



School of Law

BOSTON UNIVERSITY SCHOOL OF LAW

J.D. CLASS OF 2025

CITRIX SYSTEMS RACIAL AND SOCIAL JUSTICE FELLOWSHIP

Purpose

The Boston University School of Law Citrix Systems Racial and Social Justice Fellowship was established in 2020 through a dedicated gift to the Law School by Citrix Systems, Inc. to help a graduating third-year J.D. student secure a year-long placement at a nonprofit organization engaged in impactful advocacy to promote racial justice through voting rights, criminal justice reform, or other urgent social justice initiatives.

The Citrix Fellowship is designed to increase diversity in the public interest sector by giving special consideration to first-generation law students, socioeconomically disadvantaged candidates, and/or BIPOC students. The Citrix Fellowship also removes some of the financial barriers to launching a public interest career directly after law school by offering a supplemental stipend to help defray bar preparation costs and other expenses.

Applicant Eligibility

Third year JD students who have not secured post-graduate positions by March 31, 2025, and who are not pursuing additional graduate degrees, are eligible to apply for the fellowships.

Eligible Fellowship Host Organizations

- Nonprofit organizations located within the United States or its territories are eligible to host a Citrix Fellow.
- The Fellowship host organization is responsible for malpractice insurance, legal training, and supervision. A Citrix Fellow must be supervised by an attorney.

Selection Criteria

The application process is competitive and takes into consideration the nature of the legal work you will perform; your applicable skills and experience; the need of the community you will serve; the nature of the supervision and training provided by the fellowship host; and how closely connected the mission of the entity and the work you will do as a fellow are to your overall career goals and your background.

Include information about the special considerations that apply to you, if any:

Special consideration will be given to candidates who:

- have demonstrated experience in or commitment to working with historically underserved or underprivileged populations;
- are the first generation in one's family to attend law school;
- are socioeconomically disadvantaged, with preference given to students of color (American Indian/Native American, Asian American, Black/African American, and Latinx); and/or
- have overcome substantial educational or economic obstacles or personal adversity.

Fellowship Duration and Graduate Commitment

- The Fellowship term will be from approximately September 1, 2025 to August 31, 2026. The Citrix Fellow is expected to work the full one-year term of the Fellowship.
- Failure to graduate in May 2025 will automatically result in the Fellowship being rescinded.

BU School of Law Requirements for Selected Fellow

- The selected Citrix Fellow must be eligible to graduate, without condition, from Boston University School of Law in May 2025 and be eligible to sit for the Bar Exam in July 2025.
- The Citrix Fellow must send a thank you letter by June 1, 2025 to the donor, Citrix Systems, Inc. c/o Antonio Gomes, Executive Vice President and Chief Legal Officer.
- The Citrix Fellow must submit a written narrative report to the Boston University School of Law Office of Career Development and Public Service by October 1, 2026. The written narrative report should be at least 2,500 words, double-spaced, and should include the nature of the work completed, professional development benefits gained through the fellowship, subsequent employment plans, an evaluation of the fellowship host, and a recommendation as to the host's suitability for future placements.

Fellowship Award

- The Citrix Fellow will receive a salary of \$65,000, paid in monthly installments over the 12-month period, plus standard Boston University benefits.
- Where financially needed, the Citrix Fellow will receive an additional stipend to help defray expenses related to bar preparation, moving, housing, and transportation.
- The Citrix Fellow may also receive additional compensation up to \$9,500 annually to help alleviate the burden of educational loan payments to the extent that the Citrix Fellow has outstanding educational loans.
- Citrix Fellows are considered Boston University employees and are **not eligible** for the Boston University Law Loan Repayment Assistance Program ("LRAP") during the year of their fellowship. IRS rules prohibiting employer-provided loan cancellation prevent Boston University employees from participating in the LRAP Program.

Application Requirements

All applications must be uploaded to CareerHub by March 31, 2025, at 12:00 p.m. Eastern Standard Time. Confidential recommendation letters must be submitted to the CDO via email to lawcdo@bu.edu by the same deadline with the subject heading "Citrix Fellowship Recommendation." Recommendation letters may otherwise be uploaded to CareerHub with the candidate's other application materials.

The required application materials are:

1. Fellowship cover sheet and checklist with your name, the name and location of the sponsoring organization, type of entity (e.g., nonprofit), and a completed checklist of required application materials.
2. Personal statement of no more than 600-700 words, double-spaced;
3. A current resume;
4. A commitment letter from the fellowship host describing the nature of the proposed legal work for the fellow; why the fellowship host seeks a fellow (i.e., the manner in which the fellow's work will serve the community); why the fellowship host would not otherwise be financially able to support a new attorney; and the nature of the supervision and training that the host organization will provide. Fellowship hosts are encouraged to provide as much detail as possible about the organization/agency and the work the fellow will be doing. There is no need for applicants and employers to design a new project. Fellows may work as a staff attorney as needed by the fellowship host.
5. Writing sample of 5-10 pages;
6. Law School transcript (unofficial permitted) and copies of other graduate school transcripts.
7. Documentation demonstrating registration or stating your commitment to register for the July 2025 Bar Exam. If it is not possible to provide documentation by March 31, 2025, applicants may note they will supplement their materials with this documentation and then submit documentation as soon as possible.

8. Two (2) sealed or unsealed letters of recommendation from law school faculty or employers addressed to "Dear Fellowship Selection Committee." Do not include more than two (2) letters of recommendation.

Application Review Process

Applications will be reviewed by a selection committee whose composition and deliberations are confidential. Final confirmation of the Fellowship will be made by the Dean of the Law School.