

Effective Date: **August 1, 2026**

SUPPLEMENT

EMPLOYMENT, SAFETY, STUDENT LIFE

Non-Discrimination Policy – Appendix C

RESPONSIBLE OFFICE

Equal Opportunity Office

Appendix C – Resources and Support

The contact information for the resources listed here was confirmed at the time of the Policy's publication on August 1, 2026. Up-to-date contact information can always be found on the Equal Opportunity Office website: www.bu.edu/eoo.

Emergency/Immediate Assistance

The University encourages all community members affected by discrimination or harassment to seek immediate assistance. Doing so promptly may be important to ensure the person's physical safety or to obtain medical care or other support. It may be helpful to preserve evidence, which can assist the University and/or law enforcement in proving that the alleged criminal offense occurred or may be helpful in obtaining a protective order. Confidential assistance is available to BU students free of charge 24 hours a day, 7 days a week (by phone at 617-353-SARP). For emergency assistance, community members should call the BU Police

Department at 617-353-2121.

Students or employees who wish to obtain information or notify law enforcement are encouraged to contact the Boston University Police Department (BUPD). BUPD will assist or provide information to members of the University community about how to obtain a court-issued protective order. BUPD will also provide information on law enforcement investigations, and civil or criminal processes available to students and employees. BUPD, the University Title IX Coordinator or their designee will advise students and employees on how to obtain a lawful court-issued protective order or an institution-issued no-contact directive or a No Trespass Order against an alleged perpetrator of the sexual misconduct. The institution's process for investigating sexual misconduct complaints and external civil and criminal processes may run concurrently.

Members of the University community who have obtained a court issued protective order are encouraged to inform BUPD of that order at the earliest possible time, by contacting BUPD directly.

Confidential On-Campus Crisis Intervention, Support, Advocacy, and Health Resources

Student Resources

Survivor Advocacy, Response & Prevention Center (SARP) (for student complainants)

SARP provides counseling and advocacy to students who have experienced interpersonal violence and other trauma.

930 Commonwealth Avenue

24-hour hotline: 617-353-SARP (7277)

By email: sarp@bu.edu; www.bu.edu/sarp

Center for Psychiatric Rehabilitation (for student respondents)

The Center for Psychiatric Rehabilitation is dedicated to improving the lives of persons who have psychiatric disabilities. The Center specializes in wellness, recovery, support, and advocacy for individuals alleged to have caused harm.

940 Commonwealth Avenue West
617-353-3549
By email: psyrehab@bu.edu

Student Health Services/Behavioral Medicine

SHS is an integrated health center that leaves a lasting impression on the health and wellness of students. SHS promotes wellness, preserves health, and enables achievement for BU students.

881W Commonwealth Ave., 1st Floor
Medical Department
617-353-3575

Counseling & Psychiatric Services (CAPS)

CAPS offers a range of mental health services to keep the BU community healthy by providing assessment, diagnosis and therapy, and psychiatry for a variety of mental health issues.

881 Commonwealth Ave
24-hour hotline: 617-353-3569

Employee Resources

Faculty & Staff Assistance Office (for employees)

FSAO provides free and confidential support, problem-solving, or coaching to address work and personal challenges for BU employees or their families.
Charles River Campus

888 Commonwealth Ave, Suite 309
617-353-5381

Medical Campus
Dr. Solomon Carter Fuller Mental Health Center
85 East Newton Street, 818b
617-353-5381
By email: fsao@bu.edu

Community Resources (students and employees)

Confidential Resource Providers

Confidential Resource Providers will share information on reporting options and the effects of each option, counseling services available on campus and through local, community-based rape crisis or domestic violence centers, medical and health services available on and off-campus. They will also provide a summary of available supportive measures related to academic and residence life, and employment, explain BU'S disciplinary process or the legal process carried out through local law enforcement agencies, notify the reporting party of their rights and BU's responsibilities in obtaining a criminal protection order (209A/258E), BU No Contact Directive, or BU No Trespass Order.

- **Debbie Bazarsky**, 808 Commonwealth Ave, [617-353-3990](tel:617-353-3990) , bazarsky@bu.edu
- **Katy Collins**, 808 Commonwealth Ave, 617-353-3908, katycoll@bu.edu
- **Katherine Sparks**, 264 Bay State Rd, 617-358-2633, ksparks2@bu.edu

Office of the Ombuds

The Office of the Ombuds is an independent, impartial, informal problem-solving resource serving faculty, staff, and students on the Charles River and Medical Campus.

