Racial Sympathy and its Limits

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Abstract

Reversing course from a long tradition of studying racial antipathy, I argue that *racial sympathy*, defined as white distress over black misfortune, shapes public opinion among a surprisingly sizable subset of white Americans. Using an original measure – the racial sympathy index – I find that sympathy motivates support for policies perceived to benefit, as well as opposition to policies to perceived to harm, African Americans. Racial sympathy is distinct from a more general sympathy, as it does not shape opinion related to other groups. The concept is foremost a *racial attitude*; as evidence of this, I find that sympathy is activated when a policy draws attention to its black beneficiaries. I probe the limits of this effect and find that even exposure to negative stereotypes of blacks does not extinguish the influence of sympathy. The consistent results across multiple national studies suggest that racial sympathy represents a distinct dimension of American racial attitudes.

"Negroes should be given social equality, any job they are qualified for; should be able to live in any neighborhood, and so on. ...We aren't unified and we don't know what we're fighting for and the discrimination is at the root of it....The discrimination toward Negroes is because they aren't understood and because they are physically different." --Larry, The Authoritarian Personality, 1950

In 1950, social psychologists introduced scholars to two students: Mack, "a man high on ethnocentrism" and Larry, "a man low on ethnocentrism." In their seminal study of *The Authoritarian Personality*, Adorno and his colleagues examined how Mack's negative views of the out-group lead to a "prejudiced outlook of the world" (224). Since the publication of *The Authoritarian Personality*, decades of social science research have studied individuals like Mack. In the American politics subfield, scholars have found that racial prejudice towards blacks is an important determinant of white opinion on public policy (Kinder & Sanders 1996; Sniderman & Carmines 1997) and in at least some cases, may also influence vote choice in elections with black candidates (Kinder & Dale-Riddle 2012; Tesler & Sears 2010).

But what about Larry? Although an extensive literature examines the antecedents and consequences of out-group antipathy (see Huddy & Feldman 2009; Hutchings & Valentino 2004 for reviews), scholars have rarely considered the other side of the coin: that is, the possibility that some whites carry sympathy towards black Americans and that this unique attitude shapes public opinion.

Given the documented prevalence and power of racial prejudice, scholars' concentration on prejudice is understandable. Still, there have been occasional but salient instances in which white Americans have endorsed political measures seen to advance African American interests. For example, some political scientists argue that a nontrivial subsection of whites *favored* Obama because of, rather than in spite of, his race (Kinder & Dale Riddle 2012, Tesler & Sears 2010, Tesler 2016). A 2016 study by Pew found that 36% of whites say that racial discrimination is a "major reason" why African Americans have a harder time getting ahead. Recent white participation in the Black Lives Matter movement and the Charlottesville counter protests suggests that some white Americans are openly remorseful of blacks' situations and, in some cases, critical of their own group's role in perpetuating racial strife.¹

Moreover, what I refer to as racial sympathy, defined as white distress over black suffering, is not a new phenomenon in American politics. White Americans have long engaged in efforts to both obstruct *and* promote the political advancement of African Americans. For example, some whites participated in the Abolitionist Movement, walked alongside blacks during the March on Washington, and spearheaded campaigns to elect Blacks to local office in the 1970s (Sonenshein 1993). These events have often left indelible marks on American politics, yet political scientists cannot use existing theories of racial attitudes to explain why some whites are compelled to engage in these types of activities.

This research attempts to fill that void. In this article, I examine the role of racial sympathy in contemporary American politics by conducting a series of analyses exploring the relationship between sympathy and support for racialized policies: those policies that implicitly or explicitly reference race. Employing observational and experimental approaches across multiple independent national surveys, I unearth a clear and consistent pattern: racial sympathy matters in American politics. Crucially, racial sympathy is not merely the opposite of racial prejudice. Rather, I demonstrate that it is a unique racial attitude, lying on its own conceptual dimension.

I begin the article by defining the concept of racial sympathy and introducing an original measure, *the racial sympathy index*. Using this measure, I explore the relationship between racial sympathy and support for racialized public policies. I uncover a strong and robust connection between this racial attitude and public opinion. Racially sympathetic whites are consistently more

¹ For example: https://www.washingtonpost.com/posteverything/wp/2015/08/06/this-is-whatwhite-people-can-do-to-support-blacklivesmatter/

inclined to support policies perceived to benefit African Americans. Importantly, I demonstrate that this relationship does not erode in the presence of multiple plausible alternative explanations. I also conduct a series of analyses that distinguish racial sympathy from other types of social sympathy, demonstrating that racial sympathy is foremost a *racial* attitude.

I then consider the conditions that give rise to racial sympathy in American politics. Using a national survey experiment, I find that racial sympathy is activated when a policy draws attention to its black beneficiaries. I also examine how sympathy responds to cues that typically prime resentment. Viewing negative stereotypes of African Americans does not cause racially sympathetic whites to revoke their support for "pro-Black" measures.² Instead, distress over black misfortune enables these whites to withstand the activation of resentment and its consequences. The results of the study suggest that sympathy is an attitude distinct from prejudice. Without it, white public opinion would be far less supportive of efforts to advance black interests. I conclude the article by discussing the implications, limitations and extensions of the results. I argue that by including racial sympathy in future studies, scholars can gain insight into the diversity of ways in which racial attitudes shape American politics.

Racial Sympathy: What We Do and Do Not Know

In his seminal work on public opinion, Converse argued that most of the mass public did not think about politics in ideological terms. Instead, most citizens conceived of politics in terms of

² I use Craemer's (2008) term "pro-Black" in quotes, throughout the text to refer to those policies that may be perceived to benefit blacks. Craemer writes that these policy areas, "are of a general nature and represent standard items used to measure opinions on the role of government in alleviating racial inequalities" (416). That said, some argue that these policies do not, in practice, benefit blacks. See Sander (2004) for a discussion of affirmative action.

salient social groups (1964). His essay spawned a rich line of inquiry on the "group-centric" foundations of public opinion, much of which has focused on racial groups (Nelson & Kinder 1996). Though Converse did not consider the possibility of *positive* racial attitudes in detail, he did propose a survey question intended to reveal whites' multiple attitudes toward African Americans: "Are you sympathetic to Negroes as a group, are you indifferent to them, or do you dislike them?" (Converse 1964, 235). By presenting two alternatives to out-group animus, Converse's question acknowledged that non-prejudicial attitudes could take several forms, including sympathy.

Despite this possibility, political science research has narrowed its focus to studying those whites who dislike blacks and it has done so with gusto – indeed, the term "racial attitudes" has often become synonymous with racial prejudice.³ Research on other racial attitudes, in contrast, is scant. To be sure, some scholars have referenced the "racially sympathetic" (Kinder and Dale-Riddle 2012, Tesler 2016), whites who "hold blacks in esteem" (Sniderman & Stiglitz 2008) and other work has found evidence of "pro-Black" public opinion (Craemer 2008). Despite the contributions this work has made, it suffers from two important limitations. First, much of this work considers the potential role of pro-Black attitudes on evaluations of a single Black public figure: Barack Obama, who is, in many ways, unique.⁴ It is unclear whether positive attitudes about African Americans impact other domains of public opinion.

³ For example, in Kuklinski and colleagues' article "Racial Attitudes and the "New South" (1997), the authors examine levels of racial *prejudice* in the South. Similarly, when Valentino and colleagues (2002) examine "how political ads prime racial attitudes during campaigns," they are examining how ads prime three attitudes all related to animus: racial resentment, laissez-faire racism, and subscription to the notion that blacks have too much influence (86).

⁴ See Hutchings 2009, p. 919.

Second, and more importantly, much of the existing scholarship has not developed strong theoretical foundations for these attitudes. Consequently, we cannot answer basic questions about racial sympathy, such as: what is it? Who are the racially sympathetic? Is sympathy merely the opposite of prejudice? And why and when does sympathy matter in politics? To the extent that the existing literature offers responses to these questions, it does so by employing theories and measures of prejudice, mostly forgoing a theoretical account of sympathy.

Instead of using the framework of prejudice, I draw on work from political theory (Nussbaum 2001, 2013) and psychology (Batson 1987, 2011) to define racial sympathy as an in-group member's distress over out-group misfortune. In the United States, racial sympathy refers to white distress over black suffering.⁵ It is best conceptualized on a spectrum: those high in racial sympathy experience severe distress over black suffering, which they perceive to be prevalent, while those low in racial sympathy are more indifferent to black suffering, which they perceive to be negligible. Between these two extremes lie most white Americans.

"Racial sympathy," which I occasionally refer to in shorthand as "sympathy," is a racial *attitude*. This account is consistent with a variety of research traditions in political science which

⁵ A racially sympathetic white American could also hold sympathetic feelings for Latinos, Asian and Native Americans and these attitudes could influence opinion on immigration or access to the Dakota Access Pipeline, for example. However, since the black/white divide is the United States' most salient racial cleavage (Hutchings & Valentino 2004), it is the focus of this article. Additionally, it is possible that racial sympathy exists in other countries with histories of racial division. Work on reconciliation in post-Holocaust Germany (Olick & Levy 1997) and in post-Apartheid South Africa (Gibson & Gouws 2000) has found that in-groups can deliver restitution to mistreated out-groups, perhaps due to in-group distress over out-group suffering.

argue that attitudes toward social groups have strong emotional components. For example, Banks and Valentino (2012) suggest that racial prejudice contains the "emotional substrates" of anger and disgust. I argue that when some whites think about blacks, sympathy surfaces in an enduring and meaningful way.

Racial sympathy can affect white opinion and behavior in many domains. In American politics, I argue that racial sympathy can influence white support for public policies perceived to benefit blacks. Similarly, racial sympathy can also influence white *opposition* for public policies perceived to harm blacks. Although there are many reasons why a white person might support a racialized policy – perhaps it is championed by his party, or corresponds with her preferences for government intervention, or aligns with his values – I suggest that, for some whites, feeling sympathy for African Americans provides an additional and significant boost on top of the many forces we already know to shape public opinion.

