



2013 FIRST DESTINATION REPORT

PREPARED BY

The Center for Career Development
Enrollment & Student Affairs

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EXECUTIVE SUMMARY

The Boston University Center for Career Development (CCD) conducted its 2013 First Destination Survey from August 2013 to January 2014, surveying graduates of the College of Arts & Sciences (CAS), the College of Fine Arts (CFA), the College of Health & Rehabilitation Sciences: Sargent College (SAR), and the School of Education (SED). The career offices of the College of Communication (COM), the College of Engineering (ENG), the School of Hospitality Administration (SHA), and the School of Management (SMG) also surveyed their undergraduates, and that data has been synthesized into the Boston University 2013 First Destination Report. There were 4,008 degree recipients in the class of 2013, whose freshmen represented 66 countries.

This annual report is part of a national trend to understand the activities of new graduates and the impact of their undergraduate education and training. The National Association of Colleges and Employers (NACE) is the leading source of information on the employment of bachelor's degree graduates. NACE also forecasts hiring and trends in the job market, tracks student and employer data (starting salaries, recruiting and hiring practices), and identifies best practices and benchmarks.

Using feedback provided during a public comment period by more than 100 career services professionals, a NACE First-Destination Surveys Team has developed standards and protocols—published in January 2014—for colleges and universities to use in collecting and reporting data on the activities of students following graduation. These standards and protocols are designed to address the need for tracking first destination data in response to institutional interests, as well as the growing demand by accrediting bodies and governmental agencies for more consistent, comparable, and reliable first destination data.

The major findings for the class of 2013 are found below.

- Among the 8 schools surveyed, individual school response rates ranged from 100% for SHA to 42% for CFA. BU's campus-wide knowledge rate for the class of 2013 was 69%, which was 6 percentage points—or 10%—higher than it was in 2012 (63%), and which exceeded NACE's recommended minimum target of 65%. COM's knowledge rate, in particular, increased substantially from 24% in 2012 to 84% in 2013. (See Figures 1.2, 1.3.)
- Of the degree recipients for whom we have data, 90% have solidified first destinations, compared to 86% in 2012, with the following breakdown: 72% in full-time employment, 12% enrolled full time in graduate/professional school, 2% in volunteer service, 1% in military service, and 3% engaged in other activities. (See Figures 2.1, 2.8.)
- The mean reported salary for all BU survey respondents was \$47,264 (n=643), which was 4% higher than the national mean and 9% higher than the 2012 mean salary (\$43,327). To more accurately represent the average starting salary for BU graduates—and to account for nonrespondents—we weighted the average salary in proportion to the total number of degree recipients per school. The 2013 weighted mean salary was \$42,649, a 7% increase from 2012 (\$39,864). In comparison, the national mean grew by 2.6% from 2012 (\$44,455) to 2013 (\$45,633).² Mean salary by school ranged from a low of \$22,010 (CFA; n=6) and a high of \$65,000 (ENG; n=112). (See Figure 2.9.)

1. NACE, "Salary Survey: Starting Salaries for New College Graduates" (January 2014).

The CCD asked supplemental questions of the 4 schools it surveyed (CAS, CFA, SAR and SED). The bullet points below summarize data for graduates of those 4 schools only.

- Internships continue to be a significant component of the undergraduate experience.² 51% of degree recipients reported internship experience, a 24% increase from the previous year. Although internship participation increased and continues to influence first destination success, the impact on employment rates was less dramatic than the previous year. For the class of 2013, 56% of those with internship experience and 51% of those without reported full-time employment, compared to 60% with and 46% without for the class of 2012. Further, internship participants are still more likely to be employed full time than still seeking (10% more likely in 2013; 30% more likely in 2012).
- Use of the Center for Career Development continues to correlate with higher starting salaries for CAS, CFA, SAR, and SED. The data show that graduates who used the three primary CCD job search resources (individual career counseling appointments, BU CareerLink postings, and on-campus recruiting events and activities) had a starting salary that was \$2,253 greater than those who used none of these resources. (See Figure 3.2.)
- While a greater percentage of full-time employed graduates remained in Massachusetts (59% in 2013 vs. 51% in 2012), those who did leave the state were more diversely spread with 16% in New York, 5% in both CA and DC, and 2% in FL, IL, NJ, and TX. In addition, 40 graduates reported employment in 21 foreign countries. (See Figures 3.8, 3.9, 3.10.)

The following additional findings apply only to CAS data:

- Mean salaries varied across CAS majors. Graduates majoring in mathematics and computational sciences (math, computer science, economics & math, math & computer science) reported the highest mean salary of \$58,675. Mean salaries for the other three categories—social sciences; humanities, cultural and language studies; and natural and applied sciences (see page 15, footnote 1 for the list of majors for each category)—were very close, ranging from \$38,558 to \$36,863. (See Figure 3.1a.)
- 18% of CAS graduates are enrolled full time in graduate school. Of these, almost half (48%) are pursuing master's degrees, which is more than those pursuing either a professional (31%) or doctoral degree (15%) combined (46%). Among the areas of study pursued, health/medical (27%), science (22%), and law (17%) are the largest. (See Figures 3.6, 3.7.)

2. SED students are required to complete a practicum, but term was not specifically used in the survey instructions regarding internship experience. As a result, SED responses likely do not reflect such teaching practica. The wording will be more inclusive in the 2014 survey.

INTRODUCTION

The 2013 First Destination Report is the culmination of a University-wide collaborative effort to understand where BU undergraduates headed after graduating in 2013. The analysis in this report was conducted by staff in the Center for Career Development and was based on data collected from multiple sources. This report would not have been possible without the assistance of the career offices at COM, ENG, SHA, and SMG as well as BU's Office of Institutional Research.

Data was collected through five separate surveys administered by four individual schools/colleges¹ and the Center for Career Development (CCD) for the purpose of determining rates of employment, graduate or professional school enrollment, and other first destinations. The surveys collected additional information analyzed in this report on mean salaries, employers, graduate/professional school, and geographic locations for employment.

The four schools that surveyed their own students were COM, ENG, SHA, and SMG. Each determined their own survey methodology, timeline, and analysis.

A single survey, the CCD First Destination Survey, was administered by the central career office to 2013 undergraduate degree recipients from CAS, CFA, SAR, and SED. This survey also collected data to measure the impact of undergraduate internship experience and use of the CCD.

The University-wide report synthesizes final data provided by COM, ENG, SHA, and SMG with data from the CCD First Destination Survey. Final reports from COM, ENG, SHA, and SMG are included in the appendix.

1. For the purposes of this report, "schools" will be used in place of "schools/colleges" or "schools and colleges" when referring to BU schools and colleges.

METHODOLOGY

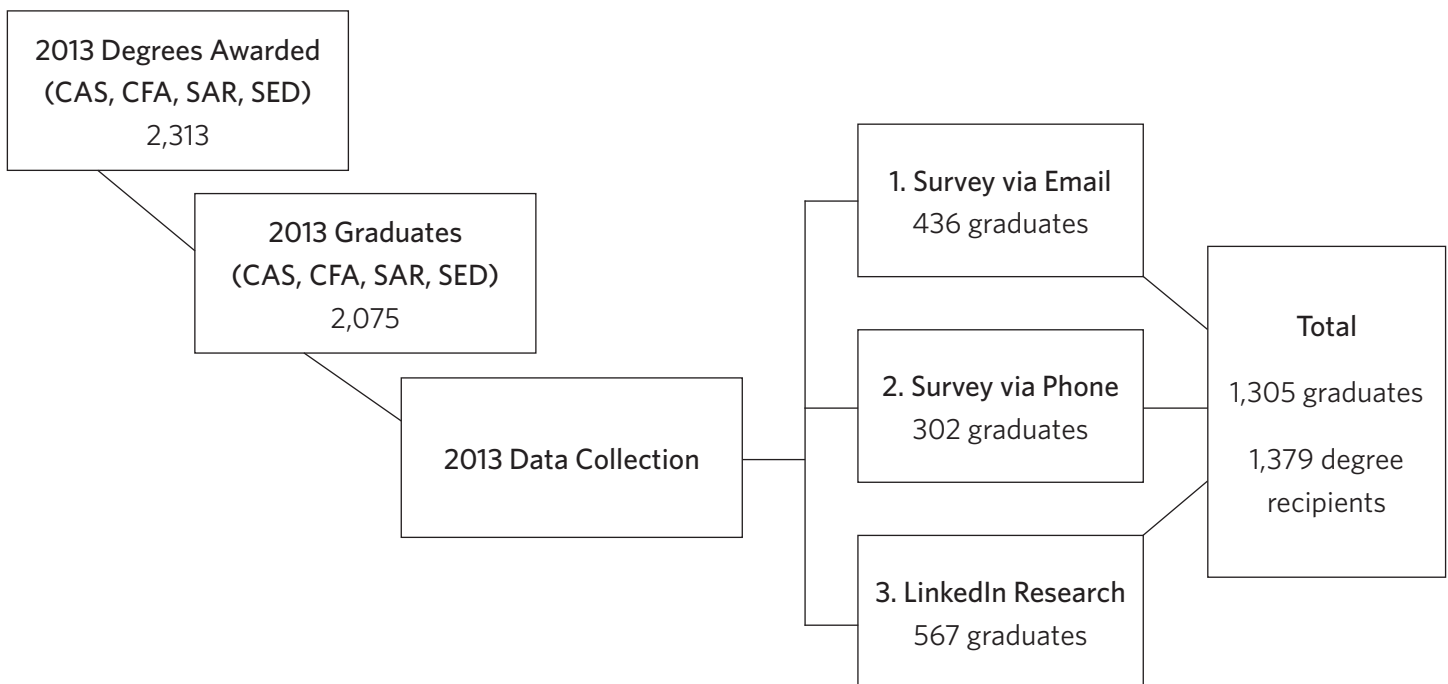
Data Collection by CCD

The CCD First Destination Survey was an online survey distributed via email in August 2013 to Class of 2013 (graduating in January, May, and September 2013) graduates who received one or more bachelor's degrees from CAS, CFA, SAR, and SED. The survey was sent to the 1,555 (out of a total of 2,075) graduates for whom BU had e-mail addresses and who did not opt out of communication from BU.¹ A series of follow-up emails were sent to those graduates who did not respond to the initial request. A total of 436 graduates completed the survey in response to the email campaign.

In mid-January, the CCD attempted to contact all remaining 2013 CAS, CFA, SAR, and SED graduates for whom BU had valid phone numbers to request survey completion over the phone. The call campaign generated an additional 302 completed surveys. In total, 738 survey responses were collected.

Finally, the CCD found first destination data for an additional 567 graduates from CAS, CFA, SAR, and SED by researching graduates' public LinkedIn pages. This practice is included among the standards for first destination data collection set by NACE.²

FIGURE 1.1: CCD Data Collection Process & Yield by Method



¹ Alumni may choose not to be contacted by BU. Any 2013 graduates who informed the Alumni Association of this choice were not included in the distribution. As BU policies on communication with alumni outline, all emails for the CCD First Destination Survey were sent by the Alumni Association on behalf of the CCD.

² NACE First-Destination Survey Task Force, "Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information for Undergraduates" (January 2014).

Data Collection by COM, ENG, SHA & SMG

COM, ENG, SHA, and SMG conducted individual school-based data collection efforts and reported results directly to the CCD. Final reports published independently by each of the four schools are included at the end of this report. (See Appendices III-VI.)

The methodologies utilized by each of these schools differ from those used by the CCD and are outlined as follows. Of particular note is that not all schools define each reporting class on the same schedule. CCD, COM, and SHA use the three graduations in the 2013 calendar year (January, May, and September). ENG and SMG use the 2012–2013 academic year (September 2012, January 2013, and May 2013).

- **COM:** The dean's office sent a survey to May graduates (June 2013). COM Career Services sent an additional survey to all 2013 graduates, excluding those who responded to the first survey (November 2013). COM Career Services sourced data from LinkedIn regarding employment status for non-respondents (January 2014).
- **ENG:** ENG Career Development Office's survey was one of a set of surveys given to the seniors before graduation. They have a window to fill it out electronically. For non-respondants, staff asked in person at the ENG senior BBQ, and then requested information via email and phone. A report was produced six months after graduation.
- **SHA:** SHA Career Services collected self-reported data from graduates using BU CareerLink; staff used LinkedIn and email to obtain missing first destination information.
- **SMG:** The Feld Career Center began collecting employment data at the start of senior year (September 2012) with an employment survey, and continued data collection through personal discussions with students during the year.

REPORTING

Response Rate vs. Knowledge Rate

For the 2013 report, “knowledge rate” is used in place of “response rate” to more accurately reflect our data collection methods and analysis. Knowledge rate is the percentage of degree instances for which we collected data (emailed survey, phone calls, LinkedIn). For example, the CCD endeavored to collect data on 2,313 degrees awarded to 2,075 individual graduates across the four schools (CAS, CFA, SAR, SED).

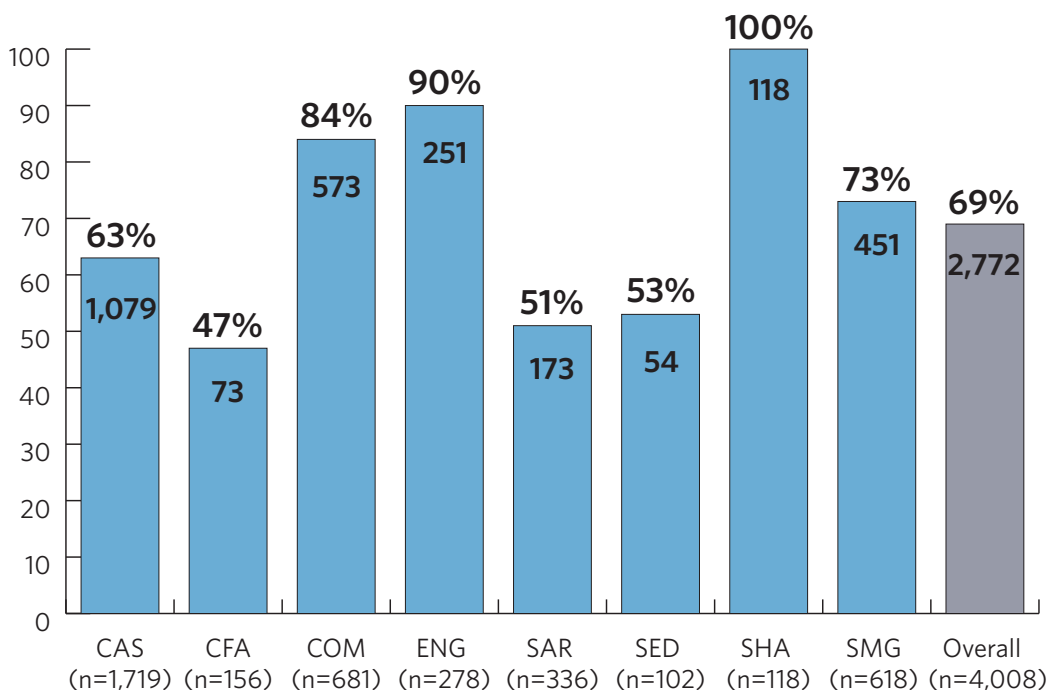
A graduate with a degree from more than one school, if data was collected for both schools, will be counted twice in campus-wide reporting and for each school-specific measurement. To reflect this distinction, “degree recipients” will be used where individual graduates may be double counted.

