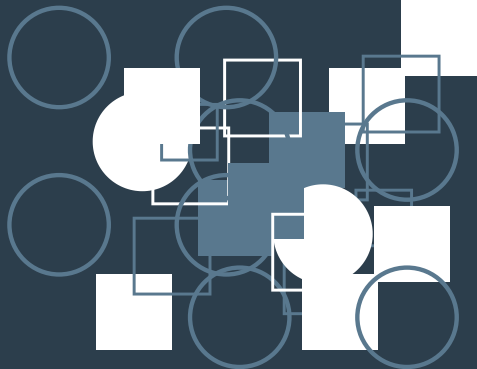




SEXUAL MISCONDUCT RESOURCES Guide

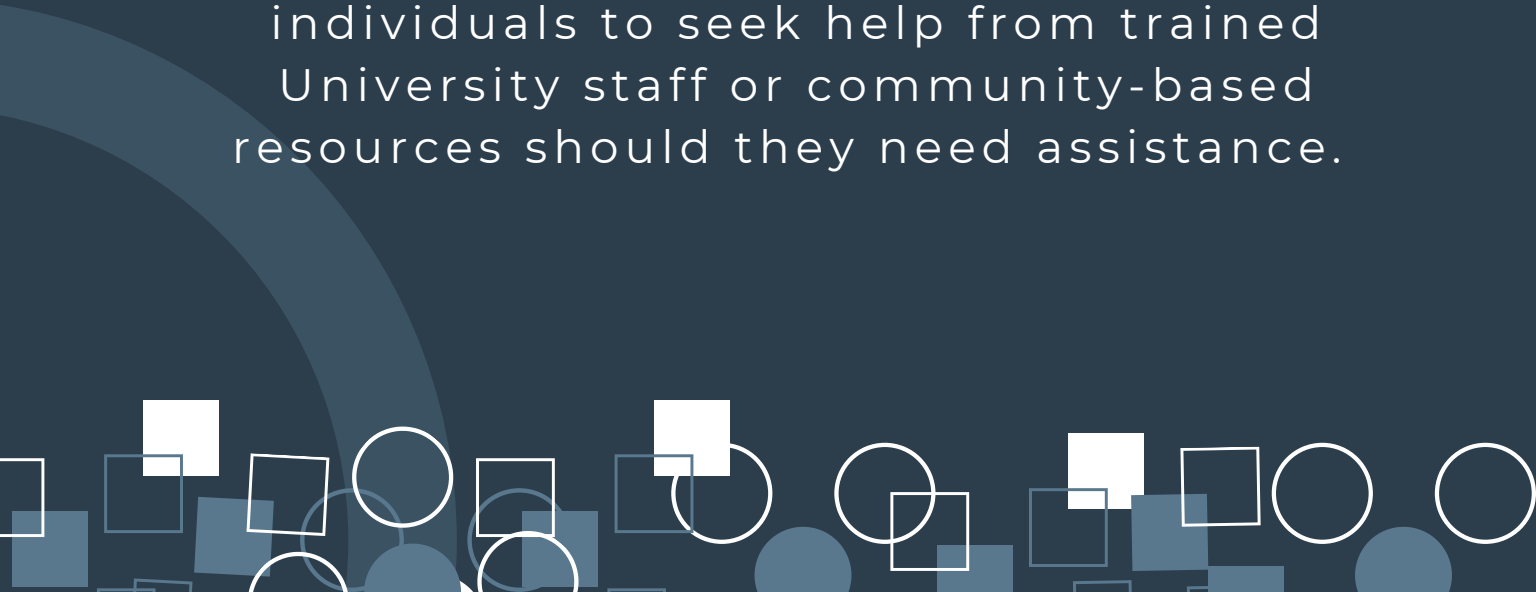


BOSTON
UNIVERSITY

BU Hears You

Boston University is committed to fostering an environment free from sexual misconduct, sex- or gender-based harassment, and discrimination. The University strives for every community member to be informed and empowered.

This guide is intended to help BU's community members understand their resources and options. We encourage individuals to seek help from trained University staff or community-based resources should they need assistance.



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BOSTON UNIVERSITY

Resources Defined



PRIVATE

A private resource is required to report any potential misconduct to the University Title IX Team. They will keep your information as private as possible, only sharing it on a need-to-know basis.



CONFIDENTIAL

These resources will keep all conversations confidential to the fullest extent permissible by law, and are not required to disclose information to the University Title IX Team.



MANDATED REPORTER

A mandated reporter is a person who is required to report observed or suspected abuse. Please be aware that any information revealed to mandated reporters will be brought to the attention of necessary offices such as the Equal Opportunity Office.