Most white Americans do not interact with black Americans on a day-to-day basis, and when they do, these interactions are often brief and superficial (Sigelman et al. 1996). Politics is thus one of the few venues in which white Americans can exercise their sympathy. In this respect, the political effects of whites' sympathy are rooted not in white citizens' self-interest, but instead in more symbolic concerns. Political symbols, like African Americans, "rivet attention" (Sears 2001) thereby occupying a "central" role in American politics (Hutchings & Valentino 2004). Accordingly, racial sympathy has the potential to map onto a number of political outcomes, including those that feature blacks prominently as well as those that are associated with African Americans only implicitly.

Although the attachment is symbolic, the political consequences are tangible. For some racially sympathetic whites, the association between black suffering and personal distress is so fixed that it withstands the impact of other racial attitudes, like prejudice. For example, as the introduction

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suggests, a non-trivial percentage of whites think that blacks face racial discrimination. Some of these individuals recognize discrimination only when it is made blatant and unambiguous. However, white Americans at the highest levels of racial sympathy acknowledge and bemoan racial inequality even in the absence of these explicit attributes. For these whites, black suffering that is inconspicuous or subtle can trigger sympathy. Further, their sympathy does not hinge on evaluations of deservingness; indeed, black suffering that could be construed as somehow warranted may nonetheless evoke racial sympathy among those whites at the highest end of the spectrum. This is because sympathy is not merely the absence of prejudice, it is the *presence* of white distress over black suffering. I extend on this theory in the next section by highlighting the relationship between sympathy and a better known racial attitude, racial prejudice.

Prejudice and Sympathy

Racial sympathy is an attitude that is related to but distinct from racial animus. Like animus, sympathy is rooted in racial group-based assessments. Additionally, the two attitudes contain affective and cognitive responses to African Americans. There is reason to suspect that both attitudes develop early in life, and have shared sources including parents, teachers, community members, and peers (see Allport 1954, Bigler 1999, Hraba & Grant 1970).

However, sympathy parts ways with prejudice in its focus on black suffering and the corresponding distress it evokes. Unlike prejudice, sympathy does not take up the "faulty and inflexible generalizations" that Allport (1954) observed as characteristics of prejudice. Racial sympathy is, first and foremost, an attitude that acknowledges and laments black misfortune. Since racial sympathy is independent from racial prejudice it is possible that a white individual could possess both attitudes simultaneously. For example, a white person could feel distress over black suffering while still considering some group members lazy. Or a white person could consider blacks to be hardworking but not feel sorry about the conditions the group faces. Low prejudice does not

guarantee racial sympathy.

However, by labeling those whites who score low on resentment as "sympathetic," scholars preclude this possibility. Indeed, although some of these whites may in fact be sympathetic to the plight of African Americans, they might also be characterized by their "utter indifference" (Kinder 2013; Pettigrew 1982) toward racial inequality. Research on white racial apathy suggests that some whites fail to register *any* reaction – positive or negative – when they reflect on black suffering (Forman & Lewis 2006). Under conditions of an American "apartheid" (Kinder & Mendelberg 2000, Massey & Denton 1993), white detachment from blacks' circumstances amounts to tacit approval of racial inequality. Otherwise put, lack of prejudice does not create sympathy over African American suffering (Forman 2004; Kawakami et al. 2009). For these reasons, to measure racial sympathy, it is not sufficient to invert racial prejudice measures like racial resentment, which were born out of a need to understand white *opposition* to racialized public policies. Instead, we must develop and employ a new measure specifically designed to calibrate white distress over black suffering, a task to which I now turn.

Measurement

Previous attempts to operationalize racial sympathy have followed two approaches. As discussed, one approach has been to invert measures designed to calibrate racial animus. However, since I theorize that racial sympathy is based on feelings of distress in response to black suffering and is therefore substantively distinct from (low) resentment, existing measures of animus are inadequate for measuring sympathy.

Others have attempted to measure sympathy as a distinct concept, mostly using self-report questions (Batson 1987; Iyer et al 2003). For example, in a study conducted by Iyer and colleagues, the authors asked respondents to complete the sentence "When I think about racial discrimination by white people I feel..." and were then presented with a list of adjectives. If subjects selected the words sympathetic, compassionate, and/or empathetic, these responses were grouped into a single index to measure "sympathy" and included as the main independent variable in models intended to predict pro-social opinion. Combined into a single index, these emotions showed properties of high internal consistency.⁶ Still, it is not clear what this measure captures. Some research in social psychology suggests that sympathy, compassion, and empathy represent conceptually separate emotions (Wispe 1986). As such, collapsing distinct concepts into a single term could muddle important differences between empathy and sympathy, for example.

It is certainly possible that some whites empathize with blacks, which is to say they vicariously experience (Hoffman 1981), the feelings of black Americans and that this powerful connection maps onto their politics. However, white perspective-taking does not seem to be the primary reaction to black suffering. This observation is based on information collected during preliminary research. Throughout 2013, I gathered initial background for this project by embedding myself in a series of events hosted by a public Midwestern university. These events were part of a broader series of programming aimed with the purpose of understanding race and ranged from semi-structured discussions following a museum exhibit to a casual dialogue after a play with racial themes. The events often drew white people – both students and community members – who I suspected to be racially sympathetic, so I attended to hear what they had to say.

Consistently, white participants referenced feelings of sadness over racial inequality. They did not articulate their attitudes in empathetic terms; that is, very rarely did they express being able to *relate* to the experiences of blacks. Rather, their comments tended to focus more on their distress

⁶ I analyzed this index for a related study hosted on YouGov-Polimetrix in 2014. The Cronbach's *alpha* was 0.93.

over black Americans' circumstances. For example, during one semi-structured discussion, the moderator asked the group why racial prejudice persisted. One white woman observed:

"If you look at the city, and you know, you're saying the schools are bad and everyone there is a certain race, then you're putting a bunch of people who, you know, have been socially misplaced or downgraded, and giving them the worst of things, and then blaming it on the color of their skin...people don't understand that blacks' skin color doesn't cause the bad schools. It's really distressing."⁷

Reflecting on this exploratory research, I concluded that although racial sympathy might have multiple emotional components, *sympathy* seemed to be the most central.⁸ Furthermore, this research also suggested that sympathetic whites experienced sympathy in reaction to tangible,

⁷ Furthermore, similar comments were found among whites in an online study conducted on Amazon's *Mechanical Turk (MTurk)* in the summer of 2012. In this study, subjects were given an opportunity to provide open-ended responses to accompany their answers to multiple-choice questions about race. Of the 95 whites that completed the study, approximately 21 respondents consistently referenced feeling sorry for blacks and often in terms that emphasized blacks' misfortune (for example: I feel bad for the way black people have been treated in this country."). In contrast, fewer white subjects (approximately 5) expressed their attitudes in empathetic terms ("I have been the target of social injustice and it doesn't feel good"). Similar results were found on a related MTurk study, conducted in the spring of 2013. See Web Appendix Table 1 for an overview of all supplemental studies referenced in this manuscript.

⁸ Additionally, I have examined the relationship between racial sympathy and the Mind in the Eyes (MIE) test, a measure that has been used by some political scientists to approximate empathy (Feldman et al 2015). I fielded a convenience study with both measures on MTurk in July 2017. Among whites in the sample, the correlation between MIE and the racial sympathy index was 0.11. personal misfortune experienced by blacks, which is to say, the primary facets of their sympathy were not abstract and principled notions of equality.⁹

Using the language and themes collected during this preliminary research, I formed a measure of racial sympathy by composing a series of vignettes, each depicting an instance of black suffering. After reading each vignette, subjects are asked to report how much sympathy they feel toward the black character(s) described. The answer choices ranged from "I do not feel any sympathy" to "A great deal."¹⁰ I combine responses to all four questions to form a *racial sympathy index*, presented in Table 1.¹¹ The index captures the extent to which white Americans experience distress over black suffering across a range of contemporary contexts.

Table 1 about here

⁹ This corresponds with Walsh's (2008) discussion of "practical politics" (p. 7-8).

¹⁰ I refer to this question as "Question 1." To reduce question error and increase response variation, I included an additional question, "Question 2." The content of Question 2 differed slightly among the four scenarios: for example, respondents were asked if they liked, or would be friends with, the target of discrimination, or occasionally, with the white perpetrator of discrimination (in this case, reverse coded). I found that this eight-item index performed very similarly to a shortened, four-item index that only used the responses from Question 1 (correlation 0.95 among whites). All analyses present here, therefore, use this four-item index (that is, an index that combines four responses to Question 1), though the results are robust across specifications that use the eight-item racial sympathy index.

¹¹ The distribution of each vignette appears in Appendix Table 1.

The benefit of vignettes is that they enable subjects to react directly to specific stimuli rather than to abstract notions of racial inequality. Through the vignettes, subjects can "easily identify the broader set of issues to which this particular one apparently belongs." (Schwarz 1994 135).

Data

The racial sympathy index was administered on a module of the 2013 Cooperative Congressional Election Study (CCES) fielded in November 2013 by YouGov/Polimetrix. The 2013 CCES is a national Internet sample and the racial sympathy vignettes were distributed to 1,000 respondents, 751 of whom identified as white. To approximate national representativeness, the CCES uses a two-stage selection and weighting scheme based on Census estimates and propensityscore weighting. Respondents are identified using "sample matching," which means that individuals on the panel are selected for specific studies based on their demographic characteristics so that the invited sample will match the population's characteristics. Studies have found that the CCES sample performs similarly to ANES samples on important variables, such as vote choice (Ansolabehere & Rivers 2013; Vavreck & Rivers 2008).¹²

The Properties of the Racial Sympathy Index

^a Additionally, where possible, I replicate the results from the CCES analyses using a serviceable measure of racial sympathy which appeared in the 2008 and 2012 American National Election Studies (ANES) Time Series and in the 1994 General Social Survey (GSS). This question asks respondents "How often do you have sympathy for blacks?" Unlike the CCES, ANES and GSS respondents are selected through address-based sampling, the more traditional method of drawing representative samples. Both the ANES and the GSS are conducted using face-to-face interviews, mitigating concerns related to coverage and response effects (Krysan et al 1994).

