

**Boston University Retirement Plan**  
**University Contribution**  
**Under Age 45**

Salary	New Plan*		Current Plan		New vs. Current	
	\$	%	\$	%	\$	%
30,000	2,100	7.00%	1,500	5.00%	600	2.00%
40,000	2,800	7.00%	2,160	5.40%	640	1.60%
50,000	3,500	7.00%	3,160	6.32%	340	0.68%
60,000	4,200	7.00%	4,160	6.93%	40	0.07%
70,000	5,100	7.29%	5,160	7.37%	(60)	-0.09%
80,000	6,000	7.50%	6,160	7.70%	(160)	-0.20%
90,000	6,900	7.67%	7,160	7.96%	(260)	-0.29%
100,000	7,800	7.80%	8,160	8.16%	(360)	-0.36%
110,000	8,700	7.91%	9,160	8.33%	(460)	-0.42%
120,000	9,600	8.00%	10,160	8.47%	(560)	-0.47%
130,000	10,500	8.08%	11,160	8.58%	(660)	-0.51%
140,000	11,400	8.14%	12,160	8.69%	(760)	-0.54%
150,000	12,300	8.20%	13,160	8.77%	(860)	-0.57%
160,000	13,200	8.25%	14,160	8.85%	(960)	-0.60%
170,000	14,100	8.29%	15,160	8.92%	(1,060)	-0.62%
180,000	15,000	8.33%	16,160	8.98%	(1,160)	-0.64%
190,000	15,900	8.37%	17,160	9.03%	(1,260)	-0.66%
200,000	16,800	8.40%	18,160	9.08%	(1,360)	-0.68%
210,000	17,700	8.43%	19,160	9.12%	(1,460)	-0.70%
220,000	18,600	8.45%	20,160	9.16%	(1,560)	-0.71%
230,000	19,500	8.48%	21,160	9.20%	(1,660)	-0.72%
240,000	20,400	8.50%	22,160	9.23%	(1,760)	-0.73%
250,000	21,300	8.52%	23,160	9.26%	(1,860)	-0.74%
260,000	22,200	8.54%	24,160	9.29%	(1,960)	-0.75%
270,000	23,100	8.56%	25,160	9.32%	(2,060)	-0.76%

\* Assumes employee contributes 3% to receive the maximum 3% University matching contribution

**Boston University Retirement Plan**  
**University Contribution**  
**Ages 45 to 49**

Salary	New Plan*		Current Plan		New vs. Current	
	\$	%	\$	%	\$	%
30,000	2,700	9.00%	2,100	7.00%	600	2.00%
40,000	3,600	9.00%	2,960	7.40%	640	1.60%
50,000	4,500	9.00%	4,160	8.32%	340	0.68%
60,000	5,400	9.00%	5,360	8.93%	40	0.07%
70,000	6,500	9.29%	6,560	9.37%	(60)	-0.09%
80,000	7,600	9.50%	7,760	9.70%	(160)	-0.20%
90,000	8,700	9.67%	8,960	9.96%	(260)	-0.29%
100,000	9,800	9.80%	10,160	10.16%	(360)	-0.36%
110,000	10,900	9.91%	11,360	10.33%	(460)	-0.42%
120,000	12,000	10.00%	12,560	10.47%	(560)	-0.47%
130,000	13,100	10.08%	13,760	10.58%	(660)	-0.51%
140,000	14,200	10.14%	14,960	10.69%	(760)	-0.54%
150,000	15,300	10.20%	16,160	10.77%	(860)	-0.57%
160,000	16,400	10.25%	17,360	10.85%	(960)	-0.60%
170,000	17,500	10.29%	18,560	10.92%	(1,060)	-0.62%
180,000	18,600	10.33%	19,760	10.98%	(1,160)	-0.64%
190,000	19,700	10.37%	20,960	11.03%	(1,260)	-0.66%
200,000	20,800	10.40%	22,160	11.08%	(1,360)	-0.68%
210,000	21,900	10.43%	23,360	11.12%	(1,460)	-0.70%
220,000	23,000	10.45%	24,560	11.16%	(1,560)	-0.71%
230,000	24,100	10.48%	25,760	11.20%	(1,660)	-0.72%
240,000	25,200	10.50%	26,960	11.23%	(1,760)	-0.73%
250,000	26,300	10.52%	28,160	11.26%	(1,860)	-0.74%
260,000	27,400	10.54%	29,360	11.29%	(1,960)	-0.75%
270,000	28,500	10.56%	30,560	11.32%	(2,060)	-0.76%

\* Assumes employee contributes 3% to receive the maximum 3% University matching contribution

