

Boston University Faculty Council
Minutes of the Meeting
September 2, 2015

The first regular meeting of the Boston University Faculty Council for the 2015-2016 Session was held on September 2, 2015, at 3:30 p.m. on the Charles River Campus, 595 Commonwealth Avenue, Room 419. Steve Brady, Chair of the Faculty Council, presided over the meeting. The following members attended:

John Bernstein (COM), R.
Joel Brandwine (CFA), R.
Christopher Coffman (CGS), Alt.
Canan Corlu (MET), R.
Yvette Cozier (SPH), R.
Theresa Davies-Heerema (MED), R.
Cristian De La Rosa (STH), R.
Douglas Densmore (ENG), Alt.
Ted de Winter (ENG), R.
Serge Dibart (GSDM), Alt.
Ana di Robilant (LAW), Alt.
Stephen Ellenwood (SED), R.
Rani Elwy (SPH), Alt.
Ivan Fernandez-Val (CAS), R.
Walter Fluker (STH), R.
Laura Grey (CFA), Alt.
Moshe Hagigi (Questrom), R.
Andrew Henderson (MED), R.
Walter Hopp (CAS), R.
Allyn Hubbard (ENG), R.
Sean Kealy (LAW), R.
Rebecca Kinraide (CAS), R.
Frank Korom (CAS), R.
Susan Lee (CGS), R.
Cataldo Leone (GSDM), R.
Jennifer Luebke (MED), R.
Rachel Levy-Bell (MED), R.
Luz Marilis Lopez (SSW), Alt.
Jordana Muroff (SSW), R.
Eileen O'Keefe (SAR), R.
Carole Palumbo (MED), R.
Joshua Pederson (CGS), Alt.
Kelly Pesanelli, (SAR), Alt.
Marnie Reed (SED), R.
Stephen Roberts (GSDM), R.
Courtney Suess-Raeisinarchi (SHA), R.
Amy Shanler (COM), R.

Woosung Sohn (GSDM), R.
Kristine Strand (SAR), R.
Anne Sullivan-Soydan (SAR), R.
Martha Tompson (CAS), R.
Erinn Tucker (SHA), R.
Barry Unger (MET), Alt.
Kathryn Webster (SAR), Alt.
Jason Yust (CFA), R.

Committee Chairs

John Carroll, Media and Communication
Kathe Darr, Equity and Inclusion
James Hamilton, Research
Shiela Kibbe-Hodgkins, Awards
Celeste Kong, Compensation and Benefits
D. Lynn O'Brien Hallstein, Teaching Resources
Hee-Young Park, Graduate Programs
Robert Volk, Credentials and By-laws
Joyce Walsh, Student Life

Officers

Steve Brady, Chair
J. Robb Dixon, Vice Chair
Janelle Heineke, Secretary-treasurer

Members without a vote

Doreen Miller, R. CELOP
Carol Pineiro, Alt. CELOP

I. Secretary's Report

There being a quorum, the minutes of the May 5, 2015 meeting were approved.

II. Chair's Report

Chair Brady informed the Council that President Brown will attend the Faculty Council meeting on September 30, and University Provost Morrison will attend a meeting on November 11. The Director will forward the Council's questions to them prior to the meeting. He reminded the representatives that University Council will meet on September 9 and encouraged those members to attend.

The Chair reported his summer activities to the Council. Provost Morrison appointed him to co-chair the Faculty Diversity Task Force with Prof. Gene Jarrett, Associate Dean of Humanities in the College of Arts and Sciences. Chair Brady and Prof. Jarrett met with the President and Provost several times to discuss the charge and membership of the Task Force. Chair Brady expects that the Task Force will come to a Faculty Council meeting in early spring semester.

President Brown sent a letter to all University employees in early July to announce the changes to health insurance that will take effect on January 1, 2016. The proposed changes to retirement investments will not be adopted this year. Based on the feedback the Faculty Council and others provided to Human Resources, President Brown instructed Human Resources to review the employees' comments and submit a revised proposal. Chair Brady said that he expects the proposal will be adjusted to make the benefit more equitable across the salary ranges. It is likely that the new proposal will come to the Faculty Council next spring.

The Chair reported that he attended the Provost's Retreat. The topics of the discussion are confidential.

a. Non-tenure track Memo

The Faculty Council sent two memos to the President and Provost last spring. One memo was drafted by an ad hoc group of Council members and requested a review of the promotion procedures for non-tenure track faculty. The second memo was drafted by the Teaching Resources Committee and recommended a University-wide review of teaching evaluations. The Chair reported that he received a positive response to both memos from the President and Provost, but to date, no action has been taken. The Chair noted that the preponderance of his time this summer was spent on developing the Faculty Diversity Task Force.

The Chair told the Council that he wants to revive these recommendations this fall. A general discussion followed. Some Council members thought that a second memo to

propose narrowly-defined action items might be useful. The Chair said that he will continue this discussion with the Executive Committee.

III. Orientation and Review of eDAAP and eCAP

The Council members received the Orientation guide prior to the meeting. For the benefit of new Faculty Council members, the Director presented the policy flowcharts for the review and approval of academic and administrative policies and of degree proposals and curriculum changes and explained the online comment systems (eDAAP and eCAP).

Chair Brady stressed that the comment period for academic and administrative policies is fifteen (15) days from the date the policy is released. It is important that Council members relay information to their constituents. A Council member asked if they can distribute the policies to their faculty. The Chair said that they can, but only Faculty Council members have access to the online comment system. It is incumbent upon the representatives and alternates to collect comments and provide the feedback via the online systems.

A Council member noted that the comment period is short. It will be difficult to engage with faculty constituents and submit comments within the time frame. The Chair noted that this is a relatively new process. If the length of the comment period is unfeasibly short, then he will bring it up to the Provost and the President. In the meantime, we must make a good effort to get comments in during the open period.

IV. New business, adjournment

The Chair reminded the Council that President Brown will attend the next meeting and asked the members to send their questions to the Director.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Janelle Heineke
Secretary-treasurer