Before exploring the political consequences of racial sympathy, it is important to establish the validity of the racial sympathy index, especially given the long-standing debates about the measurement of racial attitudes (see Huddy & Feldman 2009). The purpose of this section is to demonstrate the validity of the racial sympathy index and to begin to identify the ways in which it is distinct from prejudice. Since racial sympathy is defined as white distress over black suffering, all analyses in the article restrict the sample to non-Hispanic whites.

To start, substantial proportions of respondents report feeling sympathy for the black individual(s) described in the vignettes. Indeed, among whites in the CCES sample, the average level of racial sympathy was 0.61 on a scale from 0 (least sympathetic) to 1 (most sympathetic); Appendix Although the targets of discrimination in the vignettes are varied, white respondents expressed relatively consistent levels of sympathy. This is reflected in the index's Cronbach's alpha (.74 for the 4-item index), suggesting that the index displays adequate internal consistency. Furthermore, examining the vignettes' inter-rest correlations, that is, the correlation between an item and the scale that is formed by all other items, suggests that the responses are highly correlated with each other (Nunnally & Bernstein 1994). Factor analysis confirms this point. As Table 2a demonstrates, using promax oblique rotation, responses to the four vignettes load heavily and roughly onto a single factor.

Table 2a about here

Further, Figure 1 displays the racial attitudes of the white respondents in the CCES by their scores on the racial sympathy index as well as their scores on the racial resentment index.¹³ If racial sympathy were simply the opposite of racial resentment, we might expect for all whites who score high in sympathy to be concentrated in the top left corner of the chart, where resentment is lowest.

¹³ In the 2013 CCES, the Cronbach's *alpha* of racial resentment index was 0.87.

Instead, the dispersion of whites' sympathy and resentment scores demonstrate that many whites hold *both* sympathetic and resentful attitudes about African Americans. This confirms Schuman and Harding's (1964) observation that sympathy:

"...cannot be thought of as simply equivalent to what is usually measured under the term "prejudice." The two types of measure are clearly related, but not so much so as to consider one a close substitute for the other." (238).

Figure 1 about here

This point is reinforced through the modest correlation of racial resentment and racial sympathy– the raw correlation is -0.45 — which suggests that the concepts are negatively related but not interchangeable.¹⁴ Additionally, in examining the correlates of racial sympathy and resentment, as displayed in Appendix Table 3, I find that party identification, education, and limited government are all associated with racial sympathy and racial resentment. However, the strength of these associations is consistently stronger in the resentment model, reflecting the politicized nature of the concept (Huddy & Feldman 2009), a result to which I will later return.

Since some scholars have argued that racial resentment captures sympathy (Kinder and Dale-Riddle 2011), I conducted an additional factor analysis in which I combined the racial sympathy index with the questions from the racial resentment scale. This analysis allows me to examine whether the two concepts lie on a single dimension or, instead, are independent. Although two of the racial resentment questions draw attention to African American suffering,¹⁵ the results presented

¹⁴ The correlation between resentment and sympathy varies somewhat between samples. Among whites in MTurk samples, the correlation has been as low as -0.19 and as high as -0.4.

¹⁵ These questions ask respondents to agree/disagree with the following statements: 1) "Over the past few years, blacks have gotten less than they deserve" and 2) "Generations of slavery and

in Table 2b suggest that the racial sympathy index loads well onto one factor and the racial resentment index loads well onto another. Notably, the "sympathetic" items of the racial resentment scale do not appear to load heavily onto Factor 2, suggesting that if these components do capture a form of racial sympathy, it is substantively different from the type of sympathy represented in the racial sympathy index. Indeed, when I combine the two "sympathetic" items of the racial resentment scale into an abridged 2-item index and calculate the correlation of these "sympathetic" items with the racial sympathy index, I find that they are only moderately correlated (raw correlation is 0.44).

Table 2b about here

These exercises in concept validation provide compelling initial evidence that racial sympathy is distinct from low-end resentment. But when it comes to understanding why whites support pro-Black policies, does racial sympathy provide unique explanatory power that low animus cannot? In the next section, I take up this question by examining the relationship between racial sympathy and public opinion.

Racial Sympathy and Public Opinion

In this section, I conduct a series of regressions examining the association between racial sympathy and policy opinion. I start by examining white support for "government aid to blacks," a broad policy area that has appeared on the ANES since the 1970s. The question asks respondents to place themselves on a 7-point scale that ranges from "Blacks Should Help Themselves" to "Government Should Help Blacks." Previous research on this question has found that racial animus leads some whites to oppose government aid to African Americans (Hutchings 2009). This analysis

discrimination have created conditions that make it difficult for blacks to work their way out of the lower class."

reexamines the sources of opinion in this area.

Table 3 about here

As the first column of Table 3 displays, a preference for limited government shapes white opinion on government aid to blacks, a result that is expected, given previous research. The analysis also confirms that resentment is a powerful component of white opinion in this policy domain (Kinder & Sanders 1996).¹⁶ But does prejudice, as measured here by racial resentment, capture the full extent of racial attitudes that shape public opinion in this domain? Based on the racial sympathy coefficient displayed in the top row, it appears that the answer to this question is no. The racial sympathy coefficient has a substantively meaningful magnitude, representing one-tenth of the scale. Its significant association with policy opinion suggests that the racial sympathy index is capturing unique dimensions of racial attitudes that low animus cannot.

Based on these results, it seems that racial sympathy is significant associated with support for government aid to blacks. But is it limited to this policy area? Fortunately, the CCES provides

¹⁶ It is worth noting that the racial resentment coefficient is larger in magnitude than sympathy's. Why might this be the case? Some scholars have argued that racial resentment, as a measure of animus, is a politicized concept, containing non-racial elements (e.g., see Huddy & Feldman 2009), and the correlates of racial resentment, presented in Appendix Table 2, certainly support that interpretation. In contrast, the racial sympathy index's questions probe subjects' sympathetic reactions to scenarios seemingly distant from political life. For this reason, racial sympathy has a low correlation with political variables and therefore may not be as influential, relative to racial resentment, on policy opinion variables. Indeed, this is confirmed in subsequent discriminant validity analyses.

questions related to five other racialized policies, including: support for subsidies for black businesses, scholarships for qualified black students, funding for schools in black neighborhoods, affirmative action, as well as welfare (Gilens 1999). I replicate the analysis conducted in the first column of Table 3 across these policy areas and display them in the right-hand columns. As the table demonstrates, in four out of five cases, I find that racial sympathy provides a unique and significant contribution to explaining racialized policy support.¹⁷

Racial Sympathy and Sympathy for Other Groups

Scholars of prejudice have often disagreed about the extent to which concepts like racial prejudice represent *racial* attitudes or whether they more accurately reflect non-racial values. One critique often levied against racial resentment, for example, is that the scale's questions evoke ideological principles (Feldman & Huddy 2005). Similarly, white Americans could support policies like government aid to blacks not because they experience distress over black suffering, but instead, because they prefer government intervention on racial matters. Indeed, by using terms like "racial liberals" (Tesler and Sears 2010), "racial liberalism" (Zaller 1992), or "racially liberal whites" (Banks

¹⁷ Further, the 2012 ANES, the 2008 ANES and the 1994 GSS provide three additional opportunities to examine the relationship between sympathy and opinion. These surveys also provide a wealth of variables, which permit me to examine a range of alternative hypotheses. To do so, I subject the model presented in Table 3 to a series robustness checks to see if other factors, including stereotypes, implicit attitudes, and interracial closeness might absorb the significant relationship between sympathy and opinion. In each case I find that the relationship between racial sympathy and opinion remains significant, suggesting that the concept is capturing a distinct dimension of racial attitude. These results are presented in the Appendix in Tables 3-4 and in the Web Appendix Tables 2-4.

2014), scholars seem to acknowledge a role for ideology. The results in the preceding tables include measures of limited government as a control variable¹⁸ and Appendix Table 4 shows that the relationship between racial sympathy and opinion is also robust to models that include a measure of egalitarianism, a value defined as one's "commitment to equality" (Feldman 1988 424).¹⁹ Generally, these analyses suggest that racial sympathy is not equivalent to broad orientations like egalitarianism or liberalism, typically defined as encompassing "the values of equality, social justice, and widespread involvement in the political system" (Feldman 2013). Instead, and consistent with the theory of racial sympathy, support for these measures is rooted, at least partially, in specific feelings about blacks.

The preceding section has demonstrated that is not equivalent to prejudice. In this section, I attempt to distinguish racial sympathy from a more general sympathy for marginalized groups. To do so, I conduct a series of analyses related to gender. Following the approach of racial sympathy vignettes, I included two measures of "gender sympathy," intended to represent distress over women's suffering, on the 2013 CCES. In each of these vignettes, a woman is described to be experiencing a discriminatory situation and subjects are asked to indicate how much sympathy they

¹⁸ These results are also robust to analyses that include self-reported ideology.

¹⁹ Feldman and Steenbergen (2001) argue that support for policies such as welfare can be explained by considering humanitarianism. Using a convenience sample, I conducted an analysis which I replicate the analysis presented in Appendix Table 4 using the humanitarianism index in place of the egalitarianism and found similar results. I have also conducted analyses where I consider the role of personality traits (openness and agreeableness). Even with these stringent controls, I find that racial sympathy retains a significant relationship with opinion. See Web Appendix Table 4.

have for her, mirroring the format of the racial sympathy index.²⁰ If racial sympathy is primarily a *racial* attitude, then I expect that it should not influence support for policies perceived to benefit women.

The results are displayed in Table 4. The table is divided into three large columns, each representing a different women's policy area. Within each policy area, I analyze two different model specifications: 1) the relationship between racial sympathy and policy opinion and 2) the relationship between gender sympathy and opinion.

Table 4 about here

Through these analyses, I find that the gender sympathy index leads some whites to support policies that conceivably benefit women. The substantive effect is large; in the case of women's affirmative action, the magnitude of the coefficient represents almost one-fifth of the scale. In contrast, the racial sympathy index is not generally associated with these gendered public policies, even though they might seem to address the "durable inequalities" faced by women (Burns et al 2016). The results presented in Table 4 suggest that other groups can benefit from group-specific sympathy; however, *racial* sympathy is not a broadly transferrable attitude.²¹ In sum, these analyses

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²⁰ The raw correlation of the gender sympathy index and racial sympathy index was .3 for the entire sample (n=1000) and .28 for whites alone (n=751). For white women, the raw correlation of these two indices was .31 and for white men it was .3. The correlates of the gender sympathy index appear in Appendix Table 5.

