# Public Service Summer Funding Information Packet 2024

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## 1. Introduction

Thank you for your interest in the Public Service Summer Funding ("Summer Funding" or "Summer Funds"). Summer Funding is a part of BU Law's commitment to public interest lawyering and is intended to support students who are a part of the public interest community, as they pursue sometimes unfunded opportunities in their desired fields. Summer Funding is funded by the BU Law administration, BU Law alumni, and former PIP grant recipients. We hope that any Summer Funding recipients who are one day financially secure will consider donating so that future BU Law students can continue to work in the public interest regardless of their financial position, privilege, and power. Applicants are not required to commit to any current fundraising or future contributions as it will have no bearing on which students will be selected as recipients of Summer Funding.

There is a limited amount of Summer Funding available, and **we are unable to guarantee funding for all applicants.** The BU Law administration makes the ultimate decision as to the number of Summer Funds to award, and we anticipate that the realities of budget constraints will cause fewer applicants to be awarded this year than in previous years. Our goal is to offer an application process that is as accessible, flexible, and transparent as possible.

BU Law is committed to public interest lawyering and to the BU Law public interest community. We hope that these Summer Funds, as well as the school's support for PILS, PILJ, and experiential opportunities in the public interest, will work to further foster that community in the law school.

The Public Service Committee and the Career Development Office have compiled this Applicant Packet, which includes important information regarding the funding application process. This Applicant Packet, other important forms, and key deadlines will also be available on the CDO website under <u>Public Service Summer Funding</u>. Please also check your email regularly for pertinent forms and information. If you find this packet does not answer your questions, feel free to email us at <u>lawstipend@bu.edu</u>. Best of luck with the application process!

## 2. Public Service Summer Funding Structure

Summer Funding is created through a combination of federal work study funds, fundraising efforts by the BU Law Development & Alumni Relations Office, as well as contributions from the BU Law Dean's Office discretionary funds. Because fundraising outcomes and the availability of discretionary funds vary widely from year to year, the amount of Summer Funding also varies from year to year. Additionally, fundraising is ongoing throughout the year, meaning that the administration often does not know the available amount of Summer Funding until after the application deadline. Summer funding is not guaranteed to all applicants.

#### **3.** Funding Description

These Summer Funds are subject to the following constraints and regulations:

## A. Wages and Taxation

- ∉ These Summer Funds provide opportunities for recipients to earn up to \$6,000 (subject to taxes) through Boston University's student employment system, based on the Massachusetts' minimum wage, \$15.00 per hour, before taxes, for 40 hours per week.
- ∉ The Funding is taxed as normal income. Please be aware that withholdings and other applicable taxes will be deducted from each disbursement. BU Law is not responsible for reimbursing the recipient for these amounts.

#### B. Payroll and Weekly Hours Submission

- ∉ Summer Funding is disbursed as weekly paychecks through the BU payroll system. We anticipate that recipients will begin receiving paychecks for the week starting May 13, 2024, although this date is subject to change.
- ∉ Because the Summer Funding is distributed through the payroll system, recipients must be enrolled as BU Law students over the summer in order to receive their paychecks.

## C. Hours

- ∉ Summer funding recipients cannot earn income for more than 40 hours per week at any one or more BU jobs (including Research Assistant positions or other employment through the BU Payroll system). Thus, Summer Funding recipients cannot work for BU in any other role during the ten weeks of their Summer Funding pay for a full-time public service position.
  - The only exception to this is if a Summer Funding internship does not offer a full-time position.
- ∉ A Summer Funding recipient whose internship is shorter than ten weeks will not receive the maximum amount for the stipend.
  - i. Example: Steve Student works for a legislature doing domestic violence work. The bill passed faster than expected and they only worked for 8 weeks. Steve may collect \$4,800 (subject to taxes). Steve may not collect money for the additional two weeks that they did not work, and they forfeit this potential \$1,200 (subject to taxes). Steve can work as an RA for those additional two weeks with approval.
  - ii. Linda Law secures a 6-week internship at a nonprofit. Knowing that the Summer Funding covers 10 weeks of work, they also secure a 4-week internship at a government agency to begin after they complete their first internship. They receive approval from the Public Service Committee to use both internships as qualifying placements. Both placements are subject to registration requirements with Payroll.
  - iii. The Public Service Committee will address last-minute cancellations or changes to recipients' summer placements on a case-by-case basis.

