# HUMPHREY CONNECTIONS



BOSTON UNIVERSITY'S HUMPHREY FELLOWSHIP PROGRAM NEWSLETTER











### THE HUMPHREY FELLOWSHIP PROGRAM

Cohorts of Fellows specializing in designated fields are hosted by universities chosen for their academic excellence in those fields and for other support they offer. Fellows pursue an intensive, semi-structured program focused on:



Professional Advancement



Collaboration with U.S. Counterparts



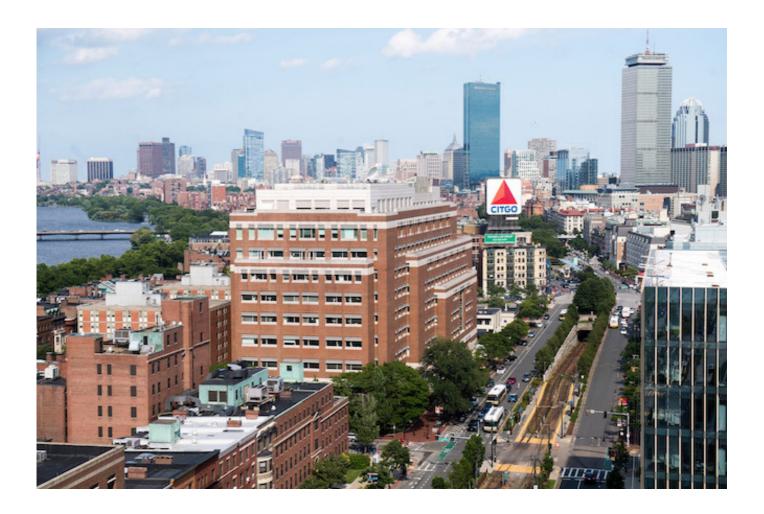
Leadership Development



Intercultural Exchange

The Hubert H. Humphrey Fellowship Program was established in 1978 by **President Jimmy Carter to honor the late** Vice President Hubert H. Humphrey and his life-long commitment to international cooperation and public service. The program invites experienced professionals from designated countries to spend a year in the U.S. preparing to address several of the most compelling development issues in the world today. Humphrey Fellows are selected based on their leadership potential, commitment to public service, and professional expertise. Today's Humphrey Fellow alumni network comprises over 6,000 influential leaders worldwide. This is a Fulbright exchange activity, primarily funded by Congress and administered by the Bureau of Educational and Cultural Affairs (ECA) at the U.S. Department of State, with administrative assistance provided by the Institute of International Education (IIE).

### THE PROGRAM AT BOSTON UNIVERSITY



Boston University has operated as a host campus since the Program's inception in 1978. The Questrom School of Business serves as the program's administrative home at BU, where all twelve 2022-2023 fellows specialize in banking and finance or economic development. Under the guidance of program coordinators and faculty advisors, fellows pursue individualized programs of non-degree, graduate level coursework, independent research, special seminars and colloquia, and sixweek, professional affiliations related to their respective fields. The Humphrey Fellowship Program has contributed to BU's development into one of the world's most globally connected private universities, where more than 7,000 international students live and study. As of 2022, the BU Humphrey alumni network exceeds 500 members in over 125 countries

### MEET THE 2022-2023 HUMPHREY FELLOWS

















CLICK ON THE FELLOWS' PHOTOS TO READ THEIR BIOS AND LEARN MORE ABOUT THEM!











# HUMPHREY FELLOW'S ORIENTATION WEEK



From Sunday, August 14 Friday, September 2, we
welcomed the 2022-2023
cohort of BU Humphrey Fellows
to Boston! During our three
week orientation, we focused
on familiarizing the fellows
with the BU Charles River
Campus and all the resources
available around the city.



Dr. Yoo Jin Chung kicked off our orientation by introducing the Questrom School of Business, including a brief history and the types of resources the fellows could utilize during their time at BU. On a beautiful summer day, our wonderful group of host families met the new cohort for the first time at the Charles River Esplanade! Other highlights include touring the city of Boston with the Boston **Duck Tours with MIT fellows.** cleaning up the Charles River **Esplanade with the Esplanade** Association, and holding our team-building exercise with Dr. Paul Hutchinson at the Museum of Fine Arts (MFA)!