SUPPORTIVE RESOURCE/MANDATED REPORTER

Information disclosed to these services is treated with sensitivity and discretion on a purely "need to know" basis - their main goal is to be a support for the BU community. They are considered mandated reporters.

STUDENT Resources @ BU

Dean of Students

Dean of Students: 617-353-4126 | bu.edu/dos

Office of Judicial Affairs: 617-358-0700 | bu.edu/dos/ja

The Dean of Students Office (DOS) employs compassionate and experienced professionals who are focused on sustaining a community where all students can thrive and reach their full potential. During students' time at BU, they may encounter challenges that complicate that journey. DOS invites all students to connect with their caring staff to identify and utilize resources.

The Office of Student Conduct and Conflict Resolution (OSCCR) is part of DOS. OSCCR manages student conduct cases, and is the primary administrator of the Code of Student Responsibilities. The Code is a body of principles consisting of the University's expectations of its students, provisions for sanctioning rule violations, and due process mechanisms. It presupposes that students will obey all local, state, and federal laws; comply with all University policies and procedures; and respect the rights of all individuals.



STUDENT Resources @ BU

Student Health Services

617-353-3575 | bu.edu/shs



Student Health Services offers integrated clinical services and prevention strategies specific to our college population, and engages educational services and advocacy.

Counseling and Psychiatric Services (CAPS)

617-353-3569 | bu.edu/shs/behavioral-medicine



CAPS offers a range of mental health services including assessment, diagnosis and therapy, and psychiatry for a variety of mental health issues.

The Center for Psychiatric Rehabilitation

617-353-3549 | cpr.bu.edu



The Center for Psychiatric Rehabilitation is dedicated to improving the lives of persons who have psychiatric disabilities, free of charge. The center specializes in wellness, recovery, support, and advocacy for student respondents.

Survivor Advocacy, Response & Prevention Center (SARP)



617-353-7277 | bu.edu/shs/sarp

SARP provides free counseling and advocacy to students who have experienced trauma. SARP responds to survivors of trauma and prevents interpersonal violence through awareness and education. SARP also offers support groups and educational resources.



STUDENT Resources @ BU

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Disability & Access Services

617-353-3658 | access@bu.edu



Disability & Access Services (DAS) provides Deaf and Hard of Hearing Services, as well as assistance and accommodations for students with disabilities.

The Howard Thurman Center

617-353-4745 | thurman@bu.edu



In the spirit of Dr. Thurman, The Howard Thurman Center (HTC) provides a space for students to discuss difficult questions about who they are and how they fit in the world. The HTC is a source of cultural programs, events, and experiences that foster critical thought, encourage new connections, and provoke conversation on the issues of the day.

University Service Center

617-358-1818 | usc@bu.edu



University Service Center is a great place to visit or call when you have a problem and aren't sure where to go. USC staff can point you in the right direction, or help you determine the best way to address complicated situations. They're like Apple Maps—offering directions, guides to the best resources, and a good sense of where things are.



Resources @ BU

The Newbury Center



617-353-3400 | newburycenter@bu.edu

The Newbury Center offers programming and services designed to ensure that first-generation students experience the same sense of well-being, belonging, self-efficacy, and academic accomplishment as their continuing-generation peers.

Equal Opportunity Office



617-358-1796 | ooo@bu.edu

The Equal Opportunity Office receives and responds to reports of discrimination, harassment, and sexual misconduct. We work to promote and support Boston University's commitment to provide equitable access for all community members. We strive to ensure that equal opportunity is a reality at BU, and that our community members can work and study in an environment free from unlawful harassment and discrimination.

LGBTQIA+ Student Resource Center



617-353-4126 | bupride@bu.edu

The LGBTQIA+ Student Resource Center is an inclusive and safe environment for all community members. With a deep commitment to recognizing and addressing the unique challenges faced by queer and trans students, the center offers accessible resources, sustains inclusive community groups, introduces intersectional programming, and empowers individuals in their pursuit of authentic self-expression within the university setting.



Resources @ BU

Faculty & Staff Assistance Office



617-353-5381 | bu.edu/fsao

The Faculty & Staff Assistance Office (FSAO) provides free and confidential support, problem-solving, or coaching to address work and personal challenges for BU employees or their families.

LGBTQIA+ Center for Faculty & Staff



617-353-3990 | lgbtqia@bu.edu

The Center not only aims to support the University's mission of fostering an inclusive and equitable workplace, but to elevate it through opportunities for professional development and scholarship collaboration, resources, networking, training, and allyship.

