

Effective Date: July 1, 2026

POLICY

EMPLOYMENT

Employee Handbook – Section 103

Lactation Accommodation

RESPONSIBLE OFFICE

Human Resources

103 Lactation Accommodation

Boston University is committed to meeting the needs of parents returning to work and ensuring that managers have the information they need to support them. The University's policy and process for providing accommodations to employees desiring to express breast milk for their child is administered by the University's Equal Opportunity Office and may be viewed here: [Reasonable Accommodations for Individuals With Disabilities, or who are Pregnant or Have a Pregnancy-Related Condition](#) which includes the University's policy about providing accommodations.

END OF POLICY TEXT

Additional Resources Regarding This Policy

Related Policies and Procedures

- [Employee Handbook Policies Manual](#) (staff)
- [Faculty Handbook](#) (faculty)

Related BU Websites

- [Human Resources](#)

THIS POLICY IS PART OF THE [EMPLOYEE HANDBOOK AND POLICIES MANUAL](#), AND SHOULD BE READ IN CONJUNCTION WITH ALL OF THE POLICIES THAT COMPRISE THE HANDBOOK. THE PROVISIONS OF THE EMPLOYEE HANDBOOK DO NOT CONSTITUTE AN EMPLOYMENT CONTRACT AND DO NOT ALTER THE AT-WILL STATUS OF AN EMPLOYEE.

Categories: Employee Handbook and Policies Manual, Employment, Non-Represented Staff