²¹ Using the CCES, I've conducted additional discriminant validity exercises where I regress racial sympathy on policies that do not implicitly or explicitly reference African Americans. The results of these analyses are displayed in Appendix Table 6. Here I observe that racial sympathy is *not* significantly associated with policy opinion generally. Importantly, racial sympathy does not

reveal that racial sympathy has narrow relevance and influence on matters of race – especially on those matters involving African Americans, perhaps reflecting the uniquely "rigid color line" (Sears & Savalei 2006) that separates white America from black.

Activating Racial Sympathy

If, as I've argued, racial sympathy exists and shapes public opinion, then I should be able to activate it and observe its political consequences. More specifically, I am interested in examining the extent to which exposure to African Americans heightens the effect of racial sympathy on political outcomes by leading some whites to endorse "pro-Black" policies and oppose other policies seen to hinder the group.

In a survey wording experiment conducted on the 2013 CCES, I found that racial sympathy mapped on support for public policies when they were described to benefit blacks, but not when these same policies were described to benefit the poor. These results, displayed in Appendix Table 7,²² complement earlier work that has found that support for a policy is sensitive to the group identity of the policy's beneficiaries (Kinder & Sanders 1996; Sniderman & Carmines 1997).

influence opinion on policies that involve a different marginalized group: immigrants. Further, I exploit the wide availability of policy questions in the 2012 ANES to repeat this exercise with the ANES Question. These results appear in the Appendix Figure 1 and reveal that racial sympathy does not consistently map onto support for non-racial public policies. In contrast, racial resentment does appear to be tapping into a broader orientation, a result consistent with Kinder and Sanders (154, 1996).

²² The predicted probability plots for this experiment are displayed in Web Appendix Figure 1. The manipulations themselves appear in the Web Appendix.

Subsequent work has found that attaching negative stereotypes to blacks further depresses support for "pro-Black" political measures among whites high in racial animus. For example, Mendelberg's work (2001) argues that implicitly racial messages powerfully prime racial attitudes during campaigns, influencing white vote choice. Valentino and colleagues (2002) expanded on this line of research, finding that resentment is cued when subtle racial stereotypes are paired with images of black Americans. Given the well-documented link between racial primes and the activation of prejudice, it is important to examine whether negative racial cues influence sympathy.

Therefore, I conducted an experiment with two goals. The first is to explore the circumstances under which sympathy is maintained in the presence of cues that might prime prejudice, thus underscoring the importance of a dedicated measure and theory of racial sympathy. The second goal of the experiment is to expand the scope of racialized policies to consider a timely domain of racialized public policy – criminal justice. Previous research suggests that negative stereotypes of African Americans undergird support for punitive policies such as the death penalty and extended prison sentences (Gilliam & Iyengar 2000, Peffley & Hurwitz 2002). Whereas the other policy areas examined in this article consider those policies that bestow benefits to African Americans, this experiment considers opinion on an area in which African Americans could be considered victims of state punishment. As such, I expect racially sympathetic whites to oppose harsher punishments for African Americans.

To address these goals, I conducted a two-wave survey experiment through YouGov. Wave 1, which featured the racial sympathy and racial resentment indices, was administered in August 2016 while Wave 2, which featured the experimental stimulus, was fielded in September. Given the time elapsed during the two waves, it is unlikely that subjects' responses to the racial attitudes questions contaminated their reaction to the stimulus. 210 white Americans completed both waves of the experiment.

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By presenting a neighborhood profile featuring a "crime blotter," the stimulus attempted to mimic a document that citizens might encounter in their day-to-day lives.²³ The profile depicted a fictitious black neighborhood which had recently been the target of graffiti. In one condition, the crime blotter indicated that a white man had admitted to painting graffiti on a historic church and in the other condition, the blotter indicated that a black man had admitted to the same offense. The only difference between the two conditions was the race of the culprit, Gavin Tannis, as manipulated by a photograph. Subjects were randomly assigned to one of these two conditions and were subsequently asked to provide their opinions on the appropriate punishment for Tannis. The stimulus and all questions appear in the Web Appendix.

I begin my analysis by examining opinion as it relates to punishment of Tannis. Specifically, I consider responses to a question which asked subjects how many hours of community service Tannis ought to serve for the vandalism. I present the results in the form of a predicted probability plot, displayed in Figure 2, with the full model appearing in Table 5. The blue line represents those whites that viewed a white photograph of Tannis ("White Culprit") and the red line represents those whites that instead viewed a black photograph ("Black Culprit").

Figure 2 about here

The charts suggest that racially sympathetic whites issue different responses to the crime, depending on the race of the culprit. The predicted probability of supporting punishment for a black criminal is .87 for those whites who are low in racial sympathy and .46 for those who are high, a difference of forty-one percentage points. On the other hand, when the criminal is *white*, the predicted probability of issuing a harsh sentence for the criminal is .64 for those who are low in

²³ The profile format mirrored a manipulation that appeared in the 1986 GSS.

racial sympathy and .86 for those who are high. Otherwise put, whites high in racial sympathy assign roughly half the amount of community service to a black culprit than they do a white culprit for the same offense. Racially sympathetic whites do not hesitate to punish a culprit– which is to say they are not generally anti-punitive – however, they are significantly less likely to inflict a harsh punishment on a black person who commits an identical offense. These results are displayed in Table 5.

Table 5 about here

A further consideration is whether priming the negative stereotype of black criminal activity simultaneously activates racial prejudice, thus cancelling the "pro-Black" influence of low resentment. In contrast, since sympathy is based primarily on white distress over black suffering, negative stereotypes of black Americans should not dampen its effect. To consider this possibility, I conduct an analysis in which I regress the interaction of racial sympathy and experimental condition *and* the interaction of racial resentment and experimental condition. The results are presented in the second column of Table 5, labeled "Model 2." They suggest that, once activated, racial sympathy retains a significant influence on policy opinion even accounting for the activation of resentment.²⁴ On the other hand, the effect of low prejudice is eliminated.

When racially sympathetic whites encounter narratives that associate black Americans with crime, thus priming negative stereotypes, sympathy remains an important force in their political decision-making. Indeed, rather than merely lacking prejudice, because these whites *possess* sympathy they can resist the cues that ordinarily activate animus.

²⁴ The results for the fine punishment vary slightly. Once I add the interaction of racial resentment and experimental condition, the coefficient on the racial sympathy interaction fails to meet standard criteria for statistical significance (p < 0.11, two-tailed test). However, it is in the expected direction.

Discussion

In general, I observe the largest and most consistent effect for racial sympathy on those policies that explicitly name blacks as beneficiaries, thus facilitating tight interstitial linkage between the policy area and beneficiary (Converse 1964, Nelson & Kinder 1996). The association between racial sympathy and support for the government aid to blacks, an area that explicitly references African Americans is uniformly significant, regardless of model specification. Similarly, the results displayed in Appendix Table 3 reveal a consistent and significant relationship between racial sympathy and affirmative action in hiring.²⁵ This result stands in contrast to the null result between racial sympathy and affirmative action observed in Table 3. Here it is possible that the *type* of affirmative action might matter. The CCES affirmative action question asks subjects to report their opinion for programs that "give preference to racial minorities" in employment and college admissions. The ANES affirmative action question differs in that it refers to blacks specifically, thus clarifying the relationship black suffering and policy support. Additionally, the relationship between welfare and racial sympathy is somewhat inconsistent, perhaps because welfare is implicitly, rather than explicitly, associated with race.

My argument that racial sympathy can motivate whites to express support for African Americans does not imply that efforts to activate racial sympathy will always be successful. In an experiment conducted by Harvey and colleagues (2000), attempts to emphasize black suffering backfired, instead increasing white *opposition* to programs intended to benefit African Americans. Future research should take up how sympathy over black misfortune responds to circumstances that threaten white group identity. These projects should consider the extent to which racial sympathy is

²⁵ See also Web Appendix Table 2.

rooted in whites' feelings about their own group.26

This project contributed to a rich research tradition that has focused on white attitudes of African Americans. However, it is also important to consider the implications of this work as it relates to other racial and ethnic groups. As the United States becomes more demographically complex and diverse, how and when will whites support those with whom they do not share an ethnic background? The results displayed in Table 4 demonstrate that other group-specific vignettes can predict support for group-specific policies, in this case women. Examining sympathy toward other racial and ethnic groups, such as Latino and Asian Americans, requires theories and measurements that are specific to white perceptions of those groups, which may involve concepts like nativism and foreignness (see Aoki 1996). Therefore, although the vignette approach could be used to study the political consequences of sympathy across a range of targets, the vignettes themselves would need to present instances of discrimination specifically applicable to those groups.

Conclusion

This paper introduces a new approach to the study of race in American politics. By concentrating on racial prejudice, social scientists have developed only a partial understanding of how racial attitudes affect outcomes. Put another way, the conceptual framework that current theories offer, the measures they test, and even the survey instruments they use are all informed by an effort to examine individuals like *The Authoritarian Personality's* Mack, those who are high in racial

²⁶ In other work, my colleagues and I found that racial sympathy is distinct from collective white guilt (Chudy, Shipper & Piston 2018). Collective guilt is oriented toward group responsibility in racial inequality and corresponds with desire for recompense. Guilt is less common and empirically distinct from sympathy. In factor analysis, guilt and sympathy load onto two separate factors. Guilt and sympathy also demonstrate independent effects in models used to predict policy choice.

resentment, racial conservatism, or anti-black affect. These tools, I argue, are not sufficient to uncover the complexity and consequences of public opinion that seeks to *advance* rather than restrict black Americans.

My approach to examining the antecedents of "pro-Black" political behavior attempts to consider racial sympathy on its own terms. To do so, I create an original measure of racial sympathy based on fictional vignettes. I find that white responses to these vignettes, most of which take place far from the realm of politics, consistently map onto political preferences. Through a series of analyses using different samples, models, and measures, I uncover a significant relationship between sympathy and opinion on a host of implicitly and explicitly racialized policy areas. The reach of racial sympathy can be found across diverse policy domains, suggesting that some whites are persistently committed to "pro-Black" political measures.