- If the student works over the maximum 400 hours, the student will not collect more than \$6,000 (subject to taxes) of Summer Funding.
- Unusual Circumstances:
  - A student may have two part-time summer public interest internships to reach the maximum of 40 hours per week. Please contact lawstipend@bu.edu if you anticipate being in this situation.

## **D.** Funding Cap and Outside Funding

The Public Service Committee enforces a funding cap of \$12,000 total. This is the maximum a recipient can receive through all funding sources, including external stipends, fellowships, scholarships, grants, and any other outside income received for your summer internship. This funding cap does not include additional paid employment, such as working at a restaurant or store. The funding cap controls even if the other grants received have a higher total funding cap.

- <u>Examples</u>:
  - In April, Robin Hood received \$6,000 Summer Funding. In May, Robin received a grant from the Sherwood Forest Bar Foundation Summer Fellowship Program for an additional \$7,000. Robin Hood will only receive \$5,000 in funding from BU Law.
- Summer Funding recipients <u>MUST</u> disclose to the Public Service Committee any additional income relevant to the funding cap. Recipients should disclose this information by emailing the <u>lawstipend@bu.edu</u> with the subject line "Additional Funding for Summer 2024 Internship." If a recipient does not inform the Public Service Committee within a reasonable period of time after receiving notification of the outside funding, then the Public Service Committee reserves the right to limit or revoke the Summer Funding.
- Given that we do not expect all applicants will receive Summer Funding, we strongly encourage applicants to consider all sources of funding. The CDO will compile a list of outside grants, scholarships, and funding sources in order to aid this process.
- NOTE: Some fellowships adjust their funding based on any other funding received. Please look at their requirements carefully before accepting both BU summer funding and any such fellowships.

## 4. Summer Funding Process + Important Dates

• **December 8, 2023**: Complete the <u>Intent-to-Apply Form</u>. The purpose of this form is to allow the Committee to plan ahead and make the process as streamlined as possible. Although this is an early deadline, completing the Intent-to-Apply Form in no way binds students to complete the rest of the funding application process, and applicants who do not submit the Intent-to-Apply form can still submit an application. The Intent-to Apply Form <u>is not</u> the application for funding.

## • <u>Requirements for Eligibility (with Dates)</u>:

- **Ongoing:** Secure summer employment that qualifies for Summer Funding (see Section 5)
- January 31, 2024: Submit completed written funding application via <u>Google</u> <u>Forms</u> by 5:00 p.m. (see Section 6)
- January 31, 2024: Submit Work-Study Application and FAFSA to the Financial Aid Office by 5:00 p.m. (see Section 8)
- March 15, 2024 (estimated): Receive funding decisions (and wait list status)
- **April 1, 2024:** Employment confirmation letter must be emailed to <u>lawstipend@bu.edu</u> by 5:00 p.m. (see Section 10)
- May 1, 2024: All employment documents are due to the Law School Payroll department by 5:00 pm. (see Section 10)

Summer Funding *eligibility* does not guarantee *funding*. If the number of eligible applicants exceeds available funding, applicants will be funded in order of their ranking (see Section 7).

Applicants who anticipate being unable to meet one of these deadlines must contact the Committee **before** the deadline to discuss their circumstances. The Committee will address exceptions to this deadline requirement or alternate arrangements on a case-by-case basis.

If, at any point during the year, an applicant decides to withdraw from the Public Service Summer Funding application process, please email <u>lawstipend@bu.edu</u> to withdraw.

## 5. Qualifying Summer Employment

Summer Funding can be used to support law-related work for a governmental entity or official or any nonprofit entity that is primarily donor rather than fee-for-service funded. Law-related work may include law reform advocacy, policy, client services. Summer Funding may be used for internships with administrative law judges.

If you have any questions about qualifying employment, please see the following description and Appendix I for a list of recent placements.