Equal Opportunity Office



617-358-1796 | eo@bu.edu

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Resources @ BU

Confidential Resource Providers (CRP)



This is a free resource for any BU community member.

CRPs can provide information about:

- Reporting options, and the effects of each option
- Counseling services available on campus and through community-based rape crisis or domestic violence centers
- Medical and health services available on and off campus
- School-based or work-based supportive measures related to academic and residence life, and employment
- BU's disciplinary process
- The legal process carried out through local law enforcement agencies
- Criminal protection orders, BU No Contact Directives, BU No Trespass Orders, and other lawful orders from law enforcement



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Director of the LGBTQIA+ Student Center
(For Complainants and Respondents)



Resources @ BU

The Danielsen Institute

617-353-3047 | bu.edu/danielsen

The Danielsen Institute's mission is to alleviate suffering and promote healing, growth, and change in the persons, communities, and institutions that it serves. The institute seeks to accomplish this mission through service, training, teaching, and research which emphasizes psychotherapy and is informed by spiritual, religious, and existential perspectives.

Office of the Ombuds

617-358-5960 | bu.edu/ombuds

The Office of the Ombuds provides assistance in resolving problems and conflicts. It is an independent, impartial, informal and confidential resource available to all members of the BU Community.

University Chaplains

617-353-3560 | chapel@bu.edu

The University Chaplains and Campus Ministers at BU are available for spiritual and pastoral conversation, as needed and requested by faculty, staff, administrators and students. These religious leaders are committed to providing pastoral care, spiritual guidance, personal help, religious inquiry, and other discussions.



COMMUNITY

Resources @ BU

Boston University Police Department



617-353-2121 | bu.edu/police

BUPD is a professional law enforcement agency that provides a wide variety of public services, including emergency medical assistance, and responds to and investigates criminal matters. BUPD patrols BU 24 hours a day, spanning an area that includes over 132 acres of University-owned property and surrounding streets. BUPD can issue no-trespass orders to non-affiliates.

If you need immediate assistance or want to report a crime or emergency, use any campus phone and dial 3-2121 to reach BUPD.

Contact the anonymous tipline by texting 847-411 or by phone at 617-353-6516. The Detective Bureau can be contacted by phone at 617-353-3436.

Throughout campus, there are many blue emergency call boxes. They have a red button inside that will automatically connect you to BUPD.



BUPD can also help you obtain an Abuse Prevention Order (209A) or a Harassment Prevention Order (258E). Please know that violating a Court-Issued Protective Order is a criminal offense. Only a judge can grant, change, or deny a request.

Have You Obtained an Order?

BUPD will keep any information shared as private as possible, but they require notice of the order to ensure that the individual and community are kept safe. They can also be contacted for individual safety planning needs.



OFF-CAMPUS COMMUNITY Resources

CRISIS HOTLINES

- National Sexual Assault Hotline | 800-656-4673 
- RAINN | 800-656-HOPE 
- National Domestic Violence Hotline | 800-799-7233 
- SafeLink MA Domestic Violence Hotline | 877-785-2020 
- Network La Red LGBTQ+ Hotline | 800-832-1901 



OFFERS MULTIPLE
LANGUAGES



OFFERS LEGAL
SERVICES



ADA ACCESSIBLE



OFFERS LGBTQIA+
SPECIALTY SERVICES

LOCAL RESOURCES

- Boston Area Rape Crisis Center (BARCC) | 800-841-8371 
- Casa MYRNA Domestic Violence Agency | 877-785-2020 
- Network La Red | LGBTQ Domestic Violence Agency | 800-832-1901 
- Asian Task Force Against Domestic Violence | 617-338-2355 
- Saheli (South Asian and Arab women) | 866-472-4354 
- Victim Rights Law Center | 617-399-6720, ext. 19 



MEDICAL CARE

Following an Incident

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Boston University recognizes the emotional, physical, and mental strain that experiencing an act of sexual violence or assault can have on an individual.

Medical care is strongly recommended to ensure the patient's safety and wellbeing. The most common exam after an incident is called a SANE (Sexual Assault Nurse Examination). The emergency room visit and SANE exam are free; students do not need to use their insurance.

These examinations are conducted by a SAFE (Sexual Assault Forensic Examiner), a specially trained and certified professional who will provide needed care, document the details of the assault, and collect evidence.

A SANE is recommended to screen for and prevent sexually transmitted infections, diseases, and pregnancy exposure.

Students can access medical care through BU's Student Health Services.