The pioneering work on racial prejudice explored opinion on busing school children, establishing the role of racial intolerance in policy opinion formation (Sears et al 1979). Similarly, the current paper limits its scope to examining the relationship between racial sympathy and support for racialized public policies. However, since many scholars have linked racial sympathy to the white vote for Obama, it is possible that the concept may also map onto candidate choice. I have conducted supplemental analyses to examine how racial sympathy shapes support for the country's first black president.²⁷ Future research should take up how or whether this relationship continues to

²⁷ Using the ANES, I observe a significant relationship between racial sympathy and support for Obama in 2008. These results are presented in Web Appendix Table 5. As the table displays, sympathy is especially associated with affective evaluations of Obama more so than vote choice. Additionally, according to the 2008-09 ANES Panel, I find that the relationship between racial sympathy and partisanship intensified over the course of the 2008 campaign; as Obama emerged as

shape white partisan attachments. As the parties become increasingly racially polarized (Tesler 2016), it is possible that those whites who remain in the Democratic Party do so because they carry sympathetic attitudes toward African Americans, not because they are apathetic about race.

Overall, then, this research builds on a vast, but ultimately narrow, group attitudes literature. As Krysan (2000) observes, "sociologists are almost always more interested in those individuals... that create some social problem...we focus almost all our efforts on understanding conservative racial policy attitudes" (160). My work does not dismiss the influence of racial antipathy but rather adds an original dimension to our understanding of racial attitudes. As long as race remains a "divide without peer" (Kinder & Sanders 1996) in American politics, it will behoove researchers to understand racial sympathy and its consequences.

the Democratic Party's nominee, the relationship between racial sympathy and Democratic Party identification strengthened. Additionally, there is some evidence that racial sympathy shapes support for Obama's signature policy, the Affordable Care Act. Although racial sympathy is not related to support for health care in the 1994 GSS, the attitude is significantly associated with support for national health care in the 2008 and 2012 ANES, after Obama made the policy his own. This result complements work done by Tesler (2016).

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Figures



Figure 1: The Distribution of Racial Sympathy and Racial Resentment

Source: 2013 CCES


Figure 2: Racial Sympathy and Criminal Punishment, by Race of Culprit

Source: 2016 YouGov Study

Tables

Table 1: Racial Sympathy Index

The Racial Sympathy Index

Mrs. Lewis, a white woman with young children, posts advertisements for a nanny on community bulletin boards. She receives many inquiries and decides to interview all applicants over the phone. Mrs. Lewis is most impressed with a woman named Laurette, who has relevant experience, is an excellent cook, and comes enthusiastically recommended. Mrs. Lewis invites Laurette over for what she expects will be the final step of the hiring process. When Laurette arrives, Mrs. Lewis is surprised to see that Laurette is black. After Laurette's visit, which goes very well, Mrs. Lewis thanks her for her time but says that she will not be offered the job. When Laurette asks why, Mrs. Lewis says that she doesn't think that her children would feel comfortable around her. Laurette is upset about Mrs. Lewis' actions.

Tim is a white man who owns a hair salon. His business is growing rapidly and so he decides to place an advertisement to hire new stylists. In the advertisement, he writes that interested applicants should come for an interview first thing next Monday. When he arrives at the salon on Monday, he sees a line of seven or eight people waiting outside the door, all of whom appear to be black. He approaches the line and tells the applicants that he's sorry, but the positions have been filled. The applicants are upset; they feel they have been turned away because of their race.

Milford is a mid-sized city in the Northeast. The main bus depot for the city is located in the Whittier section of Milford, a primarily black neighborhood. Whittier community leaders argue that the concentration of buses produces serious heath risks for residents; they point to the high asthma rates in Whittier as evidence of the bus depot's harmful effects. The Milford Department of Transportation officials, who are mostly white, state that Whittier is the best location for the depot because it is centrally located and many Whittier residents take the bus. Furthermore, it would be expensive to relocate the bus depot to a new location. Whittier community leaders are very upset by the Department's inaction.

Michael is a young black man who lives in a midwestern city. One day Michael is crossing the street and jaywalks in front of cars. Some local police officers see Michael jaywalk and stop and question him. Michael argues that he was just jaywalking and is otherwise a law-abiding citizen. The police officers feel that Michael is being uncooperative and so they give him a pat down to see if he is carrying any concealed weapons. Michael is very upset by this treatment. Table 2a: Principal Factor Analyses of Whites' Responses to Racial Sympathy Index

Variable	Factor 1
PFA Results	2.3
Eigenvalues	(58)
(% of variance explained)	
Vignette 1: Laurette - hiring	0.81
Vignette 2: Hair salon applicants	0.82
Vignette 3: Bus depot	0.67
Vignette 4: Michael - police	0.72
	Samuel 2012 COES

Source: 2013 CCES

Table 2b: Principal Factor Analyses of Whites' Responses to Racial Sympathy Index and Racial Resentment Index

Variable	Factor 1	Factor 2
PFA Results	3.43	2.80
Eigenvalues	(43)	(35)
(% of variance explained)		
Vignette 1: Laurette - hiring	0.1	0.88
Vignette 2: Hair salon applicants	0.05	0.86
Vignette 3: Bus depot	-0.06	0.63
Vignette 4: Michael - police	-0.23	0.58
Racial Resentment – Irish	0.93	0.11
Racial Resentment – Generations	0.88	0.01
Racial Resentment – Try harder	0.79	-0.07
Racial Resentment - Deserve	0.84	-0.02

Source: 2013 CCES

Note: See Web Appendix for full text of the vignettes and question wording of the racial resentment index.

	Govt Aid to Blacks	Welfare	Black	Black Schools	Black	Aff.
D 10 1			Businesses		Scholarships	Action
Racial Sympathy	0.10**	0.16**	0.23***	0.17*	0.26***	0.03
	(0.046)	(0.065)	(0.073)	(0.085)	(0.085)	(0.071)
Racial Resentment	-0.61***	-0.29***	-0.46***	-0.37***	-0.42***	-0.58***
	(0.035)	(0.054)	(0.064)	(0.076)	(0.072)	(0.072)
Party ID	-0.02	-0.12**	-0.09*	-0.18***	-0.11*	-0.08
	(0.029)	(0.047)	(0.050)	(0.065)	(0.058)	(0.056)
Limited Govt.	-0.06***	-0.18***	0.05	-0.07	-0.06	-0.15***
	(0.022)	(0.035)	(0.041)	(0.050)	(0.049)	(0.039)
Constant	0.08*	0.53***	0.16**	0.46***	0.24**	0.27***
	(0.042)	(0.062)	(0.071)	(0.094)	(0.091)	(0.079)
Observations	750	570	288	289	289	570

Table 3: Racial Sympathy and Support for Racialized Public Policies

Source: 2013 CCES

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The column headings display the dependent variables, which are questions about policy opinion. Coefficients on additional control variables included in the models here are not shown for space considerations – the following variables were also included in the models: income, age, education, gender, region (South) and church attendance.

					Won	nen's	
	Abor	tion	Women	's Leave	Affirmati	Affirmative Action	
26.11	Racial	Gender	Racial	Gender	Racial	Gender	
Model	Sympathy	Sympathy	Sympathy	Sympathy	Sympathy	Sympathy	
Racial Sympathy	-0.01		0.16		0.05		
	(0.082)		(0.102)		(0.060)		
Gender Sympathy		0.11		0.16**		0.18***	
		(0.074)		(0.078)	1 1 1 1	(0.052)	
Racial Resentment	0.08	0.06	-0.29***	-0.32***	-0.35***	-0.34***	
	(0.079)	(0.075)	(0.104)	(0.099)	(0.059)	(0.055)	
Party (1=Republican)	-0.17***	-0.16**	-0.28***	-0.28***	-0.07	-0.05	
• • • • •	(0.062)	(0.062)	(0.079)	(0.079)	(0.055)	(0.053)	
Limited Govt	-0.08*	-0.08	-0.17***	-0.16***	-0.08**	-0.07**	
	(0.048)	(0.048)	(0.061)	(0.062)	(0.031)	(0.031)	
Constant	0.77***	0.69***	0.52***	0.49***	0.32***	0.23***	
	(0.087)	(0.089)	(0.106)	(0.106)	(0.071)	(0.068)	
	570	570	٢	F ((Г 7 1	F7 1	
Observations	569	569	566	566	571	571	
R-squared	0.303	0.308	0.289	0.291	0.281	0.305	

Table 4: Racial Sympathy and Support for Women's Policies

Source: 2013 CCES

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The column headings display the dependent variables, which are questions about policy opinion. Coefficients on additional control variables included in the models here are not shown for space considerations - the following variables were included in the models: income, age, education, gender, region (South) and church attendance.

	Model 1	Model 2
	Community	Community
	Service	Service
	Punishment	Punishment
	(1=more hours of	(1 = more hours of
	community	community
	service)	service)
Black Culprit =1	0.23**	0.26**
	(0.11)	(0.11)
Racial Sympathy	0.41***	0.24*
	(.13)	(.14)
Black Culprit x Racial	-0.63***	-0.48**
Sympathy	(.17)	(.20)
Racial Resentment		.29*
(r coded)		(.17)
Black Culprit x Racial		-0.26
Resentment		(0.22)
Constant	0.13***	0.09
	(.06)	(.07)
Observations	210	210
S	rce: You Gov 2016 Stud	

Source: YouGov 2016 Study

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. Unlike preceding tables, the dependent variable is coded such that 0=the pro-Black outcome (less punishment). These results are robust to models that include control variables, including: party identification, limited government, education, income, gender, region and church attendance. However, since not all scholars agree this is an optimal approach, I present the bivariate results here (see Mutz 2015 and Morton & Williams 2010).