- The following positions do NOT qualify for Summer Funding:
  - ∠ Judicial internships: although BU Law recognizes that work in the judicial branch serves the public interest, BU Law has implemented separate funding sources for judicial interns;
  - $\not\subset$  Research Assistant positions;

  - ∠ Any position in an in-house corporate counsel office, including a corporate counsel office at an educational or hospital institutions, even ones with non-profit status (although in-house counsel positions in institutions that classify themselves as "safety net" institutions will be included in funding);

aid services or entities funded by or sponsored by law firms, educational institutions, or hospital institutions;

 $\not\subset$  A position working for a private bar attorney, even if you are not paid.

## • Other Conditions:

- The internship must be "non-paying." To qualify as a non-paying internship, the student must not receive a paycheck from his summer employer. Stipends or grants from the employer are not considered paychecks but may affect the amount of Summer Funding that the student receives (see Section 3).
- If you are awarded Summer Funding, your employer must submit a signed Employment Confirmation Letter stating that the internship is non-paying by April 2, 2024 (see Section 10).

Please see <u>Appendix I</u> for a list of recent public interest placements. Summer Funding applicants may email <u>lawstipend@bu.edu</u> if you think a specific placement that is not otherwise accounted for in the description should qualify for summer funding or if you have any questions about qualifying employment. The Public Service Committee may make decisions about whether a placement qualifies for Summer Funding on a case-by-case basis. It is smart to ask early in the process.

By 5:00 p.m. on April 1, 2024, Summer Funding recipients must email a letter confirming the recipient has secured a qualifying job to <u>lawstipend@bu.edu</u>. In this letter, your employer must state the duration of the internship, the nature of the work, and confirm that the internship is non-paying. The letter must be on your employer's official letterhead and be signed by your employer. A scanned copy of the letter may be emailed by either the employer or the applicant. If your offer of employment is not in this format, please contact lawstipend@bu.edu.

- Applicants who are waitlisted for Summer Funding must also turn in an employment letter by this deadline.
- Applicants should contact the Committee in the event that they have not received a response or do not believe that they will receive a response from an employer by the deadline. The Committee will attempt to fund as many applicants as possible and will not immediately disqualify an applicant because of an employer's late response.
- Please contact the Committee with any unforeseen issues in your job search, for example, if you accept an internship offer and the internship is subsequently cancelled. The Committee will work with applicants on a case-by-case basis.

# 6. Written Application

The written application consists of three (3) or four (4) questions (depending on class year) that each applicant will answer through a <u>Google Form submission</u>.<sup>1</sup> We encourage you to draft

<sup>&</sup>lt;sup>1</sup> Per the Boston University School of Law Plagiarism Memorandum, available here:

<sup>&</sup>lt;u>https://www.bu.edu/law/files/ restricted/entire-bu-community/plagiarism-memorandum-2015.pdf</u>, "Boston University School of Law expects that all written work that a student submits in the course of law study, in the course of employment, **or in the course of other activities**, clearly indicates which language and ideas are the student's own work and which are taken from other sources."

your answers in a separate document and paste them into the online application form when they are complete.

Answers will be distributed anonymously to the Grading Committee (see Section 7). The purpose of the written application is to help the selection committee understand 1) your motivation, interest, and commitment to public interest or public service legal work, 2) how you hope and plan to contribute to this field, and 3) your past and present public interest and public service work and involvement, if any, or the reasons you have not been more involved.