### FALL 2022

## HUMPHREY SEMINARS



On September 6, fellows were able to tour the BU African Studies Library (ASL)! Fellows met with the head of the ASL, Beth Restrick, who prepared an exhibit of relevant country and subject resources, as well as providing a tour of the space. Fellows then met in one of the library classrooms and learned about some of the relevant databases to their research, as well as tricks and tools of the Library Catalog.

On September 8, fellows had their first Humphrey Seminar with our Faculty Director, Dr. Yoo Jin Chung. Fellows discussed cultural identity, perceptions, and how diversity makes us smarter. After a fruitful discussion, Yoo Jin introduced their first assignment: My Humphrey Year Presentation.



On September 13, the fellows visited the BU Global Development Policy Center. Dr. Bill Kring introduced the research initiatives led by the GDP Center and projects Humphrey Alumni have collaborated on in the past. Afterwards, Emily Yates from IIE and Jennyfer Wong from ECA held a meeting with our fellows to answer questions about the program!





On September 15, fellows were introduced to several faculty members on the BU Humphrey Advisory Board. Prof. Mark Williams and Prof. Peter Marton from Questrom School of Business shared FinTech and entrepreneurial projects they worked on with fellows, while Dr. Irena Vodenska shared research she's worked very closely on with past alum.



# MY HUMPHREY YEAR PRESENTATIONS

On September 20 and 22, fellows had their very first presentation opportunity to present "My Humphrey Year". These short and creative presentations allows fellows to share their personal leadership goals during their Humphrey fellowship program as well as receive feedback from their cohort and coordinators!













# MY HUMPHREY YEAR PRESENTATIONS













# BUNKER HILL COMMUNITY COLLEGE



BHCC has been the Associate Campus partner to the BU Humphrey
Fellowship program since 2012. The Associate Campus Partnership is a component of HFP which establishes alliances between existing Humphrey host campuses and community colleges. These alliances benefit both institutions, offering Humphrey
Fellows opportunities to engage with faculty, students, and Americans beyond those of their host campuses.

On September 27, fellows spent the morning off campus at Bunker Hill Community College (BHCC), the Associate Campus Partner of the BU Humphrey Fellowship Program! Dr. Kathleen O'Neill, Director of the BHCC Single Stop program, led fellows on a tour of the campus, giving fellows the opportunity to meet with different BHCC faculty and staff. Some fellows had fun seeing their home countries represented in the study abroad office! Then fellows were able to learn more about the Single Stop program, which focuses on connecting BHCC students to financial resources to help them move toward economic mobility and end cycles of poverty. Fellows then moved to Dr. Wissal Nouchrif's Organizational Behavior class to answer student's questions about management styles, entrepreneurship in their home countries, and what led them to applying for the Humphrey Fellowship. Dr. Nouchrif's area of expertie is in financial inclusion, which is an area of interest to many of the fellows.



September 27, we were able to hold our first Dean's Welcome Reception since 2019. Dr. Susan Fournier, Dean of the Questrom School of Business, welcomed the 2022-2023 cohort to Boston University. In attendance were fellows' professors, advisors, BU staff, MIT Humphrey Fellows, orientation speakers, Humphrey Seminar speakers, and host families. Fellows individually introduced themselves to the audience to share their program goals with our partners. It was a beautiful and eventful night!



# OUTWARD BOUND PROFESSIONALS





On September 30, fellows enjoyed an all day team-building retreat at the Thompson Island Outward Bound Education Center, led by Ellen Harris, Director and Facilitator at Thompson Island. Facilitators took the fellows (and staff!) through a series of challenges, including problemsolving initiatives and reflection tools. Each task stimulated creativity, fostered innovation, and developed the cohort as a team through active learning.









On October 4, fellows visited the BUild Lab IDG Capital Student Innovation Center. Li M. Liang, Managing Director, spoke to the fellows about the different resources available and how to stay engaged. Ian Mashiter, Interim Executive Director and Director of Curriculum also spoke to the fellows and has been a longstanding partner of the program by supervising many fellow's PAs.



Hubert H. Humphrey Fellowship Program at BU

#### **Alumni Q&A**



PA: World Bank Extension: BUild Lab, FinRegLab



PA: BUild Lab Extension: Rullex

Boston University Questrom School of

October 6, fellows learned more about the Professional Affiliation process and were introduced to two alumni from 2021-2022 cohort, Fatima Bouladjoul from Algeria and Tatsiana Masiuk from Belarus. Fatima and Tatsiana shared their PA experience during their time at BU and answered questions our current fellows had about the networking process!

