

## Article 20 – Classification & Wages

- A. Within the classification of Security Officer there are four (4) ranks: Public Safety Officer I, Public Safety Officer II, Public Safety Officer III, and Public Safety Officer IV. Within the classification of Public Safety Officer/NEIDL there are four (4) ranks: NEIDL/Public Safety Officer I, NEIDL/Public Safety Officer II, NEIDL/Public Safety Officer III, and NEIDL/Public Safety Officer IV.
- B. The following schedule of basic hourly wage rates shall apply for each classification during the term of this Agreement:

<b>Public Safety Officer</b>						
<b>Classification</b>	<b>Shift</b>	<b>Service Requirements</b>	<b>7/1/2021</b>	<b>7/1/2022</b>	<b>7/1/2023</b>	<b>7/1/2024</b>
Public Safety Officer I	Day	Hire Date to 18 months	\$22.58	\$23.21	\$23.84	\$24.50
	Evening		\$24.18	\$24.81	\$25.44	\$26.10
	Night		\$24.28	\$24.91	\$25.54	\$26.20
Public Safety Officer II	Day	19 to 30 months	\$24.80	\$25.49	\$26.19	\$26.91
	Evening		\$26.40	\$27.09	\$27.79	\$28.51
	Night		\$26.50	\$27.19	\$27.89	\$28.61
Public Safety Officer III	Day	31 to 42 months	\$27.06	\$27.81	\$28.57	\$29.36
	Evening		\$28.66	\$29.41	\$30.17	\$30.96
	Night		\$28.76	\$29.51	\$30.27	\$31.06
Public Safety Officer IV	Day	More than 43 months	\$29.31	\$30.12	\$30.95	\$31.80
	Evening		\$30.91	\$31.72	\$32.55	\$33.40
	Night		\$31.01	\$31.82	\$32.65	\$33.50

<b>NEIDL Public Safety Officer</b>						
<b>Classification</b>	<b>Shift</b>	<b>Service Requirements</b>	<b>7/1/2021</b>	<b>7/1/2022</b>	<b>7/1/2023</b>	<b>7/1/2024</b>
NEIDL Public Safety Officer I	Day	Hire Date to 18 months	\$25.96	\$26.68	\$27.41	\$28.17
	Evening		\$27.56	\$28.28	\$29.01	\$29.77
	Night		\$27.66	\$28.38	\$29.11	\$29.87
NEIDL Public Safety Officer II	Day	19 to 30 months	\$28.53	\$29.32	\$30.12	\$30.95
	Evening		\$30.13	\$30.92	\$31.72	\$32.55
	Night		\$30.23	\$31.02	\$31.82	\$32.65
NEIDL Public Safety Officer III	Day	31 to 42 months	\$31.13	\$31.99	\$32.87	\$33.77
	Evening		\$32.73	\$33.59	\$34.47	\$35.37
	Night		\$32.83	\$33.69	\$34.57	\$35.47
NEIDL Public Safety Officer IV	Day	More than 43 months	\$33.73	\$34.66	\$35.61	\$36.59
	Evening		\$35.33	\$36.26	\$37.21	\$38.19
	Night		\$35.43	\$36.36	\$37.31	\$38.29