



Hospital Road || Zwedru, Liberia  
Randall Street || Monrovia, Liberia  
<http://www.justiceinhealth.org>

**Summer Internships**  
**REQUEST FOR APPLICATIONS**  
March 18, 2014

Tiyatien Health is pleased to announce openings for summer internships with its programs, partnerships and operations teams in Liberia.

These are unpaid internships but offer tremendous opportunity for professional growth while being part of shaping systems and executing strategies for lasting impact. Interns will be an integral part of our teams and will work closely with our teams in Monrovia, Zwedru and Ziah Town in Grand Gedeh County to advance our mission of saving lives in last mile villages of Liberia.

**About Tiyatien Health**

Founded by survivors of Liberia's civil war, Tiyatien Health (known in the United States as Last Mile Health) is a start-up NGO that is redefining how post-conflict nations rebuild rural public health services. Filling the massive health worker shortage in rural post-conflict areas, we recruit and train villagers to serve as frontline health workers, delivering home-based primary care services in villages previously thought unreachable.

Tiyatien Health closely partners with the Liberian Ministry of Health and Social Welfare, Partners In Health, the Clinton Global Initiative, and Harvard Medical School, amongst others. Our frontline health worker model has been recognized by Draper Richards Kaplan, Echoing Green, the Mulago Foundation, PopTech! and the Forbes 400 Summit. We were recently featured by Forbes magazine as one of a small number of organizations with the potential to transform Liberia and countries throughout Africa.

**Position 1: Public Health and Prevention Intern**

Location: Konobo/Zwedru

Commitment: 2 months starting June 1, 2014

Reports to: Last Mile Health Systems Director

Application deadline: May 15, 2014

*Overview of the role*

The public health and prevention intern will be tasked with building public health infrastructure and prevention strategies into TH's model of addressing the top killers in rural Liberia. Currently, frontline health workers deliver high quality treatment and education in the areas of maternal, child and adult health, but as the program grows we look to integrate community and

individual prevention measures into our package of services, such as water and sanitation, bed net usage, and agricultural interventions. The intern will work closely with the medical team to identify needed areas of prevention, liaise with other NGOs and government programs working on health infrastructure.

#### *Tasks and responsibilities*

- Working closely with the medical and health systems teams, identify potential areas for intervention within TH's existing suite of health topics addressed
- Collect information from various stakeholders (community members, FHWs, NGOs, health center staff) on feasibility, cost, supply availability and priority of each intervention identified
- With the Last Mile Partnerships Officer, identify organizations conducting similar/complimentary interventions and discuss options for collaboration in both Konobo and scale-up sites
- Write recommendations into Last Mile Manual
- If time allows, begin piloting prevention systems in Konobo

#### *Required qualifications*

- Background and interest in public health/anthropology/international development
- Excellent written and spoken communications skills
- Strongly self-motivated
- Experience in remote, rural settings and comfort with simple living conditions
- Commitment to health and social justice, and the mission of Tiyatien Health
- Generosity of spirit, sensitivity and diplomacy
- Comfort working with a casual but high-performing team

### **Position 2: Maternal Health Intern**

Location: Monrovia

Commitment: 2 months starting June1, 2014

Reports to: Last Mile Health Systems Director

Application deadline: May 15, 2014

#### *Overview of the role*

The maternal health intern will revise our current model to reduce maternal mortality, with a specific focus on integration of traditionally trained midwives (TTMs) into the program. In Liberia, the Ministry of Health and Social Welfare recognizes the capacity of TTMs to participate in the reduction of maternal mortality, and there are many models both in Liberia and internationally about how TTMs can be a part of a comprehensive community health program. This internship is split between time in Monrovia, collecting information from NGOs and the Ministry on options for involvement of TTMs, as well as 1 month in Konobo, our flagship site, designing the best path forward for integration of TTMs into Tiyatien's model.

#### *Tasks and responsibilities*

- Collect, read and share information on TTM integration programs in Liberia and worldwide

- Conduct interviews and meetings with government and NGO stakeholders who have worked with TTMs
- Arrange meetings and focus groups with TTMs and Konobo Health Center Staff in Konobo district
- Working closely with TH leadership, draft a plan for engagement with TTMs in Konobo and in scale-up districts
- Write plan into TH's last mile manual and share key findings with the national partnerships office
- As needed, participate in other activities related to the maternal health program

#### *Required qualifications*

- Background and interest in public health, anthropology, international development, and/or women's studies
- Excellent written and spoken communications skills
- Excellent networking skills
- Strongly self-motivated
- Experience in remote, rural settings and comfort with simple living conditions
- Commitment to health and social justice, and the mission of Tiyatien Health
- Generosity of spirit, sensitivity and diplomacy,
- Comfort working with a casual but high-performing team

### **Position 3: Monitoring & Evaluation Intern**

Location: Ziah Town, Konobo

Commitment: 3 months starting June 1, 2014

Reports to: M&E Director

Application deadline: May 15, 2014

#### *Overview of the role*

The M&E Intern will be responsible for assessing the current state of our data collection and reporting systems, and making recommendations for a clear path forward. This will involve extensive time in the field, working directly with our Frontline Health Workers and Clinical staff, among others. The success of this position will have direct implications on our ability to effectively use data to draw insight from our programs and make decisions, ultimately driving us closer towards our mission of saving lives in remote villages.

