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## **Professional Experience**

### **Chief, Environmental and Social Safeguards (ESG) Unit, Inter-American Development Bank (IDB), Washington D.C.; August 2007 to present**

Responsible for directing analysis and management of environmental and social risk of infrastructure and other investment projects financed by the IDB, a multilateral development bank with \$13 billion dollars of approved operations per year. Direct the development of knowledge products and learning activities for IDB staff, borrowers and government agencies to promote new approaches to addressing environmental and social issues, particularly in infrastructure finance. On behalf of Bank Management, respond to compliance reports issued by the IDB's independent accountability mechanism, the Independent Consultation and Investigation Mechanism. Lead an international team of 50 environmental and social specialists,

Key accomplishments include:

- Innovative environmental and social risk rating and reporting system for IDB's portfolio of over 650 projects
- Technical papers on public consultation and stakeholder engagement in project finance, social impact assessment, managing biodiversity in infrastructure development, assessment of indirect impacts of road projects, sustainable hydropower development, and GHG emissions technology standards, accounting and reporting
- Development and execution of a knowledge strategy including on-line courses and seminars on reviewing environmental impact assessments, addressing biodiversity risks in infrastructure projects, public consultation and social impact assessment; and an annual capacity building event among licensing and enforcement agencies in Latin America and the Caribbean
- Outreach to Chinese financial institutions to improve environmental and social risk management in the LAC region, including the development of Guidance on Environment, Health and Safety, adopted by the Chinese International Contractors Association

### **Chief, Environment Division, Inter-American Development Bank (IDB) Washington, D.C.; January 2003 – July 2007**

Responsible for corporate level environmental issues at the IDB, including directing quality assurance in the analysis of environmental impacts of IDB financed projects and the development of new policies and supporting implementation guidelines. Negotiated partnerships with donor and UN agencies to support special initiatives on climate change and water resource management, leading to IDB participation in global green financing mechanisms. Led an international team of 20 environmental specialists, and the planning and execution of annual work program for the division.

Key accomplishments include:

- Development and approval of the Bank's new *Environment and Safeguards Compliance Policy* and accompanying guidelines

- Development and approval of the IDB's *Disaster Risk Management Policy*
- Development and launch of the IDB Sustainable Energy and Climate Change Initiative (SECCI), a \$41 million program to expand investment in renewable energy, energy efficiency, climate change mitigation and adaptation;
- Negotiated IDB executing agency status for Global Environment Facility and Climate Investment Funds
- Development and publication of IDB's annual *Sustainability Report*
- Development and execution of the IDB carbon neutral initiative and the IDB's "greening the Bank action plan"
- Partnership with the Netherlands government on integrated water resources management and with the German government on climate change and renewable energy

**Executive Director, North American Commission for Environmental Cooperation (CEC), Montreal, Quebec, Canada; February 1998 to June 2002** (Interim Executive Director February 1998 to June 1999)

Responsible for developing and implementing an annual \$9 million dollar program, including policy research, development of trilateral agreements and action plans, capacity building, and development and dissemination of environmental information. Directed the independent investigation into allegations by civil society of non-enforcement of environmental laws. Provided analytical and administrative support to the Council of Ministers, comprised of the three environment ministers of Canada, Mexico and the United States, as well as to its Joint public Advisory Committee (JPAC). Other responsibilities included overseeing the CEC's grant giving program. Led and managed an international and multi-disciplinary staff of 75, with headquarters in Montreal, Canada, and a liaison office in Mexico City.

Key accomplishments include:

- North American Symposium on Assessing the Linkages between Trade and the Environment, which established a common basis for examining the environmental effects of free trade
- Development and implementation of the North American Bird Conservation Initiative (NABCI), a trilateral cooperation initiative to protect and restore populations and habitats of North America's birds. Special report to address bi-national emerging conflict related to migratory bird habitat on the Upper San Pedro River
- Development of a trilateral framework for conservation, including a watch list for common action on North American Species of Common Conservation Concern and the launch of the North American Biodiversity Information Network (NABIN)
- Special report on the environmental implications of North American electricity integration, and the framing potential green energy and carbon markets in a North American context.
- The completion of two factual records establishing facts related to lack of enforcement of environmental laws. Review of 13 civil society investigation requests and finding of eligibility of ten complaints.
- Development of first North American state of the environment report.

