Effective Date: **July 1, 2026**

POLICY

EMPLOYMENT

Employee Handbook – Section 404 Conflict of Interest Policies

RESPONSIBLE OFFICE

Human Resources

404 Conflict of Interest Policies

404A Conflict of Interest Policy

404B Conflicts of Commitment

END OF POLICY TEXT

Additional Resources Regarding This Policy

Related Policies and Procedures

- Employee Handbook Policies Manual (staff) [this Policy]
  - 404A Conflict of Interest Policy
  - 404B Conflicts of Commitment
- Code of Ethical Conduct
- Boston University Conflict of Interest Policy
- President's Statement of Commitment to Ethical Conduct
- Research Conflict of Interest Policies
  - Investigator Financial Conflicts of Interest Policy for Research
  - Institutional Conflicts of Interest in Research Policy
  - Researcher Financial Conflicts of Interest (CRC IRB) Policy
  - IRB Member and Consultant Conflict of Interest Policy
- Faculty Handbook (faculty)
  - Conflict of Commitment Policy (faculty)

Related BU Websites

- Human Resources
  - Manager Resources - HR Website
- BU's Conflicts of Interest Processes
- Where to Report a Concern
  - BU's Ethics and Compliance Hotline (Anonymous Reporting Hotline hosted by EthicsPoint)
  - Compliance Services Office
  - Office of the Ombuds
- Compliance Services Office

THIS IS PART OF THE EMPLOYEE HANDBOOK AND POLICIES MANUAL , AND SHOULD BE READ IN CONJUNCTION WITH ALL OF THE POLICIES THAT COMPRISE THE HANDBOOK. THE PROVISIONS OF THE EMPLOYEE HANDBOOK

DO NOT CONSTITUTE AN EMPLOYMENT CONTRACT AND DO NOT ALTER THE AT-WILL STATUS OF AN EMPLOYEE.

Categories: Employee Handbook and Policies Manual, Employment, Non-Represented Staff