- 1. **Question 1 (4 points):** Please describe your public interest or service aspirations. How do you plan to work in the public interest or service in the future? Are you interested in a particular area of the law, serving a particular community, advocating for a particular issue, or meeting a particular need? If so, why do you have this particular interest?
- 2. Question 2 (4 points): Please describe any past and current experiences and roles that demonstrate your commitment to public interest or service work, including your involvement in the public interest community at BU Law, if any. Also, please feel free to discuss any personal life experiences, whether they are your own or those of family members or friends, that motivate your interest and commitment to public interest work.
- 3. **Question 3 (4 points):** In what way would your work this summer help the organization or type of organization with whom you hope to volunteer? For example, what skills, abilities, and perspectives might you bring to your summer work that will be particularly valuable for the organization?
- 4. **Question 4** <u>**2L Only</u> (2 points)**: Based on your course work and prior summer position, how does your work this summer contribute to or align with your post-graduation public interest goals?</u>
- 5. Question 5 (optional <u>only</u> if applying for reproductive justice/reproductive rights positions): Please describe any past experience working on or studying issues of reproductive justice, reproductive rights, and/or reproductive health and indicate whether and how you plan to work on such issues in your future legal career. \*\*NOTE: This question will not be scored for the Public Service Summer Funding, but the answer will be conveyed to the BU Program on Reproductive Justice, which funds one or more summer positions\*\*
- **Deadline:** The written application and financial aid application are due by January 31, 2024, at 5:00 p.m.
- Anonymity: Summer Funding applicants will include their BU Student ID Number in the application. This number, rather than your name, will serve as your anonymous grading number. Your name will not be provided to the Grading Committee members who are reviewing your written application.
- Word Count: The maximum word limit for each question is 500 words. Please note that this limit is in place so that all applicants work within the same parameters and do not spend more time than is necessary on this application. Where possible, applicants should

submit shorter answers that completely and directly answer the question. Points will not be awarded based on answer lengths, but on the quality of submissions.

- **Finality:** All funding decisions are final, unless the Committee has cause to revoke or reduce an individual's Summer Funding per the conditions set forth within this Applicant Packet or for any other reason brought to the attention of the Committee. There is no appeals process.
- **Waitlist:** Applicants who are not awarded Summer Funding may be placed on a waitlist and will be notified within a reasonable time should funds become available.

## 7. Written Application Grading

The Committee will recruit BU Law faculty, staff, alumni, practicing attorneys, and thirdyear law students to anonymously read and score the written applications (the "Grading Committee"). Each Grading Committee member will be assigned one question and will score a significant number of responses to that question on a check/check-plus/check-minus scale. This gradation system is created to ensure uniformity between graders. In addition, each question will be graded by two (2) Grading Committee members, and an applicant will be awarded points for each question based on the average of the readers' scores. Points awarded for each question contribute to an applicant's cumulative score, and applicants are then ranked according to their cumulative scores (see Section 9).

This grading scheme is in place to promote fairness and equitable grading. By grading a larger portion of responses to a single question, Grading Committee members will be able to review a greater range of responses, immerse themselves in the specifics of that question, and to grade accordingly. The scores are averaged between two (2) graders to prevent drastic shifts in scores in case Grading Committee members interpret a question or response differently.

## 8. Financial Aid – Federal Work Study

All applicants **must apply** for summer Federal Work-Study through the BU Law Financial Aid Office. Qualifying (or not qualifying) for work-study funding does not affect your chances of receiving Summer Funding or modify the amount of money you are eligible to receive. The Federal Work-Study funds supplement the BU Law funding. If a student is awarded Summer Funding and summer Work-Study, their hourly wages will be paid by both the Funding and Work-Study but will still be limited to \$6,000. This additional step allows the available Summer Funding to be awarded to more students.

Students must submit the following forms to the Law Financial Aid Office by January 31, 2024 at 5:00 p.m.:

- a <u>Free Application for Federal Student Aid (FAFSA)</u> for the upcoming academic year, which will be available in December; and
- a <u>Summer Federal Work-Study form</u> available <u>online</u> or in the Law Financial Aid Office on the 12<sup>th</sup> Floor; may be submitted in-person or by email at <u>bulawaid@bu.edu</u>;

The Law Financial Aid Office will share information about each applicant with the faculty and staff on the Public Service Committee that includes only the amount of Federal Work-Study each applicant has been awarded.

