

**CONFIDENTIAL - Do not Distribute**  
**Boston University**  
**Charles River Campus FY 2021 & FY 2022 Average Faculty Salaries**  
**By College, Gender, and Rank**

College/Department		Rank	Males				Females				All Faculty			
			FY 2021		FY 2022		FY 2021		FY 2022		FY 2021		FY 2022	
			Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty
CAS	College of Arts & Sciences *	PROF	\$ 187,367	191	\$ 192,125	188	\$ 163,325	56	\$ 169,459	57	\$ 181,916	247	\$ 186,852	245
		ASCP	\$ 123,701	83	\$ 130,379	87	\$ 121,867	57	\$ 130,760	55	\$ 122,954	140	\$ 130,526	142
		ASTP	\$ 113,513	61	\$ 119,513	53	\$ 102,861	45	\$ 109,571	43	\$ 108,991	106	\$ 115,060	96
		<b>Overall</b>	<b>\$ 158,145</b>	<b>335</b>	<b>\$ 164,014</b>	<b>328</b>	<b>\$ 131,148</b>	<b>158</b>	<b>\$ 139,113</b>	<b>155</b>	<b>\$ 149,493</b>	<b>493</b>	<b>\$ 156,023</b>	<b>483</b>
PAR	Pardee School of Global Studies	PROF	**	8	**	8	**	2	**	2	\$ 171,520	10	\$ 182,925	10
		ASCP	**	3	**	4	**	3	**	3	\$ 105,938	6	\$ 117,714	7
		ASTP	**	3	**	3	**	5	**	5	\$ 87,138	8	\$ 92,822	8
		<b>Overall</b>	<b>\$ 139,634</b>	<b>14</b>	<b>\$ 145,638</b>	<b>15</b>	<b>\$ 109,305</b>	<b>10</b>	<b>\$ 121,125</b>	<b>10</b>	<b>\$ 126,997</b>	<b>24</b>	<b>\$ 135,833</b>	<b>25</b>
QST	Questrom School of Business	PROF	\$ 277,756	24	\$ 299,499	24	\$ 264,465	6	\$ 277,338	6	\$ 275,098	30	\$ 295,067	30
		ASCP	\$ 222,170	25	\$ 232,655	23	\$ 227,364	16	\$ 240,798	16	\$ 224,197	41	\$ 235,996	39
		ASTP	\$ 187,293	14	\$ 199,860	14	\$ 190,967	9	\$ 200,266	9	\$ 188,730	23	\$ 200,019	23
		<b>Overall</b>	<b>\$ 235,595</b>	<b>63</b>	<b>\$ 251,428</b>	<b>61</b>	<b>\$ 223,978</b>	<b>31</b>	<b>\$ 236,103</b>	<b>31</b>	<b>\$ 231,764</b>	<b>94</b>	<b>\$ 246,264</b>	<b>92</b>
SAR	Sargent College	PROF	**	3	**	3	**	7	**	8	\$ 171,341	10	\$ 175,603	11
		ASCP	**	2	**	3	**	5	**	4	\$ 119,418	7	\$ 123,292	7
		ASTP	**	6	**	5	**	2	**	2	\$ 100,606	8	\$ 105,016	7
		<b>Overall</b>	<b>\$ 129,603</b>	<b>11</b>	<b>\$ 136,871</b>	<b>11</b>	<b>\$ 137,754</b>	<b>14</b>	<b>\$ 144,586</b>	<b>14</b>	<b>\$ 134,168</b>	<b>25</b>	<b>\$ 141,191</b>	<b>25</b>
ENG	College of Engineering (incl. Bioinformatics)*	PROF	\$ 195,789	52	\$ 204,355	53	\$ 192,443	7	\$ 197,730	8	\$ 195,392	59	\$ 203,486	61
		ASCP	\$ 134,426	27	\$ 139,762	28	\$ 138,439	9	\$ 145,390	9	\$ 135,429	36	\$ 141,131	37
		ASTP	\$ 117,379	19	\$ 123,922	19	\$ 115,978	9	\$ 122,926	9	\$ 116,929	28	\$ 123,602	28
		<b>Overall</b>	<b>\$ 163,681</b>	<b>98</b>	<b>\$ 170,987</b>	<b>100</b>	<b>\$ 145,474</b>	<b>25</b>	<b>\$ 153,719</b>	<b>26</b>	<b>\$ 159,980</b>	<b>123</b>	<b>\$ 167,423</b>	<b>126</b>
CGS	College of General Studies	PROF	**	3	**	3	**	1	**	1	**	4	**	4
		ASCP	**	11	**	10	**	4	**	4	\$ 101,065	15	\$ 106,361	14
		ASTP	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0
		<b>Overall</b>	<b>\$ 105,740</b>	<b>14</b>	<b>\$ 111,309</b>	<b>13</b>	<b>\$ 103,305</b>	<b>5</b>	<b>\$ 108,771</b>	<b>5</b>	<b>\$ 105,099</b>	<b>19</b>	<b>\$ 110,604</b>	<b>18</b>

