

Summary Annual Report for the
Boston University Health Plan
(Plan Year ending December 31, 2024)

The following is a summary of the annual report of the Boston University Health Plan, a welfare plan for hospital and physician services (Employer Identification Number 04-2103547) for the period from January 1, 2024 through December 31, 2024. This plan has a contract with two carriers: Blue Cross and Blue Shield of Massachusetts and OptumRx, Inc. The annual report has been filed with the Employee Benefits Security Administration, as required by the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information:

The plan has a contract with Blue Cross and Blue Shield of Massachusetts and OptumRx, Inc. to pay medical care claims incurred under the terms of the plan.

Administrative services fees paid to Blue Cross and Blue Shield of Massachusetts were \$4,396,863.

Administrative services fees paid to OptumRx, Inc were \$36,762,207.24.

Your Rights to Additional Information:

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call: Director of Benefits, Boston University Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215; 617-353-4489.

You also have the legally protected right to examine the annual report at the following location: Charles River Campus Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215. You may also obtain a copy of the annual report from the U.S. Department of Labor upon payment for copying costs. Requests to the department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.