Where “respondents” is used in this report, data came from survey responses only and is reported in aggregate only.

Knowledge Rates

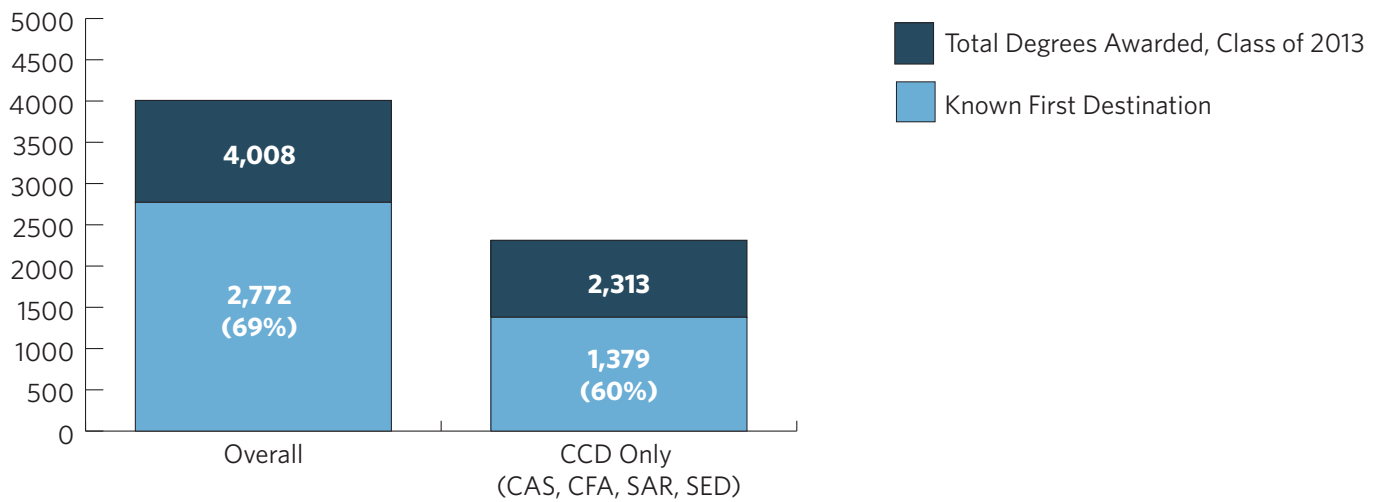
The overall campus-wide knowledge rate was 69%. The percentage of degree recipients for whom we have first destination data varies for each school population from a low of 47% for CFA to a high of 100% for SHA.

FIGURE 1.2: Knowledge Rate by School (%)



The CCD was able to collect first destination data for 60% of degree recipients across the four schools it surveyed.

FIGURE 1.3: Knowledge Rate: Overall vs. CCD Survey



Campus-Wide Data Synthesis

COM, ENG, SHA, and SMG reported first destination data directly to the CCD. Data was aggregated to present campus-wide results for all metrics for which the CCD received data from all five sources (CCD data collection and the four individual school efforts).

Missing & Excluded Values

In some instances, values for certain measurements do not total 100% because complete data was not collected (skipped survey questions, limited information available via LinkedIn research). In other instances, values do not total 100% due to rounding.

Aggregate Reporting vs. Reporting by Affiliation

Graduates are counted once for each group with which they are affiliated when comparing first destinations across schools, major categories, or majors. For example, a CAS double major in French and economics would be counted in both corresponding major categories (Humanities, Cultural & Language Studies for French; Social Sciences for economics) for salary reporting (Figure 3.1a).

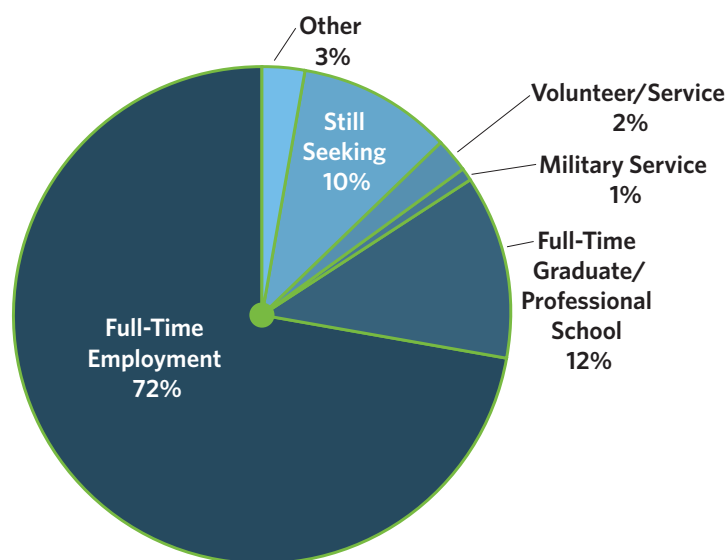
As a result of breaking down the data by school, graduates who earned more than one degree are counted once for each school they graduated from. This is true for those who were captured in separate data collection efforts (e.g., CAS and SMG) as well as those who were captured once by CCD (e.g., CAS and SED).

CAMPUS-WIDE FIRST DESTINATION RESULTS

FIRST DESTINATIONS

Published in early 2014, NACE standards outline seven broad categories to be used in classifying graduates' first destinations. While these standards were published after the completion of the 2013 data collection process, we have attempted to align our reporting below with NACE recommendations. Of particular note, full-time employment, as defined by NACE, now includes both post-graduate internships and fellowships, which were previously accounted for in other categories. As a result, although the 2013 employment rate appears to be 3 percentage points higher than it was in 2012 (69%), the increase is largely due to the inclusion of these additional activities.

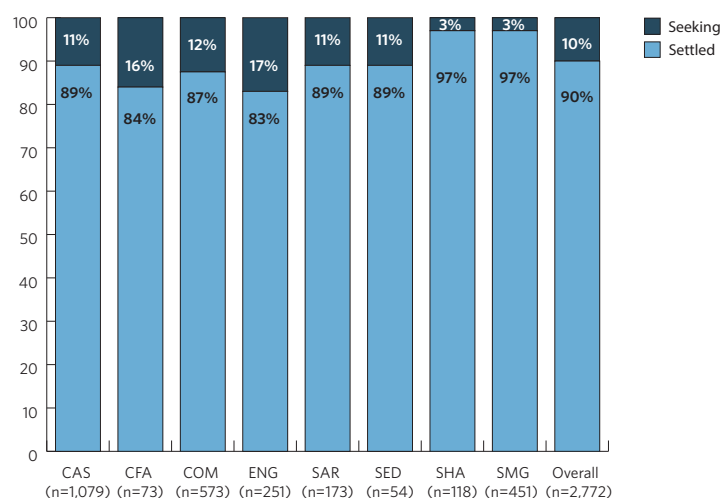
FIGURE 2.1: First Destination Activity by Category



First Destination: Settled vs. Seeking

Figure 2.2 shows the "settled" rate for degree recipients of each school, and the total percentage of those with known first destinations is compared with the percentage of those "still seeking." Overall, 90% of BU degree recipients were settled at the time of data collection, meaning they were either employed full-time, enrolled full-time in graduate school, participating in full-time volunteer experience, serving in the military, or engaged in other activities. Please note, the n's for Figure 2.2 represent only degree recipients for whom we have knowledge.

FIGURE 2.2: Settled vs. Seeking (%)



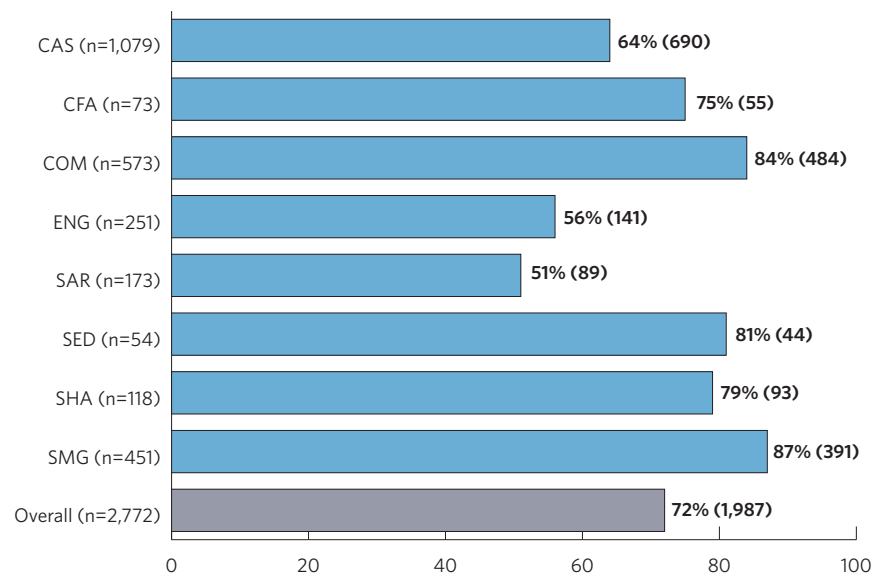
First Destination: Full-Time Employment

Figure 2.3 illustrates the knowledge rates for full-time employment for degree recipients from each school, ranging from a high of 87% (SMG) to a low of 51% (SAR).

Definition: Full-Time Employment

For CCD schools (CAS, CFA, SAR, and SED), full-time employment is defined generally as a position or position(s) amounting to 30 or more hours per week. The category includes degree recipients pursuing full-time post-graduate internships or fellowships; doing freelance, temporary, or contract work; and those working multiple part-time jobs totaling 30 or more hours per week. COM, ENG, SHA, and SMG supplied calculated full-time employment rates to the CCD. See Appendices III-VI for school-specific definitions.

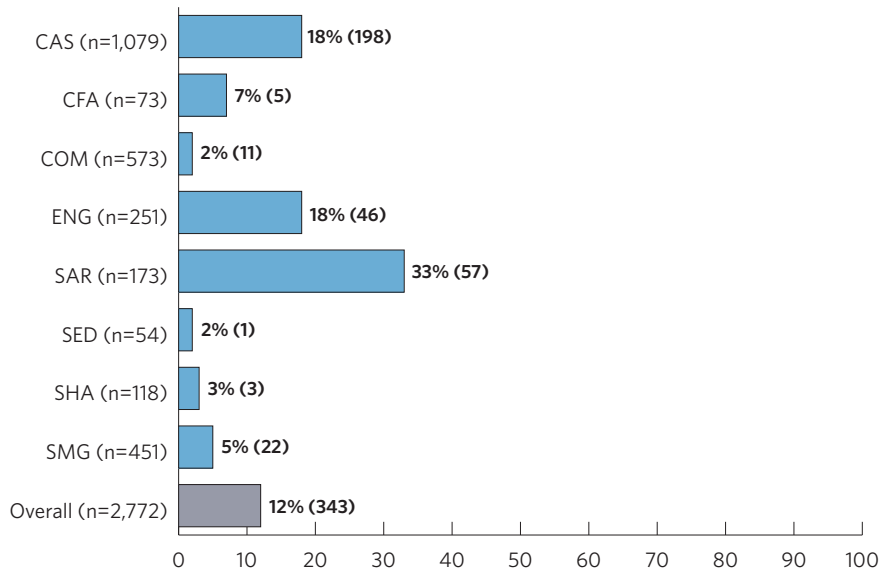
FIGURE 2.3: Full-Time Employment Rates by School (%)



First Destination: Full-Time Enrollment in Graduate/Professional School

Figure 2.4 illustrates the knowledge rates for full-time graduate/professional for degree recipients from each school, with the highest rates in ENG and SAR. Three of the schools with the lowest percentage (COM, SHA, SMG) had the highest full-time employment (see Figure 2.2 above), suggesting that the majority of their degree recipients are focused on working prior to or in place of graduate school.

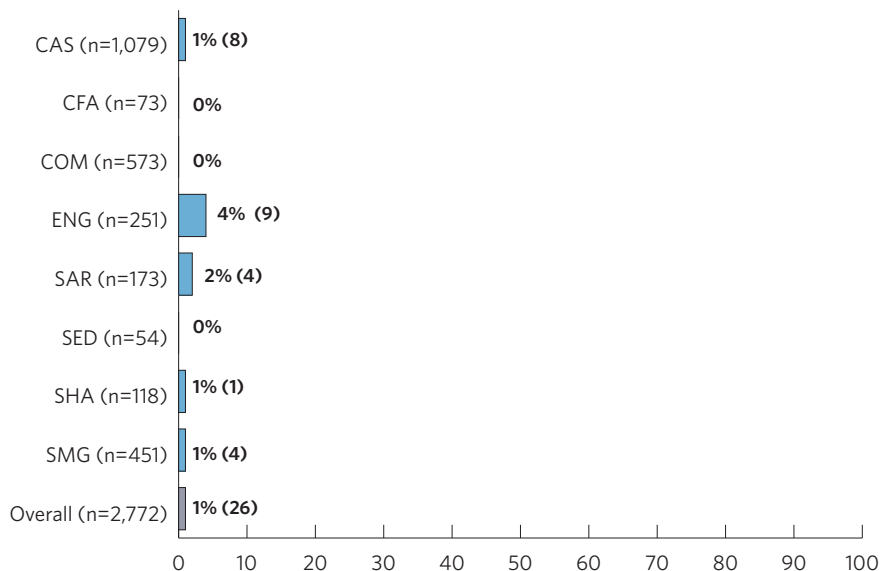
FIGURE 2.4: Full-Time Graduate/Professional School Rates by School (%)



First Destination: Military Service

Figure 2.5 illustrates the knowledge rates for military service for degree recipients from each school. The majority of schools had at least one student enter full-time military service upon graduation.

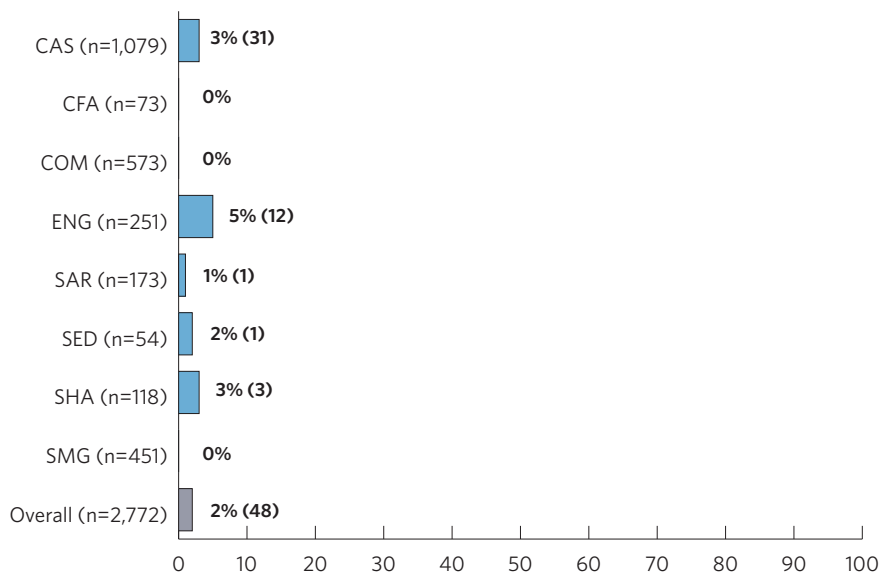
FIGURE 2.5: Military Service Rates by School (%)



First Destination: Volunteer/Service

Figure 2.6 illustrates the knowledge rates for full-time volunteer or service opportunities for degree recipients from each school.

