



**Title:** Management Partner

**Number of vacancies & locations:** Three immediate vacancies. Locations likely include Nairobi, Kenya; Lilongwe, Malawi; and Kampala, Uganda.

**Start Date:** January 2016 for the three open vacancies. Additional country placements will occur on a rolling basis.

**Duration of placement:** Two years, with potential to extend.

*Interested in global health and big systems change? Up for an entrepreneurial challenge and making things happen from within Ministries of Health? Believe that management and leadership are essential for lasting impact? Eager to apply your private sector experience to social problems? Join AMP Health for an exciting two years!*

**Background:** An emerging consensus among global health leaders is that stronger health delivery systems are required to ensure preparedness against future epidemics like Ebola, to continue the fight against the top killers of children and mothers around the world, and to handle the growing burden of chronic, non-communicable diseases in low-and-middle-income countries. To strengthen health systems, governments need not only technical expertise, but also robust managerial and leadership skills, and a strategic understanding of the interplay between private and public sector roles.

Aspen Management Partnership for Health (AMP Health) is a program of The Aspen Institute that was formally launched in September 2015 at the Annual Meeting of the Clinton Global Initiative. AMP Health offers managerial and strategic support to Ministries of Health (MoHs) in low-and-middle-income countries to facilitate community health system strengthening. The program features include (1) a two-year Management Partner (MP) placement within the MoH's community health department, (2) leadership and management training for the MP and MoH counterparts, and (3) technical support from local and global mentorship networks comprised of healthcare and business leaders and experts from the public and private sectors. AMP Health includes a strong emphasis on collaboration and knowledge-sharing across countries and sectors in the form of bi-annual meetings, virtual trainings, and other activities.

To date, AMP Health's growing partnership network includes USAID, the MDG Health Alliance, GSK, the Margaret A. Cargill Foundation, McCann Health, the Harvard School of Public Health, and Partners in Health. Additional global and local partners will be added as the program grows.

**Management Partner Role:** AMP Health seeks highly capable leaders to join MoHs as Management Partners. Each MP will serve as a problem-solving partner to national and regional leaders on high priority initiatives related to strengthening a country's community health system. Based within the MoH, the MP will work closely with the head of the community health department and will report to a senior official in the MoH as well as to the AMP Health team. Specific MP work will be determined in collaboration with MoHs but could include, for example, industry analysis, program design, strategic planning, financial modeling/investment cases, operations, organizational development, marketing strategy, and/or stakeholder management.

AMP Health believes in the power of strong leadership and management for systemic change. Accordingly, the MPs will benefit from personalized best-in-class leadership development training that will help them grow as leaders and effective change-makers within MoHs. MPs and their MoH counterparts will also participate in needs-based trainings and work closely with MPs from other countries and a network of local and global

mentors from the public and private sectors. These events will serve as a collaborative platform to promote dialogue and best practices in leadership, management and community health systems strengthening.

**Qualifications:** This role will require motivation, flexibility, patience, and a business-minded attitude. The right candidates will balance their proven business skills and results-driven approach with creativity, savvy, and humility. MPs should have an entrepreneurial spirit as well as a passionate interest in – and commitment to – the strengthening of health systems in low-and-middle-income countries. It is expected that the desired candidate will have the following qualifications:

- Advanced degree in business management (MBA) or other relevant field preferred;
- Fluency in English (speaking, reading, and writing);
- 5+ years of private sector experience, preferably with a top-tier management consulting firm;
- Excellent analytical and problem-solving skills, with an ability to use qualitative and quantitative data;
- Ability to work under pressure, respond to deadlines, prioritize competing deliverables, and be productive while working both independently and as part of a team;
- Demonstrated success in establishing and maintaining effective working relationships in a multi-stakeholder environment with varying levels of authority;
- Excellent verbal and written communication skills;
- Advanced skills in Excel, PowerPoint, and Word, with experience in standard statistical or costing packages a plus;
- Positive attitude and sense of humor;
- Willingness and ability to live and work in a low-or-middle-income country for two years, with national and international travel up to 25% of the time; and
- African nationality preferred.

**Benefits:** The MP role offers a direct, meaningful, and high visibility path to public or private sector healthcare leadership, along with structured support from AMP Health's partners and mentorship networks. This is an outstanding opportunity to drive dramatic health system improvements and strengthen leadership and management capacity within MoHs. The MP will be paid a salary commensurate with experience.

**To Apply:** (1) Submit the short biographical questionnaire located at <https://docs.google.com/forms/d/1CezKB4WzeV-VnFL-zR3IK8h-ONWU53swYilKiBsSPW0/formResponse> and (2) submit a cover letter and resume by email to [recruitment@ampforhealth.org](mailto:recruitment@ampforhealth.org). Applications for the positions in Kenya, Malawi and Uganda are due by **November 1, 2015**. Applications will be reviewed on a rolling basis; applying prior to the deadline is therefore strongly encouraged.

Interviews for placement in Kenya, Malawi, and Uganda will take place in November 2015. Please note that the final round of interviews may take place in the host countries.

For more information on AMP Health, visit: [www.ampforhealth.org](http://www.ampforhealth.org)