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MET Metropolitan College	PROF	**	0	**	0	**	0	**	1	\$ -	0	**	1
	ASCP	**	4	**	4	**	3	**	2	**	7	**	6
	ASTP	**	12	**	11	**	5	**	5	\$ 104,359	17	\$ 109,162	16
	<b>Overall</b>	<b>\$ 110,413</b>	<b>16</b>	<b>\$ 117,216</b>	<b>15</b>	<b>\$ 108,988</b>	<b>8</b>	<b>\$ 116,259</b>	<b>8</b>	<b>\$ 109,938</b>	<b>24</b>	<b>\$ 116,883</b>	<b>23</b>
STH School of Theology	PROF	\$ 153,003	6	\$ 160,813	6	\$ 167,543	4	\$ 175,682	4	\$ 158,819	10	\$ 166,760	10
	ASCP	**	5	**	5	**	2	**	2	\$ 110,992	7	\$ 116,684	7
	ASTP	**	4	**	3	**	3	**	3	\$ 88,353	7	\$ 93,581	6
	<b>Overall</b>	<b>\$ 121,746</b>	<b>15</b>	<b>\$ 130,653</b>	<b>14</b>	<b>\$ 128,601</b>	<b>9</b>	<b>\$ 135,193</b>	<b>9</b>	<b>\$ 124,317</b>	<b>24</b>	<b>\$ 132,429</b>	<b>23</b>
LAW School of Law	PROF	\$ 278,582	18	\$ 274,665	20	**	12	**	11	\$ 270,413	30	\$ 269,051	31
	ASCP	**	6	**	5	**	2	**	2	\$ 170,594	8	\$ 179,039	7
	ASTP	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0
	<b>Overall</b>	<b>\$ 252,597</b>	<b>24</b>	<b>\$ 256,585</b>	<b>25</b>	<b>\$ 243,914</b>	<b>14</b>	<b>\$ 244,555</b>	<b>13</b>	<b>\$ 249,398</b>	<b>38</b>	<b>\$ 252,470</b>	<b>38</b>
SED Wheelock College of Educ & Human Dev	PROF	**	2	**	2	**	3	**	3	\$ 171,147	5	\$ 171,716	5
	ASCP	**	4	**	5	**	7	**	6	\$ 117,747	11	\$ 125,984	11
	ASTP	**	1	**	1	**	10	**	11	\$ 91,489	11	\$ 97,382	12
	<b>Overall</b>	<b>\$ 142,250</b>	<b>7</b>	<b>\$ 147,265</b>	<b>8</b>	<b>\$ 108,079</b>	<b>20</b>	<b>\$ 111,744</b>	<b>20</b>	<b>\$ 116,938</b>	<b>27</b>	<b>\$ 121,893</b>	<b>28</b>
SSW School of Social Work	PROF	**	1	**	1	**	4	**	5	\$ 155,458	5	\$ 158,401	6
	ASCP	**	1	**	2	**	6	**	6	\$ 122,635	7	\$ 127,342	8
	ASTP	**	2	**	1	**	2	**	2	**	4	**	3
	<b>Overall</b>	<b>\$ 125,426</b>	<b>4</b>	<b>\$ 126,496</b>	<b>4</b>	<b>\$ 127,985</b>	<b>12</b>	<b>\$ 135,447</b>	<b>13</b>	<b>\$ 127,345</b>	<b>16</b>	<b>\$ 133,341</b>	<b>17</b>
CFA College of Fine Arts	PROF	**	15	**	14	**	2	**	4	\$ 159,414	17	\$ 164,056	18
	ASCP	\$ 104,293	15	\$ 109,948	15	\$ 109,086	18	\$ 114,289	18	\$ 106,908	33	\$ 112,316	33
	ASTP	\$ 87,808	19	\$ 92,204	17	\$ 87,962	18	\$ 92,407	18	\$ 87,883	37	\$ 92,308	35
	<b>Overall</b>	<b>\$ 112,757</b>	<b>49</b>	<b>\$ 118,228</b>	<b>46</b>	<b>\$ 104,331</b>	<b>38</b>	<b>\$ 111,294</b>	<b>40</b>	<b>\$ 109,076</b>	<b>87</b>	<b>\$ 115,003</b>	<b>86</b>