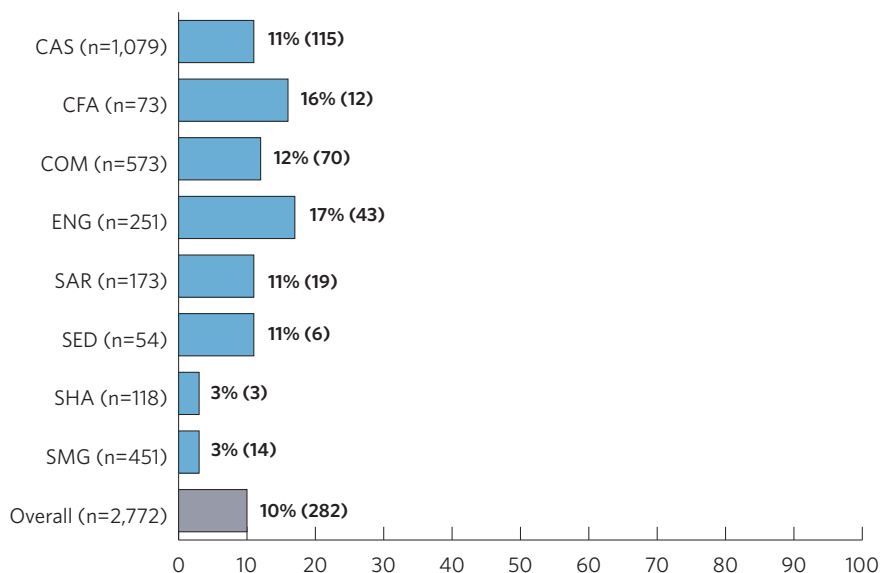
FIGURE 2.6: Volunteer/Service Rates by School (%)



First Destination: Still Seeking

Knowledge rates for “still seeking” represent the status of degree recipients at the time of data collection, which varied considerably across the different surveying schools. It is likely that a portion of degree recipients represented in Figure 2.7 have since determined a first destination (e.g., obtained full-time employment).

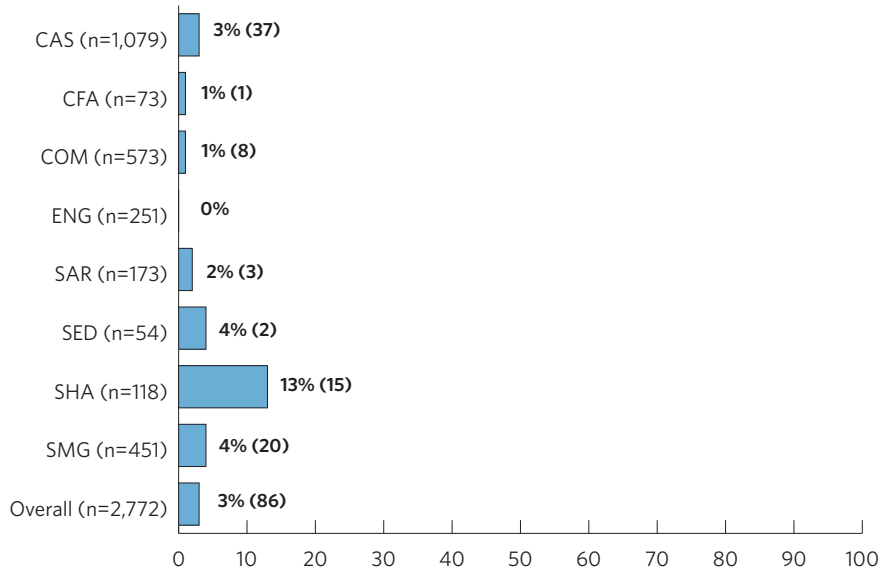
FIGURE 2.7: Still Seeking by School (%)



First Destination: Other

Figure 2.8 illustrates the knowledge rates of degree recipients from each school who reported their first destination as “other” or who skipped the question. Some examples of other activities include: travelling, part-time graduate school with a part-time job, and international students waiting for work authorization.

FIGURE 2.8: Other by School (%)



COMPENSATION

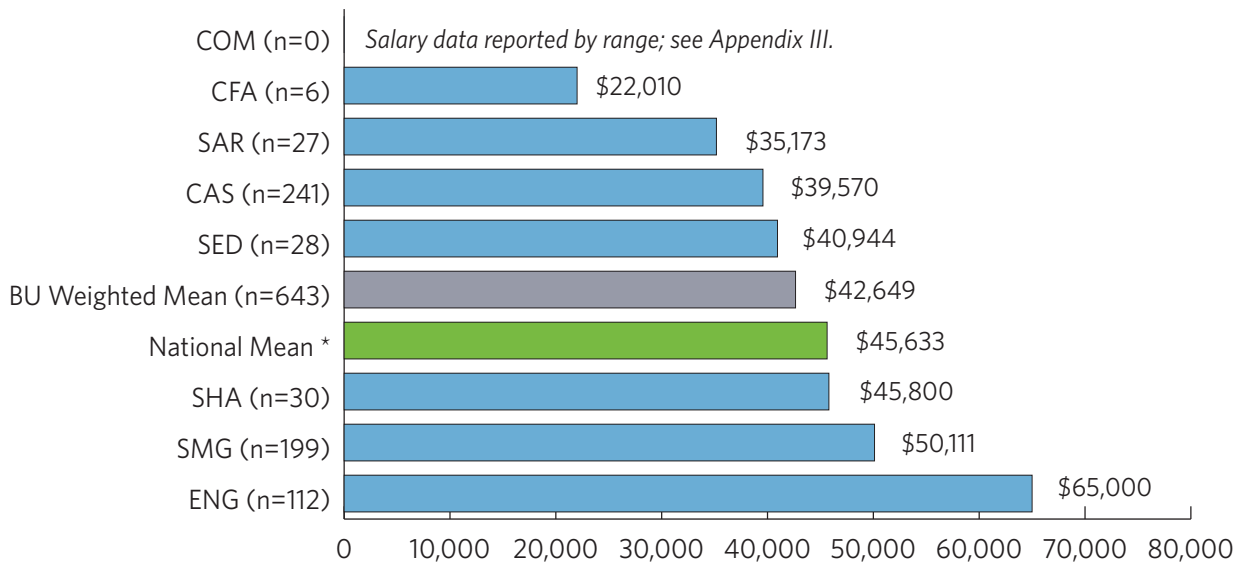
Mean Salaries & Signing Bonuses

Complete data was not collected on salaries and signing bonuses for all employed degree recipients because responses on salary questions were not required on all surveys and salary information was not available via LinkedIn research.

ENG, SHA, and SMG reported their respective mean salaries directly to the CCD. Please see individual school reports (Appendices IV-VI) for additional information regarding their salary data. COM collected salary data by range rather than in exact amounts. Their results are available in their individual school report. Please see Appendix III for further information. For CCD schools (CAS, CFA, SED, SAR), all salaries below \$1,000 were attributed to a desire not to disclose salary and were disregarded.

Figure 2.9 represents base salary *only*.

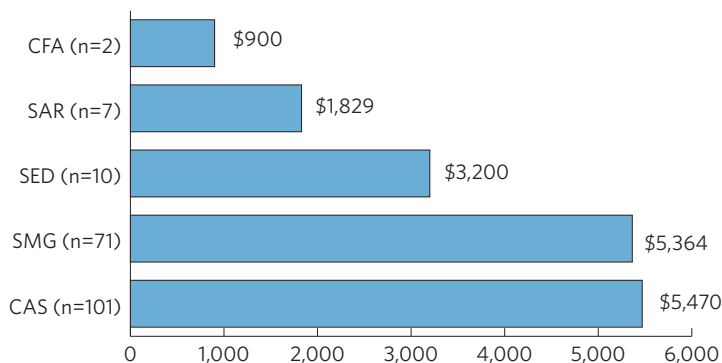
FIGURE 2.9: Mean Salaries by School, Compared to BU Weighted & National Means (\$)



* NACE, "Salary Survey: Starting Salaries for New College Graduates" (January 2014).

There were 191 degree recipients from CAS, SAR, SED, and SMG who reported earning or expecting to earn either a first-year or signing bonus.

FIGURE 2.10: Mean Signing Bonuses by School (\$)



CCD FIRST DESTINATION RESULTS

The following sections reflect data collected from the CCD only.

Reporting by Affiliation vs. Reporting in Aggregate

For CCD-specific reporting, graduates (degree recipients) are counted once for each affiliation when comparing first destination data across schools, major categories, or majors (Figures 3.1, 3.3, 3.6, 3.7). When reporting data in aggregate, graduates—regardless of their number of affiliations—are counted once (Figures 3.2, 3.4, 3.5, 3.8, 3.9, 3.10).

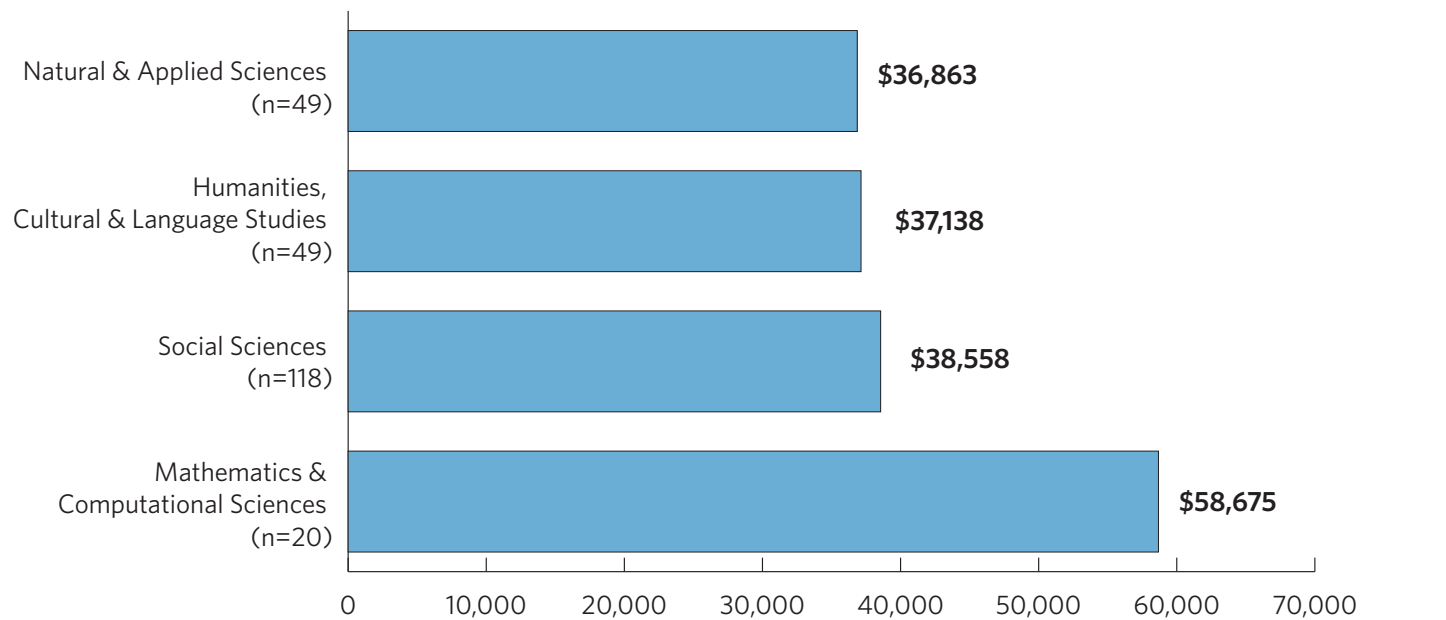
FIRST DESTINATION: FULL-TIME EMPLOYMENT

Mean Salary by Major Category (CAS) or Major (CFA, SAR, SED)

The CCD First Destination Survey asked employed degree recipients to provide salary data. Responses to salary questions were not required and not all employed degree recipients provided salary information.

For CAS, we have grouped majors in four main categories.¹ Each of these categories includes all salary information reported for the relevant majors. For CFA, SAR, and SED, we have included salary data for those majors with five or more degree recipients providing data.

FIGURE 3.1a: Mean Salary by CAS Major Category (\$)



1. For responses to both salary and employment, reported majors were categorized as follows:

Natural & Applied Sciences: Astronomy & Physics; Biology, Cellular & Molecular Biology; Biology with specialization in Behavioral; Biology, Ecology & Conservation; Biology, Neurobiology; Biochemistry & Molecular; Biology; Chemistry; Chemistry, Biochemistry; Neuroscience; Physics; Earth Science; Environmental Analysis & Policy; Medical Science; Geophysics; Marine Science

Humanities, Cultural & Language Studies: American Studies, Anthropology, Anothropology & Religion, Archeology, Architecture Studies, Classical Civilization, English, Hispanic Language & Literature, History, History of Art & Architecture, Janapese Language & Literature, Linguistics & Philosophy, Linguistics, Philosophy

Social Sciences: Sociology, Phsychology, Political Science, International Relations, Geography/Human, Geography/Physical, Economics

Mathematics & Computational Sciences: Economics & Math, Math & Computer Science, Math, Computer Science

FIGURE 3.1b: Mean Salary by CFA Major (\$)

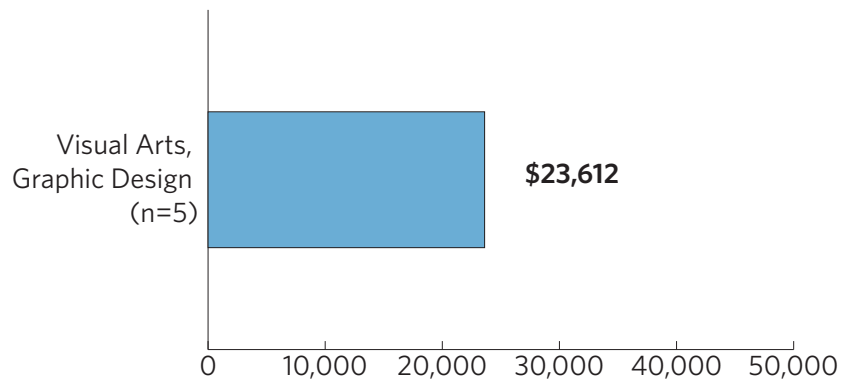


FIGURE 3.1c: Mean Salary by SAR Major (\$)

