

## Full statement of incoming assistant professor Saida Grundy, PhD.

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"In the past year alone, the inconvenient matter of race has made itself an unavoidable topic of discussion in our country. These issues are uncomfortable for all of us, and yet the events we now witness with regularity in our nation tell us that we can no longer circumvent the problems of difference with strategies of silence. I regret that my personal passion about issues surrounding these events led me to speak about them indelicately. I deprived them of the nuance and complexity that such subjects always deserve.

As an experienced educator, I take seriously my responsibility to create an inclusive learning environment for all of my students. Both professionally and ethically, I am unequivocally committed to ensuring that my classroom is a space where all students are welcomed. I know firsthand that students learn best by discussing these issues openly and honestly without risk of censure or penalty. I look forward to more dialogues about race, diversity, and inclusion in my career at Boston University, and to having the honor of knowing and teaching some of the finest minds in the world."

**SAIDA GRUNDY, PHD.**  
INCOMING ASSISTANT PROFESSOR  
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