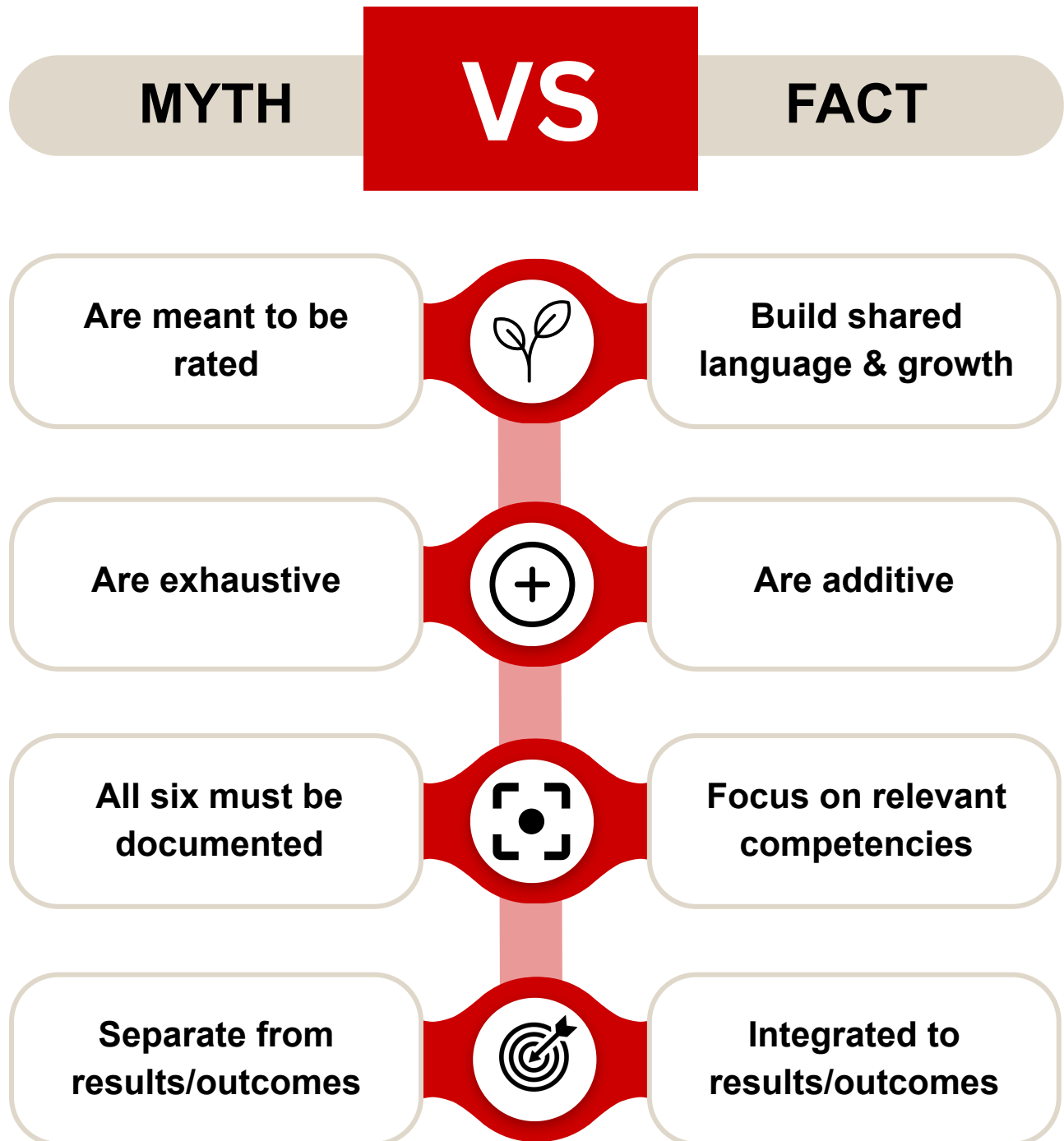




Chart Your Career

Core Competencies



How To Use Core Competencies

Integrate core competencies into your work and development.



Clarify outcomes/results

Define the results and success expected. Connect essential functions, outcomes, and results with departmental and institutional priorities.

1

Discuss and align expectations

Have two-way conversation to clarify how the work will be done. What behaviors, mindsets, and ways of working matter most?

2

Review and identify competency behaviors

Review the Core Competency Framework and identify which competency behaviors directly drive your success.

3

Create a plan

Document specific practices, milestones, and any appropriate learning actions you will take to strengthen consistency and independence of these behaviors.

4

Notice, reflect, and recognize

Build in regular check-ins to reflect on practice, notice incremental progress, and recognize growth as part of continuous mastery.

5



*Learning
Series*



*Performance
Guide*