Charles River Campus

930 Commonwealth Avenue, Suite 1100
617-358-5960

Medical Campus

Solomon Carter Fuller Building
85 East Newton Street, Suite 818
617-358-7645

University Chaplains

University Chaplains can provide spiritual counseling. Each of the University Chaplains comes from a particular religious tradition but is available to members of the community from any tradition.

Charles River Campus
735 Commonwealth Ave.
617-353-3560

Non-Confidential Campus Resources

Community Resources (students and employees)

University Title IX Coordinator

The Title IX Coordinator is responsible for overseeing the University's response to Title IX reports and complaints as well as identifying and addressing any patterns or systemic problems revealed by such reports and complaints. The Title IX Coordinator manages the formal and informal resolution process and can inform students or employees of their rights and reporting options, as well as provide on-campus and community-based resources.

Erin Sullivan
Executive Director of Equal Opportunity and Title IX Coordinator
888 Commonwealth Ave., Suite 303
617-358-1796

Deputy Title IX Coordinators and their contact information

BU has designated professional staff members as Title IX Deputies. They are strategically placed throughout BU to serve as a local resource to students or employees. Deputies are trained in responding to disclosures of sexual misconduct and can provide the following information: reporting options and the effects of each option, counseling services available on campus and through local, community-based rape crisis or domestic violence centers, medical and health services available on and off-campus, available school or work-based supportive measures related to academic and residence life, and employment, explain BU's disciplinary process and explain that the legal process is carried out through local law enforcement agencies, the right to obtain a lawful protection order, and a BU No Contact Directive and No Trespass Order.

Boston University Police Department

BUPD is a full time, professional law enforcement agency that provides a wide variety of public services, including emergency medical assistance. They can receive Sexual

Misconduct reports, explain reporting options, conduct criminal investigations, assist students or employees obtain supportive measures, parties in obtaining protective orders under state or federal law. They can enforce protective orders or No Trespass Orders.

32 Harry Agganis Way

In an emergency: 617-353-2121

Detective Unit: 617-353-3436

Dean of Students Office (Students)

The Dean of Students Office and Division of Student Affairs comprises compassionate and experienced professionals who are focused on sustaining a community where all students can thrive and reach their full potential as individuals and as scholars.

George Sherman Union, Second Floor

775 Commonwealth Ave.

617-353-4126

Office of Student Conduct & Conflict Resolution (OSCCR) (Students)

OSCCR adjudicates judicial conduct cases and is the primary administrator of the Code of Student Responsibilities. The Code is a body of principles consisting of the University's expectations of its students, provisions for sanctioning rule violations, and due process mechanisms. It presupposes that students will obey all local, state, and federal laws; comply with all University policies and procedures; and respect the rights of all individuals.

25 Buick Street, Suite 150

617-358-0700

Equal Opportunity Office

The Equal Opportunity Office works to promote and realize the University's commitment to equal opportunity and non-discrimination. They strive to ensure that equal opportunity is a reality at Boston University, that our faculty, staff, and students can work and study in an environment free of unlawful harassment and discrimination, and that the University meets its obligations under federal and state laws.

888 Commonwealth Ave., Suite 303

617-358-1796

By email: eo0@bu.edu

Human Resources (Faculty and Staff)

Human Resources can assist in students or employees by explaining how to file a report, obtain supportive measures, and explain on and off campus resources.

Charles River Campus
25 Buick Street, 2nd Floor
617-353-2380

Medical Campus
609 Albany Street, 1st floor
617-638-4610

By email: hr@bu.edu

Student Resources

University Service Center

The University Service Center (“USC”) is a place to visit or call when you have a problem or concern and aren’t sure where to go. USC helps students obtain academic leniency and supportive measures such as extensions or course changes.

881 Commonwealth Avenue
617-358-1818
By email: usc@bu.edu

Student Financial Assistance

The Student Financial Assistance can help students with financial concerns.

881 Commonwealth Avenue
617-353-2965
By email: finaid@bu.edu

Off-Campus Counseling, Advocacy Resources, and Legal Resources (including assistance with or referrals for visa and immigration matters)

Boston Area Rape Crisis Center (BARCC)

BARCC provides information, education, counseling services for students or employees. BARCC provides education and advocacy for social change to prevent sexual violence.

617-492-8306

800-841-8371

Victim Rights Law Center (VRLC)

VRLC provides legal and advocacy services

115 Broad Street, 3rd Floor

Boston, MA 02110 617-399-6720 ext. 19

Fenway Health Violence Recovery Program

Free counseling and advocacy, specializing in services to the LGBTQIA+ community.

Ansin Building

1340 Boylston Street

Boston, MA 02215

617-927-6250, 800-834-3242

Safelink MA Statewide Domestic Violence Hotline (Casa Myrna)

SafeLink is Massachusetts' statewide 24/7 toll-free domestic violence hotline (877-785-2020) and a resource for anyone affected by domestic or dating violence. SafeLink provides referrals and advocate services.

