

Summary Annual Report for the
Boston University Flexible Benefits Plan
(Plan Year ending December 31, 2025)

The following is a summary of the annual report of the Boston University Flexible Benefits Plan (Employer Identification Number 04-2103547) for the period from January 1, 2025 through December 31, 2025. The annual report has been filed with the Internal Revenue Service as required by the Employee Retirement Income Security Act of 1974 (ERISA).

There were 5,844 active participants in the plan as of the end of the plan year.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call: Director of Benefits, Boston University Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215; 617-353-4489.

You also have the legally protected right to examine the annual report at the following location: Charles River Campus Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215. You may also obtain a copy of the annual report from the U.S. Department of Labor upon payment for copying costs. Requests to the department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.