

Amend Job Availability

Research Associate

Context

Road-traffic injury (RTI) is the leading cause of death and disability for children over age five in Africa, and Africa has the world's highest rates of RTI. Amend develops, implements, evaluates, and brings to scale public health programs and other interventions to prevent those injuries.

Amend has its headquarters in New York City, a program office in Tanzania, where we implement our child road traffic injury prevention programs, and we are currently setting up an office in Kenya. Our work includes: road-safety lessons in primary schools; improving pedestrian infrastructure; the social marketing of reflector-enhanced school bags; providing training, licensing and safety equipment for motorcycle drivers; government advocacy; working with the media to better report road-safety issues; and more. All of Amend's work is evaluated for efficacy and impact.



Amend's culture is energetic, entrepreneurial, and passionate about reducing the incidence of road traffic injury in Africa via evidence-based solutions, be they public health, engineering, education, advocacy, or market-based.

Amend is a member of the United Nations Road Safety Collaboration, and our programs have been lauded by the World Health Organization. Our work has received extensive coverage both in scientific journals and in mainstream media outlets like the BBC World Service, Public Radio International, *Newsweek*, and the *CS Monitor*.

Position

| | |
|----------------------|--|
| Job title: | Research Associate |
| When: | Start date: Early 2014 Duration: 3-month probation period followed by a 1-year contract |
| Location: | East Africa (position likely based in Kenya or Tanzania and will require travel) |
| Reporting: | To Amend's US-based Research Director for strategy and study design. To Amend's Africa Director for project management and administration. |
| Remuneration: | <ul style="list-style-type: none"> • Annual salary of \$30,000 - \$50,000 gross, depending on experience • Flight subsidy of \$1,000 per year • Membership of Amend's group medical insurance plan • All necessary residence and work permits • All work-related expenses will be covered |

- 20 days paid leave per year

Amend undertakes numerous research studies related to RTI, ranging from small surveys of road safety knowledge to large, multi-site population-based scientific studies for publication in peer-reviewed journals.

The Research Associate (RA) will be the primary person in charge of all of Amend's in-country field research. As our research division expands, the RA will be involved in everything from overseeing data collection, to strategizing with other members of Amend's senior management, to development of study protocols. The role will involve both field work and time in the office.

The RA's responsibilities will include, but not be limited to:

- Design of studies, ranging from very simple to complex
- Management of study teams, including both local and foreign Study Associates and Study Assistants
- Project management, including study-related budgets, logistics and human resources
- Coordination with program staff on studies related to our RTI prevention programs
- Oversight of data entry and analysis
- Report-writing
- Oversight of the dissemination of research findings, including preparing papers for submission to peer-reviewed journals, and presenting and conferences
- Liaison with funders and other stakeholders
- Identification and securing of research funding

Qualifications:

- The ability to work independently and think critically to complete agreed upon tasks is essential
- Fluent written and spoken English is essential
- PhD or Master of Public Health is essential
- Experience managing scientific studies in sub-Saharan Africa is strongly preferred
- General project management experience strongly preferred
- An ability to interact with people of diverse cultural backgrounds operating in challenging environments is absolutely essential
- Fluency with basic computing (internet and Office programs – and their cloud-based equivalents) is essential
- Knowledge of SPSS is required
- Swahili a plus, but not required
- Experience writing up studies for publication in journals is strongly preferred
- Successful grant research and grant writing is preferred

It should be noted that some of our research is conducted in areas where western levels of amenities are not to be expected. This position involves substantial fieldwork.

Information

To apply for the RA position, please send an email of interest to:

amendjobs@amend.org

This email must include the following information:

- Your CV in Word or PDF format
- 500 words or less explaining why you are interested in, and qualified for, the position

- How you heard about the position

The deadline for sending the email of interest is 22nd November 2013 at midnight GMT.

Short-listed applicants will be contacted with further information by 6th December, and finalists will be interviewed that week by phone. Depending on the applicant's location, an in person interview might also be arranged.

This job opportunity is open to applicants of all nationalities.