The National Domestic Violence Hotline

The National Domestic Violence Hotline provides information, assists with safety planning and referrals for counseling or legal services.

1-800-799-7233

PO Box 90249

Austin, TX 78709

The National Sexual Violence Hotline (RAINN)

RAINN provides information, local referrals, and advocacy services. Contact RAINN by calling 1-800-656-4673.

Pathways to Safety (for Americans abroad)

Pathways offers specialized safety planning, advocacy, and long-term case management for American overseas victims living with an abuser or after the relationship has ended. Case managers have the tools and knowledge to assist survivors abroad and/or after returning to the U.S.

crisis@pathwaystosafety.org

Off-Campus Law Enforcement Resources

Boston Police Department

Law enforcement through the City of Boston or the Commonwealth of Massachusetts can help students or employees file criminal complaints, refer to resources, conduct criminal investigations, assist in obtaining protective orders.

Boston Police Department Sexual Assault Unit

Boston Police Department

911 or 617-343-4400

Boston Police Sexual Assault Unit

617-343-4400

Brookline Police Department

911 or 617-730-2222

Brookline Police Detective Bureau

617-730-2244

Massachusetts State Police

The Massachusetts State Police serves as the statewide law enforcement agency and maintains investigative, tactical, and support units throughout the Commonwealth.

508-820-2300

70 Worcester Road, Framingham, MA 01702

Off-Campus Medical/Healthcare Resources

A medical provider can provide emergency and/or follow-up medical services as appropriate, and a person can discuss any related health care concerns in a confidential medical setting. The medical examination has two primary goals: (i) to diagnose and treat the full extent of any injury or physical effect (sexually transmitted infection or pregnancy) and (ii) to properly collect and preserve evidence. There is a limited window of time within which to preserve physical and other forms of evidence (usually within 5 days or 120 hours of the sexual assault). Taking the steps to gather evidence immediately does not commit a person to any course of action. To locate a SANE nurse, visit the Boston Region Designated Hospitals website at:

<https://www.mass.gov/service-details/adultadolescent-sane-services>

Beth Israel Deaconess Medical Center Emergency Department

1 Deaconess Road, Boston, MA

617-754-2323

Beth Israel Deaconess Medical Center, Center for Violence Prevention and Recovery

330 Brookline Avenue, Boston, MA

617-667-8141

Note: Beth Israel Deaconess, along with Boston Medical Center and Brigham & Women's Hospital are SANE designated hospitals that have specially trained Sexual Assault Nurse Examiners ("SANE") on call. SARP can provide information on SANE, assist in coordinating a SANE visit, and accompany a student to the hospital for the exam.

Government Resources

The resources listed here may provide additional assistance for those who would like to file an external complaint of sexual misconduct or students with inquiries regarding the application of Title IX and its implementing regulations.

[U.S. Department of Education, Office for Civil Rights](#)

Office for Civil Rights
Region I – Boston Office
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
617-289-0111

U.S. Department of Justice, [Office on Violence Against Women](#)

Office on Violence Against Women (OVW)
145 N Street, NE, Suite 10W.121
Washington, DC 20530
Phone: 202-307-6026
Fax: (202) 305-2589
TTY: (202) 307-2277

[U.S. Citizenship and Immigration Services](#)

Boston Field Office
John F. Kennedy Federal Building
15 New Sudbury Street
Room E-160
Boston, MA 02203
800-375-5283

[Massachusetts Commission Against Discrimination \(MCAD\)](#)

1 Ashburton Place, Sixth Floor
Boston, MA 02108
617-994-6000

Additional Resources Regarding This Policy

These Appendices correspond to the [Non-Discrimination Policy](#) and [Non-Discrimination Procedures](#) effective August 1, 2026, and apply to conduct that occurs on or after.

END OF POLICY TEXT

Additional Resources Regarding This Policy

This Appendix is part of the [Boston University Non-Discrimination Policy](#) and corresponding [Boston University Non-Discrimination Procedures](#) - effective August 1, 2026

Appendices Related to the [Boston University Non-Discrimination Policy](#) and corresponding [Boston University Non-Discrimination Procedures](#)

- [Appendix A](#)
- [Appendix B](#)
- [Appendix C](#) [this document]

Categories: Discrimination, Employee Handbook and Policies Manual, Employment, Faculty, Harassment, Non-Represented Staff, Safe Environments and Workplace Safety, Safety, Sexual Misconduct, Student Life, University Policies Affecting Student Life, Workplace