**Programme Director, North American Commission for Environmental Cooperation November; 1994 to January, 1998**

Worked with the first Executive Director of the CEC in setting up the Secretariat and its operations to implement the newly negotiated *North American Agreement for Environmental Cooperation*. Led program development and execution, focusing on

transboundary aspects of pollution, renewable energy and biodiversity. Facilitated trilateral negotiations on reducing pollutant emissions.

**Key Accomplishments:**

- Trilateral agreement and implementation of North American Action Plans for phasing out Chlordane, DDT, Lindane and PCBs, and reducing emissions of and exposure to mercury
- Annual integrated reporting on pollutant releases from three countries, *Taking Stock-- North American Pollutant Release Inventory*, and identifying approaches for managing long-range transport of air pollution
- Establishment of Mexican pollution prevention fund, FIPREV
- Development of a common framework for examining ecological change and management, including the mapping of North American ecoregions, *Ecological Regions of North America, Toward a Common Perspective*, and of North American Important Bird Areas

**Executive Director, Pollution Probe Foundation**

**Toronto, Ontario; Canada, June 1989 to October 1994**

Led, managed and coordinated the activities of one of Canada's largest environmental non-governmental organizations. Managed a staff of 35 and an annual budget of C\$1.5 million. Provided strategic direction and oversight on environmental policy research and analysis, advocacy, public education, communication and fundraising. Prepared policy inputs into the Canadian Environmental Protection Act, 1999. Conducted policy research and analysis on trade and environment and prepared policy papers, leading to North American Agreement for Environmental Cooperation. Participated in an international working group to develop principles for reconciling trade and environment objectives. Supported Canadian negotiating team in leading up to the UN Conference on Environment and Development, 1992.

**Coordinator International Programmes, Pollution Probe Foundation (PPF)**

**Toronto, Ontario; Canada, March 1984 to May 1989**

Developed environmental cooperation initiatives with NGOs in Indonesia and Brazil, including a programme with the Canadian International Development Agency (CIDA)-- Environmental Management Development in Indonesia. Researched and presented policy positions on the environmental dimensions of development assistance and the role of development institutions.

**Research Assistant (Intern), Environnement Liaison Centre International (ELCI)**

**Nairobi, Kenya; August 1980 to November 1981**

Carried out initiatives related to the UN Conference on New and Renewable Sources of Energy, including the preparation of Kenya's first directory of NGOs working in the field of renewable energy.

**Research Assistant, International Law Center for the International Union of Conservation of Nature and Natural Resources (IUCN)**

**Bonn, Germany; September 1977 to March 1978**

Provided research support to a project comparing developments in international and domestic environmental laws.

**Memberships**

- Advisory Council, the Canadian International Resources and Development Institute, 2004 to present

- Advisory Council, the Bridge Collaborative, a joint program of the Nature Conservancy, Duke University, and the International Food Policy and Research Institute, 2016 to present
- Advisory Committee to the Mexican Pollution Prevention Fund, FIPREV, 1997 to 2002
- Program Review Committee, Polar Science Board, U.S. National Academy of Sciences, December 2001 to 2003
- Working Group on Principles for Trade and Sustainable Development, International Institute for Sustainable Development, 1993-1994
- International Trade Advisory Committee, Canadian Department of Foreign Affairs and International Trade (DFAIT), 1992-1994
- Vice-President, Ontario Roundtable on Environment and the Economy, 1991-1994
- Canadian Delegation to the UN Conference on Environment and Development, 1991-1992
- Board of Directors, Canadian Council for International Cooperation, 1985-1988

### **Education**

B.A., University of California at Santa Cruz, Environmental Studies, 1984

M.E.S., York University, Toronto, International Environmental Policy, 1998

### **Languages**

English, Excellent

German, Excellent

French, Good

Spanish, Excellent

**Citizenship:** Canada and US