



**Minutes of the Meeting
October 3, 2017**

The second regular meeting of the Boston University Faculty Council for the 2017-2018 Session was held on October 3, 2017 at 3:30 p.m. in Room 404, 595 Commonwealth Avenue, Rafik B. Hariri Building. J. Robb Dixon, Chair of the Faculty Council, presided over the meeting.

Officers and Committee Chairs								
X	Dixon, J. Robb	Chair	QST	X	Heineke, Janelle	Faculty Policies	QST	
X	Leone, Cataldo	Chair-Elect	GSDM	X	Park, Hee-Young	Graduate Programs	MED	
X	O'Keefe, Eileen	Secretary-Treasurer	SAR	X	Carroll, John	Media/Communication	COM	
X	Hamilton, James	Academic Freedom	MED		Henderson, Andy	Research	MED	
X	Darr, Kathe	Awards	STH		Walsh, Joyce	Student Policies	COM	
X	Smith, Don	Compensation and Benefits	QST		Luebke, Jennifer	Sustainability	CAS	
X	Brady, Steve	Credentials and By-laws	LAW	X	Kinraide, Rebecca	Teaching Resources	CAS	
X	Cozier, Yvette	Equity and Inclusion	SPH		O'Brien Hallstein, D. Lynn	Undergraduate Programs	CGS	
Representatives and Alternates								
	Abbott, Jodi (R)	MED	X	Fox, Matthew (A)	SPH		Neville, Robert (A)	STH
X	Andres, Andy (R)	CGS		Garik, Peter (A)	SED	X	Nouh, Hesham (A)	GSDM
	Asikis, Charilaos (A)	GSDM		Gopalan, Srikanth (A)	ENG		Oberhaus, Stephanie (R)	MED
	Berry, Susan (A)	CELOP		Greenfeld, Liah (R)	CAS		Palumbo, Carole (R)	MED
	Bourgault, Rebecca (A)	CFA	X	Greiman, Virginia (A)	MET		Pasto, James (R)	CAS
X	Brandwine, Joel (R)	CFA	X	Hoecherl-Alden, Gisela (R)	CAS	X	Perls, Thomas (R)	MED
	Chang, Charles (R)	CAS	X	Hopper, Clay (A)	CFA	X	Pesanelli, Kelly (A)	SAR
	Clarke, Bobbi (R)	QST		Horenstein, Mark (R)	ENG	X	Reed, Marnie (R)	SED
	Corrigan, Yuri (R)	CAS		Jafarzadeh, S. Reza (R)	MED		Roberts, Steven (R)	GSDM
X	Cronin, Shea (R)	MET		Kealy, Sean (R)	LAW	X	Schulman, Bruce (R)	CAS
	Daly, Chris (R)	COM		Kinraide, Rebecca (R)	CAS		Sen, Kamal (R)	ENG
X	Daniels, Sharon (R)	CFA	X	Kirby Jones, Alison (R)	QST		Smith, Donald (R)	QST
X	Dano, David (A)	GSDM		Klinger, Julie (R)	Pardee		Sohn, Woosung (R)	GSDM
	Dashoush, Nermeen (A)	SED		Leavitt, Neal (R)	CGS	X	Sullivan-Soydan, Anne (R)	SAR
X	Davies-Heerema, Theresa (R)	MED	X	Liu, Ching-Ti (A)	SPH		Unger, Barry (R)	MET
	Decosimo, David (R)	STH	X	Lopez, Luz (A)	SSW		Ünlü, Selim (A)	ENG
	di Robilant, Anna (A)	LAW		Luebke, Jennifer (R)	MED	X	Vandenberg, Kathleen (A)	CGS
X	Dogru, Tarik (R)	SHA	X	Lynch, Shawn (A)	CGS		Volk, Robert (A)	LAW
	Doherty, Mary-Jane (R)	COM		McLaughlin, Donna (R)	SSW		Webster, Kathryn (A)	SAR
	Downes, Edward (A)	COM	X	Metheny, Karen (A)	MET	X	Will, Leslie (R)	GSDM
	Ellenwood, Stephan (R)	SED	X	Miller, Margo (R)	CELOP		Wippl, Joe (A)	Pardee
	Elwy, A. Rani (R)	SPH	X	Mody, Makarand (A)	SHA		Zumwalt, Ann (R)	MED
X	Feely, Rich (R)	SPH		Mulvihill, Maggie (A)	COM	X	Quatromoni, Paula	SED
X	Fernandez-Val, Ivan (R)	CAS	X	Nentwich, Lauren (R)	MED			

Guest: President Robert Brown

I. Secretary's Report: Approval of the Minutes

There being a quorum, the minutes of the September 12, 2017 Faculty Council meeting were approved unanimously.