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COM College of Communication	PROF	**		10	**		10	**		2	**		1	\$ 173,572	12	\$ 185,865	11		
	ASCP	\$	112,756	9	\$	118,314	7	\$	111,222	9	\$	116,752	10	\$	111,989	18	\$	117,395	17
	ASTP	\$	93,207	5	\$	95,697	8	\$	90,823	9	\$	96,151	8	\$	91,675	14	\$	95,924	16
	<b>Overall</b>	<b>\$</b>	<b>136,908</b>	<b>24</b>	<b>\$</b>	<b>139,366</b>	<b>25</b>	<b>\$</b>	<b>104,815</b>	<b>20</b>	<b>\$</b>	<b>110,045</b>	<b>19</b>	<b>\$</b>	<b>122,320</b>	<b>44</b>	<b>\$</b>	<b>126,705</b>	<b>44</b>
SHA School of Hospitality Administration	PROF	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	0
	ASCP	**		0	**		1	**		0	**		0	\$	-	**		1	
	ASTP	**		4	**		3	**		1	**		1	**		5	**		4
	<b>Overall</b>	<b>**</b>		<b>4</b>	<b>**</b>		<b>4</b>	<b>**</b>		<b>1</b>	<b>**</b>		<b>1</b>	<b>\$</b>	<b>111,340</b>	<b>5</b>	<b>\$</b>	<b>120,430</b>	<b>5</b>
CDS Faculty of Computing & Data Sciences	PROF	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	0
	ASCP	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	0
	ASTP	**		0	**		1	\$	-	0	**		1	\$	-	**		2	
	<b>Overall</b>	<b>\$</b>	<b>-</b>	<b>0</b>	<b>**</b>		<b>1</b>	<b>\$</b>	<b>-</b>	<b>0</b>	<b>**</b>		<b>1</b>	<b>\$</b>	<b>-</b>	<b>0</b>	<b>**</b>		<b>2</b>
CRC Charles River Campus	PROF	\$	196,891	333	\$	204,097	332	\$	180,997	106	\$	184,699	111	\$	193,053	439	\$	199,236	443
	ASCP	\$	135,414	195	\$	140,977	199	\$	131,677	141	\$	140,178	137	\$	133,846	336	\$	140,651	336
	ASTP	\$	114,423	150	\$	120,817	139	\$	105,075	118	\$	111,701	117	\$	110,307	268	\$	116,651	256
	<b>Overall</b>	<b>\$</b>	<b>160,964</b>	<b>678</b>	<b>\$</b>	<b>168,072</b>	<b>670</b>	<b>\$</b>	<b>137,400</b>	<b>365</b>	<b>\$</b>	<b>144,589</b>	<b>365</b>	<b>\$</b>	<b>152,718</b>	<b>1,043</b>	<b>\$</b>	<b>159,791</b>	<b>1,035</b>

**Notes:**

FY 2021 data are as of 10/2020 and FY 2022 data are as of 10/2021, and are from the SAP Human Capital Management System. Includes only unmodified professorial ranks.

\* Faculty in Academic Institutes and Centers have been moved to their primary academic appointment.