	Endorsing laws that protect			Favor direct
Permitting gays and lesbians to adopt children	homosexuals against job discrimination	Permitting gays/lesbians to serve in the army	Permitting gays and lesbians to marry	diplomatic talks with Iran
0.036 (.053)	0.028 (.05)	0.036 (.05)	0.071 (.04)	0.092 (.06)
	Bomb Iran's nuclear			
Invade Iran	development sites	Spending on education	Belief that global warming is bad	Environment/Job Tradeoff
0.068 (.05)	-0.058 (.046)	-0.047 (.029)	0.042 (.048)	-0.015 (.031)
Federal spending on the environment	Investing social security in the stock market	Federal govt. should make it more difficult to buy a gun	Abortion	Support for nuclear power plants
-0.00 (.039)	-0.026 (.042)	0.021 (.032)	-0.01 (.041)	-0.39 (.044)

Appendix

Source: 2012 ANES

Whites only; analyses are weighted for national representativeness. Cell entries are the OLS coefficients for racial sympathy on policy opinion, with controls for party, income, age, education, gender, region, church attendance, limited government, and racial resentment included. Standard errors are in parentheses underneath. The questions about gay issues restrict the sample to self-identified straight whites. Bold coefficients indicate those issue areas that are significantly predicted by racial resentment (p<0.05). A similar analysis, using egalitarianism in place of resentment, finds that all displayed policy areas, with the exception of abortion, are also significantly predicted by egalitarianism.

			<i>J</i> 1 <i>J</i>	0	
		R	esponse Categor	ies	
	"A great deal of sympathy"	"A lot of sympathy"	"Some sympathy"	"A little sympathy"	"I do not feel any sympathy"
Items					
Black woman, "Laurette",					

Table 1: Distribution of the Racial Sympathy Vignettes*

"Laurette", turned away for 29.26 16.65 43.37 4.53 5.79 nanny job after interview Group of Blacks turned 5.01 36.96 27.25 22.45 8.34 away for salon jobs Black neighborhood 18.82 37.16 18.20 ignored by 11.02 14.33 local government Black man, "Michael", pat 19.82 19.97 24.46 15.04 20.64 down by police after jaywalking

Source: 2013 CCES

*See Table 1 for vignette text.

	Racial	Racial
	Sympathy	Resentment
Party (1=Republican)	-0.16***	0.27***
	(0.037)	(0.039)
Income	-0.03	0.01
	(0.055)	(0.054)
Age	-0.04	0.13**
	(0.044)	(0.056)
Education	0.07*	-0.11**
	(0.039)	(0.043)
Gender (1=Female)	0.02	0.04*
	(0.022)	(0.023)
Church Attendance	-0.01	0.00
	(0.031)	(0.033)
Region (1=South)	-0.01	-0.03
	(0.023)	(0.026)
Limited Government	-0.07*	0.17***
	(0.034)	(0.033)
Constant	0.73***	0.61***
	(0.050)	(0.059)
Observations	571	571

Table 2: Correlates of Racial Sympathy and Racial Resentment

Source: 2013 CCES

*** p < 0.01; **p<0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The column headings indicate the dependent variables, the racial sympathy and racial resentment indices.

	Go	ovt Aid to Black	KS		Welfare		Af	firmative Actio	n
VARIABLES	2012 ANES	2008 ANES	1994 GSS	2012 ANES	2008 ANES	1994 GSS	2012 ANES	2008 ANES	1994 GSS
Racial Sympathy	0.12***	0.17***	0.22***	0.05**	0.05*	0.06	0.15***	0.15***	0.09**
	(0.027)	(0.037)	(0.060)	(0.026)	(0.032)	(0.057)	(0.034)	(0.039)	(0.040)
Racial Resentment	-0.53***	-0.49***	-0.98***	-0.27***	-0.25***	-0.27***	-0.49***	-0.40***	-0.31***
	(0.024)	(0.038)	(0.088)	(0.025)	(0.039)	(0.081)	(0.033)	(0.044)	(0.056)
Party ID	-0.09***	-0.09***	-0.04	-0.10***	-0.07**	-0.19***	-0.01	-0.06**	-0.05
	(0.017)	(0.029)	(0.049)	(0.018)	(0.027)	(0.049)	(0.023)	(0.030)	(0.033)
Limited Govt	-0.08***	-0.06***	0.05	-0.14***	-0.10***	-0.06	-0.07***	-0.04*	-0.00
	(0.014)	(0.022)	(0.072)	(0.015)	(0.022)	(0.072)	(0.019)	(0.022)	(0.047)
Constant	0.74***	0.69***	0.23**	0.72***	0.85***	0.44***	0.62***	0.56***	0.21***
	(0.027)	(0.046)	(0.092)	(0.025)	(0.040)	(0.094)	(0.036)	(0.048)	(0.061)
Observations	5,142	2,013	414	5,403	2,169	508	5,360	2,109	628
R-squared	0.454	0.381	0.337	0.302	0.219	0.119	0.291	0.234	0.114

Table 3: Racial Sympathy and Support for Racialized Public Policies

Sources: 2012 American National Election Study (ANES), 2008 ANES, 1994 General Social Survey (GSS)¹

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness.

Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The top column headings display the dependent variables, which are questions about policy opinion. Below these headings, the results for each survey are presented. Coefficients on additional control variables included in the models here are not shown for space considerations – the following variables were also included in the models: income, age, education, gender, region (South) and church attendance.

¹ For all GSS analyses, see note in appendix about variable construction.

Pendin		actai Sympathy	man o npp						
		2012 ANES			2008 ANES			1994 GSS	
	Stereotypes	Egalitarianism	Close to blacks	Stereotypes	Egalitarianism	IAT^	Stereotypes	Egalitarianism	Contact wit blacks
Racial Sympathy	0.11***	0.11***	0.11***	0.17***	0.16***	0.19***	0.19***	0.23***	0.19***
	(0.027)	(0.027)	(0.027)	(0.038)	(0.038)	(0.038)	(0.059)	(0.061)	(0.071)
Party ID	-0.09***	-0.08***	- 0.09***	-0.09***	-0.08***	- 0.09***	-0.04	-0.01	-0.02
	(0.017)	(0.017)	(0.017)	(0.030)	(0.030)	(0.031)	(0.048)	(0.051)	(0.061)
Limited Govt	-0.08***	-0.06***	- 0.08***	-0.06***	-0.05**	- 0.06***	0.07	0.07	0.04
	(0.014)	(0.015)	(0.014)	(0.022)	(0.023)	(0.023)	(0.070)	(0.073)	(0.086)
Racial Resentment	-0.51***	-0.50***	- 0.53***	-0.49***	-0.47***	- 0.47***	-0.92***	-0.96***	-0.95***
	(0.026)	(0.026)	(0.025)	(0.039)	(0.040)	(0.040)	(0.089)	(0.091)	(0.105)
Stereotypes	-0.11***			-0.06			-0.46***		
	(0.039)			(0.069)			(0.118)		
Egalitarianism		0.12***			0.10*			0.09	
		(0.030)			(0.050)			(0.059)	
Close to Blacks			0.03						
			(0.024)						
Implicit Racial Attitudes						-0.04			
						(0.052)			
Contact with Blacks									-0.04
									(0.038)
Constant	0.79***	0.63***	0.72***	0.71***	0.60***	0.69***	0.51***	0.43***	1.23***
	(0.033)	(0.039)	(0.031)	(0.055)	(0.068)	(0.058)	(0.117)	(0.101)	(0.131)
Observations	5,132	5,142	5,128	1,988	2,013	1,288	409	455	283
R-squared	0.456	0.459	0.454	0.382	0.384	0.385	0.370	0.142	0.325

Table 4: Racial Sympathy and Support for Government Aid to Blacks – Robustness Checks

*** p < 0.01; **p < 0.05; *p < 0.10. White respondents only; analyses are weighted for national representativeness.

Appendix

Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The table displays the results from three independent samples – as indicated in the top rom—the 2012 ANES, the 2008 ANES, and the 1994 GSS. Additionally, each individual column displays a different control variable that was used in the analysis. Coefficients on additional control variables included in the models here are not shown for space considerations – the following variables were also included in the models: income, age, education,

gender, region (South) and church attendance. The stereotypes variable represents the extent to which the respondent rates blacks as lazy relative to whites with a score of 1= blacks are lazier than whites and 0 = whites are lazier than blacks. ^ The LAT appeared on the 2008-9 ANES Panel.

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	Gender	Racial
	Sympathy	Sympathy
Party (1=Republican)	-0.04	-0.16***
	(0.037)	(0.037)
Income	-0.06	-0.03
	(0.052)	(0.055)
Age	0.06	-0.04
	(0.045)	(0.044)
Education	-0.06*	0.07*
	(0.035)	(0.039)
Gender (1=Female)	0.04**	0.02
	(0.020)	(0.022)
Church Attendance	-0.01	-0.01
	(0.030)	(0.031)
Region (1=South)	-0.03	-0.01
	(0.022)	(0.023)
Limited Government	0.01	-0.07*
	(0.032)	(0.034)
Constant	0.71***	0.73***
	(0.041)	(0.050)
Observations	571	571
Source: 2	013 CCES	

Table 5: Correlates of Gender Sympathy & Racial Sympathy

*** p < 0.01; **p<0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The column headings indicate the dependent variables, the racial sympathy and the gender sympathy indices.

Table 6: Racial Sympathy and Discriminant Validity

	Environment/		Increase	Deny automatic citizenship	Ban assault
	Job Trade Off (1=Protect Environment)	Keystone Pipeline (1=Support)	Border Patrols (1=Increase)	to U.S. born children (1=Deny)	rifles (1=For ban)
Racial Sympathy	0.08	-0.08	-0.05	-0.10	0.03
	(0.068)	(0.111)	(0.116)	(0.115)	(0.116)
Racial Resentment	-0.13**	0.30***	0.41***	0.62***	-0.13
	(0.061)	(0.107)	(0.116)	(0.104)	(0.114)
Party ID (1=Republican)	-0.13**	-0.03	0.18*	0.01	-0.27***
Limited Government	(0.052)	(0.081)	(0.094)	(0.091)	(0.090)
	-0.12***	0.35***	0.14*	0.23***	-0.26***
Constant	(0.040)	(0.065)	(0.071)	(0.070)	(0.068)
	0.48***	0.72***	0.70***	0.56***	0.56***
Observations	(0.073)	(0.145)	(0.140)	(0.145)	(0.142)
	571	554	571	571	564

Source: 2013 CCES

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. All variables are coded from 0 to 1. The top column headings display the dependent variables, which are questions about policy opinion. Below these headings, the results for each survey are presented. Coefficients on additional control variables included in the models here are not shown for space considerations – the following variables were also included in the models: income, age, education, gender, region (South) and church attendance.