II. Chair's Report

Chair Dixon announced that the Faculty Assembly fall meeting will be on October 25, 2017 from 3:00-5:00 p.m. in the Tsai Auditorium on the Charles River Campus, with a videoconference connection on the MED campus in Room L-107 in the School of Medicine. Chair Dixon said that the Administration has received early data about health insurance usage. He has not seen the data yet, but he will keep the Council informed.

III. Committee Reports

Janelle Heineke, Chair of the Faculty Policies Committee, told the Council that her committee has collected some information from associate deans of schools and colleges about the review process for non-tenure track faculty, focused on modified professorial titles. The Committee has drafted an outline of elements that should be included in the review process. Committee Chair Heineke told that Council that none of the schools and colleges have all these elements in their review process.

Chair Dixon said that the Council members will receive a blank outline from the Faculty Council Director. He asked the members to work with the appropriate administrator of their school or college to complete the outline and send it to Committee Chair Heineke.

IV. Guest: Dr. Robert Brown, University President

President Robert Brown joined the meeting. He updated the Council about the proposed merger with Wheelock College. The University has an informal agreement to merge. This will be a statutory merger where Wheelock College as a separate entity will cease to exist. Its governance structure will dissolve and its assets and liabilities will be assumed by Boston University. President Brown expects that BU and Wheelock will file a memorandum of understanding with the Attorney General of the Commonwealth by mid-November.

President Brown reported that Wheelock has three schools: Education, Social Work, Arts and Sciences. It grants undergraduate degrees and master's degrees in Education and Social Work. It does not grant doctoral degrees. After the merger, the Boston University School of Education will be named the Wheelock School of Education and Human Development. All admissions will be through the University's central office. Wheelock has twenty-five (25) tenured faculty and approximately forty (40) non-tenured/non-tenure track faculty. The University has made a commitment to employ all of the tenured faculty, but tenure is not guaranteed. The Wheelock faculty will undergo the same review process as

Boston University faculty. The dean search for the School of Education is on hold for 2017-2018. Dr. Catherine O'Connor will serve as interim dean for 2017-2018. Dr. David Chard, the current president of Wheelock College, will serve as interim dean in 2018-2019.

President Brown said that the merger is an opportunity for BU to have a larger role in K-12 education: BU brings the research side, Wheelock brings connection with Boston public schools, early childhood education, urban education, and clinical practice. The current Wheelock students will transfer for BU and pay the Wheelock rate for tuition. Most of the students will join existing programs at BU. We may have to "teach out" for some students in a major that is not offered at BU. We may also need additional educational resources to ensure that the transfer students are successful.

A Council member asked about the Wheelock Family Theatre. President Brown said that the theater has a similar agreement with Wheelock that BU had with the Huntington Theater. He noted that it is a community resource and the University intends to maintain it.

President Brown informed the Council that we enrolled 3490 freshman this year; the target was 3400. The freshman 2 test SAT average is 1407, average GPA 3.5. In the top quartile: lowest SAT 1470 and GPA 3.9. The University increased its funding for Pell grant students to meet full need; eighteen percent (18%) of the freshman class receive Pell grant. The freshman class has twenty-two percent (22%) international students, nineteen percent (19%) under-represented minority students (7% African-American, 12% Latino), seventeen percent (17%) of the freshman are first generation college students. The tuition discount rate is 31.5%-34.5%.

President Brown discussed tuition and its rate of increase. The University takes in annual net tuition: \$1.8 billion, of that 54% tuition and fees, dining/housing 20%, research 17%, endowment/gifts 3-4%. For expenses, salaries are 60% of the budget, 23% non-salary operating expenses, facilities and maintenance are 18%. (For comparison, annual net tuition for Northeastern University is 69% of its budget, for New York University 32%, for Boston College 43%, and for Tufts University 42%.) A 1% tuition increase at Boston University brings in \$10 million of revenue. Tuition increase and salary increase are tied. If the University does not increase tuition, either it has to lay off faculty and staff or not pay annual salary raises. Currently our student to faculty ratio is 10:1 on the Charles River Campus. The University is not overstaffed.

A Council member asked whether the capital campaign will supplement operation budget. President Brown said that the University needs a \$12.5 billion endowment to get a twenty percent (20%) contribution for the operating budget.

Another Council member asked if the University has considered providing a housing subsidy for new faculty so they can live near campus. President Brown said that he started a similar program at MIT. The University does not have the resources to fund such a program.

A Council member asked if the University will increase its financial aid for students. President Brown supports an increase in aid for Pell Grant students, but we do not have the resources to increase financial aid for all students. The majority of our transfer students are sophomores who have come from state or community college. We have increased aid for them.

V. New business and adjournment

There being no new business, the meeting was adjourned.

Respectfully submitted,

Eileen O'Keefe
Secretary-treasurer