

THE INVESTIGATION PROCESS



1



The investigation begins when EOO issues a Notice of Investigation and Allegations (NOIA) outlining the allegation(s) being reviewed, explaining the investigation process, and identifying the investigator.

2



The investigator schedules individual meetings with the parties. All EOO meetings are voluntary and parties may bring an advisor or person of support.

3



A big portion of the investigation involves interviewing parties and witnesses. While the parties can recommend witnesses, the investigator determines who to interview based on whether they have potentially relevant information.

4



In addition to conducting interviews, the investigator may request and review documentary evidence, including emails, text messages, videos, etc...

5



Parties have an opportunity to review and comment on a preliminary investigation report, which summarizes the relevant evidence. Based on the parties' feedback, the investigator will update the report and may conduct additional investigatory steps.

6



An administrator receives and reviews the final report. Following that review, the parties are provided access to the final report. For non-Title IX allegations, the final report includes factual findings and a determination as to whether BU policy was violated.

7



For reports of sexual misconduct that fall under the 2020 Title IX regulations, a live hearing is required after the final report is issued. The Hearing Panel makes factual findings and determines if the Policy was violated.

Important Reminders

The EOO and Title IX Team are private, but not confidential. Information will be shared on a need-to-know basis and every attempt will be made to provide parties with autonomy during the process. In certain situations, however, the University may proceed with investigating a case without a party's cooperation.

Confidential resources are available to you both on and off campus.



Confidential Resources Guide

BOSTON
UNIVERSITY

Equal Opportunity Office
eoo@bu.edu
617.358.1796