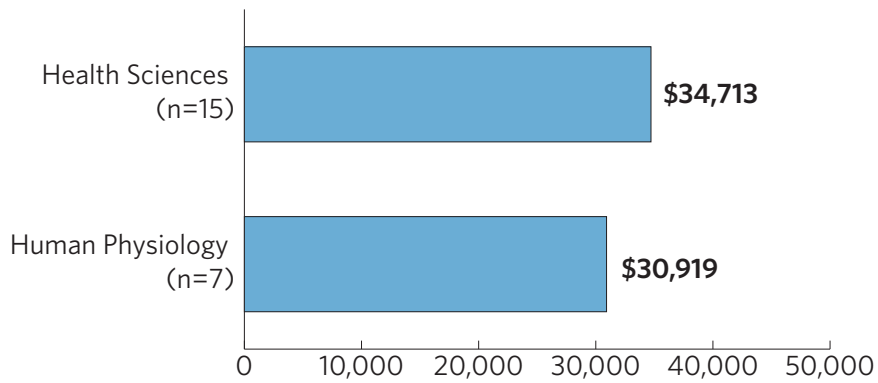
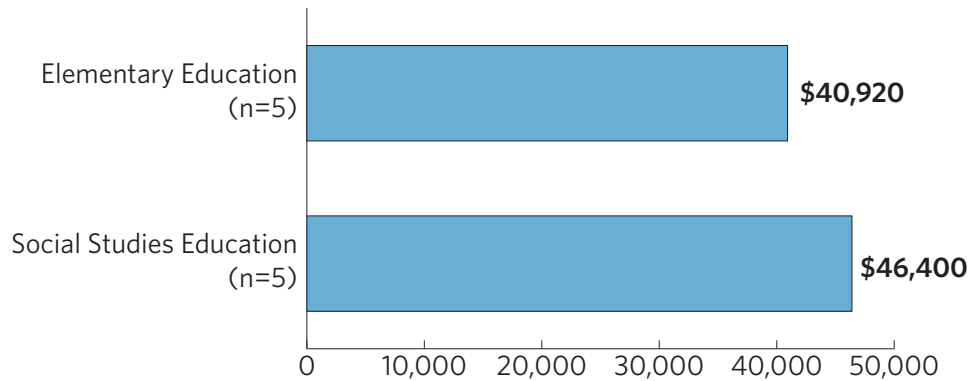


FIGURE 3.1d: Mean Salary by SED Major (\$)



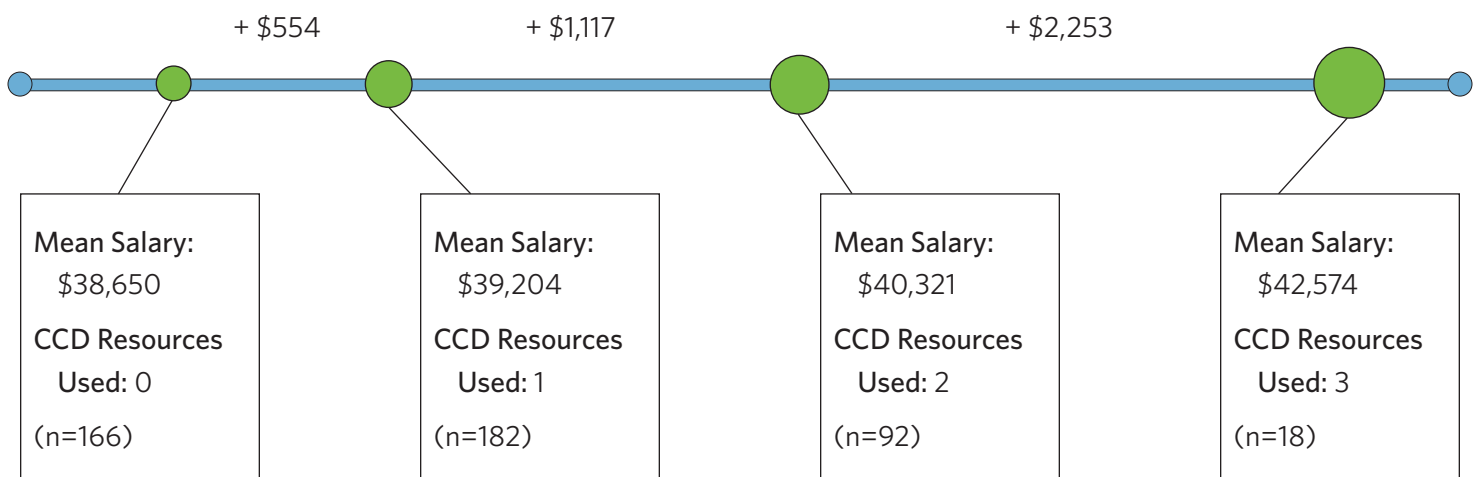
Relationship between CCD Use & Mean Salary

The data collected through the CCD First Destination Project suggests a connection between salary and sustained, comprehensive use of the Center for Career Development. Survey respondents were asked if they had used one or more CCD resources—individual career counseling appointments, on-campus recruiting activities and events, and internship/job postings in BU CareerLink (BU’s online system for internships, jobs, and more).

Employed graduates who indicated using two of these resources reported a mean salary that was 4%, or \$1,671, greater than those who reported using no CCD resources. The 18 respondents who indicated using all three of these resources reported a mean salary that was 10%, or \$3,924, greater.

Figure 3.2 represents responses to two separate questions: (a) use of CCD resources and (b) salary. Not all respondents of one question also answered the other.

FIGURE 3.2: Mean Salary & Use of CCD Resources (\$)

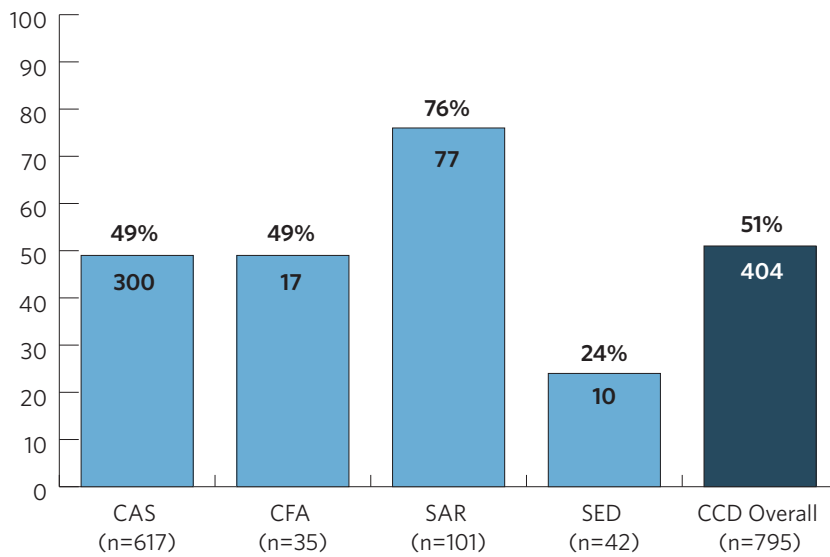


INTERNSHIP EXPERIENCE

Reported Undergraduate Internship Experience

As part of CCD data collection, graduates were asked to indicate whether they participated in a number of experiences and activities, including internships, during their time at BU. 51% of all degree recipients reported that they had participated in an internship. SAR had the highest rate of reported internship experience, with 76% indicating participation in an internship. SED¹ had the least at 24%, and CAS and CFA tied at 49%.

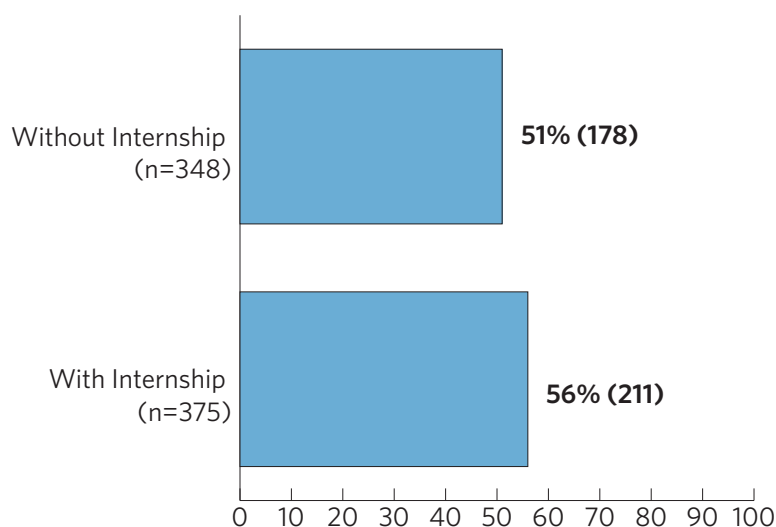
FIGURE 3.3: Reported Internship Experience by School (%)



Undergraduate Internship Experience & First Destination Full-Time Employment

Graduates from the four CCD survey schools who reported participation in at least one internship as a student indicated a greater level of success in obtaining post-graduate employment. A respondent who reported internship experience was 10% more likely to report full-time employment.

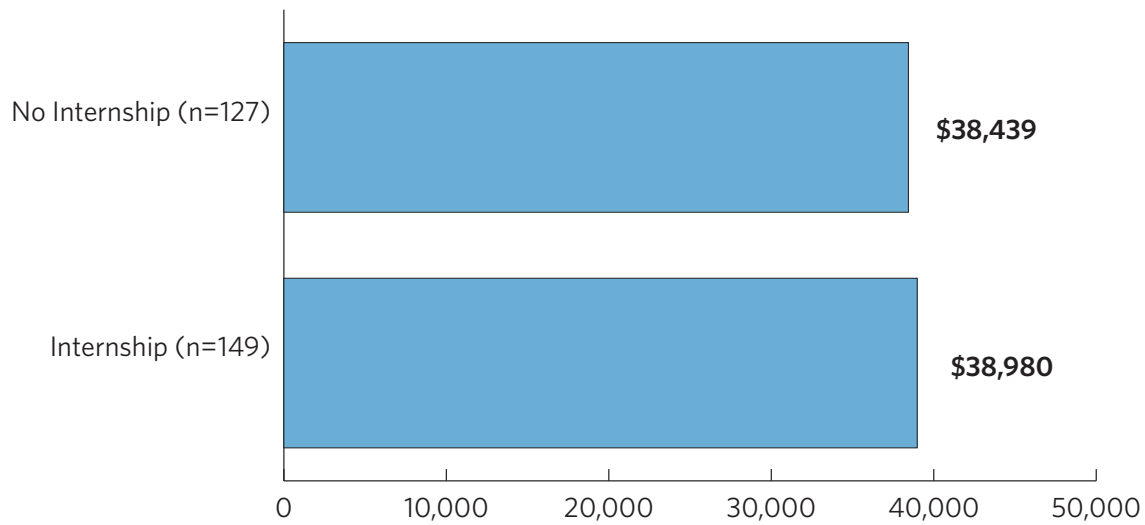
FIGURE 3.4: Full-Time Employment & Internship Experience (%)



1. SED students are required to complete a practicum, but term was not specifically used in the survey instructions regarding internship experience. As a result, SED responses likely do not reflect such teaching practica. The wording will be more inclusive in the 2014 survey.

Employed respondents to the CCD survey who reported internship experience also reported slightly higher mean salaries: 1.4%, or \$541, higher than those who did not report completing an internship.

FIGURE 3.5: Mean Salary, Internship vs. No Internship Experience (\$)



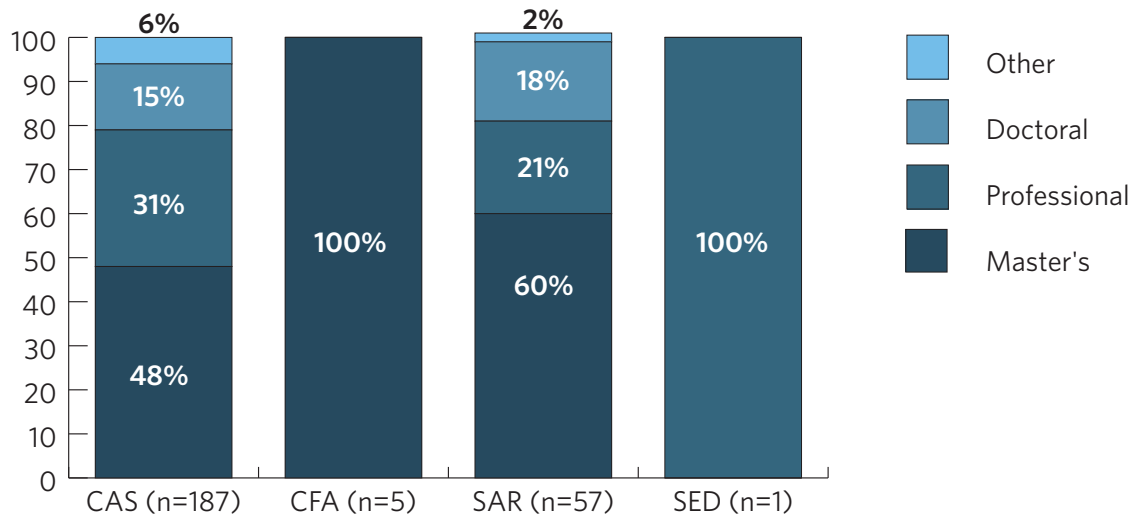
FIRST DESTINATION: FULL-TIME GRADUATE/PROFESSIONAL SCHOOL

Degree Program Types

Figure 3.6 shows a breakdown of the percentage of degree recipients from each school who reported pursuing each graduate degree program type. CAS and SAR both had a significant portion of students reporting enrollment in full-time graduate study. For CAS, about an equal percentage of graduate school attendees (46%) are pursuing professional or doctoral degrees as master's degrees.

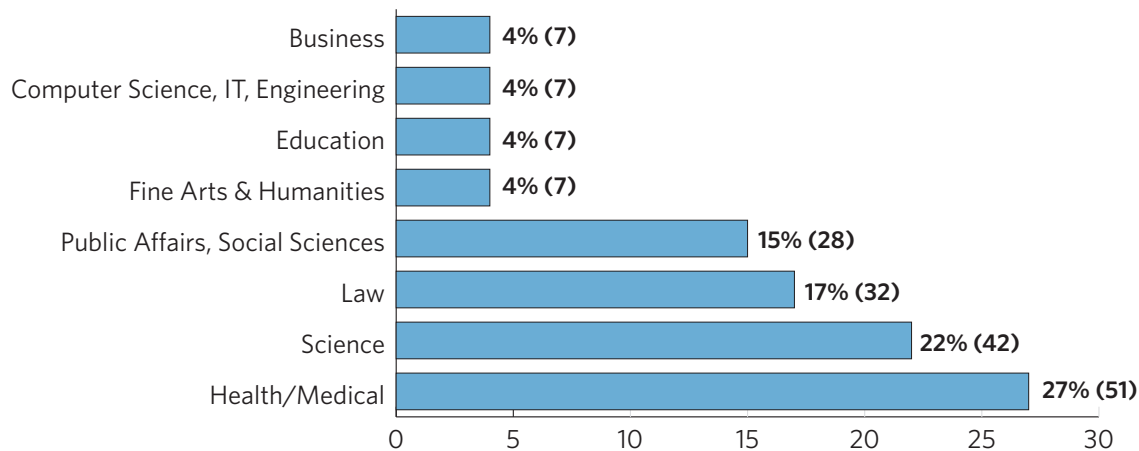
"Other" includes certificate and baccalaureate programs.