Application Requirement	Possible Point(s) Awarded
Written Application	Up to 14 points
Late Submission of Financial Aid paperwork	- 1 point
Total Possible Points	14 points

## 9. Total Application Ranking

## 10. Payroll

- Payroll requirements and procedures are subject to change and may be different from the systems in place in prior years; please carefully review any communications you receive about payroll procedures.
- An applicant must complete and submit all the requisite documents, including Form I-9, to be eligible for enrollment in BU's payroll system. During the spring semester, each applicant who has not previously worked for the University must schedule a meeting time with the Law School Payroll department in Suite 1102. More details will be sent in the spring.
- To complete the requisite forms, each applicant must provide acceptable documents. You can find more information regarding what documents are acceptable for completing Form I-9 <u>here</u>. The Law School Payroll department cannot accept expired documents or photocopies.
- Payroll encourages all funding recipients to sign up for Direct Deposit, to avoid mailing checks. This signup can only happen once you are hired as a student employee. NOTE: Your first check as a student employee will be sent to your address of record.
- International students are eligible to be a part of BU's payroll. However, international students who do not yet have a Social Security Number will need to apply for one. The Law School Payroll department can provide instruction on a case-by-case basis, and detailed information is also available on the <u>ISSO website</u>.
- Please reach out to the Public Service Committee with any questions or concerns regarding Payroll enrollment at <a href="mailto:lawstipend@bu.edu">lawstipend@bu.edu</a>.

# 11. Looking Forward

We wish you luck in your time at BU Law and your future public service job search. Public service work is broad and includes a range of possible careers. We believe that, at its core, public service legal work is rewarding, inspiring, challenging, and necessary given the disparities in our

society and our legal system. We hope that your summer experience will be a valuable foundation for your future career.

Thank you in advance for your hard work and dedication. We are excited to see where you all end up and are here to support you along the way. As a reminder, please email <u>lawstipend@bu.edu</u> with any questions or concerns. Good luck!

Sincerely, Public Service Committee

# **Appendix I: Past Public Service Summer Funding Placements**

- 6th Amendment Center
- AIDS Action Fenway Health
- American Health Law Association
- Beth Israel Lahey Health Office of General Counsel
- Boston Area Rape Crisis Center
- Brooklyn Defender Services
- Brooklyn District Attorney's Office
- BU Law's Health Justice Practicum
- Cape & Islands District Attorney's Office
- Captial Good Fund
- Center for Law and Education
- Charles River Watershed Association
- Chicago Lawyers' Committee for Civil Rights
- Coconino County Public Defender
- Committee For Public Counsel Services Children and Family Law Division
- Committee For Public Counsel Services Mental Health Litigation Division
- Committee For Public Counsel Services Public Defender Division
- Committee For Public Counsel Services- Special Projects Unit
- Commonwealth of Massachusetts Human Resources Division
- Community Legal Aid
- Conservation Law Foundation
- Earth Law Center
- East Boston Neighborhood Health Center
- Electronic Frontier Foundation
- Environmental Defense Fund (EDF)
- Environmental Protection Agency Region 1
- European Center for Constitutional and Human Rights Berlin
- Executive Office of Health and Human Service
- Exoneration Project
- Federal Public Defender Office Boston
- Federal Public Defender Office Iowa
- Federal Public Defenders in Seattle, WA
- Fulton County Office of the Public Defender
- Georgia Resource Center
- GLBTQ Legal Advocates & Defenders (GLAD)
- Government Accountability Project
- Greater Boston Legal Services CORI & Re-entry Project
- Greater Boston Legal Services Family Law Unit
- Greater Boston Legal Services Housing Unit
- Greater Boston Legal Services Immigration Unit
- Harvard Election Law Clinic

- Harvard Legal Aid Bureau
- Health Law Advocates
- International Bridges to Justice
- Lawyers Committee For Civil Rights of the San Francisco Bay Area
- Lawyers for Civil Rights
- Legal Aid At Work
- Los Angeles County District Attorney's Office.
- Massachusetts Advocates for Children
- Massachusetts Attorney General's Office
- Massachusetts Commission Against Discrimination
- Massachusetts Department of Children and Families
- Massachusetts Department of Public Utilities
- Massachusetts Law Reform Institute
- Massachusetts Securities Division
- Mental Health Legal Advisors Committee
- MetroWest Legal Services
- Middlesex District Attorney's Office
- Native Hawaiian Legal Corporation
- New Hampshire Office of the Attorney General
- New Hampshire Public Defender
- New York City Administration for Children's Services
- New York Legal Assistance Group
- Pine Tree Legal Assistance
- Reprieve
- Rhode Island Office of the Attorney General
- South Coastal Counties Legal Services
- State Street
- Suffolk County District Attorney's Office
- Suffolk County District Attorney's Office (Appeals Division)
- Town of Braintree Office of the Town Solicitor
- Trial Court Services Center
- Trillium Health
- U.S. Attorney's Office for the Southern District of Florida
- U.S. Attorney's Office, District of Massachusetts
- U.S. Department of Health & Human Services Office of the General Counsel
- U.S. Department of Justice; EOIR Boston Immigration Court
- U.S. Department of Labor Office of Administrative Law Judges
- U.S. Department of Labor Office of the Solicitor
- U.S. Equal Employment Opportunity Commission Boston Office
- UC Berkeley Center on Reproductive Rights and Justice
- United States Attorney's Office, N.D of California
- U.S. Department of Labor Office of Solicitor Northeast Region
- Volunteer Lawyers for the Arts
- Westchester County District Attorney's Office