	Business Subsidy	Business Subsidy	Scholarships	Scholarships	Schools	Schools
Black Beneficiary=1	-0.37***	-0.40***	-0.37***	-0.40***	-0.14*	-0.11
	(0.07)	(0.07)	(0.08)	(0.07)	(0.08)	(0.08)
Racial Sympathy	0.11	-0.04	0.29***	0.02	0.45***	0.21**
	(0.08)	(0.09)	(0.09)	(0.08)	(0.03)	(0.09)
Black Beneficiary x Racial Sympathy	0.30***	0.35***	0.25**	0.29***	0.06	-0.01
	(0.11)	(0.11)	(0.11)	(0.11)	(0.12)	(0.11)
Racial Resentment	. ,	-0.21***	, <i>,</i>	-0.32***		-0.29***
		(0.06)		(0.06)	1 1 1	(0.06)
Party ID (1=Republican)		-0.09**		-0.07		-0.15***
		(0.04)		(0.04)		(0.05)
Limited Government		-0.02		-0.08**		-0.12***
		(0.04)		(0.03)		(0.04)
Constant	0.53***	0.63***	0.50***	0.66***	0.33***	0.58***
	(0.06)	(0.09)	(0.06)	(0.08)	(0.06)	(0.08)
Observations	818	818	819	819	820	820
		Source: 20	13 CCES			

Table 7: Racial Sympathy and Support for Public Policies, Contingent on Race

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. The column headings display the dependent variables, which are questions about policy opinion. Coefficients on additional variables included in the models are not shown here for space considerations – the following variables were included in the models: income, age, education, gender, region (South) and church attendance

Date	Platform	Sample	Main variable(s)
		-	explored
Summer 2012	MTurk	Single wave. 323 white	Racial sympathy
		respondents.	and empathy
Spring 2013	MTurk	Single wave. 301 white	Racial sympathy
		respondents	and egalitarianism
Winter 2015	MTurk	2 waves. 280 white	The relationship
		respondents.	between racial
			sympathy index
			and ANES
			Question,
			humanitarianism,
			and egalitarianism.
Spring 2015	MTurk	2 waves. 241 white	Racial sympathy
		respondents.	and other racial
			attitudes.
Fall 2015	MTurk	2 waves. 365 white	Racial sympathy
		respondents.	and financial
			donations (to
			NPAP (Nationl
			Police
			Accountability
			Project))
Fall 2015	SSI	2 waves. 155 white	The relationship
		respondents.	between racial
			sympathy and
			intensity of black
			suffering.
Summer 2016	MTurk	2 waves. 103 white	The relationship
		respondents.	between racial
			sympathy index
			and ANES
	3. et t 1		Question.
Summer 2017	MTurk	2 waves. 176 white	Racial sympathy
		respondents.	and MIE. The
			relationship
			between racial
			sympathy and
			counter-
			stereotypes.

Web Appendix Table 1: Supplemental studies referenced in the manuscript (in chronological order)

		Affirmative Action							
	2012 ANES			2008 ANES			1994 GSS		
	Stereotypes	Egalitarianism	Close to blacks	Stereotypes	Egalitarianism	IAT	Stereotypes	Egalitarianism	Contact with blacks
Racial Sympathy	0.15***	0.15***	0.08**	0.15***	0.15***	0.15***	0.08**	0.13***	0.15***
	(0.034)	(0.034)	(0.032)	(0.040)	(0.04)	(0.038)	(0.041)	(0.042)	(0.054)
Party ID	-0.01	-0.01	-0.06***	-0.07**	-0.07**	-0.04	-0.05	-0.04	-0.07
	(0.023)	(0.024)	(0.021)	(0.030)	(0.03)	(0.031)	(0.034)	(0.035)	(0.046)
Limited Govt	-0.07***	-0.06***	-0.11***	-0.04*	-0.05*	-0.05**	-0.01	0.00	-0.02
	(0.019)	(0.019)	(0.017)	(0.023)	(0.023)	(0.023)	(0.047)	(0.049)	(0.063)
Racial Resentment	-0.49***	-0.47***	-0.41***	-0.42***	-0.41***	-0.38***	-0.29***	-0.29***	-0.33***
	(0.035)	(0.035)	(0.031)	(0.044)	(0.040)	(0.044)	(0.060)	(0.060)	(0.074)
Stereotypes	-0.01			0.09			-0.10		
	(0.046)			(0.070)			(0.080)		
Egalitarianism		0.07**			-0.01			0.13***	
		(0.034)			(0.050)			(0.039)	
Close to Blacks			0.07**						
			(0.029)						
Implicit Racial Attitudes						-0.07			
						(0.064)			
Contact with Blacks						·			-0.00
									(0.029)
Constant	0.74***	0.56***	0.71***	0.74***	0.57***	0.57***	0.39***	0.25***	0.54***
	(0.031)	(0.052)	(0.031)	(0.031)	(0.059)	(0.060)	(0.126)	(0.065)	(0.097)
Observations	5,393	5,360	5,384	5,393	2,169	2,023	494	567	319
R-squared	0.303	0.293	0.306	0.303	0.234	0.231	0.124	0.144	0.191

Web Appendix Table 2: Racial Sympathy and Support for Affirmative Action

Sources: 2012 ANES, 2008 ANES, 1994 GSS

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. See note under Table 5.

				, , ,	Welfare				
	2012 ANES				2008 ANES		1994 GSS		
	Stereotypes	Egalitarianism	Close to blacks	Stereotypes	Egalitarianism	IAT	Stereotypes	Egalitarianism	Contact with blacks
Racial Sympathy	0.05**	0.04	0.05*	0.05	0.04	0.05	0.06	0.09	0.05
, , , ,	(0.026)	(0.026)	(0.026)	(0.032)	(0.033)	(0.033)	(0.057)	(0.060)	(0.067)
Party ID	-0.10***	-0.08***	-0.10***	-0.10***	-0.05*	-0.08***	-0.20***	-0.16***	-0.21***
-	(0.018)	(0.018)	(0.018)	(0.018)	(0.027)	(0.029)	(0.049)	(0.052)	(0.058)
Limited Govt	-0.14***	-0.11***	-0.14***	-0.14***	-0.08***	-0.09***	-0.06	-0.03	0.03
	(0.015)	(0.016)	(0.015)	(0.015)	(0.022)	(0.023)	(0.073)	(0.076)	(0.087)
Racial Resentment	-0.26***	-0.22***	-0.27***	-0.26***	-0.21***	-0.27***	-0.28***	-0.29***	-0.34***
	(0.027)	(0.028)	(0.026)	(0.027)	(0.040)	(0.042)	(0.084)	(0.087)	(0.096)
Stereotypes	-0.04			-0.09			0.09		
	(0.046)			(0.062)			(0.120)		
Egalitarianism		0.20***			0.20***			0.12**	
0		(0.030)			(0.050)			(0.054)	
Close to Blacks			0.02						
			(0.027)						
Implicit Racial Attitudes						0.10*			
1						(0.058)			
Contact with Blacks									-0.02
									(0.037)
Constant	0.74***	0.54***	0.71***	0.74***	0.69***	0.80***	0.39***	0.43***	0.64***
	(0.031)	(0.038)	(0.031)	(0.031)	(0.055)	(0.051)	(0.126)	(0.101)	(0.134)
Observations	5,393	5,403	5,384	5,393	2,169	2,074	494	455	349
R-squared	0.303	0.320	0.306	0.303	0.234	0.216	0.124	0.142	0.128

Web Appendix Table 3: Racial Sympathy and Support for Welfare

Source: 2012 ANES, 2008 ANES & 1994 GSS

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. See note under Table 5.

Web Appendix Table 4: Racial Sympathy, Personality and Support for Racialized Public Policies

		2012 ANES		2015 M	Turk
	Government Aid to		Affirmative Action in	Government Aid to Blacks	Welfare
	Blacks	Welfare	Hiring		
Racial Sympathy	0.12***	0.06**	0.15***	0.16***	-0.03
	(0.03)	(0.03)	(0.04)	(0.06)	(0.07)
Agreeableness	-0.01	0.02	-0.06*		
	(0.03)	(0.03)	(0.03)		
Openness	0.02	-0.00	0.05*		
	(0.02)	(0.02)	(0.03)		
Humanitarianism				0.02	0.16**
				(0.06)	(0.07)
Racial Resentment	-0.53***	-0.26***	-0.50***	-0.59***	-0.52
	(0.03)	(0.03)	(0.03)	(0.05)	(0.06)
Party ID	-0.08***	-0.10***	-0.01	-0.04	-0.17
	(0.02)	(0.02)	(0.02)	(0.04)	(0.05)
Limited Govt	-0.08***	-0.14***	-0.08***	-0.04	-0.13
	(0.02)	(0.02)	(0.02)	(0.03)	(0.04)
Constant	0.72***	0.70***	0.63***	0.21***	0.49***
	(0.03)	(0.04)	(0.04)	(0.06)	(0.08)
Observations	4,943	5,182	5,147	283	283
R-squared	0.448	0.298	0.299	0.626	0.58

Sources: 2012 American National Election Study (ANES) & 2015 MTurk Study

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. Cell entries are ordinary least squares regression coefficients (standard errors in parentheses). All variables are coded from 0 to 1. The column headings display the dependent variables, which are questions about policy opinion. Coefficients on additional control variables included in the models here are not shown for space considerations – the following variables were also included in the models: income, age, education, gender, region (South) and church attendance.