FIGURE 3.6: Full-Time Graduate/Professional School Programs by School (%)



Top Areas of Study for CAS Graduates

FIGURE 3.7: Full-Time Graduate/Professional School, Top Areas of Study for CAS Graduates (n=187) (%)



FIRST DESTINATION: LOCATION

Figures 3.8, 3.9 and 3.10 show the number of full-time employed respondents to the CCD survey by the location (U.S. state or country) of their employment. Over half of respondents (59%) who reported job location stayed in Massachusetts. Another 16% of respondents reported employment in New York. Additional popular locations—California, Florida, Illinois, New Jersey, Texas, and Washington, D.C.—accounted for 14% of reported destinations.

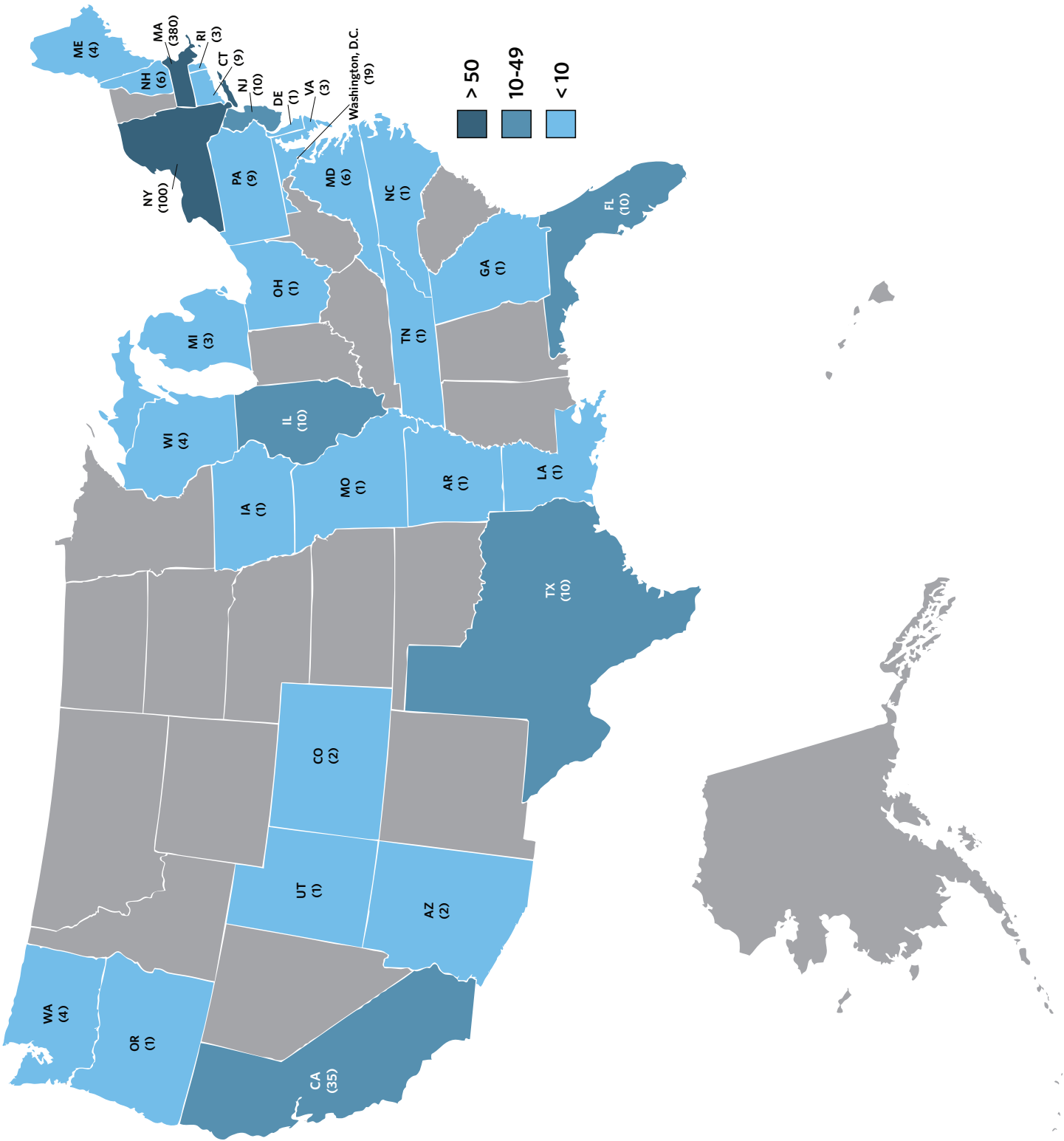
FIGURE 3.8: Location by U.S. State

U.S. State	N
MA	380
NY	100
CA	35
DC	19
FL	10
IL	10
NJ	10
TX	10
CT	9
PA	9
MD	6
NH	6
ME	4
WA	4
WI	4
MI	3
RI	3
VA	3
AZ	2
CO	2
AR	1
DE	1
GA	1
IA	1
LA	1
MO	1
NC	1
OH	1
OR	1
TN	1
UT	1
TOTAL	640

FIGURE 3.9: Location by Country

Country	N
China	3
Turkey	3
Brazil	2
Germany	2
India	2
Israel	2
Taiwan	2
Australia	1
Bangladesh	1
Belgium	1
Canada	1
France	1
Italy	1
Japan	1
Pakistan	1
Philippines	1
Singapore	1
South Africa	1
Sri Lanka	1
Sweden	1
Switzerland	1
TOTAL	30

FIGURE 3.10: Mapped Location by U.S. State



CONCLUSION

While employers indicate that the hiring of college graduates is on the rise¹—also reflected in the increasing employment (72% for 2013, 69% for 2012) and decreasing graduate school enrollment (12% for 2013, 15% for 2012) reported by BU degree recipients—the economy continues to be sluggish. The U.S. unemployment rate of 6.7%² focuses understandable attention on college selection and academic concentration decisions as well as on evidence of success after graduation.

Graduates of Boston University are well prepared for the future, thanks to the University's rigorous academic programs and the many opportunities it provides for meaningful and substantive co-curricular experiences, such as internships, research, community service, study abroad, employment, and undergraduate fellowships. Alumni demonstrate the value of a BU degree as they successfully pursue careers or graduate study; the 2013 First Destination Report provides data about their first steps in achieving their post-graduation goals.

BU career offices look forward to increasing collaboration with faculty and staff across the University, in efforts to further boost the response rate to annual first destination surveys and to create more uniformity of data collection techniques across surveys. The goal is to paint as complete and meaningful a picture as possible of students' success in their first year following graduation.

¹ Employers say they expect to hire 7.8% more new college graduates from the Class of 2014 than they did from the Class of 2013. NACE, "Job Outlook for the Class of 2014" (September 2013).

² U.S. Bureau of Labor Statistics, *The Employment Situation: March 2014* (www.bls.gov/news.release/empst.htm).

APPENDICES

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APPENDIX I

CCD RESULTS: REPRESENTATIVE EMPLOYERS

COLLEGE OF ARTS & SCIENCES

3D-Matrix
 87AM
 Absolute Best Care, Inc.
 Academy of Art University
 Accountemps
 Accretive Health
 Adaptive Planning
 Addgene
 Advocates, Inc.
 Aetna
 Air Worldwide (2)
 Airenvy
 ALANGOO.com
 Albert Einstein Institution
 Alcoa
 Allan P. Kirby, Jr. Center for Constitutional Studies and
 Citizenship
 Allscripts
 Allston Brighton CDC
 Altair Auctions
 Amazon
 American and Business Institute
 American Cancer Society
 American Certified
 American Express
 American International Group (AIG) (3)
 American Investors
 American Museum of Natural History
 American Schools of Oriental Research
 Americorps Vista
 Ameson Foundation for Cultural Exchange and Education
 AmniSure International, LLC
 AMP Agency
 Anaqua, Inc.
 Andres, Lemley and Springer
 Annie's Ark, Inc.
 APCO Worldwide
 Apple, Inc. (4)
 Apsalar
 APTEC, LLC
 Arbour HRI Hospital
 Arlington Public Schools
 ASP Media Group
 AspenTechnology
 AstraZeneca
 Aura Biosciences
 Baltimore City Teaching Residency
 Bang Zoom! Entertainment
 Barakat, Inc.

Belfrey Literary Agency
 Bentley University
 Beth Israel Deaconess Medical Center
 Binder and Binder
 Bits of Health
 Blakely Sokoloff Taylor & Zafman
 Bloomingdale's
 Bloomsbury USA
 Blue Ridge Capital
 Blue State Coffee
 BlueWave Capital
 Bond Street Group LLC
 Books of Wonder
 BostInno
 Boston Bakes for Breast Cancer
 Boston Children's Hospital (4)
 Boston Children's Museum
 Boston Medical Center (2)
 Boston Public Schools
 Boston Public Schools, UP Academy Dorchester
 Boston Red Dogs
 Boston Scientific
 Boston University (22)
 Boston University, Los Angeles Internship Program
 Boston University, African Presidential Center
 Boston University, Goldman School of Dental Medicine (2)
 Boston University, Laboratory of Behavioral Neuroscience
 Boston University, School of Management
 Boston University, School of Medicine (3)
 Boston University, School of Social Work
 Boston University, Study Abroad
 Boston VA Medical Center
 Boys and Girls Clubs of North San Mateo County
 Bozzuto Group
 Brewster Ambulance
 Brigham and Women's Hospital (6)
 Brightstar
 Bristol-Meyers Squibb
 Broad Institute (2)
 Brockton Neighborhood Health
 Brown Brothers Harriman
 Calvin Klein
 Cambridge Institute of International Education
 CambridgeEditors
 Canback and Co.
 Capital Crossing Servicing Company LLC
 Capital Link
 Cardiovascular Center
 CDA Collaborative
 Cengage Learning
 Center for American Progress

Center for Autism and Related Disorders, Inc. (CARD)	Digitas
Cheesecake Factory	Dimensions Consulting Private Limited
Children's Hospital of Philadelphia	Disney Interactive
Childs Gallery	dMetrics, Inc.
China Minzu Securities	E. Molecules Inc.
Chinese International Teacher's Association	EF Education First (5)
Chipotle	EF Educational Tours
Choate, Hall & Stewart	Empire Medicine and Rehabilitation
Christ Central of Southern California	EnerNOC (4)
Christianbook.com	Epic Systems (2)
CHUNGDAHM Learning	Ernst & Young (2)
Cigna	Essex County Prosecutor's Office
CIT Group	Etic Systems Corporation
Citizen Public House & Oyster Bar	European American Music Distribution Company
Citizens United	Evolve IP
City of Boston	Exenture
City of Newton	Families for Depression Awareness
City University of New York, Graduate Center	February Media
Clark & Elbing, LLP	Federal Trade Commission
Clean Water Action	Fellowship of Catholic Students
ClearVision Optical	Fidelity Investments
CoachUp	Fiksu, Inc.
Coldwell Banker AC Lawrence	First Choice Realty
Collaborative Consulting	Fischler Report
College Crusade of Rhode Island	Fish & Richardson P.C.
College Fashion	Forrester Research
Columbia University	Fox Sports
Commonwealth Financial Network	Framingham School District
Compete, Inc. (2)	Fred Astaire Dance Studio
Connelly Partners	Free Green
Conservation Services Group	Freemark Financial
Coolidge Corne Clubhouse	Freiberger & Washienko, LLC
Corcoran Jennison	French Cultural Center
CoStar Group (2)	Fross Zelnick Lehrman & Zissu
Council on Cyber Security	Fulbright Program
Crumbs Bake Shop	Funny or Die
CTP Boston	Gagosian Gallery (2)
D.C. United	GateHouse Media
Dana-Farber Cancer Institute (6)	General Electric
Data Stat, Inc.	Gengo
David W. Pumphrey	Gensler
Dechert	Genzyme
Defender Association of Philadelphia	Georgetown Cupcake
DEKA Research & Development	Gerber Kawasaki Wealth & Investment Management
Del Frisco's Restaurant Group	Gilt City
Deloitte (3)	Global Law
Denim & Supply Ralph Lauren	Goodwin Procter LLP
Department of Conservation and Recreation, National Park Service	Grafite Capital
Dermatology Associates of Concord	Granite Telecommunications LLC
Detroit Edison Public School Academy	Grassroots Campaigns, Inc.
Deutsche Bank	GrettaCole
Dhaka Tribune	Gulf Breeze Zoo
Digital Impulse, LLC	Gunvor Group Ltd
	H Eric Cushing Foundation

Hamamatsu City	LuxeLife Media Inc.
Harvard Medical School	Luxottica
Harvard Medical School, McLean Hospital	Luxottica Group
Harvard Pilgrim Health Care	MA League of Community Health Centers
Harvard University (2)	MacroSys Research and Technology / Volpe, The National
Heart-Beat Productions, LLC	Transportation Systems Center
HedgeMark International, LLC	Magnet Media
Honorable Dennis M. Cavanaugh, U.S. District Judge for New Jersey	Marcus Evans
Hospital of the University of Pennsylvania	Marked Tree High School
HSBC Bank	Marvell Semiconductor Inc.
Hughes Hubbard & Reed LLP	Massachusetts General Hospital (14)
Human Technology	Massachusetts House of Representatives
Iannella and Mummolo	Massachusetts Institute of Technology (3)
Immigration Law Center	Massachusetts Institute of Technology, Agelab
Indian Cove Aquaculture	Massachusetts Institute of Technology, Global Startup Labs
ING Financial Partners	Massachusetts Institute of Technology, The Whitehead Institute for Biomedical Research
Initiatives, Inc.	Massachusetts Peace Action
Innerscope Research	Mathematica Policy Research
Institute of International Education	Matthew Marks Gallery
Intelli-Heart Services, Inc.	Max Delbrueck Center
Intuit	Mayly Inc.
iProspect	McLean Hospital (2)
ironSource	McPhail Associates, LLC
iTekz IT Consulting and Integration	Medicare Rights Center
Jacobson Strategic Communications	MediCom Communications Consultants
Jones and Bartlett Learning	Memorial Sloan-Kettering Cancer Center
JP Morgan Chase & Co. (3)	Merrill Lynch
Judge Rotenberg Center	Meteorix (2)
K & L Gates	Mia Morgan STYLIST
KAIROS Dance Theater	Miami-Dade Public Schools
Kaplan & Nichols, P.C.	Michael Page
Kuehne + Nagel	Microsoft (2)
L&A Social Media	Mike Johnson for School Board
La Garçonne	Mint Julep
Lab Consulting Partnership, Inc.	Miracle of Feeding Cities
LAMILL Coffee	MITRE Corporation (2)
Lasalle Network	Morgan Stanley
Law Offices of Marc S. Albert	Morgan Stanley Wealth Management
Legal Funding Central	Moskowitz Gallery
Let's Get Ready	Museum of Fine Arts, Boston
LF Stores	Museum of Science
LifeLine Ambulance Service	Nashoba Publishing
Lifespan Hospitals	National Breast Cancer Coalition
Linekin Bay Resort	National Bureau of Asian Research
Linköping University	National Cancer Institute
Lionbridge	National Capitol Contracting, LLC
LL Bean	National Stock Exchange
Locator Services Group Ltd.	Natural Resources Defense Council
Long Island Press	Navinet
LoopUp	Nestling Duck Gift Shop
Los Angeles County Museum of Art	NetSuite
Louisiana Department of Wildlife and Fisheries	Neurala
Lulumon	

