If you require a reasonable accommodation to complete the employment application, please contact the BU Equal Opportunity Office at 617-358-1796 or eoo@bu.edu.