	Obama Vote ⁺	Strong preference for Obama	Liking Obama	Obama Thermometer
Racial Sympathy	0.66	0.09*	0.07**	0.06**
	(0.510)	(0.048)	(0.030)	(0.028)
Party (1=GOP)	-5.37***	-0.57***	-0.40***	-0.34***
	(0.468)	(0.038)	(0.027)	(0.024)
Income	-0.60	-0.04	-0.01	-0.02
	(0.604)	(0.051)	(0.035)	(0.033)
Age	-1.49***	-0.14***	-0.04	0.01
	(0.526)	(0.047)	(0.035)	(0.027)
Education	-0.68	-0.09*	-0.06*	-0.02
	(0.529)	(0.046)	(0.032)	(0.030)
Gender (1=Female)	-0.11	-0.00	0.01	0.02
	(0.245)	(0.022)	(0.015)	(0.014)
Region (1=South)	-0.31	-0.01	0.00	-0.01
	(0.256)	(0.023)	(0.016)	(0.014)
Church Attendance	-0.38	-0.01	-0.03*	-0.02
	(0.249)	(0.023)	(0.016)	(0.014)
Limited Government	-0.98***	-0.10***	-0.12***	-0.10***
	(0.348)	(0.033)	(0.022)	(0.020)
Racial Resentment	-3.48***	-0.26***	-0.33***	-0.33***
	(0.643)	(0.064)	(0.039)	(0.037)
Constant	6.65***	1.18***	1.09***	1.04***
	(0.778)	(0.067)	(0.037)	(0.034)
Observations	1,015	1,015	1,298	1,303
	Source:	2008 ANES	1	

Web Appendix Table 5: Racial Sympathy and Support for Barack Obama

*** p < 0.01; **p < 0.05; * p < 0.10. White respondents only; analyses are weighted for national representativeness. + The vote choice model uses logistic regression – all other models use OLS.

Figure 1: Race Experiment Results, 2013 CCES



For full model specification, see Appendix Table 4.

MEASURES

1. 2013 CCES Variables

GENDER SYMPATHY INDEX

Gender sympathy 1A Variable Label

Kate is looking to buy a co-op in an exclusive neighborhood of a big city. She submits an offer on a unit and it is accepted. The building co-op board sends her an extensive application to complete. The final step of the process requires an in-person interview, in which each member of the co-op board interviews Kate. Kate puts together an impressive application and also interviews well. Despite this, the board rejects her application, stating that it is not clear whether she has long-term financial stability and that she may not fit in with the other building residents. Kate is upset because she has an excellent, stable job. She thinks the real reason the co-op board rejected her is because she is a woman.

Please indicate which statement best describes you.

If you got to know Kate, do you think you would get along? Question Text

- 1 Yes, definitely
- 2 Yes, probably
- 3 Maybe
- 4 No, probably not
- 5 No, definitely not

Gender Sympathy 1B Variable Label

How much sympathy do you have for Kate? Question Text

- 1 A great deal of sympathy
- 2 A lot of sympathy
- 3 Some sympathy
- 4 A little sympathy
- 5 I do not feel any sympathy for her

Gender Sympathy 2A Variable Label

Lisa Davis works for a construction company in Pennsylvania. She has worked as a flagger, alerting cars of construction projects on the highway, and has assisted the construction crew by performing laborer duties. Despite Lisa's good job performance, company supervisors have repeatedly rejected Lisa's attempts to apply for higher-paying positions. After Lisa complained about this treatment, the construction company reduced her work hours. Lisa is very upset by the company's actions.

Please indicate which statement best describes you.

How much sympathy do you feel for Lisa? Question Text

- 1 A great deal of sympathy
- 2 A lot of sympathy
- 3 Some sympathy
- 4 A little sympathy
- 5 I do not feel any sympathy for her

Gender Sympathy 2B Variable Label

If you got to know Lisa, do you think you would like her? Question Text

- 1 Yes, definitely
- 2 Yes, probably
- 3 Maybe
- 4 No, probably not
- 5 No, definitely not

2013 CCES DEPENDENT VARIABLES

- **Support for welfare:** In your opinion, should federal spending on welfare be increased, decreased, or kept about the same?
- Black/Poor policy questions (*also used in policy experiment*) Here are several things that the government in Washington might do to deal with the problems of poverty and unemployment among black Americans. Please indicate whether you favor or oppose each.
 - Government giving business and industry special tax breaks for locating in [black/poor] neighborhoods (strongly favor/strongly oppose),
 - Spending more money on [black/poor] schools (strongly favor/strongly oppose)
 - Providing scholarships for [black/poor] students who maintain good grades (strongly favor/strongly oppose)
- Affirmative Action: Affirmative action programs give preference to racial minorities in employment and college admissions in order to correct for past discrimination. Do you support or oppose affirmative action? affirmative action (strongly support/strongly oppose).

- **Government Assistance to Women:** Do you think the government should require companies to allow up to six months unpaid leave for parents to spend time with their newborn or newly adopted children, or is this something that should be left up to the individual employer?
- Abortion: Which one of the opinions on this page best agrees with your view on abortion?: By law, abortion should never be permitted.
- **Preferential Hiring for Women:** Because of past discrimination, women should be given preferential treatment when applying for jobs or promotions. (Strongly in favor/Strongly Against)
- Environment/Job Trade Off: Some people think it is important to protect the environment even if it costs some jobs or otherwise reduces our standard of living. Other people think that protecting the environment is not as important as maintaining jobs and our standard of living. Which is closer to the way you feel, or haven't you thought much about this?
- **Keystone Pipeline:** Tell us whether you support or oppose the legislation in principle: A bill to approve the Keystone XL pipeline from Montana to Texas and provide for environmental protection and government oversight.
- Increase Border Patrols: What do you think the U.S. government should do about immigration? –Increase the number of border patrols on the U.S. Mexican border [selected]
- Deny automatic citizenship to U.S. born children: What do you think the U.S. government should do about immigration? Deny automatic citizenship to American-born children of illegal immigrants [selected]
- Ban assault rifles: On the issue of gun regulation, are you for or against each of the following proposals: Ban assault rifles [selected]

2. ANES TIME SERIES VARIABLES

2012 ANES Independent Variable:

• Sympathy for Blacks: How often have you felt sympathy for Blacks?

2012 ANES Dependent Variables:

- Affirmative Action in Universities: Do you favor, oppose, or neither favor nor oppose allowing universities to increase the number of black students studying at their schools by considering race along with other factors when choosing students?
- Affirmative Action at Work: Do you favor, oppose, or neither favor nor oppose allowing companies to increase the number of black workers by considering race along with other factors when choosing employees?
- Affirmative Action in Hiring: What about your opinion are you FOR or AGAINST preferential hiring and promotion of blacks?
- Welfare: What about welfare programs. Should federal spending be INCREASED, DECREASED, or kept ABOUT THE SAME?
- Aid to Blacks: Where would you place YOURSELF on this scale, or haven't you thought much about this?

• Title: Government Help to Blacks. Left: GOVERNMENT SHOULD HELP BLACKS. Right: BLACKS SHOULD HELP THEMSELVES

Additional dependent variables for discriminant validity analyses are available upon request.

2008 ANES Dependent Variables

- Welfare: What about welfare programs. Should federal spending be INCREASED, DECREASED, or kept ABOUT THE SAME?
- Aid to Blacks: Where would you place YOURSELF on this scale, or haven't you thought much about this?
 - Title: Government Help to Blacks. Left: GOVERNMENT SHOULD HELP BLACKS. Right: BLACKS SHOULD HELP THEMSELVES
- Affirmative Action in Hiring: Some people say that because of past discrimination, blacks should be given preference in hiring and promotion. Others say that such preference in hiring and promotion of blacks is wrong because it gives blacks advantages they haven't earned. What about your opinion ~ are you for or against preferential hiring and promotion of blacks?

3. GSS VARIABLES, 1994 GSS

1994 GSS Independent Variable:

• Sympathy for Blacks: How often have you felt sympathy for Blacks?

1994 GSS Dependent Variables:

- Government Aid to Blacks: Spending on assistance to Blacks.
- Affirmative Action: Some people say that because of past discrimination, Blacks should be given preference in hiring and promotion. Others say that such preference in hiring and promotion of Blacks is wrong because it discriminates against others. What about your opinion- are you for or against preferential hiring and promotion of Blacks?
- Improving Conditions of Blacks: Spending on improving the conditions of Blacks
- Government Obligated to Help Blacks: Scale on government helping Blacks: 1) I strongly agree the government is obligated to help Blacks; to 5) I strongly agree that government shouldn't give special treatment.
- **Busing:** In general, do you favor or oppose the busing of (Negro/Black/African-American) and white school children from one district to another?

4. 2013 CCES POLICY EXPERIMENT MEASURES

Each respondent received the following set of instructions before being randomly assigned to a frame. The experimental manipulation is italicized.

Here are several things that the government in Washington might do to deal with the problems of poverty and unemployment [*among Black Americans*]. Please indicate whether you favor or oppose each.

Policy Area Black Frame Poor Frame

Business Subsidy	Giving business and industry special tax breaks for locating in <i>black</i> areas	Giving business and industry special tax breaks for locating in largely poor and high unemployment areas
Scholarships	Providing special college scholarships for <i>black</i> children who maintain good grades	Providing special college scholarships for children from economically disadvantaged backgrounds who maintain good grades
Schools	Spending more money on the schools in <i>black</i> neighborhoods, especially for preschool and early education programs	Spending more money on the schools in <i>poor</i> neighborhoods, especially for preschool and early education programs

Answer choices were: Strongly Favor, Favor, Mixed, Opposed, Strongly Opposed

3. 2016 YouGov Experiment YouGov Experiment Stimuli (see next page)



Smith Hill Key Facts:



Population	4,920 residents	Race & Ethnicity	84% Black 10% White 6% Other
Housing	92% occupancy rate 49% owner-occupancy rate	Crime	Neighborhood Crime Rate: 60/100
Income	Neighborhood household income: \$34,241		National Crime Rate: 41/100
	National household income: \$51,939	Education	Smith Hill's test scores are 31% lower than the state average



Smith Hill's test scores are 31% lower than the state average

2016 YouGov Experiment Dependent Variables

\$51,939

• How many hours of community service should the graffiti artist serve in punishment for this offense? Typically, the maximum amount of community service for this type of offense is 70 hours. *Answer choices*: 0-10 hours, 11-20 hours, 21-30 hours, 31-40 hours, 41-50 hours, 51-60 hours, 61-70 hours over 70 hours

Education