

BU Department of Mathematics and Statistics Collegiality Statement¹

Academic requirements for all students are clearly stated on the departmental and GRS websites. The purpose of this document is to make explicit that there are non-academic requirements as well.

The Department of Mathematics and Statistics is committed to fostering a safe and respectful environment for all members of our community. The study of mathematics and statistics is challenging, often emotionally as well as intellectually; even mildly inappropriate behavior by one person can have strongly detrimental effects on another's ability to focus. It is therefore essential that everyone behave in such a way as to allow for the full realization of each individual's potential. This includes, but is not limited to

- Respecting everyone regardless of differences in background, expertise, rank, or responsibilities.
- Avoiding demeaning comments and comments that promote bias and stereotype.
- Avoiding any behavior that any reasonable person would find unwelcome.

Various BU policies related to such behaviors can be found on the following websites:

<http://www.bu.edu/hr/policies/>
<https://www.bu.edu/safety/sexual-misconduct/>
<https://www.bu.edu/academics/policies/suspension-or-dismissal/>

Discriminatory or harassing behavior will not be tolerated. Any violations of these policies will be reviewed and appropriate action will be taken. If you feel you have experienced or witnessed inappropriate behavior, we urge you to bring it to our attention through one of the following channels:

- The Departmental Ombuds: The current ombuds are listed here

<http://www.bu.edu/math/people/faculty-administrative-positions/>

The role of these faculty members is to provide a first point of contact that is distinct from the reporter's advisor, course instructor, etc, and thus minimize any impact on the reporter's academic and professional record.

- The Boston University sexual misconduct reporting procedures:

<https://www.bu.edu/safety/sexual-misconduct/reporting/>

We note that, although confidentiality will be respected to the extent possible, it cannot always be guaranteed via the above channels, for example in the case of issues related to Title IX or of threats of violence. Anyone wishing to have a confidential discussion regarding sexual assault or interpersonal trauma can contact BU's Sexual Assault Response and Prevention Center:

<http://www.bu.edu/shs/sarp/>

Confidential discussions regarding any issues related to life, work, or study at Boston University can be conducted via the BU Office of the Ombuds:

<http://www.bu.edu/ombuds/>

In addition, anonymous and confidential reporting can be made via Ethics Point:

<https://secure.ethicspoint.com/domain/media/en/gui/8779/index.html>

Thank you for helping to make our department a community that respects and supports all individuals!

¹July 29, 2019. This statement is modeled after the MSRI Collegiality Statement and may be revised slightly in the future.