• Youth Journalism International

- Al Otro Lado
- ALPHA Immigrant Center
- Arizona Capital Representation Project
- Atlanta Legal Aid
- Boston Area Rape Crisis Center
- Boston International Christian Church
- Boston Medical Center
- Boston Preservation Alliance
- Cambridge and Somerville Legal Services (unit of Greater Boston Legal Services)
- Center for Death Penalty Litigation
- Center for Democracy and Technology
- Center for Popular Democracy
- Central Virginia Legal Aid Society
- Citizens for Juvenile Justice
- City Life/Vida Urbana
- Clean Air Task Force
- Committee for Public Counsel Services Norfolk Public Defender Division
- Committee for Public Counsel Services Roxbury Defenders Unit
- Committee for Public Counsel Services Lowell Trial Unit
- Committee for Public Counsel Services Mental Health Litigation Division
- Committee for Public Counsel Services Special Projects Unit
- Committee for Public Counsel Services Strategic Litigation Unit
- Committee for Public Counsel Services Youth Advocacy Division
- De Novo Center for Justice and Healing
- Department of Health and Human Services Office of the General Counsel
- Department of Justice
- Department of Justice, Environment and Natural Resources Division
- Department of Labour Office of the Solicitor OSH Division
- Department of the Interior, Solicitor's Office
- EdLaw Project
- EEOC Legal Unit at the NY District Office
- Environmental Protection Agency (EPA) Region 1
- Fair Employment Project
- Federal Communications Commission Office of Legislative Affairs
- Federal Public Defenders' Officer (Boston, MA)
- Florida Department of Children and Families' Children's Legal Services Division
- Greater Boston Legal Services Elder, Health and Disability Unit
- Greater Boston Legal Services Employment Law Unit
- Greater Boston Legal Services Family Law Unit
- Greater Boston Legal Services Housing Unit
- Greater Boston Legal Services Tax Clinic

- Harvard Defenders Litman Fellow
- Harvard Legal Services Center Tax Clinic
- Harvard Prison Legal Assistance Program
- Healthy Markets Association LCS Fellow
- Inland Counties Legal Services
- Institute for Justice & Democracy in Haiti
- International Senior Lawyers Project
- Legal Aid Chicago
- Legal Aid Foundation of Los Angeles
- Legal Aid Services in Nashville
- Legal Aid Society of Northeastern New York
- Massachusetts Attorney General's Office
- Massachusetts Bureau of Special Education Appeals
- Massachusetts Law Reform Institute
- Massachusetts Securities Division
- Massport Real Estate and Assessment Management Team
- Mental Health Legal Advisors Committee
- MetroWest Legal Services
- Middlesex District Attorney's Office
- New Hampshire Office of the Public Defender
- New Jersey Attorney General's Office--Division of Law
- New York Attorney General's Office
- New York City Department of Social Services Office of Legal Affairs
- Northeast Legal Aid
- New York City Department of Social Services Human Resources Administration Department of Homelessness Services Homeless Litigation and Program Counsel Unit
- Office of the Public Defender, Atlanta Circuit
- Pennsylvania Office of the Attorney General
- Pine Tree Legal Assistance
- Rhode Island Attorney General Office
- San Diego City Attorney's Office
- Sixth Amendment Center
- Suffolk County (MA) District Attorney's Office
- Sussex County (NJ) Prosecutor's Office
- The American University in Cairo
- Triage Cancer
- UMass Memorial Medical Center Office of the General Counsel
- United States Attorney's Office, Boston
- United States Attorney's Office-- Central District of CA
- Urban Justice Center
- US Department of Labor Employee Benefits Security Administration
- Vermont Attorney General's Office
- Veterans Legal Services
- Volunteer Lawyers for the Arts of Massachusetts

