

Great Place to START

New Hire Resources as seen on the Organizational Development & Learning Website

As you gain momentum in your work and take the lead on some initiatives, this is a great time to assess your successes and opportunities. As your work moves forward, continue to develop relationships with peers as go-to partners.

Partner with Your Manager

- Prepare for the annual performance review and have a discussion with your manager about:
 - Your experience at BU to date
 - Accomplishments and successes
 - Your strengths, skills, areas for growth and development
 - What is working well and what could be working better
 - Additional support or resources you need to be successful
 - The year ahead

Build Relationships with Your Team

 Continue to build rapport with your team members and colleagues. Follow up with invitations for more in-depth conversations

Invest in Your Professional Development

 Expand your knowledge through a variety of online, self-directed, just-in-time learning resources

Connect with Your BU Community

- Attend the <u>Learn More Series</u> to enhance your knowledge regarding diversity, equity, & inclusion
- Continue to engage with the <u>Faculty Staff & Community Networks</u>
- Attend virtual and live events hosted at BU on topics of interest to you

What's Next?

As you continue to grow in your role and explore the many aspects of the BU community, visit this site for professional development opportunities.

Your HR Business Partner is always a good person to contact if you have HR issues or concerns

We're glad you're here!