

Effective Date: July 1, 2026

POLICY

EMPLOYMENT

Employee Handbook – Section 105

Religious Accommodations

RESPONSIBLE OFFICE

Human Resources

105 Religious Accommodations

The University is committed to the goal of providing reasonable accommodations to employees and applicants for employment who need them due to religion, as required by law. A religious accommodation is an adjustment to the work environment or policies and practices that will allow an employee to comply with their religious beliefs.

A University employee whose sincerely held religious beliefs, practices and observances conflict with a work requirement may be eligible for a religious accommodation, in accordance with the University's [Religious Accommodations Policy](#), which is administered by Human Resources.

END OF POLICY TEXT

Additional Resources Regarding This Policy

Related Policies and Procedures

- [Employee Handbook Policies Manual](#) (staff)
- [Faculty Handbook](#) (faculty)

Related BU Websites

- [Human Resources](#)

THIS POLICY IS PART OF THE [EMPLOYEE HANDBOOK AND POLICIES MANUAL](#), AND SHOULD BE READ IN CONJUNCTION WITH ALL OF THE POLICIES THAT COMPRISE THE HANDBOOK. THE PROVISIONS OF THE EMPLOYEE HANDBOOK DO NOT CONSTITUTE AN EMPLOYMENT CONTRACT AND DO NOT ALTER THE AT-WILL STATUS OF AN EMPLOYEE.

Categories: Employee Handbook and Policies Manual, Employment, Non-Represented Staff

Keywords: religion, religious accommodation, religious accommodations, religious observance