On October 13, as part of the discussion on strategic communication, Prof. Jennifer Mandolese introduced the techniques of storytelling and helped develop effective presentation skills. Fellows had an opportunity to practice a TED Talk styled pitch and receive feedback from Prof. Mandolese and the cohort.



### Hanson's Farm

BU and MIT Humphrey Fellows Social Outing

On October 16, BU and MIT Humphrey Fellows, staff, and host families came together for a fun afternoon at Hanson's Farm in Framingham, MA! Fellows were able to experience a true New England activity riding on a hay ride, walking through a corn maze, and picking pumpkins! It was a beautiful afternoon enjoying the sights outside the city!



# WASHINGTON, DC

### The Global Leadership Forum









Monday, October 24 - Friday, October 28

From October 24 – 28, fellows attended the Global Leadership Forum in Washington, DC.

On Monday afternoon, fellows attended a welcome dinner with opening remarks from Anthony Koliha and Kelsi Ward Molowa from the Department of State's Bureau of Educational and Cultural Affairs. From Tuesday through Thursday, Fellows participated in several workshops; attended regional breakout sessions; and heard from a wide variety of distinguished speakers on important topics such as Human Rights, Economic Development, and DEI initiatives. Munkh-Uyanga Erdenebileg from Mongolia represented BU as she was one of a select few panelists speaking on the Humphrey Perspectives Panel: Ensuring Sustainable Lands!

On Friday, fellows were invited to the World Bank to meet Mahesh Uttamchandani, Practice Manager at the WBG to learn about current projects he is working on in his department. Afterwards, we invited Udaibir Das, Advisor and Assistant Director at the IMF, to speak about his organization and the current global economic crisis. Udaibir returns as a 1988-1989 Boston University Humphrey Alumnus from India.





On October 20, fellows took a trip to Bank of America, a new site visit partner! Lisa Margeson, Managing Director for External Affairs in the Retirement Research & Insights department shared what BoA does as well as what types of research they do. Lorna Sabbia (Questrom '88), Head of Retirement and Personal Wealth Solutions stopped by and was able to answer questions about her work!





On November 3, Yoo Jin Chung led a discussion on providing effective feedback. The session put a specific emphasis on how to manage difficult conversations at work. The fellows were engaged in case studies to critically assess their own feedback skills and discussed how to create transparent feedback culture.

On November 17, fellows discussed the importance of After Action Review (AAR), and how it will improve individual and group performance back in everyone's home country. Fellows were then given the assignment to apply the concept to our experience working on the leadership panel for MO460.



### MO460: The Leadership Challenge





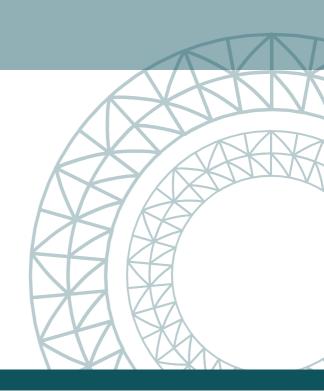


FELLOWS OPENED THE PANEL WITH AN INTRODUCTION TO THE PROGRAM

PANELISTS ON DIVERSITY IN ORGANIZATIONS

THE SESSION ENDED
WITH A FUN
INTERACTIVE QUIZ
FOR STUDENTS TO WIN
A PRIZE

On November 10, BU Humphrey Fellows surprised undergraduate students in the MO460: The Leadership Challenge class at Questrom to speak as global leaders representatives. Fellows organized and coordinated a panel to discuss diversity in organizations. It was an extremely engaging conversation among global leaders and future leaders of the world!



On November 14 and 16, fellows celebrated International Education Week by returning to our Associate Campus partner, Bunker Hill Community College to present to the business students! Fellows presented to several classes at BHCC, Intro to Business, Intro to Entrepreneurship, and Principles of Management, to share their professional and personal journeys as a mid-career professional. Some presentations included sharing the functions of the central bank in their home country, breaking down their country's entrepreneurial startup culture, and the importance of microfinance. Fellows enjoyed engaging with the students at BHCC, extending the international perspectives of the Humphrey Program to a broader range of U.S. higher educational institutions and local communities.















