

# HOW TO REPORT SEXUAL MISCONDUCT & GENDER-BASED HARASSMENT

to the Title IX Team

## WHAT IS REPORTABLE BEHAVIOR?

Mandated reporters at BU must report potential sexual harassment, sexual assault, dating violence, domestic violence, stalking, sexual exploitation, and retaliation.

Sexual misconduct is actual or attempted contact of a sexual nature without consent, including fondling, coercive touch, and rape.



## WHO IS A MANDATED REPORTER?

University employees that are not designated as confidential resources are required to report prohibited behavior to the Title IX Team. This includes faculty and staff.

Mandated reporters should take a moment before a disclosure is made to share their reporting obligation and BU's available community confidential resources. To learn more about confidential resources, please visit [bu.edu/eoo](http://bu.edu/eoo).

## HOW TO FILE A REPORT?

If a community member decides to disclose to a mandated reporter, mandated reporters must submit a report to the Title IX team. The Incident Report Form can be found online at [bu.edu/eoo](http://bu.edu/eoo). Submitted forms are reviewed by the Equal Opportunity Office (EEO). EEO will respond to and manage complaints against employees. The Office of Judicial Affairs (OJA) will respond to and manage complaints against students.



## WHAT HAPPENS AFTER A REPORT IS RECEIVED?

EEO or OJA will contact the affected individual to provide referrals for medical, counseling, spiritual, and advocacy support. The individual will be provided with information detailing reporting options, the effects of each option, and how law enforcement can help.



# WHAT IS PROHIBITED CONDUCT?

## How to Identify Sexual Misconduct & Gender-Based Harassment

**1**

### **SEXUAL HARASSMENT**

Unwelcome conduct of a sexual nature, including comments and physical contact.

### **OTHER SEXUAL OFFENSES**

Actual or attempted contact of a sexual nature without consent, including fondling, coercive touch, and rape.

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### **SEXUAL EXPLOITATION**

Actual or attempted conduct to take sexual advantage of another person without their consent.

### **STALKING**

Two or more acts of unwanted attention, harassment, or other conduct that is likely to alarm or place that person in fear of harm or injury.

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### **INTIMATE PARTNER VIOLENCE (DATING OR DOMESTIC)**

Abuse, violence, or intentionally controlling behavior between partners or former partners.

### **RETALIATION**

Intimidation, threats, or discrimination against a person for making a report or complaint or for participating in or declining to participate in an investigation.

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Please visit [bu.edu/eoo](https://bu.edu/eoo) for a complete list of our policies or to make a report.