Neurocare Inc.
 New Blue Interactive
 New Classrooms
 New England Aquarium
 New Repertory Theatre
 New York State Senate
 Newton-Wellesley Hospital
 Nextdoor.com
 Nicole Miller
 Nielsen
 NIH/NIDA Optogenetics and Transgenic Core Facility
 North Suffolk Mental Health Association
 Northeastern University, Interdisciplinary Affective
 Science Laboratory
 Northrop Grumman Corporation
 Northwestern Mutual
 NoshOn.It
 Odell, Simms & Lynch, Inc.
 Offenhartz & Pedersen, LTD.
 Office of Congresswoman Katherine M. Clark
 Office of U.S. Senator Elizabeth Warren
 On Call International
 Opportunity Nation
 Oracle
 Organic Parking, Inc.
 Outbrain
 Pacific Group LLC
 Partners in Health
 Paytronix Systems
 Peabody Museum of Archaeology and Ethnology at
 Harvard University
 Penguin Group USA
 Phenomenex
 Ping Identity
 Pioneer Charter School of Science
 Plymouth Rock Assurance (2)
 Policy Analysis Inc.
 Population Reference Bureau
 Population Secretariat, Ministry of Finance Planning and
 Economic Development
 Poughkeepsie Farm Project
 PriceSmart
 PricewaterhouseCoopers
 Professional Fire Fighters of Massachusetts
 PTC, Inc.
 QinetiQ North America
 Ragon Institute
 Raizlabs
 Rally Insurance Group, Inc.
 Ramineni Law Associates
 RAS Boriskin LLC
 RASG Hebrew Academy
 Reading Internal Medicine
 Related Group

Republican State Leadership Committee
 RESPOND, Inc.
 Revert Data, Inc
 Rich May, P.C.
 Risk Management Solutions, Inc.
 Riverside Community Care
 Robin's Candy Shop
 Rockefeller University
 Rocket Software
 Rothman Institute of Entrepreneurship
 Routledge
 Royal Bank of Scotland
 Rutgers, The State University of New Jersey, New Jersey
 Medical School
 Sage Systems
 Saluti Cahn and Company
 Santander Private Banking International
 Seattle's Union Gospel Mission
 Senexx
 Seven Step Recruiting
 Sharon Merrill Associates
 SHEL Capital
 Shriners Hospitals for Children
 Siemens Healthcare (2)
 Silva Foundation
 Silverlink Communications
 Sinsheimer and Associates
 Sitara
 Skinner, Inc.
 Smithsonian Institution, Museum of Natural History
 Social Development and Learning Lab
 Social Impact
 SourceOne, Inc.
 South Bay Mental Health Center
 SPARK Center at Boston Medical Center
 Special Counsel
 Spinnaker LLC
 Stanford University School of Medicine
 Staples, Inc.
 State Street (2)
 Stoneleigh-Burnham School
 STRIVE Preparatory Schools
 Study Group International
 Success Academy Charter Schools
 Suffolk County District Attorney
 Sumitomo Mitsui Banking Corp
 Summerville Public Schools
 Sun Life Financial
 Sustainable Development Policy Institute
 sweetriot
 Symphony Asset Management
 Symphony Commerce
 T3 Trading Group, LLC
 Takeda Pharmaceuticals

TD Ameritrade
 Teach For America (5)
 Teaching Assistant Program in France
 Team One
 Tews Company
 The Fantastical
 The Abbey Restaurant
 The Academy at Harvard Square
 The Country Club
 The Hartford Financial Services Group, Inc.
 The Jerusalem Post
 The New York Times
 The New York Times Global
 The Wayuu Taya Foundation
 Third Street Music School Settlement
 Tiles Plus More
 Torrent Power
 Tourbillon Alliance Partners
 Towers Watson (2)
 Transperfect
 Trasset International Spa
 Tricon Energy
 Trident Booksellers and Cafe
 Trileaf Corporation
 Trillium Trading (2)
 TripAdvisor
 Tufts Center for the Study of Drug Development
 Tufts Medical Center
 Tutor Time
 TwinStrata
 UBS AG
 UG2
 United Nations Foundation
 United States Department of State
 University of Michigan
 University of Pennsylvania, School of Medicine
 Untouchable Entertainment
 Upward Bound
 Urban Outfitters
 Valiant Yacht Charters
 Value Retail
 Ve Interactive
 Venture Real Estate
 Verizon
 Vox Supply Chain
 Wall Street Journal
 Wediko Children's Services
 Weiser Mazars LLP
 Wellesley Information Services
 Wells Fargo Advisors
 WICU-TV/ WSEE
 Wikistrat
 William Morris Endeavor
 WilmerHale

Windham High School
 Wine-world.com
 Wolf Greenfield
 Worldwide Clinical Trials Early Phase Services /
 Bioanalytical Sciences
 Xerox
 YAI Network
 Year Up
 YIF Management
 Youth Villages (2)
 ZenithOptimedia
 Zipcar

COLLEGE OF FINE ARTS

ACCO Brands
 American Dream House
 ANN INC.
 ARAMARK
 Arclight Hollywood
 Bash, Please
 Bishop Fenwick High School
 Boston University
 Boston University, School of Management
 Boston University, Biological Anthropology Lab
 Brookline Arts Center
 Cassidy Turley
 Collective Digital Studio
 Conan
 EF Education
 Exhale Spa (2)
 Harvard Business School
 Homegrown Cafe
 Howl at the Moon
 Huntington Theatre Company
 Little Dolphin School
 Mannes College The New School for Music, Mannes
 Opera
 Match Education
 MTV Networks
 New Repertory Theatre (3)
 North Shore Music Theatre
 Pisarkiewicz Mazur
 Playwrights Horizons
 Rhodes University
 Simple Truth
 Studio Point
 Suder Montessori Magnet School, Music House, Inc.
 The Little Theater on the Square
 The Studio Theatre
 University of Maryland
 What Design

SARGENT COLLEGE

A Global Friendship
Aerotek Financial Services
AIDS Action Committee
Allscripts
BayCove Human Services
Beacon ABA Services
Birmingham Women's Hospital
Beth Israel Deaconess Medical Center (2)
Boston Children's Hospital (4)
Boston Medical Center
Boston University (2)
Brigham and Women's Hospital (3)
Caritas St. Elizabeth's Medical Center
Chilmark Community Center
CityMD
Connecticut Children's Medical Center
Dana-Farber Cancer Institute (3)
Dignity Health: St. Josephs Hospital and Medical Center
EDVOTEK
Elite Sports and Physical Therapy
Franciscan Hospital for Children
Frost Ice Bar
Global Language and Business Solutions Company
Harvard Pilgrim Health Care Institute, Department of
Population Medicine
Hebrew SeniorLife (2)
Human Care Systems
Janet, Jenner & Suggs, LLC
Jon Gordon
Konica Minolta
LogMeIn
Massachusetts General Hospital (2)
McLean Hospital
Memorial Sloan-Kettering Cancer Center
Michael Page
Midwest Orthopedics at Rush
New York Blood Center
Newton-Wellesley Hospital
NY Spine Medicine, Schottenstein Pain & Neurology
Orthopedic Affiliates
Partners Healthcare
Philippine Institute for Development Studies
Phoenix Charter Academy
PlayHer Sports
Pope John Paul II Catholic Academy
Proctor & Gamble
Quintiles
Randstad Technologies US
Regal Entertainment Group
Reiter Hill Johnson and Nevin
Roosevelt Public School
Southern Tier AIDS Program
Stackpole & Associates

Steward Health Care
Suffolk County District Attorney's Office, Homicide Unit
and Senior Trial Unit
Terrapin Care Center
The Night Ministry
Tunefoolery Music, Inc.
University of British Columbia, UBC Dentistry
University of Massachusetts Medical School
Virginia Commonwealth University Health System
Walpole Public Schools
Whitsons Culinary Group
WIC
YMCA of Greater Boston

SCHOOL OF EDUCATION

Arlington Public Schools
Auburn School District
Avenues: The World School
Boston Public Schools
Boston University (s)
Boston University, College of Arts & Sciences
Chelsea Public Schools (3)
East End Preparatory School
Everett High School
Friends Childcare
Gardner Pilot Academy
Gephardt Government Affairs
Granite Telecommunications
Hampden-Wilbraham Regional School District
Hugs Plus Learning Center (2)
Kang Chiao International School, Taiwan
Malden High School
Medford Public Schools
Mystic Valley Regional Charter School
New York City Charter Schools
Pioneer Valley Performing Arts Charter Public School
Prospect Hill Academy Charter School (2)
Quincy Public Schools
Rec Place Afterschool, Inc.
Springfield Public Schools
Teach for America: Trinity Academy for the Performing
Arts
Washington, D.C. Public Schools
Winchester Public Schools

APPENDIX II

CCD RESULTS: REPRESENTATIVE GRADUATE/PROFESSIONAL SCHOOLS

COLLEGE OF ARTS & SCIENCES

Albert Einstein College of Medicine
American University
American University of Paris
American University, Washington College of Law
Boise State University
Boston College (3)
Boston University (12)
Boston University, School of Medicine (9)
Brooklyn Law School
Brown University (2)
California State University at Monterey Bay
Chatham University
College of William & Mary
College of William & Mary, Law School
Colorado State University
Columbia University (2)
Columbia University, Teachers College
Cornell University (2)
DePaul University
Drexel University (2)
Duke University (3)
Emerson College
Emory University
George Washington University
Graduate Institute of International and Development Studies
Harvard University
Harvard University, School of Public Health
HEC Paris
Icahn School of Medicine at Mount Sinai (3)
Imperial College London
Indiana University
Indiana University-Purdue University Indianapolis
Institute of World Politics
James Cook University Australia (4)
Johns Hopkins University (2)
Johns Hopkins University, Paul H. Nitze School of Advanced International Studies
Kansas State University
King Abdullah University for Science and Technology (KAUST)
Lesley University (2)
London School of Economics and Political Science (4)
Loyola University Chicago, Stritch School of Medicine
MGH Institute of Health Professions (2)
National Institute of Education
National Taiwan Normal University
New Jersey Institute of Technology
New York Law School

New York Medical College
New York University (3)
New York University, College of Dentistry
Northeastern University (2)
Northeastern University, School of Law
Nova Southeastern University (2)
Oregon Health and Science University
Pace University
Palo Alto University
Pennsylvania State University
Princeton University (3)
Quinnipiac University, Frank H. Netter MD School of Medicine
Regis University (4)
Roger Williams University
Royal College of Music
Rutgers, The State University of New Jersey
Rutgers, The State University of New Jersey, Biomedical and Health Sciences
Rutgers, The State University of New Jersey, New Jersey Medical School (4)
Simon Frasier University
Sotheby's Institute of Art
Southern Methodist University (2)
St. John's University
Stanford University
State University of New York at Buffalo
State University of New York at Buffalo, Law School
State University of New York Downstate, College of Medicine
Suffolk University, Law School (2)
Swiss Federal Institute of Technology
Temple University
Temple University, James E. Beasley School of Law (2)
Trinity School of Medicine
Tufts University (3)
Tufts University, School of Dental Medicine (2)
Tufts University, School of Medicine
Tulane University
University College London (2)
University of California Berkeley
University of California Davis
University of California Santa Barbara
University of Chicago (4)
University of Colorado Boulder
University of Connecticut, School of Law (2)
University of Law London Bloomsbury
University of Maryland, King Francis Carey School of Law
University of Massachusetts Boston
University of Massachusetts, Law School

University of Miami, School of Law (2)
 University of Michigan
 University of Nairobi
 University of New Hampshire, School of Law
 University of Oslo
 University of Otago
 University of Oxford, Said Business School
 University of Pennsylvania
 University of Pittsburgh
 University of Rhode Island
 University of San Diego
 University of San Francisco, School of Law
 University of Southern California
 University of Texas at Austin
 University of Texas, MD Anderson Cancer Center
 University of Vermont
 University of Virginia (3)
 University of Virginia, School of Law
 University of Washington
 University of Wisconsin-Madison
 Vermont Law School (2)
 Villanova University
 Washington University (2)
 Western Kentucky University
 Wroclaw Medical University
 Yale University (2)

COLLEGE OF FINE ARTS

City College of New York
 Guildhall School of Music and Drama
 Indiana University
 Mannes College of Music
 Royal College of Music

SARGENT COLLEGE

Arizona College of Osteopathic Medicine
 Boston University (11)
 Boston University, Graduate Medical Sciences
 Boston University, School of Medicine (2)
 City University of New York, School of Public Health at
 Hunter College (4)
 Columbia University, Mailman School of Public Health (3)
 Columbia University, Teachers College
 Harvard University
 Harvard University, Graduate School of Education
 Long Island University CW Post Campus
 MGH Institute of Health Professions (4)
 New York College of Podiatric Medicine
 North Carolina Agricultural and Technical State University
 Regis College
 Rutgers, The State University of New Jersey, New Jersey
 Medical School

Simmons College
 State University of New York at Plattsburgh
 State University of New York Downstate, College of
 Medicine
 Tufts University
 Tufts University, Friedman School of Nutrition Science and
 Policy
 Tufts University, School of Dental Medicine (2)
 Tufts University, School of Medicine
 Tulane University
 Uniformed Services University of the Health Sciences
 University of California Santa Barbara
 University of Massachusetts Medical School
 University of New Mexico, School of Law
 University of North Florida
 University of Oregon
 University of Pittsburgh, Graduate School of Public Health
 University of South Florida
 University of Southern California
 University of Washington
 University of West Virginia
 Virginia Polytechnic Institute and State University
 Wayne State University