#### *Tasks and responsibilities*

- Work in the field with our FHWs, Supervisors, and Mentors to observe current data collection processes, assess existing tools for data collection, summarization and reporting, and make recommendations for improvement.
- Help to implement and assess a pilot project through which we use mobile technology to collect data from our Frontline Health Workers.
- Create and test data "feedback loops" to get program data into the hands of staff who need it.
- Work with our Grants Manager to design and build a system for tracking and fulfilling ongoing data needs for grant reporting.
- Help to build the capacity of our M&E Deputy Manager and our Data Entry Assistants

#### *Required qualifications*

- BA/BS from a competitive undergraduate university
- Prior experience working with data systems (databases, statistical analysis, data collection, data reporting)
- Commitment to health and social justice
- Generosity of spirit, sensitivity/diplomacy, and willingness to make sacrifices in service of the mission
- Flexibility and ability to handle multiple tasks at one time in time-sensitive manner
- High level of initiative to innovate and lead in remote and resource-limited settings
- Prior experience in a remote setting and willingness to travel to various program sites as needed

#### *Preferred qualifications*

- Graduate degree in a relevant field, such as public health or biostatistics
- Experience with training and professional development, preferably with individuals with limited formal education
- At least one years' work experience in developing countries

#### **Position 4: Partnerships Intern**

Location: Monrovia, Liberia

Commitment: 2 months starting June 1, 2014

Reports to: Director of National Partnerships

Application deadline: May 15, 2014

#### *Overview of the role*

Tiyatien Health is at a critical stage in its growth trajectory, as TH programs will be scaling to an additional two health districts by the end of calendar year 2014, with the first scale up site to be selected in March 2014. Crucial to this scale up is obtaining more earned revenue from the public sector and funding directed to Liberia as a whole, either to the government or to activities in country. This candidate will perform an assessment of what funding is available and what types of opportunities have been earmarked for Liberia, develop relationships with both large funders and the organizations they fund, and recommend internal steps necessary for TH to be ready to pursue these anticipated funding opportunities. Key among this will be a mapping report of in country organizations that receive grants and contracts from large international donors that depicts what programmatic areas these organizations are operating in, as well as geographic focus.

All of these responsibilities will be summarized in a road map as the final deliverable of the time spent in country. The road map will outline necessary steps to take for TH to position itself for future funding opportunities, and for partnerships with organizations in country being funded by large international donors.

#### *Primary objectives*

- To develop an understanding of international funding being directed to Liberia, either earmarked for the government or for NGOs.

- To develop relationships with representatives of large funders, such as WHO, USAID, DFID, etc, and the organizations they are funding.
- To develop an understanding of what TH would need to do in order to position itself for these types of funding opportunities and partnerships with organizations (both programmatically and administratively, and other areas as necessary), and prepare internal recommendations.
- To draft a mapping report of the programs being operated by in country partners that are receiving large international funding (from donors such as USAID, DFID, etc), covering geographic and programmatic areas funded.
- To develop a road map for TH to position itself for presently upcoming and future funding opportunities with partners in country and potential international funding.

#### *Tasks and responsibilities*

Anticipated tasks and responsibilities include the following:

- Attendance at MOHSW and national partners meetings
- Representing TH and its programs at meetings and in one on one conferences with potential partners, supervised by the Director of National Partnerships
- Collaborate with the in country Grants Manager to define processes to pursue these types of funding opportunities
- Desk research to target organizations to speak with, and research contacts for introduction

#### *Summary of deliverables*

- Mapping report of in country organizations and their major funding sources for programmatic and geographic areas
- Road map for TH to position itself for in country funding opportunities
- Recommendations for internal departments to prepare for such funding opportunities
- Potential additional deliverables: costing of aspects of TH programs (depending on time and interest)
- Comfort working with a casual but high-performing team

### **Position 5: IT Intern**

Location: Zwedru, Ziah Town

Commitment: 3 months starting June 1, 2014

Reports to: Director of Operations

Application deadline: May 15, 2014

#### *Overview of the role*

The IT Intern will be responsible for assessing the current state of our IT systems, making recommendations for improvements, and implementing systems to allow us to make more effective use of technology.

#### *Tasks and responsibilities*

- Talk with staff to identify technology-related “pain points”, and come up with a strategy to prioritize and address pain points

- Implement and assess strategy across multiple program sites/offices, and train national staff members to ensure continued implementation of strategy
- Conduct professional development sessions for staff on the use of technology and software (e.g. MS Word/Excel, Google Apps including Google docs and calendar)
- Ensure that anti-virus and anti-malware software are running; standardize weekly scans
- Create/implement a system to ensure regular data backup on our NAS device.
- Research, select, and implement bandwidth management software to control internet usage

#### *Required qualifications*

- A strong passion for information technology systems, hardware, and software
- Extensive knowledge of the Windows operating system and Microsoft Office
- Experience with project management
- Commitment to health and social justice
- Generosity of spirit, sensitivity/diplomacy, and willingness to make sacrifices in service of the mission
- Flexibility and ability to handle multiple tasks at one time in time-sensitive manner
- High level of initiative to innovate and lead in remote and resource-limited settings
- Prior experience in a remote setting and willingness to travel to various program sites as needed

#### *Preferred qualifications*

- BA/BS from a competitive undergraduate university
- Experience with hardware repair/maintenance
- At least one years' work experience in developing countries

#### **How to apply:**

Please submit all of the following materials with your application. ***Incomplete applications will not be considered.***

1. Cover letter, including an expression of interest: In your own words, explain why you want to work with Tiyatien Health. What is it about the position that interests you? Why are you the right person for the role?
2. Curriculum Vitae, including three professional references (should be current or former employers)

Please submit all materials via Tiyatien Health's online submission platform at:

<http://www.jobscore.com/jobs/tyiatienhealth>.