**Boston University**  
**2016 Retirement Plan Contribution**  
**OVER AGE 50**

Salary	New Plan*		Current Plan		New vs. Current	
	\$	%	\$	%	\$	%
30,000	3,000	10.00%	2,700	9.00%	300	1.00%
40,000	4,000	10.00%	3,760	9.40%	240	0.60%
50,000	5,000	10.00%	5,160	10.32%	(160)	-0.32%
60,000	6,000	10.00%	6,560	10.93%	(560)	-0.93%
70,000	7,200	10.29%	7,960	11.37%	(760)	-1.09%
80,000	8,400	10.50%	9,360	11.70%	(960)	-1.20%
90,000	9,600	10.67%	10,760	11.96%	(1,160)	-1.29%
100,000	10,800	10.80%	12,160	12.16%	(1,360)	-1.36%
110,000	12,000	10.91%	13,560	12.33%	(1,560)	-1.42%
120,000	13,200	11.00%	14,960	12.47%	(1,760)	-1.47%
130,000	14,400	11.08%	16,360	12.58%	(1,960)	-1.51%
140,000	15,600	11.14%	17,760	12.69%	(2,160)	-1.54%
150,000	16,800	11.20%	19,160	12.77%	(2,360)	-1.57%
160,000	18,000	11.25%	20,560	12.85%	(2,560)	-1.60%
170,000	19,200	11.29%	21,960	12.92%	(2,760)	-1.62%
180,000	20,400	11.33%	23,360	12.98%	(2,960)	-1.64%
190,000	21,600	11.37%	24,760	13.03%	(3,160)	-1.66%
200,000	22,800	11.40%	26,160	13.08%	(3,360)	-1.68%
210,000	24,000	11.43%	27,560	13.12%	(3,560)	-1.70%
220,000	25,200	11.45%	28,960	13.16%	(3,760)	-1.71%
230,000	26,400	11.48%	30,360	13.20%	(3,960)	-1.72%
240,000	27,600	11.50%	31,760	13.23%	(4,160)	-1.73%
250,000	28,800	11.52%	33,160	13.26%	(4,360)	-1.74%
260,000	30,000	11.54%	34,560	13.29%	(4,560)	-1.75%
270,000	31,200	11.56%	35,960	13.32%	(4,760)	-1.76%

\* Assumes employee contributes 3% to receive the maximum 3% University matching contribution

**Boston University Retirement Plan**  
**University Contribution**  
**OVER AGE 50**  
**WITH A TRANSITION CONTRIBUTION UP TO 1.00% OF ELIGIBLE SALARY**

Salary	% Transition Contribution*	New Plan**		Current Plan		New vs. Current	
		\$	%	\$	%	\$	%
30,000	1.00%	3,300	11.00%	2,700	9.00%	600	2.00%
40,000	1.00%	4,400	11.00%	3,760	9.40%	640	1.60%
50,000	1.00%	5,500	11.00%	5,160	10.32%	340	0.68%
60,000	1.00%	6,600	11.00%	6,560	10.93%	40	0.07%
70,000	1.00%	7,900	11.29%	7,960	11.37%	(60)	-0.09%
80,000	1.00%	9,200	11.50%	9,360	11.70%	(160)	-0.20%
90,000	1.00%	10,500	11.67%	10,760	11.96%	(260)	-0.29%
100,000	1.00%	11,800	11.80%	12,160	12.16%	(360)	-0.36%
110,000	1.00%	13,100	11.91%	13,560	12.33%	(460)	-0.42%
120,000	1.00%	14,400	12.00%	14,960	12.47%	(560)	-0.47%
130,000	1.00%	15,700	12.08%	16,360	12.58%	(660)	-0.51%
140,000	1.00%	17,000	12.14%	17,760	12.69%	(760)	-0.54%
150,000	1.00%	18,300	12.20%	19,160	12.77%	(860)	-0.57%
160,000	1.00%	19,600	12.25%	20,560	12.85%	(960)	-0.60%
170,000	0.50%	20,100	11.82%	21,960	12.92%	(1,860)	-1.09%
180,000	0.00%	20,400	11.33%	23,360	12.98%	(2,960)	-1.64%
190,000	0.00%	21,600	11.37%	24,760	13.03%	(3,160)	-1.66%
200,000	0.00%	22,800	11.40%	26,160	13.08%	(3,360)	-1.68%
210,000	0.00%	24,000	11.43%	27,560	13.12%	(3,560)	-1.70%
220,000	0.00%	25,200	11.45%	28,960	13.16%	(3,760)	-1.71%
230,000	0.00%	26,400	11.48%	30,360	13.20%	(3,960)	-1.72%
240,000	0.00%	27,600	11.50%	31,760	13.23%	(4,160)	-1.73%
250,000	0.00%	28,800	11.52%	33,160	13.26%	(4,360)	-1.74%
260,000	0.00%	30,000	11.54%	34,560	13.29%	(4,560)	-1.75%
270,000	0.00%	31,200	11.56%	35,960	13.32%	(4,760)	-1.76%

\* Available to employees age 50 and older and enrolled in the Boston University Retirement Plan as of December 31, 2017, with an annual salary of less than \$180,000

\*\* Assumes employee contributes 3% to receive the maximum 3% University matching contribution