SCHOOL OF EDUCATION

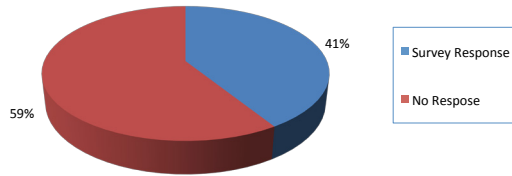
Temple University, Law School

APPENDIX III

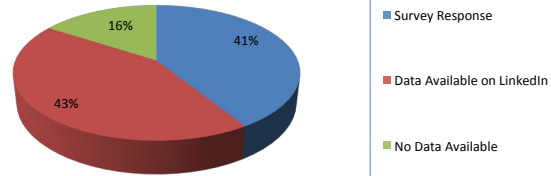
COLLEGE OF COMMUNICATION 2013 REPORT

College of Communication Class of 2013 Data

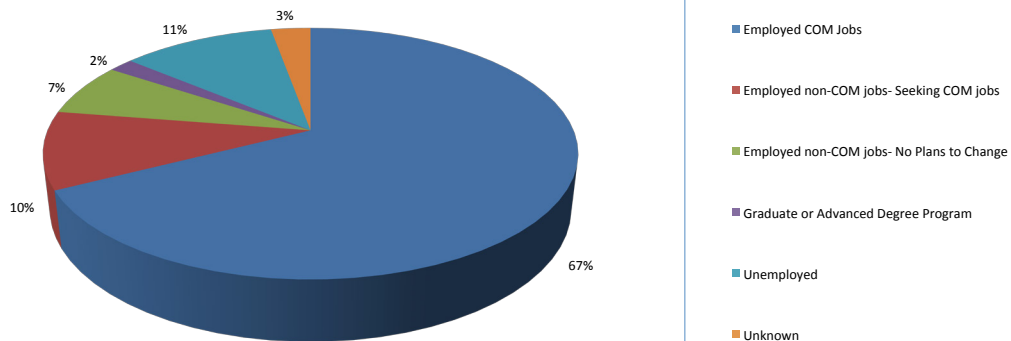
Class of 2013 Response Rate (Survey)



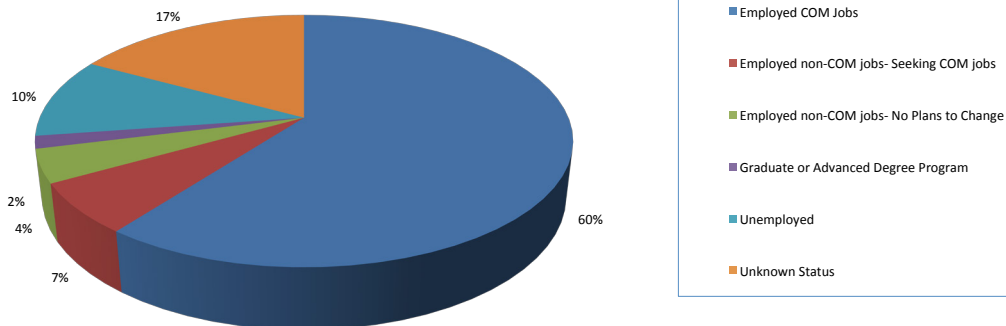
Class of 2013 Data Availability



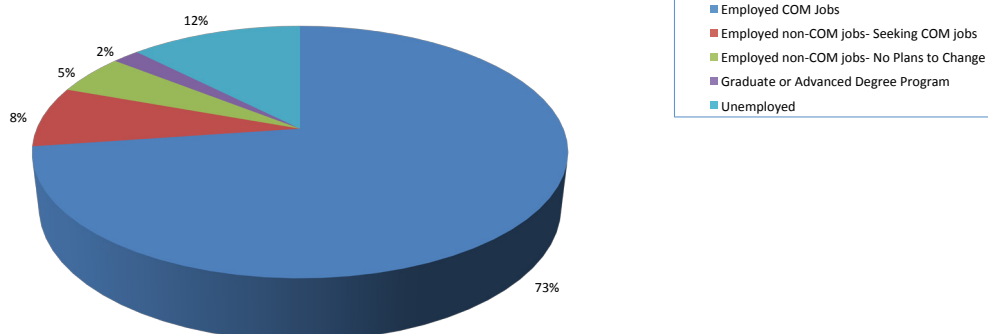
Class of 2013 Employment Rate (Survey)



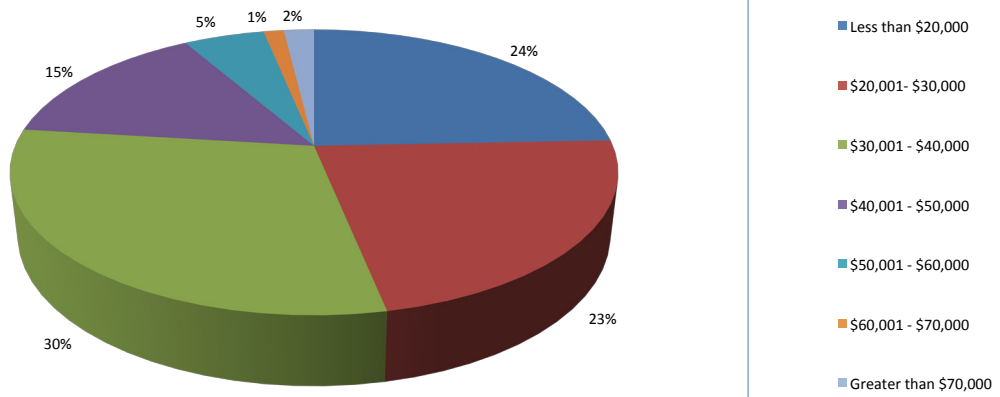
Class of 2013 Employment Rate (Survey, LinkedIn and No Response Combined)



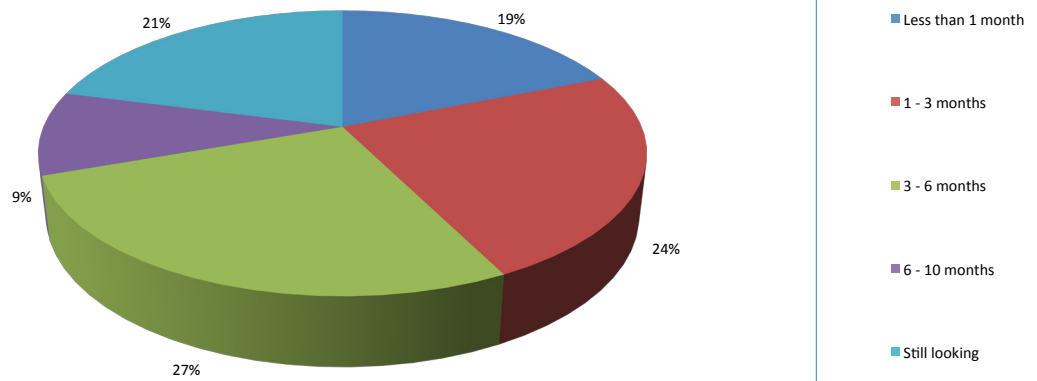
Class of 2013 Employment Rate (Survey and LinkedIn Combined)



Class of 2013 Salaries (N= 156)



Class of 2013 Length of Employment Search (N=148)



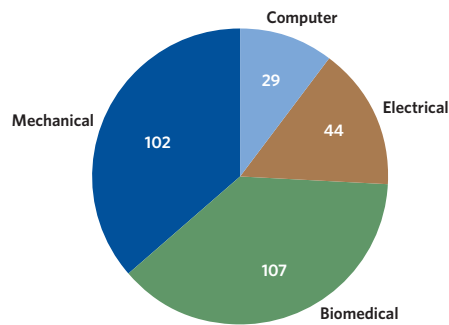
APPENDIX IV

COLLEGE OF ENGINEERING 2013 REPORT

GRADUATION OUTCOMES

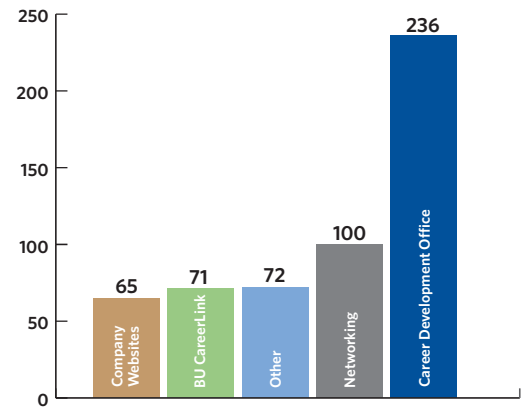
Outcomes for the College of Engineering Class of 2013 (as of December 31, 2013) are summarized below. Companies employing members of the Class of 2013, as well as graduate schools attended, are listed on the next page.

Engineering Degrees Awarded—Class of 2013

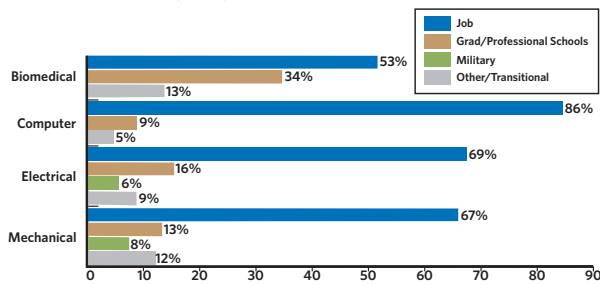


How the Class of 2013 Found Jobs

* Respondents with job offers were able to choose multiple answers.



Placement by Major—Class of 2013



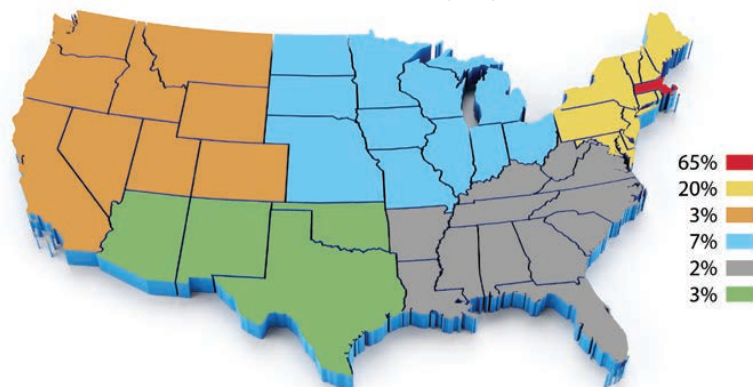
Class of 2013 Outcomes

	# of Students:
Accepted Job Offers	141
Grad/Professional Schools	46
Military Service	9
Transitional Engineering Jobs	12
Seeking Employment	43
Did Not Respond to Survey	27
Total	278

2013 Average Salaries (\$1000s/year)

	Boston University	National
Biomedical	57	50
Computer	73	56
Electrical	65	63
Mechanical	63	62

Class of 2013 Placement by Region



Companies Employing College of Engineering 2013 Graduates

Abiomed – Manufacturing Engineer	Energy Intelligence, LLC – Creative Engineer	Novartis Pharmaceutical – Scientific Associate
Accellent – Rotational Engineer	Environmental Systems Design, Inc. – Mechanical Engineer	Nutanix – Test Engineer
Accenture – Systems Integration Business Analyst, Systems Integration Consulting Analyst	Epic Systems – Project Manager, Technical Advisor	P&E Microcomputer Systems – Development Engineer
AgaMatrix – Firmware Engineer	ESC Services – General Engineer	Pitch – Co-Founder
Akamai – Associate Technical Solutions Engineer, Hardware Engineer	Etiometry – Research Software Developer Engineer	Portsmouth Naval Shipyard – Nuclear Engineer
Anheuser Busch – Group Manager	EyeNetra – Engineer	Practical Computer Applications – Software Developer
ARUP – Graduate Engineer	Fidelity Investments – Associate Software Engineer	Praxair Distribution, Inc. – Engineer
Associated Renewable – Energy Engineer	FIDI – Front End Developer	PrepMD, LLC – Medical Device Technical & Sales Training Specialist
BAE Systems – Engineering Leadership Development Program, Software Engineer, Tracking Engineer	Food & Drug Administration – Biomedical Engineer	PricewaterhouseCoopers – Management Consulting Associate
Bausch Advanced Technology Group – Mechanical Design Engineer	General Dynamics Electric Boat – Engineer	PTC – Associate Consultant, Technical Consultant
Baxter International, Inc. – Senior Engineering Technician	General Electric – Edison Engineering Development Program, Operations Management Leadership Program	Raytheon – Cyber Engineer, Electrical Engineer, Mechanical Engineer, Software Engineer, Systems Engineer
Beacon Application Services – Engineer	Genzyme – CAD Designer	Rockwell Automation – Associate Sales Engineer
Beth Israel Hospital, Department of Clinical Informatics – Clinical Informatics Developer	HealthMob, Inc. – Developer	RW Sullivan Engineering – Plumbing/Fire Protection Systems Engineer
Boeing – Structural & Payload Design Engineer I	Hewlett-Packard – Mechanical Hardware Engineer	Saint Gobain – Process Engineer, Project Engineer
Bristol Meyer Squibb – Biologic Process Operator	HydroCision – Engineer	Salvona Technologies – Technology Engineer
Booz Allen Hamilton – Technical Consultant	Industrial Engineering Manufacturing Co., Inc. – Engineer	Saudi Aramco – Engineer
Boston Scientific – Process Engineer	Intersystems – Support Advisor	Savant Systems – Engineer
Boston University School of Medicine – Research Technician	Johnson & Johnson – Engineer	SCHOTT – Mechanical Design Engineer
Busek – General Engineer	KGS Buildings – Building Analyst	Sensata Technologies – Mechanical Design Engineer
Cianbro – Project Engineer	Lime Brokerage – Software Engineer	Siemens Energy – Engineer
Collaborative Consulting – Junior Consultant	L'Oreal – Manufacturing Engineer	Smith & Nephew, Inc. – Regulatory Affairs Associate, Manufacturing Engineer I
Columbia University – Research Assistant	Manta Product Development – Mechanical Engineer	Technology Solutions Experts, Inc. – Software Developer
Covidien – Mechanical Reliability Engineer	MGH BioMEMS Resource Center – Engineer	Textron – Engineer
Dana-Farber Cancer Institute – Clinical Research Coordinator	MGH Wellman Center for Photomedicine – Research Assistant	TouchVision – Software Developer
Delphi – Engineering Rotation Program	McKesson Corporation – CVIS Support Analyst	Tricon Energy – Operations Specialist & Trading Trainee
Deaconess Medical Center – Clinical Informatics Developer	Medtronic Advanced Energy – Quality Systems Engineer	US Pavement Services – National Account Manager
Dynamo Micropower – Product Development Engineer	Microsoft – Software Development Engineer	UTC Climate, Controls & Security – Mechanical/Process Engineer
E-Clinical Works – Clinical Relationship Manager	Millenium Pharmaceuticals – Engineer	Vello Systems – SW Test Engineer
Education First – Mobile Developer	MITRE – Computer Science Staff	WSP Flack and Kurtz – Commissioning Agent, Design Engineer
EMC – MFQA Engineer	Nabsys – Associate	Wyss Institute for Biologically Inspired Engineering at Harvard University – Research Fellow
Emerson Electric – Sales Associate	NGP Van – Engineer	
	Noblis – Software Developer	
	Northrup Grumman – Rotational Engineer	

Graduate Schools Attended by College of Engineering 2013 Graduates

Albany Medical College	Georgetown University	University of Connecticut
Boston University	Georgia Institute of Technology	University of Illinois, Urbana-Champaign
California Institute of Technology	Massachusetts Institute of Technology	University of Pennsylvania
Carnegie Mellon University	Stevens Institute of Technology	University of Southern California
Case Western Reserve University	Tufts University	University of Texas, Houston
Columbia University	University of California, Berkeley	Virginia Tech
Cornell University	University of Chicago	Yale University



