

Summary Annual Report for the
Boston University Supplemental Death Benefit Plan
(Plan Year ending June 30, 2025)

The following is a summary of the annual report of the Boston University Supplemental Death Benefit Plan (Employer Identification Number 04-2103547) for the period from July 1, 2024 through June 30, 2025. The annual report has been filed with the Internal Revenue Service as required by the Employee Retirement Income Security Act of 1974 (ERISA).

The plan pays claims incurred under the terms of the plan. The Trustees of Boston University have committed themselves to pay claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. It contains insurance information including any sales commissions paid by insurance carriers. To obtain a copy of the full annual report, or any part thereof, write or call: Executive Director of Benefits, Boston University Office of Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215; 617-353-4489.

You also have the legally protected right to examine the annual report at the following locations: Charles River Campus Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215; U.S. Department of Labor in Washington, D.C. You may also obtain a copy of the annual report from the U.S. Department of Labor upon payment for copying costs. Requests to the department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.