- Volunteer Lawyers Project
- Worcester Court Services Center
- Yates County Public Defender

- ABA Commission on Youth at Risk and Kinship Project, Washington, DC
- Accion International
- Center for Ethics and the Rule of Law (CERL) at UPenn Law
- Center for Law and Education, Boston, MA
- Connecticut AGO, Hartford, CT
- Conservation Law Foundation, Boston, MA
- CPCS Children & Family Law Division, Boston, MA
- CPCS Mental Health Litigation Division, Brockton, MA
- CPCS, Springfield, MA
- Defend Them All, Portland, OR
- Dep't of the Interior, Solicitor's Office, Boston, MA
- Equal Employment Opportunity Commission, Buffalo, NY
- Fair and Just Prosecution
- Greater Colorado Legal Services, Denver, CO
- Harvard Defenders, Boston, MA
- Harvard Immigration & Refugee Clinic, Cambridge, MA
- Human Rights Watch
- Jacksonville Urban League Center for Advocacy and Social Justice
- Knox County Public Defenders Office, Knoxville, TN
- Legal Aid North Carolina, Charlotte, NC
- Legal Aid Society of Middle Tennessee, Nashville, TN
- Legal Services Alabama
- Massachusetts Department of Environmental Protection, Boston, MA
- Massachusetts Attorney General's Office, Boston, MA
- Medical-Legal Partnership (Boston)
- Middlesex County District Attorney, Lowell, MA
- Neighborhood Defender Service of Harlem, New York, NY
- New Haven Legal Assistance Association, New Haven, CT
- New York Legal Assistance Group, Consumer Protection Unit, NY, NY
- Northeast Legal Aid, Lowell, MA
- NYU Institute for Policy Integrity, NY, NY
- PAIR Project, Boston, MA
- Reprieve, London, UK
- Sachs Law Group, Philadelphia, PA
- San Diego DA, San Diego, CA
- Suffolk County DA, Boston, MA
- Texas Volunteer Mediator's Association
- U.S. Attorney's Office, Boston, MA
- U.S. Attorney's Office, Providence, RI
- Veterans Association, Office of General Counsel, Bedford, MA

• Women's Law Project, Philadelphia, PA

- Allegheny County Office of the Public Defender Pittsburgh, PA
- Animal Welfare Institute Washington DC
- Article 20 Network New York, NY
- Boston Area Rape Crisis Center Cambridge, MA
- Boston Public Schools Office of the Legal Advisor Boston, MA
- Bronx Defenders (Immigration Practice) New York, NY
- Center for Public Representation Newton, MA
- Centro por la Justicia y el Derecho Internacional Buenos Aires, Argentina
- Colorado Attorney General's Office (Civil Litigation & Employment) Denver, CO
- Colorado State Public Defender Denver, CO
- Committee for Public Counsel Services Boston, MA
- Committee for Public Counsel Services (Children & Family Law) Pittsfield, MA
- Committee for Public Counsel Services (Innocence Program) Somerville, MA
- Committee for Public Counsel Services (Mental Health Litigation) Boston, MA
- Community Legal Aid SoCal Santa Ana, CA
- COVID-19 Rapid Response & Systems Summer Inst. remote
- De Novo Center for Justice and Healing Cambridge, MA
- Disability Law Center Boston, MA
- East Bay Family Defenders San Leandro, CA
- Florence Immigrants and Refugee Rights Project Tucson, AZ
- Greater Boston Legal Services Boston, MA
- Harvard Legal Aid Bureau Cambridge, MA
- Humane Society Washington DC
- International Bridges to Justice Geneva, Switzerland
- Iowa Attorney General's Office (Licensing and Admin. Law) Des Moines, IA
- Kids in Need of Defense Boston, MA
- Knight First Amendment Institute New York, NY
- Legal Aid Foundation of Los Angeles Los Angeles, CA
- Legal Aid Society (Criminal Defense Practice) New York, NY
- Legal Aid Society of Cleveland Cleveland, OH
- Legal Services Center of Harvard Law School Cambridge, MA
- Los Angeles County District Attorney Los Angeles, CA
- Massachusetts Appleseed Center for Law & Justice Boston, MA
- Massachusetts Attorney General's Office Boston, MA
- Massachusetts Department of Environmental Protection Boston, MA
- Massachusetts Northwestern District Attorney Greenfield, MA
- Massachusetts Office of the State Treasurer Boston, MA
- Middlesex County District Attorney Woburn, MA
- New York Legal Assistance Group (Employment Law Project) New York, NY
- Norfolk County District Attorney Quincy, MA
- Oxfam America Boston, MA
- Pennsylvania Innocence Project Philadelphia, PA
- Pine Tree Legal Assistance Portland, ME

