

Effective Date: July 1, 2026

POLICY

EMPLOYMENT

Employee Handbook – Section 303E

Small Necessities Leave Act

RESPONSIBLE OFFICE

Human Resources

303E Small Necessities Leave Act

Eligible employees receive unpaid Small Necessities Leave in accordance with the University's [Small Necessities Leave Act Policy](#).

END OF POLICY TEXT

Additional Resources Regarding This Policy

Related Policies and Procedures

- [Employee Handbook Policies Manual](#) (staff)
 - [303 Personal and Family Medical Leave Policies](#)
 - [303A Short-Term Sick Leave Benefit](#)
 - [303B Paid Family and Medical Leave](#)
 - [303C Family Medical Leave](#)
 - [303D Parental Leave](#)
 - [303E Small Necessities Leave Act](#) [this Policy]
- [Faculty Handbook](#) (faculty)

Related BU Websites

- [Human Resources](#)

THIS POLICY IS PART OF THE [**EMPLOYEE HANDBOOK AND POLICIES MANUAL**](#), AND SHOULD BE READ IN CONJUNCTION WITH ALL OF THE POLICIES THAT COMPRISE THE HANDBOOK. THE PROVISIONS OF THE EMPLOYEE HANDBOOK DO NOT CONSTITUTE AN EMPLOYMENT CONTRACT AND DO NOT ALTER THE AT-WILL STATUS OF AN EMPLOYEE.

Categories: Employee Handbook and Policies Manual, Employment, Non-Represented Staff

Keywords: Small Necessities Leave, Small Necessities Leave Act