Employees and other BU community members are encouraged to access the Boston community resources seen on the following page, or to contact a regional hospital for care for violence-related injuries.

SANE Guidelines and Timelines

- A SANE must be given within 5 days or 120 hours of the assault.
- If you suspect you were given any type of drug, seek medical care within hours or days to be able to obtain laboratory diagnostics.
- Emergency contraception must be given within 72 hours.
- HIV emergency post-exposure prophylaxis (PEP) must be started within 72 hours of the potential exposure.
- To locate a SANE nurse, visit the Boston Region Designated Hospitals website at: mass.gov/ma-sexual-assault-nurse-examiner-sane-program.

MEDICAL CARE

Following an Incident

Quick Tips:

- Try not to bathe until you can access a medical center
- Keep clothing on or store clothing in linens (not a plastic bag). The hospital will keep the clothes as evidence. If you have changed clothes, bring the ones you were wearing during the incident to the hospital.
- Typically, the hospital staff will call the police to the hospital to take custody of the forensic kit. The individual can choose whether they wish to speak with the police or file a criminal complaint.
- Write down details about the incident (who, what, where, and when.)
- Save social media posts or electronic conversations, written communication, audio or video recordings, photos, receipts, call logs, or any other relevant information.

HELP IS AVAILABLE

Students can contact SARP for support in accessing safe medical care. (SARP does not accompany students to the emergency room.) Call SARP's 24-hour/7 days a week crisis response line at 617-353-SARP (7277). After 5:00 pm or on a weekend/holiday, callers will receive a message saying they have reached SARP; the office is closed, listen for a pause followed by instructions to press 1 to leave a non-urgent voicemail or 2 to speak with the Crisis Counselor on call.

Employees and other BU community members can call BARCC (Boston Area Rape Crisis Center) for support and accompaniment to the emergency room. Individuals can access support by calling the hotline at 800-841-8371.

Medical Resources

Boston Area Hospitals

Beth Israel Deaconess Medical Center
Center for Violence Prevention & Recovery
617-667-8141



Boston Medical Center
Community Violence Response Team
617-414-8030



Brigham and Women's Hospital
Violence Intervention & Prevention
617-264-8750



Massachusetts General Hospital
Haven Clinic
877-785-2020



Mt. Auburn Hospital
617-492-3500



St Elizabeth's Medical Center
617-789-3000





SANE-DESIGNATED HOSPITAL



OFFERS MENTAL HEALTH SERVICES



OFFERS GENDER AFFIRMING SERVICES



SUBSTANCE ABUSE SERVICES



INTIMATE WELLNESS SERVICES



Reporting Options

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It's your decision!

If you choose to report, you have options:

REPORT TO THE UNIVERSITY

Individuals may report using the Incident Report Form found on the EOO website. If you decide to meet with EOO, they can explain the process for resolution and access to Supportive Measures.

CONTACT LAW ENFORCEMENT

Individuals may report to BUPD, or to the law enforcement agency where the alleged conduct occurred. If you report to the police, you are not required to proceed with the case. You can change your mind at any time. The statute of limitations on rape in Massachusetts is 15 years.

INVESTIGATION PROCESS

The EOO investigates and adjudicates the allegation using the evidentiary standard by the preponderance of the evidence.

ALTERNATIVE RESOLUTION

Resolve concerns with the help of a neutral facilitator. All parties must agree to participate in Alternative Resolution, and a complaint can return to the formal resolution process at any time.

You can report to either BU or law enforcement, or both at any time.

Supportive Measures

Supportive measures are individualized services that help restore or preserve access to the University, protect students and employees, or deter sexual harassment. Services are provided before and after filing a complaint, or when no complaint is filed.

Some examples include:

- Academic support or course/program-related adjustments
- Altering work or campus housing arrangements
- Implementing or requesting No Contact Directives
- Safety planning

FROM Bystander TO Upstander

BU strongly encourages its community members to be upstanders: individuals who take action in defense of those who are targeted for systematic or individual harm or injustice. Learn how to interrupt and challenge situations that normalize discrimination and potential violence.



Start with the 4 D's of intervention:



DIRECT

Ask: "Are you OK?"

Identify what's inappropriate in the "harm doer's" behavior.



DISTRACT

Change the topic. Create a distraction.
Change activity or location.



DELEGATE

Ask others to help intervene.



DELAY

After an incident, ask colleagues how you can support them if they've experienced harassment.

CAMPUS SAFETY TIPS @ BU



QUESTIONS?

Contact EOO



617-358-1796



eeo@bu.edu



888 Commonwealth Ave Suite 303

