

Revised: July 1, 2026

POLICY

EMPLOYMENT, SAFETY

Employee Handbook – Section 208 Smoking

RESPONSIBLE OFFICE

Human Resources

208 Smoking

The University provides a smoke-free environment for all employees working on campus to provide reasonable protections to the health of its employees and others from the effects of smoke in the workplace, in accordance with its [Smoking Policy](#).

END OF POLICY TEXT

Additional Resources Regarding This Policy

Related Policies and Procedures

- [Employee Handbook Policies Manual](#) (staff)
- [Faculty Handbook](#) (faculty)
- [Boston University Smoking Policy](#)

Related BU Websites

- [Human Resources](#)

Related BU Resources

- [BU Today Article, Marijuana: 10 Things You Need to Know - It may be legal in Massachusetts, but you still cannot possess or use on campus](#), September 11, 2018.

History

This Policy was revised and renamed **208 Smoking** on July 1 ,2026.

THIS POLICY IS PART OF THE **EMPLOYEE HANDBOOK AND POLICIES MANUAL** , AND SHOULD BE READ IN CONJUNCTION WITH ALL OF THE POLICIES THAT COMPRISE THE HANDBOOK. THE PROVISIONS OF THE EMPLOYEE HANDBOOK DO NOT CONSTITUTE AN EMPLOYMENT CONTRACT AND DO NOT ALTER THE AT-WILL STATUS OF AN EMPLOYEE.

Categories: Employee Handbook and Policies Manual, Employment, Non-Represented Staff, Safe Environments and Workplace Safety, Safety, Safety and Safe Environments, Workplace
Keywords: marijuana, no smoking, safe workplace, smoke free, smoking, tobacco, weed