

M&E PRACTICUM : MANY HOPES, KENYA SOW/DESCRIPTION

PRACTICUM SUMMARY:

Task: Design a Monitoring and Evaluation program for Many Hopes and teach local staff how to use it.

Duration: 6 weeks

Location: Mombasa, Kenya.

Compensation: Room and Board. Additional allocation TBD.

The Organization:

Many Hopes provides loving homes and excellent educations for orphaned and abandoned children in coastal Kenya. We rescue children from situations of abuse and love them from the streets and dumpsites to the universities where they graduate as influencers. We are raising the generation of children who will lead with justice and fairness and defeat the causes of extreme poverty in Kenya.

We do this in three ways:

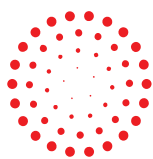
1. Rescue and Housing – Intervening in cases of abuse of children, bringing the children into homes we have built.
2. Education – Sending girls in our homes to high quality private English-speaking schools. Building our own school to educate 900 children per year.
3. Legal and Policy – Prosecuting abuse cases, registering other homes so they provide a minimum standard of care, educating local people on their rights.

WHY THIS ROLE IS CRITICAL:

Many Hopes is a young organization and currently has no formal M&E program. To date our impact has almost entirely been measured qualitatively with success stories and anecdotes.

We are now at place where we have proved concept qualitatively and are ready to expand and scale and seek institutional funding to do so. We therefore need to show quantitative data as well as qualitative.

Excellent work is being done. Girls who would be dead are alive and thriving, girls who would be in the streets are excelling at school and entering college, legal work is educating community members, and prosecutions are preventing future abuses before they happen.



We seek a practicum student to create a model for data collection to quantitatively record these successes and demonstrate impact. And then teach our local staff what data to collect and how to collect it year round.

This practicum will create this model and be put to work immediately.

Broad areas to be covered by M&E program:

1. 52 girls living full-time in our first four homes
2. Four boys' homes to be built in 2015
3. School for 900 children opening in 2015
4. Education performance of children in our care (and then our school) compared to peers.
5. Legal department prosecuting abuse cases and educating local community on their rights
6. Legal department registering other children's homes and sharing our program with them so our program scales.

You would spend 6 weeks in Kenya, living onsite, with access to three senior staff as needed and access to all data collected so far.

You will leave these staff with:

- i) A robust plan for recording **useful** data that demonstrates the impact of our housing, education and legal programs.
- ii) Clear instructions on how often to record what data and where and how to record (we do not currently have an M&E professional on staff and so the model needs to be a straightforward template).
- iii) A plan for quarterly or biannual or annual analysis as you deem appropriate

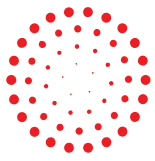
Logistics:

Before flying to Kenya you will:

- i) Meet with senior staff in US (either in person or by phone for a detailed conversation on what type of data is needed for the purposes of fundraising.
- ii) Meet with senior Kenya staff (likely on phone) for a detailed conversation on what type of data has been collected so far and a full exploration of program.

In Kenya:

You will be provided with a flight and full room and board.



MANY HOPES

imagine you can

Many Hopes

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KNOWLEDGE, SKILLS AND ABILITY:

- A deep understanding and belief in Many Hopes' short and long term mission and the ability to communicate this clearly.

- An understanding of M&E needs from a programmatic and fundraising perspective
- Patience and good judgment in living and working with local staff
- Ability to work unsupervised and create 'buy-in' from local peers
- An analytical and curious mind
- A desire to do something high impact in a tight time-frame