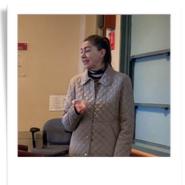




# BUNKER HILL COMMUNITY COLLEGE

# Capstone Presentation

### Thursday, December 1







Throughout the program, fellows form capstone teams of 3 to identify an organizational problem or global pressing issue and work on a plan to implement a feasible solutioin. While this is a year-long project, the fellows presented their preliminary findings in December to get feedback from the Coordinators and other fellows. Uyanga, Chrystelle, and Sumera, the "Women Kings", are addressing the challenges faced by female entrepreneurs in their regions. Alfred, Kossi, and Govinda R. are working on a suggestive model for credit scoring for microfinance institutions. Ruslan, Govinda M., and Christian are working on a monetary policy case study of the role of central banks in the management of COVID-19 in their home countries. Gullali, Henrik, and Jovana's team, the "Eco Warriors", are trying to find out how to reduce the consumption of paper and plastic cups at BU. The "Eco Warriors" have already received a sustainability innovation seed grant of \$500 from the BUild Lab to pursue their capstone research!



### HOLIDAY PARTY



On December 7, the BU
Humphrey Fellowship Program
hosted the annual Humphrey
Holiday Lunch Party! Fellows
enjoyed a buffet lunch at the
BU Castle, an extraordinary
Tudor Revival mansion on
campus. Following lunch,
fellows and coordinators
participated in a white elephant
gift exchange.



### **HOST FAMILIES & FELLOWS**

Sharing highlights from host family and fellow's activities this semester!







### HOST FAMILY CHILI PARTY

Fellows and host families had a spectacular afternoon spending time together at the annual fall chili party! A variety of chilis are served including other types of American food. This event is hosted by the Lowry's who were former host families that kept in touch with the program to host this party every year!



Host Family
Barbara Wilhelm
went hiking in the
sand with Gullali,
Sumera, and Kossi
at Crane Beach in
Ipswich!



Kossi and Christian attended a Questrom Insights Panel: Blockchain Beyong Crypto!

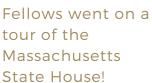




BU and MIT fellows at the Distinguished Humphrey Fellowship Program Reception



Fallows went on a







Fellows with host families at Hanson's Farm in Framingham, MA enjoying apple cider donuts!



Alfred with host family Carmen Aldinger and Darrell Hartwick hiked Mount Watatic in MA!





Host family Barbara Wilhelm and Gullali enjoying a wonderful Thanksgiving dinner!



















Kossi with his host family Janet Veasey and Bob Binney at the Harbor tour!



Hern farm Alect NH of k hiki

Henrik with host family Frank and Alecia Manning in NH for a weekend of kayaking and hiking!



### Alumni News

#### UPDATES FROM BU HUMPHREY ALUM

### LEONARD CALLUS

1991-1992, Malta

Mr. Leonard Callus,
Communications/Journalism
fellow from Malta, visited the
'22-'23 BU cohort on Nov. 29! He
shared his fellowship experiences
and how it helped his career
after the program ended. He was
happy to be able to come back to
Boston and even be in the same
office building his cohort was
based in!





### MARGALIT TOLEDANO

1984-1985, Israel

Ms. Margalit Toledano is currently an Associate Professor School of Management and Marketing at the University of Waikato in New Zealand. Her research publication list includes many articles and conference presentations as well as two books on "International Public Relations", and "Public Relations and Nation Building".



### MILENA VUCINIC

2017-2018, Montenegro

Ms. Milena Vucinic is currently the Advisor for Project Management to the Executive Director at the Central Bank of Montenegro. She recently published 3 articles on "Cybersecurity and Financial inclusion in the light of COVID-19"; "The Challenges and Opportunities of Human Resource Management in the Post-Pandemic Era"; and "Fintech, Risk-Based Thinking and Cyber Risk."

#### AKINWUNMI AMBODE

1998-1999, Nigeria

Mr. Akinwunmi Ambode, Economic Development/Finance and Banking fellow from Nigeria, made a surprise visit to a few fellows from the '22-'23 cohort! It is so great to see alumni visit the office and get a chance to meet the current cohort of fellows!



### **MYRIAM SANCHEZ**

2019-2020, Nicaragua

Ms. Myriam Sanchez is an Investment officer at Oikocredit U.A. in Nicaragua. During her time in Boston, she developed her network skills which helped her fund-raise resources to support a family of three people in Nicaragua. The three members of the family are illiterate, they are an extremely low-income family. The family is now living in better conditions that are weather resistant.



### **ADMINISTRATIVE TEAM**



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