APPENDIX V

SCHOOL OF HOSPITALITY 2013 REPORT



Boston University School of Hospitality Administration
Career Services

Post-Graduate Report, Class of 2013



School of Hospitality Administration



POST-GRADUATE REPORT

Class of 2013



School of Hospitality Administration
Office of Career Services
928 Commonwealth Avenue
Boston, MA 02215

P: 617-353-3261
F: 617-353-6328
www.bu.edu/hospitality
busha@bu.edu
@BUHospitality



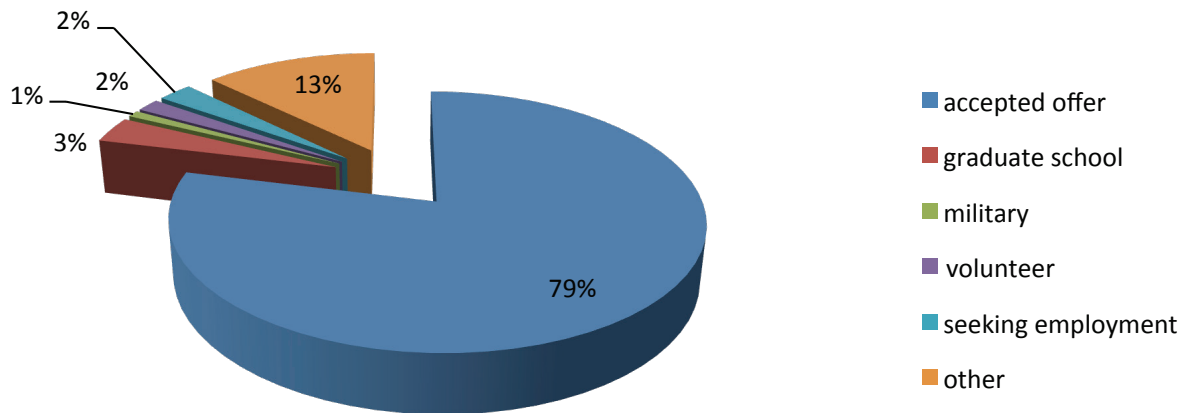
Boston University School of Hospitality Administration
Career Services

Post-Graduate Report, Class of 2013

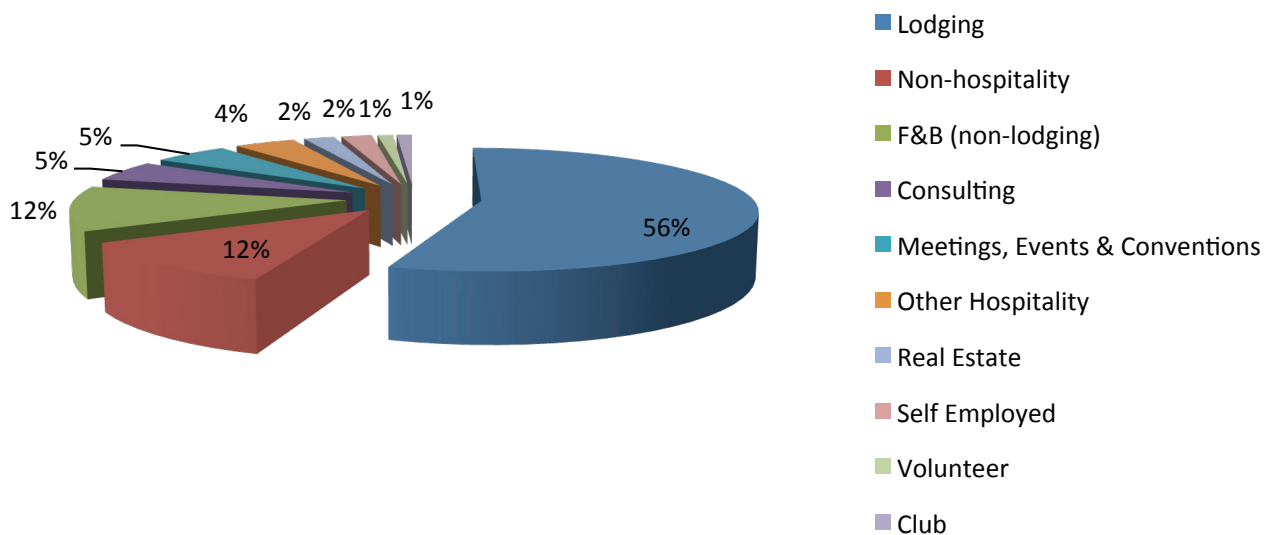
Total number of graduates in class of 2013

118

Post Grad Outcomes

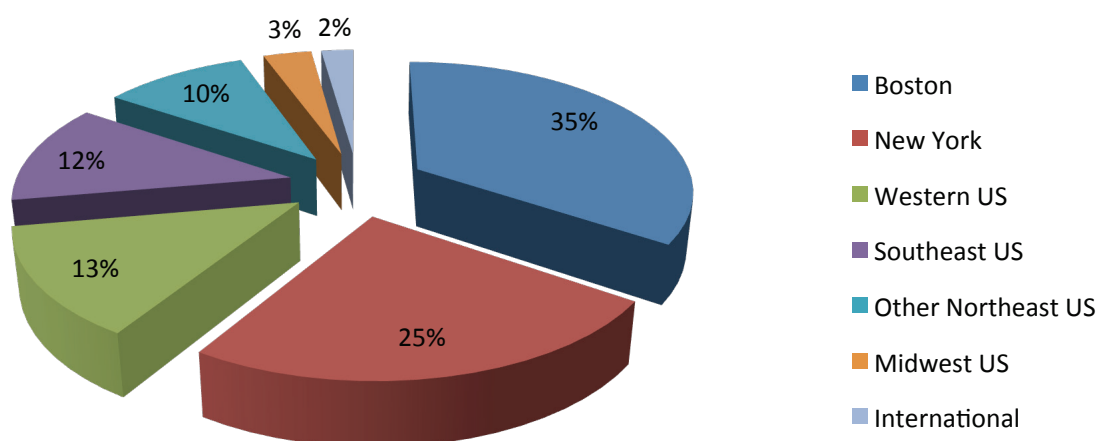


Placement % by Segment of Hospitality

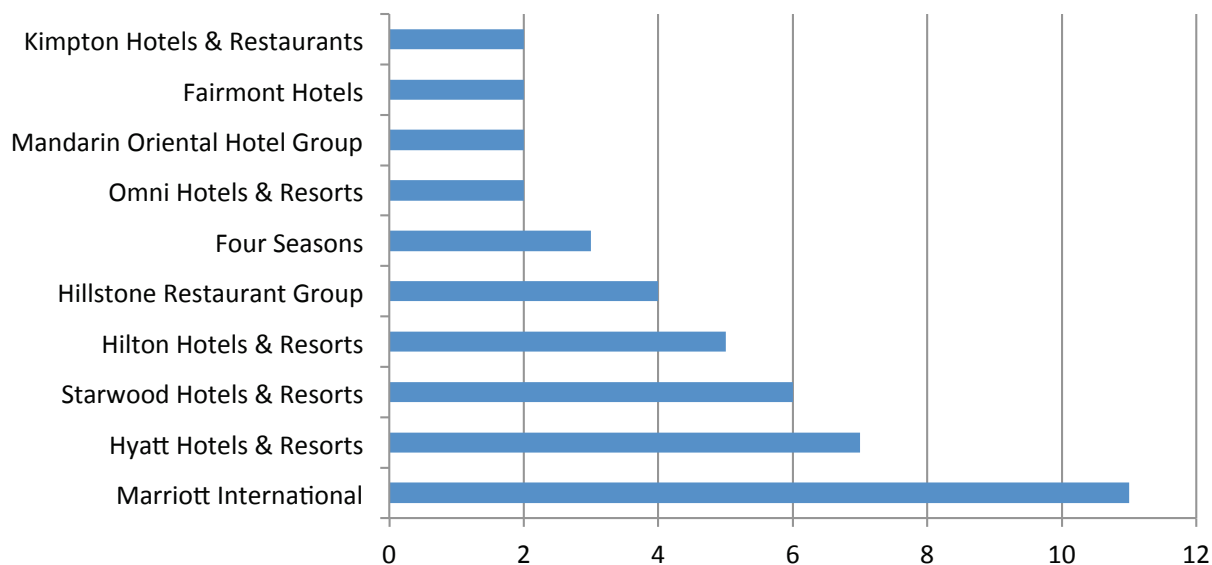




Placement by Location



Placement by Employer



Compensation*

*We are unable to require reporting compensation data. This data reflects only the reported compensation, which includes 30 out of 118 graduates.

Compensation	Mean	Minimum	Maximum
Amount	\$45,800	\$30,000	\$90,000

APPENDIX VI

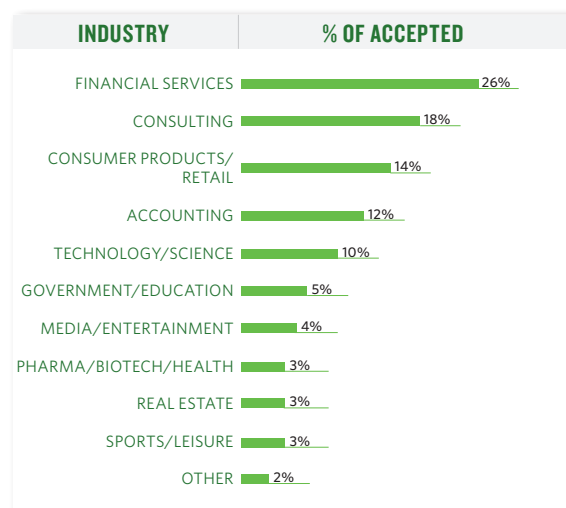
SCHOOL OF MANAGEMENT 2013 REPORT

UNDERGRADUATE EMPLOYMENT REPORT CLASS OF 2013

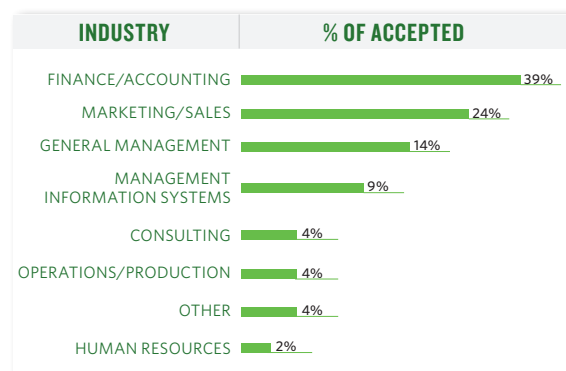
EMPLOYMENT BREAKDOWN

97% OF STUDENTS SEEKING EMPLOYMENT ACCEPTED AN OFFER WITHIN 6 MONTHS OF GRADUATION

EMPLOYMENT BY INDUSTRY



EMPLOYMENT BY FUNCTION



This report was compiled to conform with MBA CSC Standards.

- Response rate: 77%
- Students providing salary: 53%
- Graduation dates: September 2012, January 2013, May 2013

NOTE: The Feld Career Center utilizes the reporting standards established by the MBA Career Services and Employer Alliance. Percentages shown are based on those students reporting data.

SALARY BREAKDOWN

SALARY SUMMARY

	2013
MEAN BASE	\$50,633
MEDIAN BASE	\$52,000
MEAN SIGNING BONUS	\$5,364
MEAN OTHER COMP	\$9,366
TOTAL WEIGHTED COMP	\$55,220

SALARY BY FUNCTION

FUNCTION	MEAN BASE	MEAN SIGNING
CONSULTING	\$60,150	\$3,000
FINANCE/ACCOUNTING	\$55,222	\$5,038
GENERAL MANAGEMENT	\$37,681	\$3,333
HUMAN RESOURCES	\$38,707	\$2,500
LOGISTICS/TRANSPORTATION	—	—
MANAGEMENT INFORMATION SYSTEMS	\$62,364	\$6,286
MARKETING/SALES	\$44,096	\$7,273
OPERATIONS/PRODUCTIONS	\$47,643	\$5,375
OTHER	\$37,956	—

SALARY BY CONCENTRATION

CONCENTRATION	MEAN BASE	MEAN SIGNING
ACCOUNTING	\$52,478	\$5,250
ENTREPRENEURSHIP	\$51,667	\$2,833
FINANCE	\$53,581	\$4,965
GENERAL MANAGEMENT	\$43,000	—
INTERNATIONAL MANAGEMENT	\$50,682	\$3,857
LAW	—	—
MANAGEMENT INFORMATION SYSTEMS	—	—
MARKETING	\$40,074	\$5,833
OPERATIONS	\$54,000	—
ORGANIZATIONAL BEHAVIOR	\$40,889	\$2,500

PARTIAL LIST OF HIRING COMPANIES

UNDERGRADUATE CLASS OF 2013

ACCENTURE

AETNA

AIG

ARAMARK

AREA FOUR

AT&T

BANK OF AMERICA

BERGEN COUNTY SHERIFF'S OFFICE

BLOOMBERG

BLOOMINGDALE'S

BNY MELLON

BRIGHAM AND WOMEN'S

BRIGHTCOVE

BROWN BROTHERS HARRIMAN

BUMBLE & BUMBLE

BURGER KING

CALVIN KLEIN

CANTOR FITZGERALD

CARTIER

CHARLES GATE REALTY GROUP

CIT

CITIGROUP

COACH

COCA-COLA

CONDÉ NAST

DELOITTE

DEUTSCHE BANK

DIGITAS

EASTERN BANK

EDUVENTURES

EMC

ERNST & YOUNG

FACTSET

FEDERAL RESERVE BANK

FEELEY & DRISCOLL

FIDELITY

GE

GLOBAL EPROCURE

GRANT THORNTON

GREEN MOUNTAIN COFFEE

HSBC

HUBSPOT

IBM

ING FINANCIAL SERVICES

IPROSPECT

JOHN HANCOCK FINANCIAL SERVICES

JP MORGAN

KPMG

LIBERTY MUTUAL

LORD & TAYLOR

L'OREAL PARIS

MARCUS & MILLICHAP

MARRIOTT INTERNATIONAL

MASSEY KNAKA REALTY SERVICES

MCKINSEY & COMPANY

MERRILL LYNCH

MICROSOFT

MILLENNIUM GROUP, INC.

MOODY'S

MORGAN STANLEY

MULLEN

O'CONNOR & DREW

ORACLE

PWC

ROTHSTEIN KASS

SALUS CAPITAL

SAMSUNG

SAN GABRIEL BEVERAGE GROUP

STAPLES

STARWOOD HOTELS & RESORTS

STATE STREET BANK

TD AMERITRADE

TEACH FOR AMERICA

THE HANOVER INSURANCE GROUP

THE LAWRENCE SCHOOL

THERMO FISHER SCIENTIFIC

THOMSON REUTERS

THE TJX COMPANIES

TRAVELERS INSURANCE

TRIPADVISOR

UBS

UNILEVER

UNITED TECHNOLOGIES

UPS

VANGUARD GROUP



Boston University School of Management
Feld Career Center