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**TO:** Boston University Faculty and Staff

**FROM:** Jean Morrison, University Provost and Chief Academic Officer 

**DATE:** November 4, 2016

**SUBJECT:** Announcement of the Search Advisory Committee for the Associate Provost for Diversity & Inclusion

Last month, President Brown and I [announced](#) our plan to establish the senior leadership position of Associate Provost for Diversity & Inclusion at Boston University. The creation of this role results from the [recommendations](#) submitted last spring by the Task Force on Faculty Diversity & Inclusion.

The Associate Provost for Diversity & Inclusion will provide leadership for developing and advancing initiatives that promote diversity, access, and inclusion across the University. The incumbent will serve as a resource and catalyst for implementing best practices across BU and will work closely and collaboratively with our academic and administrative leaders on efforts to build the inclusive excellence of our faculty and academic appointees, to nurture a positive campus climate, and to enhance diversity within the pathways through higher education.

We have launched a national search during the 2016-2017 academic year to identify candidates for this role, with the objective of having the incumbent in place by Fall 2017. The Search Advisory Committee is charged with:

- Refining the initial position description;
- Actively soliciting nominations for candidates from appropriate sources within the University and nationally;
- Actively recruiting outstanding candidates who have a record of managing change and proven experience as an organization leader and program builder, particularly around initiatives that promote diversity, equity, access and inclusion;
- Evaluating the qualifications and assessing the strength of nominees and applicants;
- Consulting with University stakeholders on finalists;
- Recommending the names of 3-5 qualified candidates, outlining the strengths and limitations of each, for final selection by the University Provost, in consultation with the President.

I would like to thank in advance the members of the Search Advisory Committee for the

Associate Provost for Diversity & Inclusion for their time and service and give special acknowledgement to Professor Julie Sandell, Associate Provost for Faculty Affairs, who has agreed to serve as Chair. As the committee begins its work of building the candidate pool, nominations of internal or external candidates are welcome from the BU community and may be submitted in confidence to Associate Provost Sandell ([jsandell@bu.edu](mailto:jsandell@bu.edu)).

Cc: Robert A. Brown  
Provost's Cabinet

## **Search Advisory Committee for the Associate Provost for Diversity & Inclusion**

### **Chair:**

**Julie Sandell**, Associate Provost for Faculty Affairs, Professor of Anatomy & Neurobiology, School of Medicine

### **Members:**

**Stephen Brady**, Associate Professor, Department of Psychiatry, School of Medicine (past Co-chair of the Task Force on Faculty Diversity & Inclusion)

**Yvette Cozier**, Assistant Dean for Diversity & Inclusion; Assistant Professor, Department of Epidemiology, School of Public Health

**Kenneth Elmore**, Associate Provost and Dean of Students

**Mary Elizabeth Moore**, Dean, School of Theology

**Stan Sclaroff**, Associate Dean of the Faculty (Mathematical & Computational Sciences); Professor, Department of Computer Science, College of Arts & Sciences