- Rocky Mountain Children's Law Center Denver, CO
- Suffolk County District Attorney Boston, MA
- U.S. Attorney's Office Boston, MA
- U.S. Department of Health and Human Services Boston, MA
- U.S. Department of Justice (Civil Rights Division) Washington DC
- U.S. Department of Justice (Counterterrorism Section) Washington DC
- U.S. Department of Justice (Division of Vaccine Litigation) Washington DC
- U.S. Department of Labor (Solicitor's Office) Boston, MA
- U.S. Environmental Protection Agency Boston, MA
- Ventura County Public Defenders Ventura, CA
- Volunteer Lawyers Project Boston, MA

- Abolitionist Law Center Pittsburgh, PA
- ACLU of Massachusetts Boston, MA
- Bay Area Legal Aid Oakland, CA
- Boston Area Rape Crisis Center Cambridge, MA
- Bronx Defenders New York, NY
- Catholic Charities Community Services (Pro Bono Project) New York, NY
- Center for Court Innovation New York, NY
- Center for Public Representation Newton, MA
- Children's Law Center of Massachusetts Lynn, MA
- Committee for Public Counsel Services Quincy, MA
- Community Action Program Legal Services, Inc. Boston, MA
- Dallas County Public Defender's Office Dallas, TX
- De Novo Center for Justice and Healing Cambridge, MA
- Department of Veterans Affairs Office of General Counsel Bedford, MA
- Detained Children's Program of CAIR Coalition Washington DC
- Disability Law Center Boston, MA
- Domestic Violence Ended (Legal Advocacy Program) Quincy, MA
- Education Law Center Philadelphia, PA
- Federal Trade Commission (Bureau of Competition) Washington DC
- Greater Boston Legal Services Boston, MA
- Harvard Immigration and Refugee Clinic Cambridge, MA
- Harvard Legal Aid Bureau Cambridge, MA
- Harvard Prison Legal Assistance Project Cambridge, MA
- Kids in Need of Defense Boston, MA
- Legal Services Center of Harvard Law School Cambridge, MA
- Massachusetts Attorney General's Office Boston, MA
- Massachusetts Department of Environmental Protection Boston, MA
- Massachusetts Department of Transportation/MBTA Boston, MA
- MetroWest Legal Services Framingham, MA
- New Hampshire Department of Justice Concord, NH
- Norfolk County District Attorney Quincy, MA
- Office of the District Attorney General Nashville, TN
- Office of the State Attorney, Twentieth Judicial Circuit LaBelle, FL

- Orleans Public Defenders New Orleans, LA
- Project Citizenship Boston, MA
- REDRESS London, United Kingdom
- Secretariat of the Parliamentary Assembly of the Council of Europe (Legal Affairs & Human Rights Committee) Strasbourg, France
- Sikh Coalition New York, NY
- Suffolk County District Attorney Boston, MA
- U.S. Attorney's Office Boston, MA
- U.S. Department of Labor Boston, MA
- U.S. Department of the Interior Washington DC
- U.S. Equal Employment Opportunity Commission Washington DC
- UnCommon Law Oakland, CA
- Worcester County District Attorney Worcester, MA