
RESOURCE

Union-Represented Staff

Many of the University's staff are represented by labor unions. The terms of their employment are governed by the negotiated contracts described below.

[Local 2324, United Auto Workers](#) agreement applies to all full-time and regular part-time clerical, technical, and service employees (who work at least 26¼ hours per week and are not covered by other union contracts) employed on the Charles River Campus, but excludes guards, watchmen, supervisors, and professional employees as defined in the National Labor Relations Act; confidential, temporary agency personnel, seasonal, and temporary employees; and student employees.

[Local 888, Service Employees International Union](#) agreement applies to all regular full-time, professional, nonsupervisory librarians in the ranks of Librarian I, Librarian II, and Librarian III employed at Mugar Memorial Library and the Libraries of Astronomy, Educational Resources, and Science & Engineering on the Charles River Campus, but excluding guards, watchmen, supervisors, other professional employees as defined by the National Labor Relations Act; confidential employees; all technical and clerical employees as defined by the National Labor Relations Act; and temporary agency personnel, seasonal, and temporary employees.

[Service Employees International Union, District 615, 32 BJ](#) agreement applies to service and maintenance employees covered on the Charles River Campus and the Medical Campus, but excludes supervisory employees as defined by the National Labor Relations Act; student employees; employees who work fewer than 16 hours per week or temporary agency personnel and temporary employees who work fewer than 45 days; and all employees

assigned directly to academic departments.

Boston University Police Patrolmen's Association (BUPPA) agreement applies to all full-time police officers and civilian dispatchers employed on the Charles River Campus and Medical Campus, but excludes all other employees: service and maintenance employees, clerical and technical employees, professional employees, sergeants, student employees, and all other supervisory personnel as defined by the National Labor Relations Act.

Boston University Security Officers' Association (BUSOA) agreement applies to all full-time security officers employed by Boston University on its Medical Campus, but excludes all other employees: service and maintenance employees, office clerical employees, professional employees, sergeants, and all other supervisory personnel as defined by the National Labor Relations Act.

END OF POLICY TEXT

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